CITY OF WATSONVILLE
CALIFORNIA

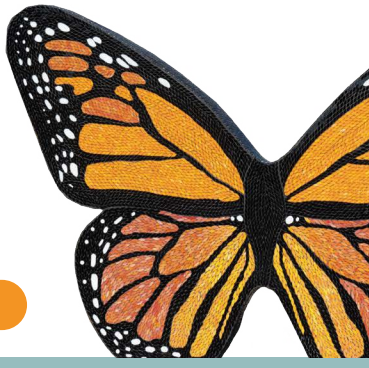




BIENNIAL BUDGET
2025-2027











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City of Watsonville

State of California

Fiscal Years 2025 - 2027

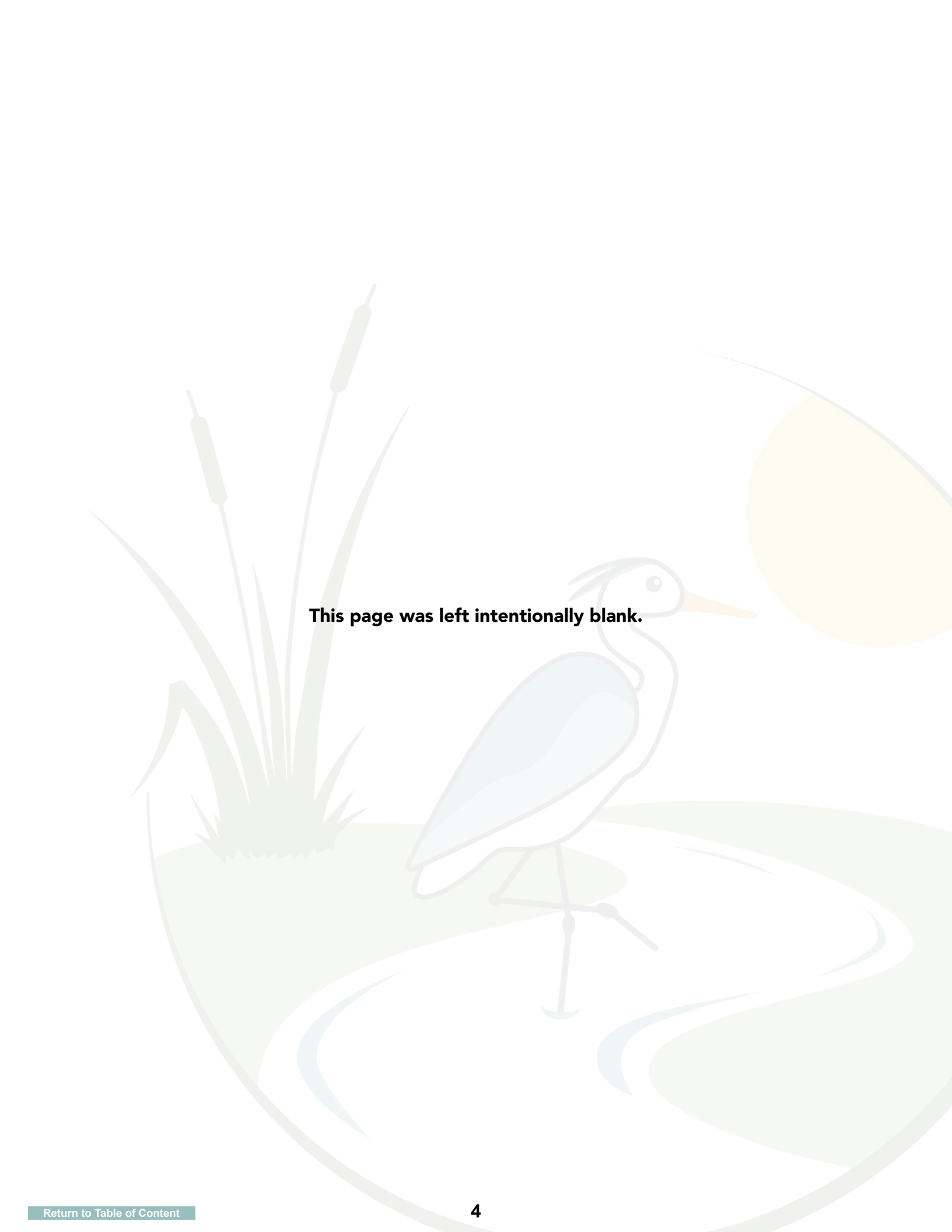
"Working with our community to create positive impact through service with heart"

Mayor
Maria Orozco

Mayor Pro Tempore
Kristal Salcido

Council Members
Eduardo Montesino
Vanessa Quiroz-Carter
Casey K. Clark
Jimmy Dutra
Ari Parker

City Manager - Tamara Vides
Deputy City Managers - Nathalie Manning & Nick Calubaquib
Administrative Services Director - Marissa Duran
Prepared By: Finance Department



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Organizational Chart

Rev. May - 2025

Watsonville Residents

City Council



Tamara Vides
City Manager



Irwin I. Ortiz
City Clerk



Samantha Zutler
City Attorney

Deputy City Managers



Nathalie Manning
Human Resources



Nick Calubaquib
Parks & Community Services



Marissa Duran
Administrative Services



David Brletic
Community Development



Rudy Lopez Sr.
Fire Department



Brandon Gill
Innovation & Technology



Alicia Martinez
Library



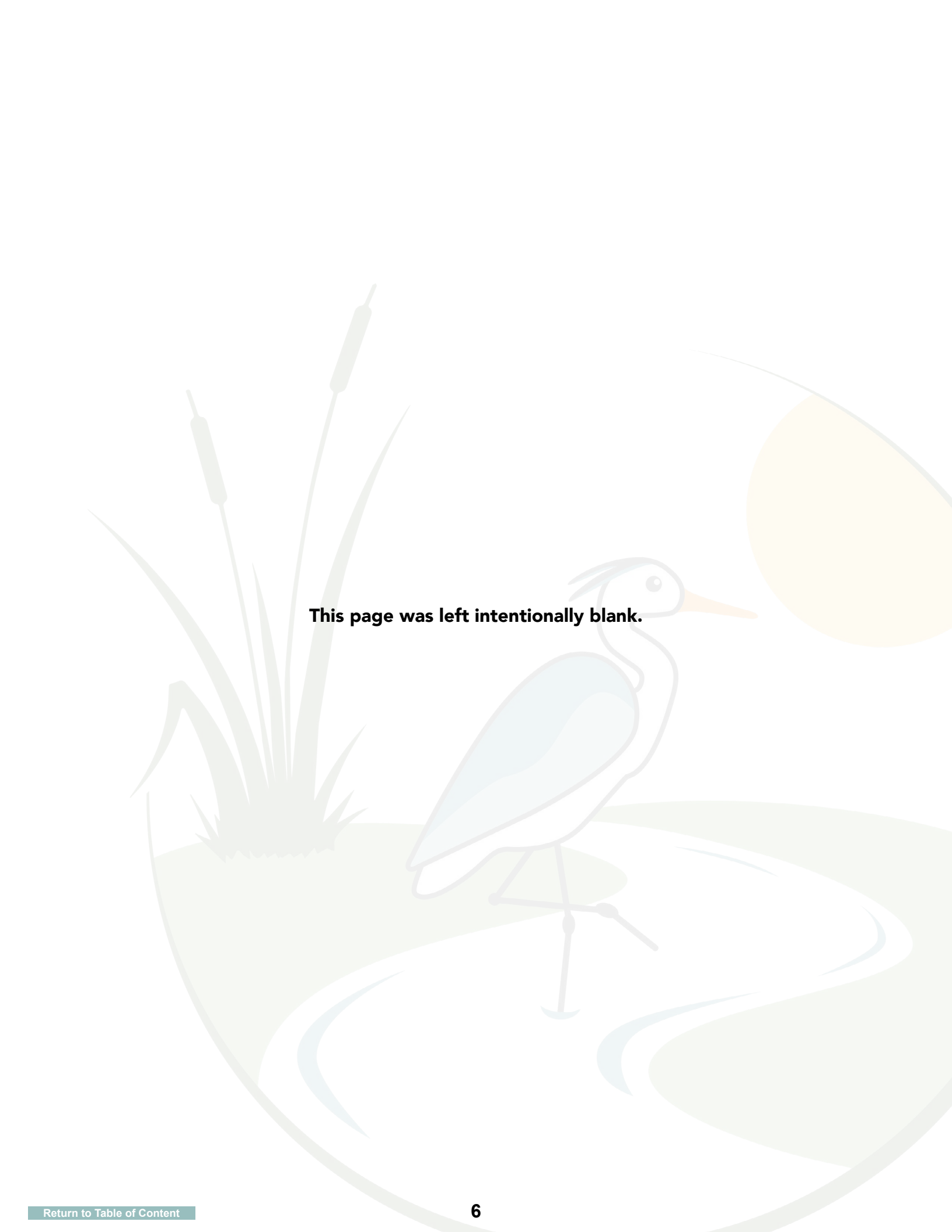
Rayvon Williams
Municipal Airport



Jorge Zamora
Police Department



Courtney Lindberg
Public Works & Utilities



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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Watsonville
California

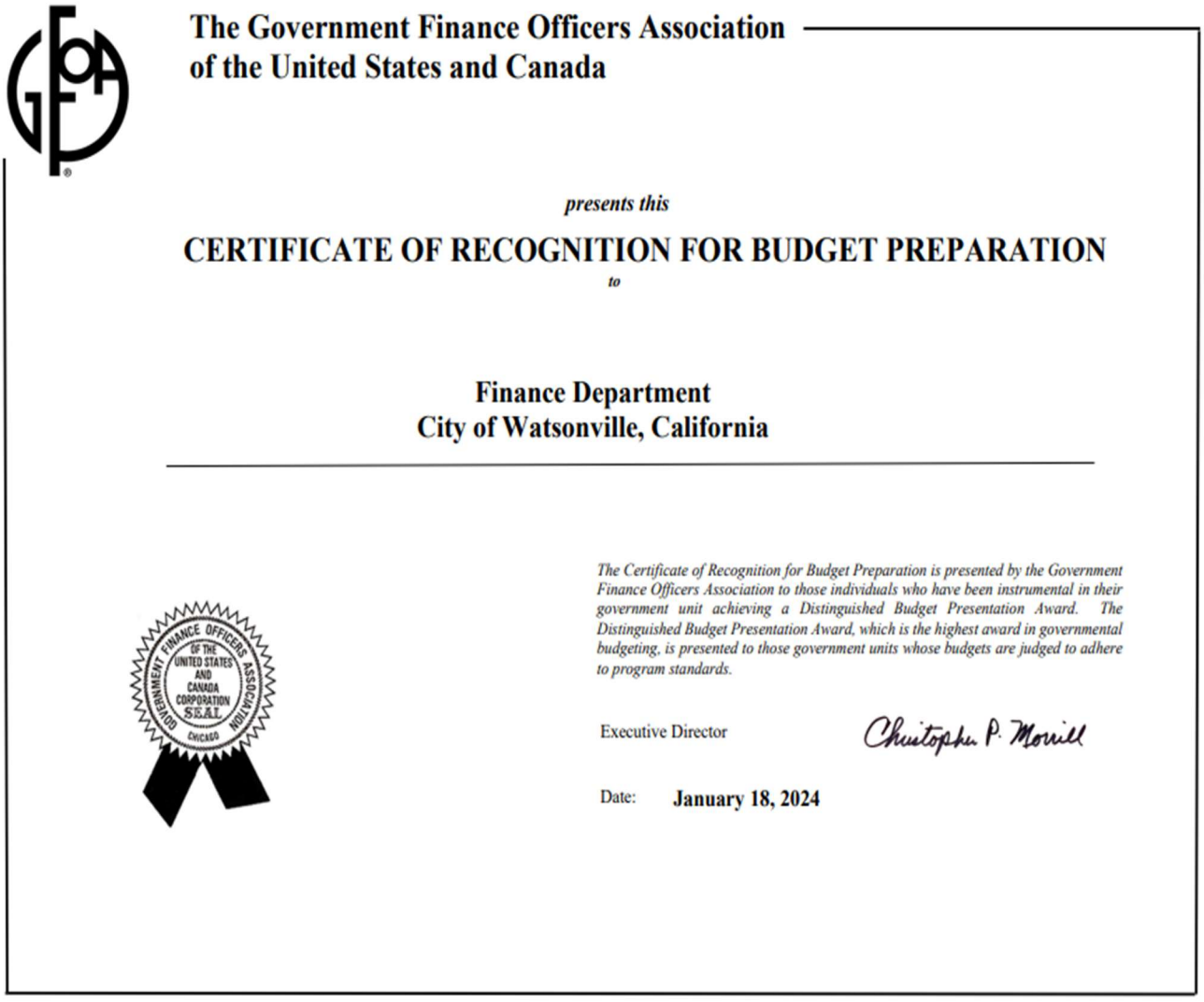
For the Biennium Beginning

July 01, 2023

Christopher P. Morrill

Executive Director

Return to Table of Content



The Government Finance Officers Association of the United States and Canada

presents this

CERTIFICATE OF RECOGNITION FOR BUDGET PREPARATION

to

Finance Department
City of Watsonville, California

The Certificate of Recognition for Budget Preparation is presented by the Government Finance Officers Association to those individuals who have been instrumental in their government unit achieving a Distinguished Budget Presentation Award. The Distinguished Budget Presentation Award, which is the highest award in governmental budgeting, is presented to those government units whose budgets are judged to adhere to program standards.

Executive Director

Christopher P. Morrill

Date: January 18, 2024

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award and a Certificate of Recognition for Budget Preparation to the City of Watsonville, California for its biennial budget for the fiscal year beginning July 1, 2021. To receive this award, a governmental unit must publish a budget document that meets program criteria such as a policy document, an operations guide, a financial plan, and a communication tool. This award is valid for a period of two years only. We believe our current budget continues to con□form to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

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Return to Table of Content

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Table of Content

City Manager's Budget Message	13
Community Profile	21
Summary of the Budget	27
Fund Analysis	47
General Fund 5 Year Plan	89
Airport	95
General Government	107
City Clerk and City Attorney	125
Community Development	135
Debt Service and Risk Management	161
Finance	179
Fire	187
Innovation Technology	197
Library	207
Non Departmental	221
Parks and Community Services	229
Police	255
Public Works	273
Wastewater	301
Water	317
Solid Waste	329
Capital Improvement Plan	341
Re-appropriation of Capital Improvement Projects	355
Capital Improvement Major Project	359
Appendix A: Regular Personnel Authorized Allocations	363
Appendix B: Long-Term Bonded Debt	387
Appendix C: Budgetary Charter Section, Ordinances and Resolutions	397
Appendix D: Strategic Plan	475
Glossary	507

Return to Table of Content

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From: Office of the City Manager, Tamara Vides
Date: May 30, 2025
Re: FY 2025 – 2027 Biennial Budget Message
To: Honorable Mayor Maria Orozco and City Council,

Mayor and City Council,

With a continued commitment to fiscal responsibility and transparency, I am pleased to present the proposed 2025–2027 Biennial Budget for the City of Watsonville and the Successor Agency of the Redevelopment Agency of the City of Watsonville. This document includes the balanced 2025–2026 and the projected 2026–2027 budgets.

This budget continues to reflect the core values and long-term vision that define our path forward—a vision rooted in community, resilience, and opportunity.

As in previous years, the biennial budget serves not only as a financial plan but also as a strategic guide, communication tool, and operational framework for our City departments and the residents we proudly serve.

At the Heart of this Work is our Mission

"Working with our community to create positive impact through service with heart." This mission is more than just words; it is a commitment. It speaks to how we lead, listen, and act. It means delivering services with compassion and purpose, building trust through transparency, and ensuring that every policy, program, and investment reflects the values and voices of our community.

Whether we are rebuilding infrastructure, investing in youth and families, or expanding access to affordable housing, our mission reminds us that lasting progress happens when government and community work hand-in-hand with care, integrity, and heart.

Resilient, Connected, and Future-Ready

Since 2020, Watsonville has demonstrated extraordinary resilience, drive, and a steadfast commitment to not only recovering from hardship but also emerging stronger, more connected, and future-ready. From navigating a global pandemic to responding to severe weather emergencies, our community has consistently risen to the moment with determination and unity.

These past years have deepened our shared understanding of what it means to be a community: one that collaborates, compromises, and works together so that everyone has the opportunity to thrive. Through bold investments in infrastructure, housing, public safety, and economic opportunity, we are not only meeting immediate needs but also laying the foundation for a vibrant and sustainable future.

A Roadmap for Watsonville's Future

The 2025–2027 Biennial Budget is guided by the Watsonville City Council's Strategic Plan, which reflects the values, needs, and aspirations of our diverse community. These strategic priorities guide City leadership and staff, ensuring that every investment, policy, and initiative is aligned with a shared vision for a thriving and resilient Watsonville.

Each priority area was developed through thoughtful engagement and collaboration between the City Council, staff, and community stakeholders. Together, they address both current challenges and long-term goals, balancing fiscal responsibility with bold, community-driven action. From expanding affordable housing and strengthening economic opportunity to enhancing public safety and environmental sustainability, these priorities shape the decisions we make today and the future we are building for tomorrow.

The following seven core priorities form the foundation of this biennial budget and will guide the City's work through 2027:

Community Engagement & Well-Being

The City aims to foster a vibrant, connected community by expanding inclusive programming, improving access to recreational spaces (in collaboration with PVUSD), and enhancing outreach so residents are informed, engaged, and empowered.

Economic Development

The City is focused on building a resilient and inclusive economy by supporting local businesses, attracting diverse new enterprises, and revitalizing key areas—especially through the Downtown Specific Plan—to create jobs and stimulate growth.

Efficient & High-Performing Government

To deliver responsive and effective services, the City will modernize technology, streamline internal processes, implement an equitable workforce structure, and strengthen advocacy to ensure local priorities are well-represented.

Fiscal Health

Maintaining a balanced budget and strong reserves remains a priority. The City will explore new revenue opportunities, manage expenses strategically, and pursue partnerships and grants to support long-term financial stability and essential services.

Housing

The City supports diverse, affordable, and market-rate housing options, including mixed-use developments and ADUs, while balancing neighborhood character and quality of life.

Infrastructure & Environment

The City will address aging infrastructure with citywide upgrades (e.g., lighting, streets, sidewalks, and essential water and wastewater infrastructure) and implement improvements to promote safety, accessibility, and environmental sustainability.

Public Safety

Public safety efforts will focus on attracting and retaining skilled personnel, improving emergency preparedness, streamlining communications, and developing innovative programs to meet evolving community needs.

Budget Adoption & the City Charter

Under the Charter of the City of Watsonville, Sections 1103-1105 instruct the City Manager to prepare and present a proposed budget for the ensuing fiscal year at least 30 days before the beginning of the next fiscal year. Accordingly, the 2025-2027 Budget was released to Council for review on May 30, 2025, and will be heard at the City Council meetings scheduled for June 10th and June 24th.

The Charter requires that "the City Council shall proceed to consider the proposed budget and may increase, decrease, or omit any item or insert new items therein." It further requires that a public hearing be held, grants the authority for the City Council to make any final modifications, and then requires that before the beginning of the ensuing fiscal year, "the City Council shall adopt the budget with revisions, if any." The document follows recommendations from the Government Finance Officers Association regarding the type and format of information to be included in a municipal budget document.

City Budget Snapshot

The City of Watsonville's Recommended Biennial Budget for Fiscal Years 2025–26 and 2026–27 lays out a comprehensive financial strategy that balances fiscal responsibility with the community's growing demand for enhanced public services, infrastructure improvements, and long-term sustainability. The proposed total budget for FY 2025–26 is $309.5 million, which includes a $122.6 million General Fund supporting 419.50 full-time equivalent positions across 12 departments.

FUND ANALYSIS SUMMARY FY 2025-26 & FY2026-27

	General Fund Total	*Special Total*	*Debt Total*	*Enterprise Total*	*Internal Total*	*Private Trust Total*	*Total All Funds*
Projected Resources 2025-26							
Total Resources	105,214,742	28,517,359	1,786,993	88,417,440	24,117,936	419,145	248,473,615
Total Uses	122,579,258	42,348,101	1,786,993	116,508,357	25,777,588	494,660	309,494,957
Surplus / (Shortfall)	(17,364,516)	(13,830,742)	-	(28,090,917)	(1,659,652)	(75,515)	(61,021,342)
Projected Resources 2026-27							
Total Resources	71,760,846	21,114,151	1,786,161	96,625,721	25,115,663	419,145	216,821,687
Total Uses	74,860,012	21,825,891	1,644,521	93,190,330	26,009,492	422,883	217,953,129
Surplus / (Shortfall)	(3,099,166)	(711,740)	141,640	3,435,391	(893,829)	(3,738)	(1,131,442)

For FY 2026–27, the budget is projected to total $220.5 million. This two-year plan reflects the City's strategic goals, aligning limited resources with community priorities such as public safety, youth and senior programs, facility upgrades, housing, and environmental resilience. The budget also maintains the City Council's commitment to preserving reserves and preparing for economic uncertainties ahead.

Economic Pressures on City Finances

The City continues to face significant fiscal challenges, particularly in the General Fund, due to the rising costs of salaries, employee benefits, and unfunded pension liabilities.

These growing expenses are outpacing modest revenue growth in areas like property and sales tax. To present a structurally balanced General Fund budget, City staff conducted a thorough review of vacant positions and departmental operations. Fourteen vacant positions, spread across departments, including City Manager, Police, Fire, Finance, Community Development, and Parks, were eliminated, generating critical cost savings without impacting core service delivery.

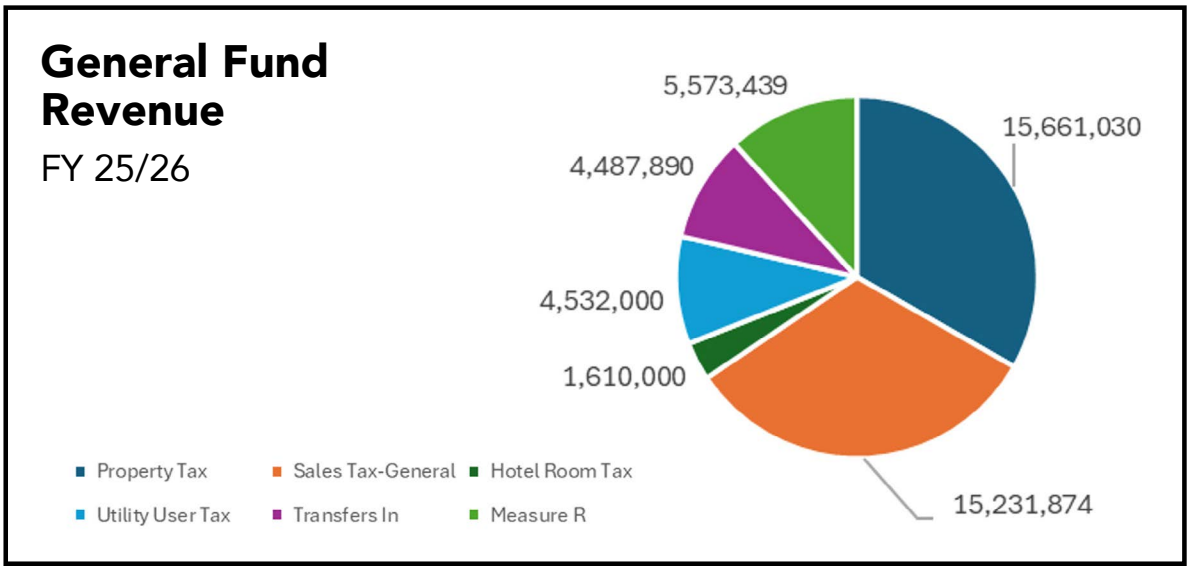
Additionally, all General Fund departments were required to implement a 1% baseline operational cut. These structural adjustments allowed the City to maintain Council-approved reserve levels and avoid deficits while investing in essential services.

The budget incorporates cost-of-living adjustments (COLAs) and equity-based salary adjustments for City staff, recognizing their contributions and ensuring the City remains competitive in recruitment and retention. Nearly all the City's labor groups, except for SEIU, entered negotiations this year, and the budget reflects the anticipated outcomes of these discussions, including some equity adjustments that resulted from the comprehensive salary study. Rising pension costs remain a long-term concern. The City's Unfunded Accrued Liability (UAL) to CalPERS is expected to represent 13% of the General Fund operating budget in FY 2025–26— a $982,000 increase over the previous year. These costs are anticipated to remain elevated until at least 2032 when the impact of the California Public Employees' Pension Reform Act (PEPRA) is expected to provide some relief. The City has prudently set aside a $1 million CalPERS smoothing reserve to help mitigate future spikes in pension costs.

On the revenue side, the City projects modest but steady growth in several key areas. Property tax revenues are expected to increase by 3.6% in FY 2025–26, reflecting continued turnover in property ownership and modest assessed value growth. Sales tax revenues, buoyed by the passage of Measure R, a half-cent local sales tax approved by voters in 2022, have become the City's largest General Fund revenue source.

Revenue	Actual 2024	Projected 2025	Budget 2026	Budget 2027
Property Tax	14,788,668	14,943,741	15,661,030	15,786,150
Sales Tax-General	15,936,386	15,596,717	15,231,874	15,693,891
Hotel Room Tax	1,412,314	1,450,000	1,610,000	1,620,000
Utility User Tax	4,675,775	4,769,979	4,532,000	4,650,000
Transfers In	3,993,020	4,249,900	4,487,890	4,587,890
Measure R	$6,190,360	5,403,984	5,573,439	5,625,000
TOTAL	**46,996,523**	**46,414,321**	**47,096,233**	**47,962,931**

Measure R is a testament to community support for critical services and investment in parks, libraries, and infrastructure. While sales tax growth has been robust in recent years, the City is projecting only modest increases going forward due to slowing car sales, potential tariff changes, and broader economic uncertainty. Utility User Tax revenues, which account for 6.8% of the General Fund, are expected to grow by 3%, while Hotel Tax revenues are projected to rise by 3% as the tourism sector continues to recover.



Despite progress in balancing the budget and delivering on capital priorities, the City's five-year financial outlook reveals ongoing challenges. Structural deficits are projected to reemerge starting in FY 2026–27, driven by inflation, increased benefit costs, and the continued impact of unfunded liabilities. The forecast assumes no new programming and moderate revenue growth of 2–3% annually. To remain financially healthy, the City will need to continually monitor economic conditions, explore new revenue sources, and pursue grants and partnerships.

Strategic Capital Investments Shaping Watsonville's Future

The budget also incorporates $7.9 million in one-time American Rescue Plan Act (ARPA) funds, which must be obligated by December 2026. These funds are primarily earmarked for the Ramsay Park Renaissance Project, a long-anticipated overhaul of Watsonville's largest and most frequently used park. The 26-acre project includes new play areas, upgraded sports fields, and other amenities identified through extensive community engagement over the past two decades. The City also plans to issue a $12 million lease revenue bond to fully fund Ramsay Park ($8.5 million) and the renovation of City Plaza ($3.5 million), another major public space undergoing transformation. These investments demonstrate the City's commitment to revitalizing community assets and promoting equitable access to high-quality recreational facilities.

Capital Improvement Plan Summary

	FY25/26 Requests	Carryforwards	2026/27	2027/28	2028/29	2029/30
GENERAL FUND	$ 13,126,062	$ 6,995,137	$ 3,096,062	$ 4,458,062	$ 9,426,062	$ 1,571,062
MEASURE R	$ 4,800,000	$ 5,185,488	$ 400,000	$ 300,000	$ 300,000	$ 300,000
COMPUTER REPLACEMENT FUND	$ -	$ -				
TOTAL GENERAL FUND	**$ 17,926,062**	**$ 12,180,625**	**$ 3,496,062**	**$ 4,758,062**	**$ 9,726,062**	**$ 1,871,062**
SPECIAL REVENUE FUNDS						
CDBG	$ 225,000	$ -	$ -	$ -	$ -	$ -
CIVIC CENTER	$ 445,000	$ 1,010,435	$ 1,035,000	$ 75,000	$ -	$ -
LIBRARY	$ 106,000	$ 280,000	$ -	$ -	$ -	$ -
GRANTS	$ 10,541,000	$ 16,626,633	$ 6,863,000	$ -	$ -	$ -
ARPA	$ -	$ 7,891,503				$ -
PARKS DEVELOPMENT	$ -	$ 89,712	$ -	$ -	$ -	$ -
GAS TAX	$ 555,000	$ 730,094	$ 555,000	$ 555,000	$ 555,000	$ 555,000
SB1	$ 3,725,000	$ 721,374	$ 1,325,000	$ 1,325,000	$ 1,325,000	$ 1,325,000
MEASURE Y	$ 514,000	$ 1,426,630	$ 1,198,614	$ 1,164,000	$ 500,000	$ 115,000
MEASURE D	$ 1,750,000	$ 3,950,525	$ 1,180,000	$ 1,180,000	$ 1,180,000	$ 1,180,000
EAST HIGHWAY	$ -	$ 321,000	$ -	$ -	$ -	$ -
UNDERGROUND UTILITY	$ -	$ 287,171	$ -	$ 350,000	$ -	$ -
STORM DRAIN	$ 70,000	$ 400,000	$ 2,000,000	$ -	$ -	$ -
PARK LAND IMPACT	$ -	$ 24,120	$ -	$ -	$ -	$ -
CITY-WIDE TRAFFIC	$ 900,000	$ 70,468	$ -	$ -	$ -	$ -
PUBLIC FACILITIES	$ -	$ 11,603	$ -	$ -	$ -	$ -
FIRE IMPACT	$ 82,000	$ -	$ -	$ -	$ -	$ -
MANABE OW IMPACT FEE	$ 190,000	$ -	$ -	$ -	$ -	$ -
TOTAL SPECIAL REVENUE FUNDS	**$ 19,103,000**	**$ 33,841,268**	**$ 14,156,614**	**$ 4,649,000**	**$ 3,560,000**	**$ 3,175,000**
						$ -
ENTERPRISE FUNDS						$ -
AIRPORT	$ 80,000	$ 91,000	$ 887,200	$ 420,000	$ 1,587,000	$ -
WASTEWATER	$ 10,015,000	$ 10,795,994	$ 8,050,000	$ 19,589,454	$ 18,225,900	$ 7,550,000
WATER	$ 10,510,145	$ 20,688,111	$ 19,310,402	$ 19,588,106	$ 29,978,158	$ 11,287,632
SOLID WASTE	$ 1,290,000	$ 1,700,055	$ 1,580,808	$ 935,808	$ 1,500,000	$ 100,000
LANDFILL CLOSURE	$ 300,000	$ 330,546	$ 200,000	$ 100,000	$ 100,000	$ 100,000
INFORMATION TECHNOLOGY	$ 840,000	$ 410,552	$ 340,000	$ 340,000	$ 340,000	$ 200,000
TOTAL ENTERPRISE FUNDS	**$ 23,035,145**	**$ 34,016,258**	**$ 30,368,410**	**$ 40,973,368**	**$ 51,731,058**	**$ 19,237,632**
						$ -
TOTAL CIP	**$ 60,064,207**	**$ 80,038,151**	**$ 48,021,086**	**$ 50,380,430**	**$ 65,017,120**	**$ 24,283,694**

Capital investment is a major component of the City's strategic plan. In FY 2025–26 alone, more than $60 million is allocated for new capital projects. In addition to Ramsay Park and the City Plaza, Measure R funds will support the Library Rooftop Project ($2.6 million), Citywide Streetlight Upgrades ($1.9 million), and a series of smaller infrastructure improvements. The City's Five-Year Capital Improvement Plan (CIP) prioritizes projects that align with Council goals, match grant funding timelines, or address legal or operational mandates. Capital planning has been informed by recent facility assessments and master planning efforts, ensuring that investments are strategic and responsive to actual needs.

Department-specific investments also reflect the City's equity and service delivery goals. The Parks and Community Services Department is partnering with the Pajaro Valley Unified School District on joint-use facilities. The Police and Fire Departments will continue to receive Measure Y funds to maintain and enhance public safety services. In FY 2025–26, the City plans to purchase a new tiller fire truck, with the General Fund covering the associated debt service over time. The Community Development Department is managing the completion of the City's new General Plan and Housing Element, even though permit and development revenue is expected to decline due to economic cooling and higher construction costs.

The City's enterprise funds, which include Water, Wastewater, Solid Waste, and the Airport, are also undergoing important transitions. These funds are financially independent and primarily supported by user fees. The Water Fund is preparing to spend $4.5 million on water main replacements and $2 million on upgrades related to Chromium-6 regulatory compliance. The Wastewater Division will invest $15 million in upgrading the Main Switchgear and Energy Recovery System, addressing aging infrastructure, and improving flood and seismic resilience. Solid Waste completed the reopening of Landfill Cell IV in 2025, extending the landfill's useful life by 75 years and supporting long-term sustainability. The Airport, supported by leases and fuel sales, is increasing community outreach efforts and hosting public events such as the "Fire in the Sky Open House" in September 2025.

Overall, the City of Watsonville's proposed biennial budget presents a clear and responsible plan for meeting current needs while preparing for the future. It reflects a proactive approach to fiscal stewardship, a strong commitment to community priorities, and a forward-looking strategy for capital investment and economic resilience. By prioritizing essential services, investing in public spaces, and maintaining a balanced budget, the City is positioning itself to continue delivering high-quality services to residents and advancing the vision of a more vibrant, equitable, and sustainable Watsonville.

Final Thoughts

In closing, I respectfully urge the City Council to adopt the Recommended Budget as presented. This balanced and forward-looking financial plan not only addresses the immediate needs of our community but also lays the groundwork for a vibrant, resilient, and sustainable future, firmly aligned with the Council's strategic goals.

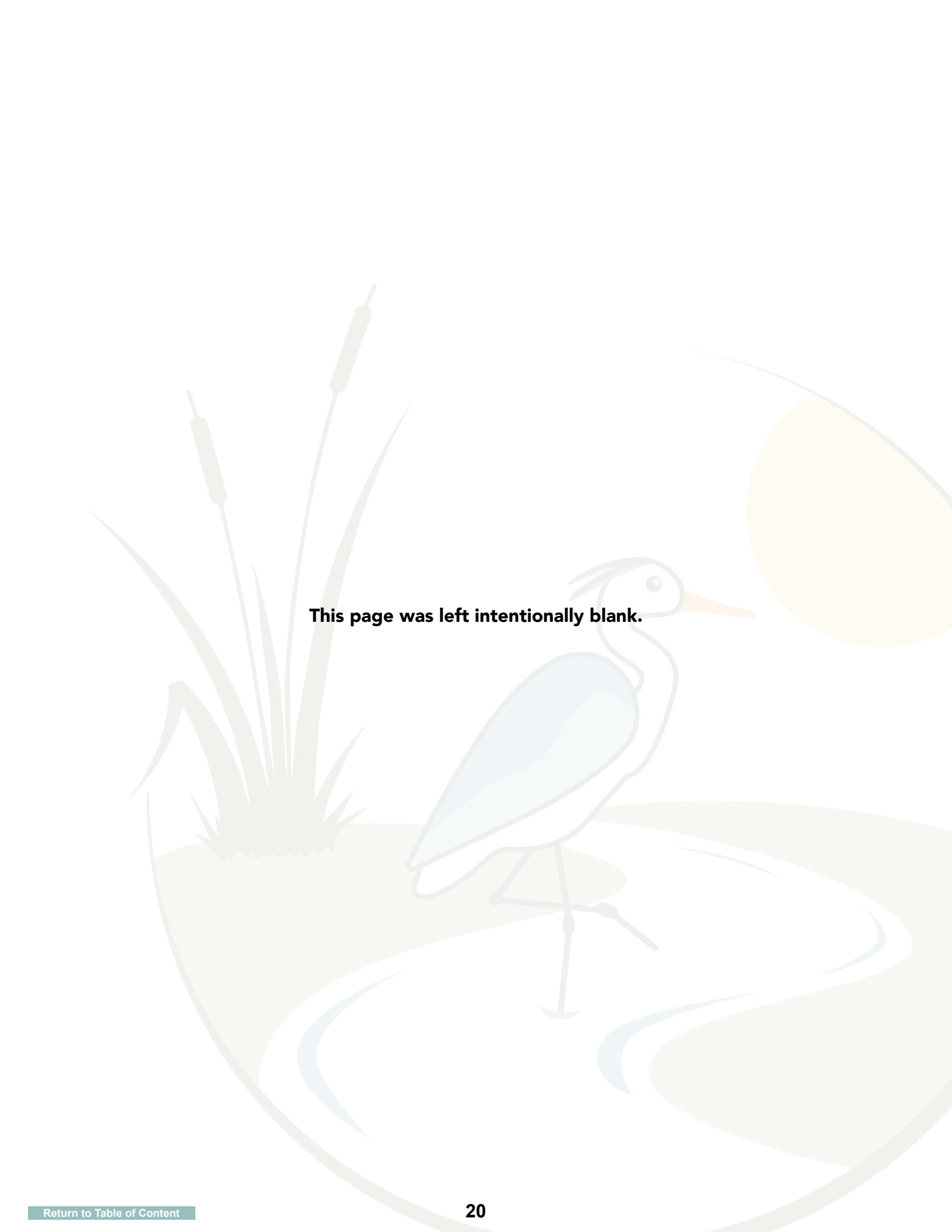
With more than $60 million in planned capital investments, Watsonville stands at a defining moment. We have the opportunity to shape a stronger regional economy, enhance the quality of life for all residents, and create a City where everyone can thrive. This budget reflects our shared values of community investment, sustainability, and responsible growth and makes thoughtful, targeted investments in both the essential services we rely on and the transformative initiatives that will define the next chapter of our City's story.

This budget reaffirms our commitment to long-term planning, transparent governance, and responsible fiscal stewardship. We embrace our responsibility to meet today's challenges while preparing for tomorrow's opportunities. It also reflects our dedication to investing in our workforce and supporting employee attraction and retention as a key part of building a stronger organization. I am confident that the choices we make through this budget will strengthen our city for generations to come.

Thank you to our dedicated City staff for their continued commitment and professionalism in serving our community, executive team members for their partnership and thoughtful approach in preparing the current budget and working together to maintain investment in our community, and our Administrative Services Director and the Finance team for their exceptional work in preparing this budget.

Yours in service,
Tamara Vides
City Manager





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Watsonville - Community Profile

The Early Years of Watsonville

Before it became the town we know today, Watsonville was a small village called Pajaro—Spanish for "bird"—nestled along a dusty stagecoach road winding through California's fertile Pajaro Valley. The land was rich with natural springs and lush vegetation. One local even recalled how his grandmother could ride for hours on horseback through fields of mustard grass so tall she couldn't see over them.

This village was established on the eastern section of Rancho Bolsa del Pajaro, a land grant of 5,496 acres awarded in 1837 by Governor Alvarado to brothers Sebastián and Alejandro Rodríguez. The rancho was bordered by the Pajaro River to the south and Monterey Bay to the west.

The Pajaro Valley soon drew merchants, pioneers, and miners from across the country. Tents and simple wooden buildings lined what is now Main Street. Many merchants lived in hastily built shanties behind their stores. In 1852, Charles Ford opened a department store that would eventually become the oldest continuously operating mercantile business in California. It closed in 1993.

Judge John Howard Watson arrived in 1851 and lived in the area for several years before moving to Nevada. Though he never returned, the town was eventually named in his honor. The first town election was held in December 1852, and eight years later, the Rodríguez family donated the town plaza to its residents. By 1863, Watsonville had its first schoolhouse.

Watsonville officially incorporated in 1868. The first town election was held on May 25 of that year, electing B.A. Barney, Hy Jackson, Godfrey Bockius, James Waters, and Joseph McCullum as the first Trustees. The railroad reached the Pajaro Valley by 1871, when the population had grown to over 2,000.

In 1902, Watsonville saw its first automobile on the streets—an event that many thought was just a passing trend. But by the following year, the town had adopted a City Charter and held its first mayoral election. Richard Quinn was initially declared the winner, but after a recount, William Trafton was officially named Watsonville's first mayor.

Watsonville - Community Profile

Watsonville Today

Nestled in the heart of the Monterey Bay area, in the fertile Pajaro Valley, Watsonville is located 95 miles south of San Francisco and is home to more than 51,000 residents. Known as one of the world's most productive agricultural regions, the Pajaro Valley has long been a hub for farming—first cultivating wheat and sugar beets in the late 1800s and evolving into today's renowned producer of strawberries, apples, and cut flowers. Watsonville is also home to iconic agricultural businesses like Martinelli's Sparkling Apple Cider, a staple in the community for over 150 years.

In recent decades, Watsonville's economy has diversified. While agriculture remains a vital foundation, light manufacturing and high-tech industries have expanded the local economic base. Companies like CSE Group, Annieglass, Granite Construction, and Graniterock have established a strong presence in the area. Additionally, small businesses, green technology firms, and food processing companies continue to grow, contributing to the city's resilience and innovation.

Watsonville is recognized for its rich ethnic and cultural diversity. Over 83% of the population identifies as Latino, making it the 59th largest Hispanic-majority city in California. It is also a young city, with more than 36% of residents under the age of 19, shaping a vibrant, multigenerational community rooted in tradition and looking toward the future.

The strength of Watsonville lies in its resilience. On October 17, 1989, the Loma Prieta earthquake caused major destruction—damaging over 850 homes, 100 commercial and industrial buildings, and resulting in over \$35 million in losses. More than 1,400 residents were left unemployed in the aftermath. However, the community rebuilt with determination. Projects such as the Henry J. Mello Center for the Performing Arts, the Gene Hoularis and Waldo Rodriguez Youth Center, the Porter Building, and the Beach Street Parking Garage reflect the city's commitment to recovery and revitalization.

Watsonville continues to face economic challenges tied to its agricultural base and housing costs. Santa Cruz County is consistently ranked among the most expensive housing markets in the country when compared to local income levels. Although Watsonville offers the most affordable housing in the County, the median household income in the city is approximately 25% lower than the County average due to the high concentration of farmworker families. As a result, Watsonville sees increased demand for affordable housing and typically experiences higher unemployment rates than other cities in the region.

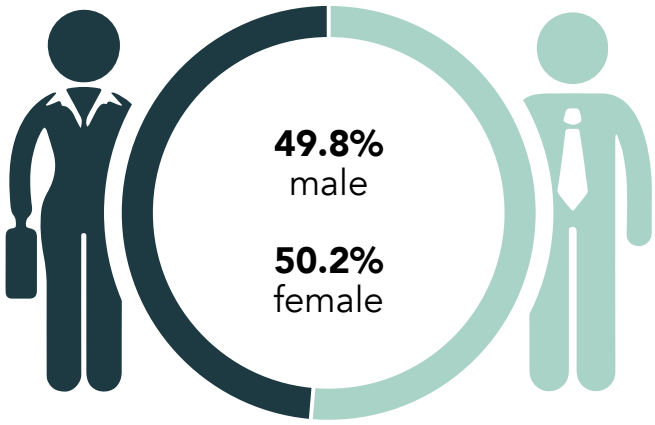
Governed under a City Manager system, Watsonville's City Council is composed of seven members elected by district to serve staggered four-year terms. The roles of Mayor and Mayor Pro Tem rotate annually among council districts. The City Manager, appointed by the Council, oversees day-to-day operations and supervises all department heads, while the City Council sets policy and provides long-term vision for the community.

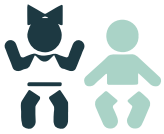
Watsonville is a full-service city, proud to operate its own municipal airport, police and fire departments, landfill, water and wastewater systems, and public library. Its strong sense of community, cultural richness, and dedication to service continue to define the spirit of Watsonville.

Watsonville - Community Profile

DATA: 2023

Gender& age





persons under 5 years of age
7.1%



persons ages 20-64
50.7%



persons under 18 years of age
29.8%



persons 65 years and over
12.4%

Education



65.3% **highschool graduate or higher** (percent of persons age 25+) 2023



12.7% **bachelor's degree or higher** (percent of persons age 25+) 2023



21.8% **not a highschool graduate** (percent of persons age 25+) 2023

Race & Hispanic origin



0.2% american indian / alaska native
1.0% black of african american
3.2% asian
12.1% white
83.5% hispanic or latino

Per Capita Income

$27,296 **in the past 12 months** (in 2023 dollars) 2019 -2023

Median Household

Total Housing Units Occupied - **97.76%**
Renter-Occupied - **56.4%**
Owner-Occupied Dwellings - **43.6%**

Watsonville - Community Profile

DATA: 2023

Amenities



26 parks
143 acres



16 playgrounds



8 tennis courts
15 basketball & volleyball courts



1 skate park &
1 pump track



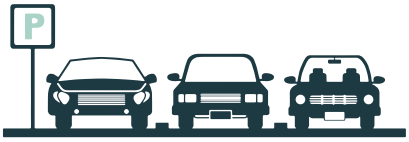
800 acre of freshwater wetland



Sunset State Beach, Palm Beach State Park, Manresa Beach



7 miles of trails with 29 trail entrances



10 municipal parking lots

Pajaro Valley Unified School District



16 public elementary schools



6 public middle schools



3 public high schools



3 alternative education schools



5 private schools

Watsonville'S Biggest Employers

Watsonville CALIFORNIA

Pajaro Valley Unified School District

NORDIC NATURALS®

A&I Commitment To Service

DEL MAR FOOD PRODUCTS CORP.

GRANITE

TARGET

FedEx

Lakeside Organic Gardens

WATSONVILLE COMMUNITY HOSPITAL

SINCE 1868 Martinelli's GOLD MEDAL®

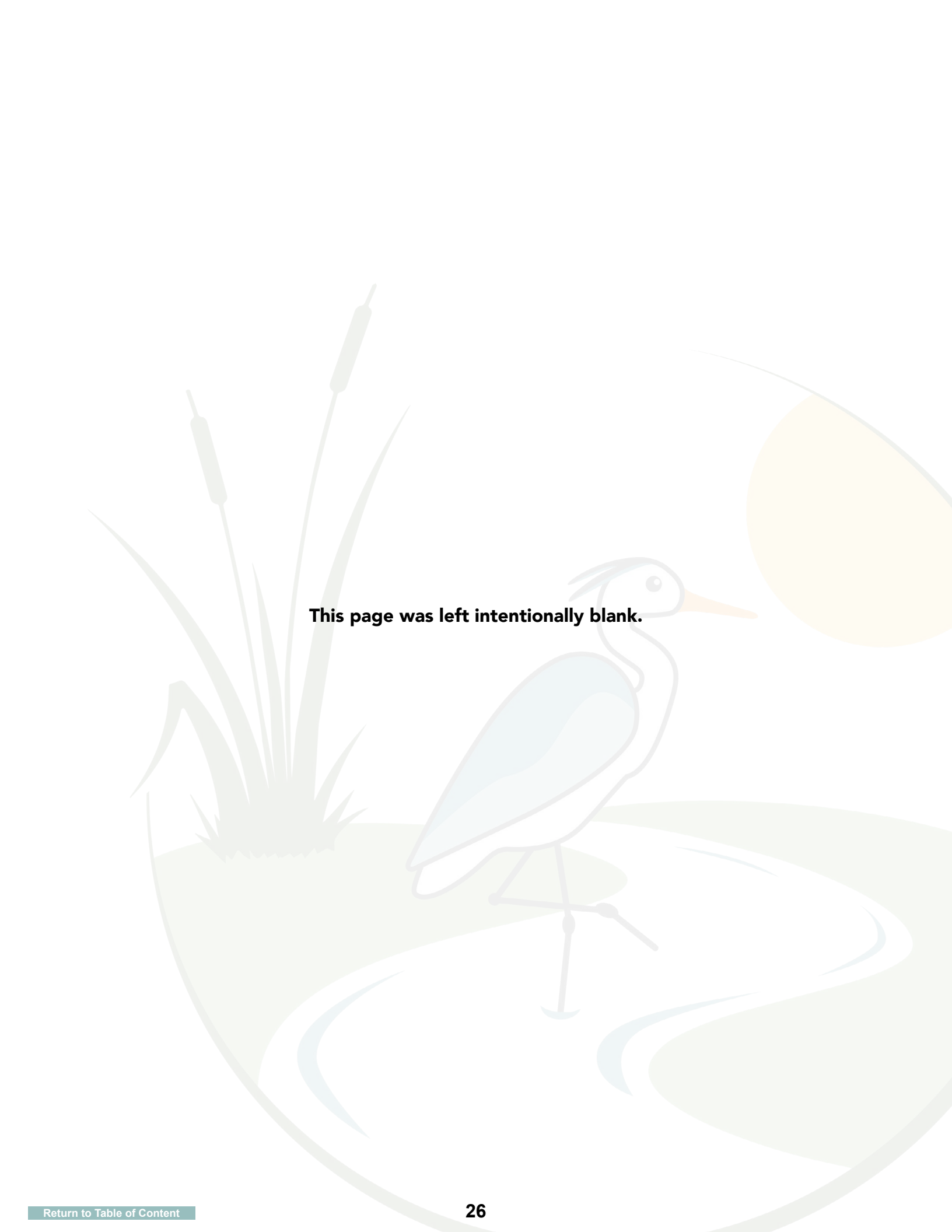
Driscoll's Only the Finest Berries™

Salud Para La Gente
Working Together for a Healthy Community

Return to Table of Content

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Return to Table of Content



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Summary of the Budget

The following information summarizes the proposed transactions for Fiscal Years 2025-27 by fund. The funds are further defined by their operating and capital plans, which follow the summary.

Return to Table of Content

Organization of the Watsonville Budget

The budget is organized to assist the reader in understanding the City's operations. The operating budget and the capital budget are organized by funds, the controlling unit in municipal finance. The budget summary is followed by detailed operating budgets for each department. The operating budget is followed by the Capital Improvements Program, which details all planned capital expenditures. The City's biennial budget is divided into two fiscal years. Therefore, the reader should look for two years of information.

Budget Summary Section

The purpose of the budget summary is to provide the reader with a global picture of the City of Watsonville. Revenues are compared to expenditures showing either a surplus or deficit. The surplus or deficit is added to the projected fund balance as of July 1, 2025, to give a projected June 30, 2027 fund balance. For the presentation, transfers in and other financing sources (debt issues) are considered resources. Expenditures include transfers out, debt service, operation and capital costs.

Operating Budget Section

The purpose of the operating budget section is to provide information on the detailed operating budgets for each department. A program objective and strategy statement, and an organization chart are included with the detailed revenue and expenditure plan for each department. Divisions and funds organize the operating budget section.

Capital Improvements Program Section

The Capital Improvements Program section details all planned capital expenditures. Along with detailed information on planned capital projects, information on planned expenditures for equipment, building maintenance, computers and vehicles are also included.

Information on City of Watsonville's Fund Structure

The City uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts. Funds are classified into two categories: governmental (used to account for all or most of a government's general activities) and proprietary (used to account for

activities similar to those found in the private sector). Each category, in turn, is divided into separate fund types. The City uses the following funds.

Governmental Fund Types:

General Fund. The General Fund is the general operating fund of the City. All financial resources, except those required to be accounted for in another fund, are accounted for in the General Fund.

Special Revenue Funds. Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally or otherwise restricted to expenditures for specific purposes.

Debt Service Fund. The Debt Service Fund is used to account for the accumulation of resources for, and the payment of, general long-term debt.

Proprietary Fund Types:

Enterprise Funds. Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the costs (expenses, including depreciation) of providing water, waste water, solid waste, fiber optic and airport services to the general public is financed through user charges.

Internal Service Funds. The Internal Service Funds are used to account for financing of insurance services, fleet repair and computers purchases provided to other city funds and departments on a cost basis.

Private Trust Fund. The Private Purpose Trust Fund is used to account for the transactions of the Successor Agency of the City of Watsonville Redevelopment Agency.

Information on Employee Compensation and Benefits

Each classification title within the City of Watsonville has a corresponding salary range. As part of the budget preparation for salaries and benefits each year, range movement is programmed, if an employee is not at “top step,” any approved cost of living adjustment (COLA) as per existing MOU’s and merit pay are added to salary. The City is a member of the Public Employee Retirement System (PERS). These rates fall into three categories: Police Safety (3% @ 50) & (3%@55), Fire Safety (3% @ 50) & (3%@55) and Miscellaneous (2% @ 55) & (2% @ 60). The lower PERS retirement programs went into effect for all new hires as of July 1, 2011. Employees may sign up for Section 125 benefits related to medical reimbursement or childcare reimbursement during an open enrollment period.

Cost Allocation Plan

Every year, the City's cost allocation plan is updated to identify the costs associated with providing certain services. These indirect charges reimburse the administration and overhead services provided by General Fund departments such as General Government, City Clerk, and Finance. The full cost allocation delineates the basis of allocation by department and can include total operating budget (excluding capital and debt), the number of full-time equivalent positions per department; specific number of requests or hours of services provided, or percentage estimates provided by departments.

Information on the City of Watsonville's Basis of Accounting

All governmental fund types use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. A two-month availability period is used for revenue recognition for all governmental fund revenues. Expenditures are recorded when the related fund liability is incurred. Principal and interest on general long-term debt are recorded as fund liabilities when due. Within the City's Comprehensive Annual Financial Report all governmental fund budgets are presented on the modified accrual basis of accounting.

All proprietary fund types use the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liabilities are incurred.

Information on the City's Budgetary Accounting Method

As set forth in the City Charter, the City Council adopts an annual budget for all funds. The annual budget for governmental funds are prepared on the modified accrual basis of accounting as described above. Expenditures may not legally exceed budgeted appropriations at the fund level. The City Manager is authorized to transfer budgeted amounts within a fund and among departments; however, any revisions that alter total expenditures at the fund level must be approved by the City Council. All operating and capital appropriations lapse at year-end to the extent that they have not been expended. Proprietary funds are budgeted on the cash basis of accounting. The difference between cash basis of accounting and accrual basis of accounting is that depreciation is not budgeted, and principal payments of debt services are budgeted.

Fund Balance Reserve Requirements

Financial Reserves are funds set aside by the City to cover future emergencies or expenses. It is important to maintain adequate financial reserves to ensure stability and security. The City's General Fund has a reserve requirement set by charter. It states that the reserve shall be equal to the greater of five (5) percent of the annual expenditures for the preceding fiscal year or three (3) months of the annual expenditure budgeted for the succeeding fiscal year. In addition, the City has passed three additional resolutions to set aside fund balance, namely those are as follows: Resolution 23-19 for financial reserves, committing no less than 20% of the City's general fund operating expenses, which is inclusive of Section 1112 of the Charter of the City of Watsonville, Resolution 35-18 for emergency reserves also set at 20% of general fund expenses, inclusive of Section 1112 of the Charter, lastly Resolution 36-18, setting $1,000,000 in CalPERS reserve.

Information on the City's Budget Calendar and Process

- *March 1, 2025.* The Finance Department releases budget preparation instructions to departments. Training via zoom was held for all budget preparation. The instructions contain detailed information on budget targets, salary and benefit rates, and budget development methods.

- *March 31, 2025.* Department budget submissions are due to the Finance Department. Enterprise Departments are to include rate proposals.

- *April 11, 2025, to April 16, 2025.* The City Manager meets with departments to review the attainment of FY's 2024-25 Goals and Objectives and to discuss the preparation of FY's 2025-2027 department Goals and Objectives.

- *May 31, 2025.* The City's complete draft 2025/27 Budget is released to the Council and is made available for public review.

- *June 10, 2025.* First of two public meetings on the status of the City' overall budget process and the status of the General Fund.

- *June 24, 2025.* City Council adopts final version of FY's 2025-27 Biennial Budget.

Budget Modification Process

For budget management purposes, the City's Budget ordinance states the following budget administration responsibilities:

City Council will approve any change, which will increase the proposed expenditures within any fund.

The City Manager may transfer appropriations within a fund without increasing total expenditures when appropriate for continued operations except for the contingency funds.

The Administrative Service Director may transfer appropriations within a division upon request of a department head except in salary and capital accounts.

City Council will reappropriate capital improvement project budgets each year until the project is completed.

Capital Improvements Program Calendar and Process

- *March 1, 2025.* The Finance Department releases Capital Improvements Program (CIP) process memo.

- *March 24, 2025.* Departmental CIP submissions due to the Finance Department.

- *May 2, 2025*. Recommended CIP submitted to Planning Commission, certified as complying with General Plan by Planning.

- *June 10, 2025.* Draft CIP reviewed by City Council.

- *June 24, 2025.* Final CIP adopted by City Council.

Major Revenue Sources

General Fund Revenues

Current Property Tax. Property tax is assessed at 1 percent of assessed value. Assessed value is market value at time of sale increased annually up to 2 percent per year. If a sale has not occurred since 1977, the assessed value is based upon the 1976 tax rolls, increased by 2 percent per year. For the last 4 years, the Santa Cruz County Assessor Office has increased the City's assessed valuation by an average of 3.4 percent after eight years of decreases. This property tax is shared by several taxing entities, principally the City of Watsonville, Pajaro Valley Unified School District and County of Santa Cruz. We expect to see property taxes grow in the next two fiscal years.

Sales Tax. Sales tax is one of the largest single revenue sources in the General Fund. In this financial plan, several factors have caused us forecast modest growth of this revenue source. The City had benefited from higher car fleet sales and an increase of the County pool share allocated to the City over the last several years. As a result, sale tax is anticipated to increase by a modest 2 percent. The City has reached the maximum allowable sales tax amount and is unable to levy additional sales tax.

Hotel Room Tax. Hotel Tax or Transient Occupancy Tax was hard hit by the Covid 19 pandemic. However, on FY 21/22 the City had an additional hotel open, the Hampton Inn. As a result, we are expecting it will increase by about 3%.

Utility Users Tax. The City of Watsonville utility user tax is between five and a half to six percent on cable, telephone, electricity, water, and gas utility usage. This revenue has been a steady revenue source and we are expecting normal growth of 3%.

Cost Allocation This is the City's cost allocation for general fund staff that support other funds. This fee is based on a new program purchased in 2022/23 fiscal year and updated based on actual FY 23/24 expenditures.

Medical Cannabis. Medical Cannabis Facility and Grow Ordinances was passed in the November 2016 election. The City started receiving fees in fiscal year 2017/18. The City is projecting this revenue to remain flat at $456,000.

Special Sales Tax This is a special sales tax approved by voters in November 2006 election of .25% to offset a permeate reduction in retirement property tax. This tax is projected to increase at the same rate as other sales taxes.

Measure R This is a new sales tax measure approved November 2022. It is a ¼ cent sales tax. It is estimated this revenue stream will bring in $5,473,000 to the general fund. The City meets with an oversight board to review the proposed budget and spending goals and plan for these funds.

Enterprise Revenues

Airport Fuel. Aviation fuel demand continues to be inelastic and seasonal. The Airport owns and maintains sole fuel concession (fuel farm, self-service island and refueler vehicles) supplying aviation grade fuel to the flying public. Aviation fuel is the second highest operational cost which fluctuates based on market condition. Given current and projected fuel prices fuel revenues are expected to slightly **increase** over the next fiscal year.

Airport Hangers. The airport has a fixed number of Airport hangars. The number of hangars has not increased, but the rates charged for them have increased over the past few years. Thus, revenues are expected to slightly increase over the next fiscal year with another increase.

Water Sales. Water revenues are derived from water consumption and availability charges. In addition, the water fund derives revenues from new construction fees and water use reduction fees. Water reduction fees are used to fund water conservation efforts throughout the City including the toilet rebate program and the industrial water conservation grant program.

Waste Water Revenues. Waste Water revenues are derived from residential, commercial and sanitation district sewer usage charges.

Industrial Service Charges. This revenue is from industrial sewer usage charges.

PVWMA Operational Reimbursement. This revenue is reimbursement for the City operating the new water recycling center. PVWMA distributes the recycled water to farmers. The revenue is based on City operation costs each year.

Solid Waste Receipts. Solid waste revenues are derived from waste disposal fees.

Special Revenue Funds

Measure B Sales Tax. In 1996, the citizens of Santa Cruz County approved a special 1/4 cent sales tax for special funding for Libraries for 16 years. In 2009, the citizens of Santa Cruz County approved the elimination of the 16 year sunset close and made it a permanent tax. This sales tax is collected county-wide and distributed on a formula basis through the Library Financing Authority.

Retirement Tax. The City's Charter provides specific authority for the City Council to levy a property tax override to fund General Fund employees' retirement costs. In the November 2006 Election, the voters approved a permanently cap on the Retirement Tax Levy Rate to 0.077% of Assessed Value. The tax is expected to collect $4.2 million in 2025/2026 and $4.3 million in 2026/2027.

Measure Y (G) Sales Tax. In 2014, the citizens of Watsonville approved an additional sales tax of ½ cent for seven years to increase funding for public safety. That measure was renewed by voters in March of 2020 and updated to include an allocation to the Parks and Community Services Department.

Federal Entitlement. The City of Watsonville is an entitlement City and receives Community Development Block Grant Funds (CDBG) annually. These funds are used to support innovative and catalytic economic development and housing projects.

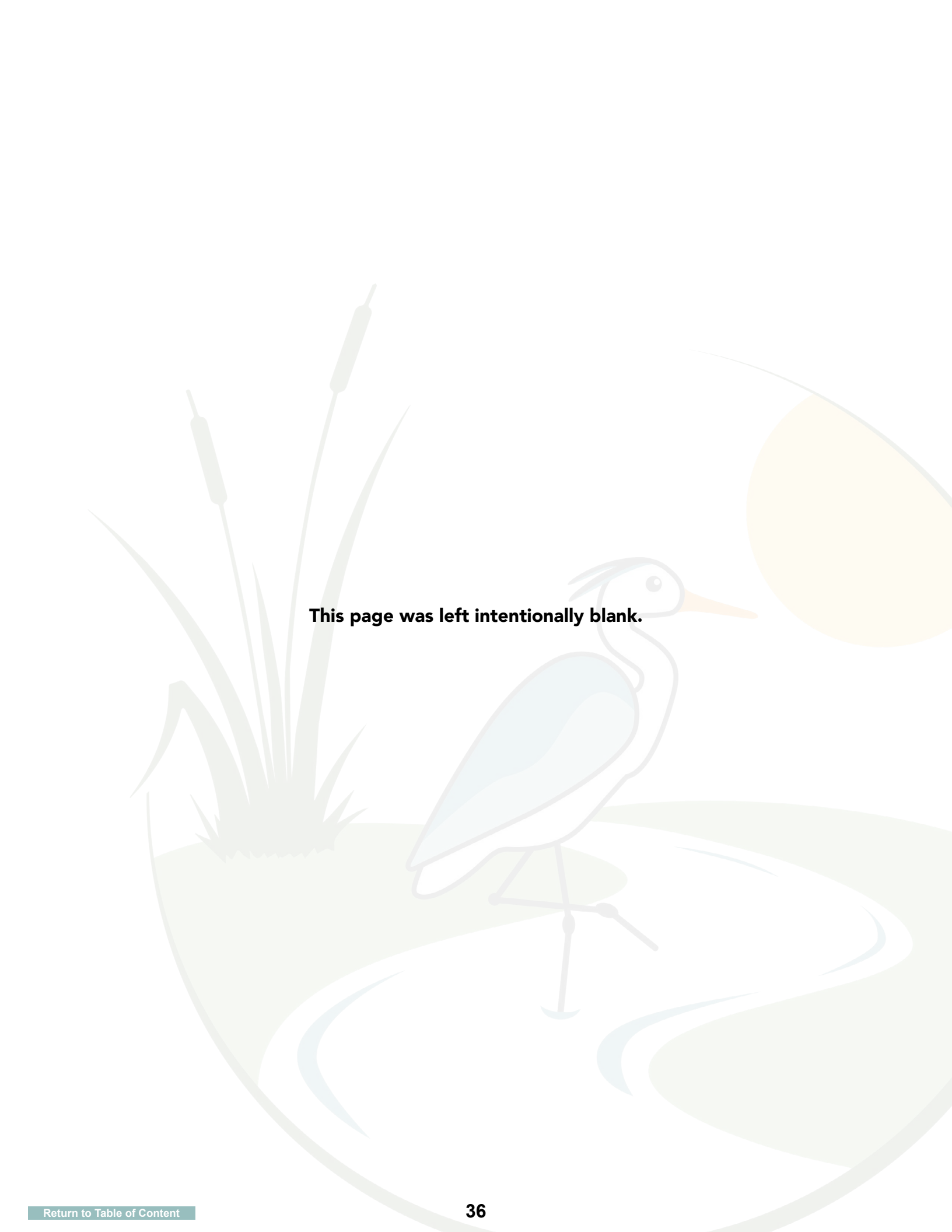
Gas Tax Grants. Over the years, the City received federal and state grants which are used with the City gas tax allocations for various street projects throughout the City.

Internal Service Fund

Health Care Premiums. The City of Watsonville's Internal Service Fund includes Health, Liability and Workers' Compensation Programs. The premiums are assessed against the operating funds on a break-even basis. The Health Care Premiums increases of 4.84% for 2025-2026 and 4.84% for 2026/2027 respectively reflect the estimated health care cost increases required to balance the plan over current years actual rates.

Worker's Compensation Premiums. The premiums are assessed against the operating funds on a break-even basis. The Workers Compensation Program costs are projected to increase in 2025/2026 by 5% and then increase by 2% for 2026/2027 respectively which reflects the estimated workers compensation costs required to balance the plan.

Liability Premiums. The premiums are assessed against the operating funds on a break-even basis. The Liability Program costs are projected to increase in 2025/2026 by 10% and then increase by 10% for 2026/2027 respectively, which reflects the estimated Liability premiums costs required to balance the plan.



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Summary of Financial Sources Over Financial Uses

	GENERAL FUND - MAJOR FUND			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(6,564,533.25)	(5,977,442.00)	(5,890,479.00)	(6,000,461.00)
FED INTERGOV REVENUE	(203,865.94)	(241,338.00)	(241,338.00)	(241,338.00)
FINES & FORFEITURES	(455,543.13)	(646,860.00)	(646,860.00)	(646,860.00)
IMPACT FEES	-	-	-	-
LICENSES & PERMITS	(505,150.91)	(556,460.00)	(459,460.00)	(459,460.00)
MISCELLANEOUS REVENU	(9,349,012.18)	(14,480,670.00)	(31,455,424.00)	(8,937,203.00)
OTHER CHARGES & FEES	(1,246,969.64)	(1,952,757.00)	(1,500,460.00)	(1,512,046.00)
OTHER FINANCING SOUR	-	-	(12,000,000.00)	-
OTHER TAXES	(7,614,908.02)	(7,484,000.00)	(7,665,000.00)	(7,825,000.00)
PROPERTY TAXES	(14,788,668.46)	(14,797,577.00)	(15,661,030.00)	(15,786,150.00)
SALES TAXES	(22,003,386.07)	(20,492,566.00)	(20,705,313.00)	(21,243,891.00)
STATE INTERGOV REVEN	(114,273.08)	(47,000.00)	(112,000.00)	(114,000.00)
TRANSFERS IN/ OUT	(4,092,815.00)	(4,497,355.00)	(4,752,993.00)	(4,859,896.00)
USE OF MONEY AND PRO	(6,120,383.91)	(3,859,572.00)	(4,124,385.00)	(4,134,541.00)
TOTAL FINANCIAL RESOURCES	(73,059,510)	(75,033,597)	(105,214,742)	(71,760,846)
FINANCIAL USES:				
AIRPORT				
CAPITAL PROJECTS	6,126,030.58	27,070,027.00	59,016,926.00	11,394,062.00
CITY CLERK	895,579.74	1,800,667.00	1,548,630.00	1,609,339.00
COMMUNITY DEVELOPMENT	3,119,369.22	3,299,808.00	2,871,973.00	3,034,845.00
DEBT MANAGEMENT				
FINANCE	1,611,171.85	1,898,810.00	2,003,388.00	2,110,801.00
FIRE	9,348,705.22	9,239,593.00	9,434,479.00	9,893,285.00
GENERAL GOVERNMENT	2,893,941.52	3,104,170.00	3,227,285.00	3,389,139.00
INNOVATION & TECHNOLOGY	(103,157.60)	-	-	-
LIBRARY	(130,896.90)	643,293.00	887,789.00	882,794.00
NON DEPARTMENTAL	4,396,280.27	3,207,275.00	2,828,259.00	2,901,679.00
PARKS & COMM SERVICES	7,211,362.69	9,037,954.00	10,999,464.00	8,573,159.00
POLICE	22,972,264.82	24,545,811.00	25,485,493.00	26,702,264.00
PUBLIC WORKS	2,108,047.46	2,479,116.00	2,555,985.00	2,646,622.00
REDEVELOPMENT & HOUSING	46,838.33	150,000.00	50,000.00	50,000.00
RISK MANAGEMENT	29,989.00	-	25,000.00	25,000.00
SUCCESSOR AGENCY	-	-	-	-
TOTAL FINANCIAL USES	**60,525,526**	**86,476,524**	**120,934,671**	**73,212,989**
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	(148,479)	(135,139)	(1,644,587)	(1,647,023)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(148,479)**	**(135,139)**	**(1,644,587)**	**(1,647,023)**
NET CHANGE IN FUND BALANCE	**12,385,504**	**(11,578,066)**	**(17,364,516)**	**(3,099,166)**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	21,625,959	34,011,463	22,433,397	5,068,881
ENDING FUND BALANCES/NET ASSETS	**34,011,463**	**22,433,397**	**5,068,881**	**1,969,715**

Summary of Financial Sources Over Financial Uses

	SOLID WASTE FUND - MAJOR FUND			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(18,704,578.40)	(19,260,370.00)	(20,211,889.00)	(20,811,346.00)
FED INTERGOV REVENUE	(20,575.39)	-	-	-
FINES & FORFEITURES	(178,322.20)	-	-	-
IMPACT FEES	-	-	-	-
LICENSES & PERMITS	-	-	-	-
MISCELLANEOUS REVENU	(88,832.01)	(3,123,500.00)	-	-
OTHER CHARGES & FEES	-	-	-	-
OTHER FINANCING SOUR	-	-	-	-
OTHER TAXES	-	-	-	-
PROPERTY TAXES	-	-	-	-
SALES TAXES	-	-	-	-
STATE INTERGOV REVEN	-	-	-	-
TRANSFERS IN/ OUT	-	-	-	-
USE OF MONEY AND PRO	(1,034,624.40)	(20,000.00)	(20,000.00)	(20,000.00)
TOTAL FINANCIAL RESOURCES	(20,026,932)	(22,403,870)	(20,231,889)	(20,831,346)
FINANCIAL USES:				
AIRPORT				
CAPITAL PROJECTS	303,133.69	11,685,258.00	3,620,600.00	1,780,808.00
CITY CLERK	-	-	-	-
COMMUNITY DEVELOPMENT	-	-	-	-
DEBT MANAGEMENT	-	-	-	-
FINANCE	-	-	-	-
FIRE	-	-	-	-
GENERAL GOVERNMENT	-	-	-	-
INNOVATION & TECHNOLOGY	-	-	-	-
LIBRARY	-	-	-	-
NON DEPARTMENTAL	-	-	-	-
PARKS & COMM SERVICES	-	-	-	-
POLICE	-	-	-	-
PUBLIC WORKS	15,843,581.16	17,786,021.00	17,582,712.00	17,916,611.00
REDEVELOPMENT & HOUSING	-	-	-	-
RISK MANAGEMENT	-	-	-	-
SUCCESSOR AGENCY	-	-	-	-
TOTAL FINANCIAL USES	**16,146,715**	**29,471,279**	**21,203,312**	**19,697,419**
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	(45,836)	(45,836)	(45,836)	(45,836)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(45,836)**	**(45,836)**	**(45,836)**	**(45,836)**
NET CHANGE IN FUND BALANCE	**3,834,380**	**(7,113,245)**	**(1,017,259)**	**1,088,091**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	8,793,840	12,628,220	5,514,975	4,497,716
ENDING FUND BALANCES/NET ASSETS	**12,628,220**	**5,514,975**	**4,497,716**	**5,585,807**

Summary of Financial Sources Over Financial Uses

	WASTEWATER FUND - MAJOR FUND			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(16,946,031.00)	(19,271,678.00)	(20,914,149.00)	(21,380,608.00)
FED INTERGOV REVENUE	-	-	-	-
FINES & FORFEITURES	(128,652.39)	-	-	-
IMPACT FEES	(228,907.50)	(32,005.00)	(32,005.00)	(32,005.00)
LICENSES & PERMITS	-	-	-	-
MISCELLANEOUS REVENU	(416,059.31)	(16,709,752.00)	(15,190,000.00)	(15,190,000.00)
OTHER CHARGES & FEES	(1,740.00)	-	-	-
OTHER FINANCING SOUR	-	-	-	-
OTHER TAXES	-	-	-	-
PROPERTY TAXES	-	-	-	-
SALES TAXES	-	-	-	-
STATE INTERGOV REVEN	-	-	-	-
TRANSFERS IN/ OUT	-	-	-	-
USE OF MONEY AND PRO	(615,875.26)	(96,536.00)	(96,536.00)	(96,536.00)
TOTAL FINANCIAL RESOURCES	(18,337,265)	(36,109,971)	(36,232,690)	(36,699,149)
FINANCIAL USES:				
AIRPORT				
CAPITAL PROJECTS	2,321,659.84	22,998,688.00	20,810,995.00	8,050,000.00
CITY CLERK	-	-	-	-
COMMUNITY DEVELOPMENT	-	-	-	-
DEBT MANAGEMENT	-	-	-	-
FINANCE	-	-	-	-
FIRE	-	-	-	-
GENERAL GOVERNMENT	-	-	-	-
INNOVATION & TECHNOLOGY	-	-	-	-
LIBRARY	-	-	-	-
NON DEPARTMENTAL	-	-	-	-
PARKS & COMM SERVICES	-	-	-	-
POLICE	-	-	-	-
PUBLIC WORKS	16,726,056.87	19,322,204.45	19,726,222.00	20,159,800.00
REDEVELOPMENT & HOUSING	-	-	-	-
RISK MANAGEMENT	-	-	-	-
SUCCESSOR AGENCY	-	-	-	-
TOTAL FINANCIAL USES	**19,047,717**	**42,320,892**	**40,537,217**	**28,209,800**
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	(202,513.00)	(202,513)	(202,513)	(202,513)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(202,513)**	**(202,513)**	**(202,513)**	**(202,513)**
NET CHANGE IN FUND BALANCE	**(912,967)**	**(6,413,434)**	**(4,507,040)**	**8,286,836**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	51,546,526	50,633,559	44,220,124	39,713,084
ENDING FUND BALANCES/NET ASSETS	**50,633,559**	**44,220,124**	**39,713,084**	**47,999,920**

Summary of Financial Sources Over Financial Uses

	WATER FUND - MAJOR			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(20,402,333.68)	(21,641,800.00)	(21,857,548.00)	(22,075,453.00)
FED INTERGOV REVENUE	-	-	-	-
FINES & FORFEITURES	(214,037.78)			
IMPACT FEES	-	-	-	-
LICENSES & PERMITS	-	-	-	-
MISCELLANEOUS REVENU	(141,737.71)	(4,500,000.00)	(4,500,000.00)	(10,500,000.00)
OTHER CHARGES & FEES	(416,854.65)	(67,000.00)	(67,000.00)	(67,000.00)
OTHER FINANCING SOUR	-	-	-	-
OTHER TAXES	-	-	-	-
PROPERTY TAXES	-	-	-	-
SALES TAXES	-	-	-	-
STATE INTERGOV REVEN	-	-	-	-
TRANSFERS IN/ OUT	-	-	-	-
USE OF MONEY AND PRO	(1,232,743.88)	(264,708.00)	(750,000.00)	(550,000.00)
TOTAL FINANCIAL RESOURCES	(22,407,708)	(26,473,508)	(27,174,548)	(33,192,453)
FINANCIAL USES:				
AIRPORT				
CAPITAL PROJECTS	755,121.88	25,738,902.00	31,198,256.00	19,310,402.00
CITY CLERK	-	-	-	-
COMMUNITY DEVELOPMENT	-	-	-	-
DEBT MANAGEMENT	-	-	-	-
FINANCE	-	-	-	-
FIRE	-	-	-	-
GENERAL GOVERNMENT	-	-	-	-
INNOVATION & TECHNOLOGY	-	-	-	-
LIBRARY	-	-	-	-
NON DEPARTMENTAL	-	-	-	-
PARKS & COMM SERVICES	-	-	-	-
POLICE	-	-	-	-
PUBLIC WORKS	16,447,118.03	18,250,000.00	18,660,882.00	19,223,741.00
REDEVELOPMENT & HOUSING	-	-	-	-
RISK MANAGEMENT	-	-	-	-
SUCCESSOR AGENCY	-	-	-	-
TOTAL FINANCIAL USES	**17,202,240**	**43,988,902**	**49,859,138**	**38,534,143**
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	(31,651)	(31,651)	(31,651)	(31,651)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(31,651)**	**(31,651)**	**(31,651)**	**(31,651)**
NET CHANGE IN FUND BALANCE	**5,173,816**	**(17,547,045)**	**(22,716,241)**	**(5,373,341)**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	73,880,540	79,054,356	61,507,311	38,791,070
ENDING FUND BALANCES/NET ASSETS	**79,054,356**	**61,507,311**	**38,791,070**	**33,417,729**

Summary of Financial Sources Over Financial Uses

	AIPPORT FUND - MAJOR FUND			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	-	(48,960.00)	(36,822.00)	(37,927.00)
FED INTERGOV REVENUE	-	-	-	-
FINES & FORFEITURES	-	-	-	-
IMPACT FEES	-	-	-	-
LICENSES & PERMITS	-	-	-	-
MISCELLANEOUS REVENU	(1,895,440.07)	(1,772,921.00)	(1,519,819.00)	(2,588,549.00)
OTHER CHARGES & FEES	(257,179.28)	(264,183.00)	(277,597.00)	(285,709.00)
OTHER FINANCING SOUR	-	-	-	-
OTHER TAXES	-	-	-	-
PROPERTY TAXES	-	-	-	-
SALES TAXES	-	-	-	-
STATE INTERGOV REVEN	-	(10,000.00)	(10,000.00)	(10,000.00)
TRANSFERS IN/ OUT	-	-	-	-
USE OF MONEY AND PRO	(2,745,605.73)	(2,548,818.00)	(2,792,225.00)	(2,833,738.00)
TOTAL FINANCIAL RESOURCES	(4,898,225)	(4,644,882)	(4,636,463)	(5,755,923)
FINANCIAL USES:				
AIRPORT	4,795,094.31	4,261,382.00	4,375,191.00	5,499,121.00
CAPITAL PROJECTS	483,055.89	756,000.00	171,000.00	887,200.00
CITY CLERK	-	-	-	-
COMMUNITY DEVELOPMENT	-	-	-	-
DEBT MANAGEMENT	-	-	-	-
FINANCE	-	-	-	-
FIRE	-	-	-	-
GENERAL GOVERNMENT	-	-	-	-
INNOVATION & TECHNOLOGY	-	-	-	-
LIBRARY	-	-	-	-
NON DEPARTMENTAL	-	-	-	-
PARKS & COMM SERVICES	-	-	-	-
POLICE	-	-	-	-
PUBLIC WORKS	-	-	-	-
REDEVELOPMENT & HOUSING	-	-	-	-
RISK MANAGEMENT	-	-	-	-
SUCCESSOR AGENCY	-	-	-	-
TOTAL FINANCIAL USES	**5,278,150**	**5,017,382**	**4,546,191**	**6,386,321** -
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	(5,056)	(5,056)	(5,056)	(5,056)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(5,056)**	**(5,056)**	**(5,056)**	**(5,056)**
NET CHANGE IN FUND BALANCE	**(384,983)**	**(377,556)**	**85,216**	**(635,454)**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	9,139,197	8,754,214	8,376,658	8,461,874
ENDING FUND BALANCES/NET ASSETS	**8,754,214**	**8,376,658**	**8,461,874**	**7,826,420**

Summary of Financial Sources Over Financial Uses

	SPECIAL, PRIVATE TRUST & DEBT SERVICE FUNDS - NON MAJOR FUNDS			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(36,843.39)	(6,000.00)	(6,000.00)	(6,000.00)
FED INTERGOV REVENUE	(854,133.19)	(1,620,368.00)	(634,804.00)	(634,804.00)
FINES & FORFEITURES	(74,119.32)	(70,000.00)	(70,000.00)	(70,000.00)
IMPACT FEES	(1,459,757.08)	(359,500.00)	(379,500.00)	(379,500.00)
LICENSES & PERMITS	(42,738.79)	(46,000.00)	(46,000.00)	(46,000.00)
MISCELLANEOUS REVENU	(4,010,682.46)	(9,094,731.00)	(7,998,203.00)	(106,700.00)
OTHER CHARGES & FEES	(1,431,761.76)	(1,230,107.00)	(1,230,107.00)	(1,230,107.00)
OTHER FINANCING SOUR	-	-	-	-
OTHER TAXES	(1,023,636.00)	(1,168,105.00)	(419,145.00)	(419,145.00)
PROPERTY TAXES	(4,201,460.22)	(4,100,000.00)	(4,300,000.00)	(4,400,000.00)
SALES TAXES	(10,586,261.73)	(11,203,516.00)	(10,899,021.00)	(11,239,000.00)
STATE INTERGOV REVEN	(2,770,412.38)	(2,570,589.00)	(2,612,644.00)	(2,665,960.00)
TRANSFERS IN/ OUT	(679,737.50)	(560,189.00)	(1,880,188.00)	(1,879,356.00)
USE OF MONEY AND PRO	(620,186.28)	(207,885.00)	(247,885.00)	(242,885.00)
TOTAL FINANCIAL RESOURCES	(27,791,730)	(32,236,990)	(30,723,497)	(23,319,457)
FINANCIAL USES:				
AIRPORT				
CAPITAL PROJECTS	5,465,723.10	23,117,829.00	23,384,557.00	3,070,623.00
CITY CLERK	-	-	-	-
COMMUNITY DEVELOPMENT	-	-	190,000.00	-
DEBT MANAGEMENT	502,778.24	466,994.00	1,786,993.00	1,644,521.00
FINANCE	-	-	-	-
FIRE	1,597,599.58	1,976,712.00	2,013,193.00	2,128,689.00
GENERAL GOVERNMENT	1,678,401.32	2,502,009.00	209,907.00	210,780.00
INNOVATION & TECHNOLOGY	-	-	-	-
LIBRARY	4,113,818.73	4,468,298.00	4,543,943.00	4,768,589.00
NON DEPARTMENTAL	1,692.00	3,000.00	3,000.00	3,000.00
PARKS & COMM SERVICES	517,070.32	1,112,571.58	1,135,727.00	513,491.00
POLICE	2,740,491.98	2,902,065.00	3,057,001.00	3,155,926.00
PUBLIC WORKS	847,448.47	1,050,395.00	1,087,038.00	1,114,975.00
REDEVELOPMENT & HOUSING	1,334,931.24	2,659,932.00	2,035,165.00	2,067,613.00
RISK MANAGEMENT	-	-	-	-
SUCCESSOR AGENCY	80,878.58	1,153,137.00	479,692.00	407,915.00
TOTAL FINANCIAL USES	**18,880,834**	**41,412,943**	**39,926,216**	**19,086,122**
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	(4,339,018)	(4,637,349)	(4,703,538)	(4,807,173)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(4,339,018)**	**(4,637,349)**	**(4,703,538)**	**(4,807,173)**
NET CHANGE IN FUND BALANCE	**4,571,879**	**(13,813,302)**	**(13,906,257)**	**(573,838)**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	27,081,630	31,653,509	17,840,207	3,933,950
ENDING FUND BALANCES/NET ASSETS	**31,653,509**	**17,840,207**	**3,933,950**	**3,360,112**

Summary of Financial Sources Over Financial Uses

	ENTERPRISE & INTERNAL SERVICE FUNDS - NON MAJOR FUNDS			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(6,900,108.24)	(6,733,229.00)	(6,298,096.00)	(6,388,096.00)
FED INTERGOV REVENUE	-	-	-	-
FINES & FORFEITURES	-	-	-	-
IMPACT FEES	-	-	-	-
LICENSES & PERMITS	-	-	-	-
MISCELLANEOUS REVENU	(13,398,319.93)	(16,927,904.00)	(17,794,840.00)	(18,712,567.00)
OTHER CHARGES & FEES	-	-	-	-
OTHER FINANCING SOUR	-	-	-	-
OTHER TAXES	-	-	-	-
PROPERTY TAXES	-	-	-	-
SALES TAXES	-	-	-	-
STATE INTERGOV REVEN	-	-	-	-
TRANSFERS IN/ OUT	-	-	-	-
USE OF MONEY AND PRO	(314,473.89)	(131,850.00)	(166,850.00)	(161,850.00)
TOTAL FINANCIAL RESOURCES	(20,612,902)	(23,792,983)	(24,259,786)	(25,262,513)
FINANCIAL USES:				
AIRPORT				
CAPITAL PROJECTS	315,692.24	832,382.00	1,250,552.00	340,000.00
CITY CLERK	-	-	-	-
COMMUNITY DEVELOPMENT	-	-	-	-
DEBT MANAGEMENT	-	-	-	-
FINANCE	-	-	-	-
FIRE	-	-	-	-
GENERAL GOVERNMENT	-	-	-	-
INNOVATION & TECHNOLOGY	2,582,512.38	3,640,128.00	3,656,208.00	3,790,479.00
LIBRARY	-	-	-	-
NON DEPARTMENTAL	-	-	-	-
PARKS & COMM SERVICES	-	-	-	-
POLICE	-	-	-	-
PUBLIC WORKS	3,272,920.83	3,198,362.00	3,288,431.00	3,355,035.00
REDEVELOPMENT & HOUSING	-	-	-	-
RISK MANAGEMENT	14,216,510.93	16,977,904.00	17,659,840.00	18,601,569.00
SUCCESSOR AGENCY				
TOTAL FINANCIAL USES	**20,387,636**	**24,648,776**	**25,855,031**	**26,087,083**
OTHER FINANCIAL SOURCES (USES)				
TRANSFERS IN/ OUT	-	-	-	-
TOTAL OTHER FINANCIAL SOURCES (USES)	**-**	**-**	**-**	**-**
NET CHANGE IN FUND BALANCE	**225,265**	**(855,793)**	**(1,595,245)**	**(824,570)**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	(352,743)	(127,478)	(983,271)	(2,578,516)
ENDING FUND BALANCES/NET ASSETS	**(127,478)**	**(983,271)**	**(2,578,516)**	**(3,403,086)**

Summary of Financial Sources Over Financial Uses

	TOTAL			
	2023/24	2024/25	2025/26	2026/27
FINANCIAL RESOURCES	ACTUAL	Budget	Budget	Budget
CHARGES FOR SERVICES	(69,554,427.96)	(72,939,479)	(75,214,983)	(76,699,891)
FED INTERGOV REVENUE	(1,078,574.52)	(1,861,706)	(876,142)	(876,142)
FINES & FORFEITURES	(1,050,674.82)	(716,860)	(716,860)	(716,860)
IMPACT FEES	(1,688,664.58)	(391,505)	(411,505)	(411,505)
LICENSES & PERMITS	(547,889.70)	(602,460)	(505,460)	(505,460)
MISCELLANEOUS REVENU	(29,300,083.67)	(66,609,478)	(78,458,286)	(56,035,019)
OTHER CHARGES & FEES	(3,354,505.33)	(3,514,047)	(3,075,164)	(3,094,862)
OTHER FINANCING SOUR	-	-	(12,000,000)	-
OTHER TAXES	(8,638,544.02)	(8,652,105)	(8,084,145)	(8,244,145)
PROPERTY TAXES	(18,990,128.68)	(18,897,577)	(19,961,030)	(20,186,150)
SALES TAXES	(32,589,647.80)	(31,696,082)	(31,604,334)	(32,482,891)
STATE INTERGOV REVEN	(2,884,685.46)	(2,627,589)	(2,734,644)	(2,789,960)
TRANSFERS IN/ OUT	(4,772,552.50)	(5,057,544)	(6,633,181)	(6,739,252)
USE OF MONEY AND PRO	(12,683,893.35)	(7,129,369)	(8,197,881)	(8,039,550)
	-	-	-	-
TOTAL FINANCIAL RESOURCES	(187,134,272.4)	(220,695,801)	(248,473,615)	(216,821,687)
FINANCIAL USES:				
AIRPORT	4,795,094.31	4,261,382	4,375,191	5,499,121
CAPITAL PROJECTS	15,770,417.22	112,199,086	139,452,886	44,833,095
CITY CLERK	895,579.74	1,800,667	1,548,630	1,609,339
COMMUNITY DEVELOPMENT	3,119,369.22	3,299,808	3,061,973	3,034,845
DEBT MANAGEMENT	502,778.24	466,994	1,786,993	1,644,521
FINANCE	1,611,171.85	1,898,810	2,003,388	2,110,801
FIRE	10,946,304.80	11,216,305	11,447,672	12,021,974
GENERAL GOVERNMENT	4,572,342.84	5,606,179	3,437,192	3,599,919
INNOVATION & TECHNOLOGY	2,479,354.78	3,640,128	3,656,208	3,790,479
LIBRARY	3,982,921.83	5,111,591	5,431,732	5,651,383
NON DEPARTMENTAL	4,397,972.27	3,210,275	2,831,259	2,904,679
PARKS & COMM SERVICES	7,728,433.01	10,150,526	12,135,191	9,086,650
POLICE	25,712,756.80	27,447,876	28,542,494	29,858,190
PUBLIC WORKS	55,245,172.82	62,086,098	62,901,270	64,416,784
REDEVELOPMENT & HOUSING	1,381,769.57	2,809,932	2,085,165	2,117,613
RISK MANAGEMENT	14,246,499.93	16,977,904	17,684,840	18,626,569
SUCCESSOR AGENCY	80,878.58	1,153,137	479,692	407,915
TOTAL FINANCIAL USES	**157,468,817.81**	**273,336,698**	**302,861,776**	**211,213,877**
OTHER FINANCIAL SOURCES (USES)	-	-	-	-
TRANSFERS IN/ OUT	(4,772,553)	(5,057,544)	(6,633,181)	(6,739,252)
TOTAL OTHER FINANCIAL SOURCES (USES)	**(4,772,553)**	**(5,057,544)**	**(6,633,181)**	**(6,739,252)**
NET CHANGE IN FUND BALANCE	**24,892,893**	**(57,698,441)**	**(61,021,342)**	**(1,131,442)**
FUND BALANCE/NET ASSETS:				
ADJUSTED BEGINNING FUND BALANCES/NET ASSETS	191,714,949.00	216,607,842	158,909,401	97,888,059
ENDING FUND BALANCES/NET ASSETS	**216,607,842**	**158,909,401**	**97,888,059**	**96,756,617**

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Return to Table of Content

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Fund Analysis

	General Fund Total	*Special Total*	*Debt Total*	*Enterprise Total*	*Internal Total*	*Private Trust Total*	*Total All Funds*
Projected Resources 2025-26							
Revenues	100,461,749	28,424,164	-	88,417,440	24,117,936	419,145	241,840,434
Transfers In	4,752,993	93,195	1,786,993	-	-	-	6,633,181
Total Gross Resources	**105,214,742**	**28,517,359**	**1,786,993**	**88,417,440**	**24,117,936**	**419,145**	**248,473,615**
Projected Expenditures							
Operations	61,917,745	13,625,502	-	59,659,557	24,527,036	77,742	159,807,582
Capital	59,016,926	24,034,029	-	55,800,851	1,250,552	-	140,102,358
Transfers Out	1,644,587	4,688,570	-	285,056	-	14,968	6,633,181
Debt Service	-	-	1,786,993	762,893	-	401,950	2,951,836
Total Gross Uses	**122,579,258**	**42,348,101**	**1,786,993**	**116,508,357**	**25,777,588**	**494,660**	**309,494,957**
Surplus / (Shortfall)	**(17,364,516)**	**(13,830,742)**	**-**	**(28,090,917)**	**(1,659,652)**	**(75,515)**	**(61,021,342)**
Projected Resources 2026-27							
Revenues	66,900,950	21,020,956	-	96,625,721	25,115,663	419,145	210,082,435
Transfers In	4,859,896	93,195	1,786,161	-	-	-	6,739,252
Total Gross Resources	**71,760,846**	**21,114,151**	**1,786,161**	**96,625,721**	**25,115,663**	**419,145**	**216,821,687**
Projected Expenditures							
Operations	61,818,927	13,973,686	-	62,404,670	25,669,492	10,715	163,877,490
Capital	11,394,062	3,060,000	-	30,028,410	340,000	-	44,822,472
Transfers Out	1,647,023	4,792,205	-	285,056	-	14,968	6,739,252
Debt Service	-	-	1,644,521	472,194	-	397,200	2,513,915
Total Gross Uses	**74,860,012**	**21,825,891**	**1,644,521**	**93,190,330**	**26,009,492**	**422,883**	**217,953,129**
Surplus / (Shortfall)	**(3,099,166)**	**(711,740)**	**141,640**	**3,435,391**	**(893,829)**	**(3,738)**	**(1,131,442)**
Projected Fund / Cash Balance 6/30/2025	35,240,339	39,144,751	85,000	56,450,000	5,225,000	-	136,145,090
Projected Fund / Cash Balance 6/30/2027	14,776,657	24,602,269	226,640	31,794,474	2,671,519	(79,253)	73,992,306
Less Restricted Fund / Cash Balances	14,260,838	-	226,640	952,315	302,819	-	15,742,612
Total Available Funds 6/30/2027	**515,819**	**24,602,269**	**-**	**30,842,159**	**2,368,700**	**(79,253)**	**58,249,694**
Estimated Restricted Fund Balances							
Insurance Reserve- Solid Waste	-	-	-	600,000	-	-	600,000
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	226,640	352,315	-	-	578,955
Reserve for Inventory	18,292	-	-	-	302,819	-	321,111
Reserved for Monterey Bay Power	272,100	-	-	-	-	-	272,100
Hospital Reserve	1,000,000						1,000,000
Reserve for Emergency	5,985,223	-	-	-	-	-	5,985,223
Cash Flow Reserve	3,535,223						3,535,223
CalPERs Reserve	1,000,000	-	-	-	-	-	1,000,000
Charter Reserve (Section 1112)	2,450,000	-	-	-	-	-	2,450,000
Restricted Fund / Cash Balances	14,260,838	-	226,640	952,315	302,819	-	15,742,612

Fund Analysis

	GENERAL FUND				
	0150	0201	0215	0246	0260
Projected Resources 2025-26	**GENERAL FUND**	**MEASURE R**	**RELOCATION REVOLVING**	**CIVIC CENTER COMMON AREA**	**SPECIAL GRANTS**
Revenues	63,666,805	5,573,439	35,000	386,190	30,718,115
Transfer In	4,487,890		35,000	230,103	
Total Gross Resources	68,154,695	5,573,439	70,000	616,293	30,718,115
Operations	55,917,281	1,754,413	50,000	327,554	3,761,758
Capital	20,121,199	9,985,488	-	1,455,435	27,167,633
Transfer Out	144,587	1,500,000	-	-	-
Debt Service	-	-	-	-	-
Grand Total	76,183,067	13,239,901	50,000	1,782,989	30,929,391
					-
Surplus / (Shortfall)	(8,028,372)	(7,666,462)	20,000	(1,166,696)	(211,276)
Projected Resources 2026-27					
Revenues	52,561,280	5,625,000	35,000	397,776	8,199,694
Transfers In	4,587,890	-	35,000	237,006	-
Total Gross Resources	57,149,170	5,625,000	70,000	634,782	8,199,694
Projected Expenditures					
Operations	58,491,635	1,797,334	50,000	320,580	1,049,925
Capital	3,096,062	400,000	-	1,035,000	6,863,000
Transfers Out	147,023	1,500,000	-	-	-
Debt Service	-	-	-	-	-
Total Gross Uses	61,734,720	3,697,334	50,000	1,355,580	7,912,925
Surplus / (Shortfall)	(4,585,550)	1,927,666	20,000	(720,798)	286,769
Projected Fund / Cash Balance 6/30/2025	24,229,923	8,251,102		1,810,000	
Projected Fund / Cash Balance 6/30/2027	11,616,001	2,512,306	40,000	(77,494)	75,493
Less Restricted Fund / Cash Balances	14,260,838	-	-	-	-
Total Available Funds 6/30/2027	(2,644,837)	2,512,306	40,000	(77,494)	75,493
	14,260,838				
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	18,292	-	-	-	-
Reserved for Monterey Bay Power	272,100	-	-	-	-
Hospital Reserve	1,000,000	-	-	-	-
Reserve for Emergency	5,985,223	-	-	-	-
CalPERs Reserve	1,000,000	-	-	-	-
Cash Flow Reserve	3,535,223	-	-	-	-
Charter Reserve (Section 1112)	2,450,000	-	-	-	-
Restricted Fund / Cash Balances	14,260,838	-	-	-	-

Fund Analysis

	GENERAL FUND				
	0265	0266	0357	0765	
Projected Resources 2025-26	**PUBLIC EDUCATION FEE -CABLE TV**	**SPECIAL MOBILE HOME FUND**	**UNDERGROUND UTILITY**	**COMPUTER REPLACEMENT**	**GENERAL FUND TOTAL**
Revenues	32,200	25,000	25,000.00		100,461,749
Transfer In					4,752,993
Total Gross Resources	32,200	25,000	25,000	-	105,214,742
Operations	56,739	50,000	-	-	61,917,745
Capital	-	-	287,171.00	-	59,016,926
Transfer Out		-	-	-	1,644,587
Debt Service	-	-	-	-	-
Grand Total	56,739	50,000	287,171	-	122,579,258
	-				
Surplus / (Shortfall)	(24,539)	(25,000)	(262,171)	-	(17,364,516)
Projected Resources 2026-27					
Revenues	32,200	25,000	25,000	-	66,900,950
Transfers In	-	-	-	-	4,859,896
Total Gross Resources	32,200	25,000	25,000	-	71,760,846
Projected Expenditures					
Operations	59,453	50,000	-	-	61,818,927
Capital	-	-		-	11,394,062
Transfers Out	-	-	-	-	1,647,023
Debt Service	-	-	-	-	-
Total Gross Uses	59,453	50,000	-	-	74,860,012
Surplus / (Shortfall)	(27,253)	(25,000)	25,000	-	(3,099,166)
Projected Fund / Cash Balance 6/30/2025		365,000	584,314		35,240,339
Projected Fund / Cash Balance 6/30/2027	(51,792)	315,000	347,143	-	14,776,657
Less Restricted Fund / Cash Balances	-	-	-	-	14,260,838
Total Available Funds 6/30/2027	(51,792)	315,000	347,143	-	515,819
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	18,292
Reserved for Monterey Bay Power	-	-	-	-	272,100
Hospital Reserve	-	-	-	-	1,000,000
Reserve for Emergency	-	-	-	-	5,985,223
CalPERs Reserve	-	-	-	-	1,000,000
Cash Flow Reserve	-	-	-	-	3,535,223
Charter Reserve (Section 1112)	-	-	-	-	2,450,000
Restricted Fund / Cash Balances	-	-	-	-	14,260,838

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0160	0204	0205	0209	0210
Projected Resources 2025-26	**RETIREMENT FUND**	**RDA_HOUSING**	**COMMUNITY DEV BLOCK GRANT**	**H.O.M.E. GRANTS**	**CAL HOME GRANT**
Revenues	4,300,000.00	265,000	714,804	499,699	58,000
Transfer In		-			
Total Gross Resources	4,300,000	265,000	714,804	499,699	58,000
Operations	3,000.00	825,159	391,782	510,394	230,830
Capital	-	-	225,000	-	-
Transfer Out	4,350,000.00	-	98,022	-	-
Debt Service	-	-	-	-	-
Grand Total	4,353,000	825,159	714,804	510,394	230,830
Surplus / (Shortfall)	(53,000)	(560,159)	-	(10,695)	(172,830)
Projected Resources 2026-27					
Revenues	4,400,000	265,000	714,804	499,699	58,000
Transfers In	-	-	-	-	-
Total Gross Resources	4,400,000	265,000	714,804	499,699	58,000
Projected Expenditures					
Operations	3,000	849,368	394,732	510,752	231,591
Capital	-	-		-	-
Transfers Out	4,450,000	-	98,022	-	-
Debt Service	-	-	-	-	-
Total Gross Uses	4,453,000	849,368	492,754	510,752	231,591
Surplus / (Shortfall)	(53,000)	(584,368)	222,050	(11,053)	(173,591)
Projected Fund / Cash Balance 6/30/2025	810,000	3,500,000	-	1,750,000	800,000
Projected Fund / Cash Balance 6/30/2027	704,000	2,355,473	222,050	1,728,252	453,579
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	704,000	2,355,473	222,050	1,728,252	453,579
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0221	0225	0245	0250	0262
Projected Resources 2025-26	**AFFORDABLE HOUSING**	**BUSINESS DEVELOPMENT**	**ABONDONED VEHICLE AUTHORITY**	**LIBRARY**	**ARPA FUND-AMERICAN RELIEF PLAN**
Revenues	130,000.00	92,425.00	60,000.00	4,699,264	7,891,503.00
Transfer In			-	-	
Total Gross Resources	130,000	92,425	60,000	4,699,264	7,891,503
Operations	87,623.00	23,914.00	63,654.00	4,543,943	-
Capital	-	-	-	386,000	7,891,503.00
Transfer Out	35,000.00	24,900.00	-	180,648	-
Debt Service	-	-	-	-	-
Grand Total	122,623	48,814	63,654	5,110,591	7,891,503
Surplus / (Shortfall)	7,377	43,611	(3,654)	(411,327)	-
Projected Resources 2026-27					
Revenues	130,000	92,425	60,000	4,894,243	-
Transfers In	-	-	-	-	-
Total Gross Resources	130,000	92,425	60,000	4,894,243	-
Projected Expenditures					
Operations	91,793	24,391	65,564	4,768,589	-
Capital	-	-	-	-	-
Transfers Out	35,000	24,900	-	184,283	-
Debt Service	-	-	-	-	-
Total Gross Uses	126,793	49,291	65,564	4,952,872	-
Surplus / (Shortfall)	3,207	43,134	(5,564)	(58,629)	-
Projected Fund / Cash Balance 6/30/2025	-	400,000	75,000	1,987,799	7,891,503
Projected Fund / Cash Balance 6/30/2027	10,584	486,745	65,782	1,517,843	7,891,503
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	10,584	486,745	65,782	1,517,843	-
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0274	0276	0281	0285	0290
Projected Resources 2025-26	**PUBLIC ART FEE**	**PARK LAND IMPACT FEE**	**PARKS DEVELOPMENT**	**LLMAD-GONZALEZ STREET**	**GREEN BUILDING FEE**
Revenues	25,000.00	20,000.00	80,000.00	600.00	6,000.00
Transfer In					
Total Gross Resources	25,000	20,000	80,000	600	6,000
Operations	100,000.00		-	600.00	3,000.00
Capital		24,120.00	89,712.00		
Transfer Out			-		
Debt Service					
Grand Total	100,000	24,120	89,712	600	3,000
Surplus / (Shortfall)	(75,000)	(4,120)	(9,712)	-	3,000
Projected Resources 2026-27					
Revenues	25,000	20,000	80,000	600	6,000
Transfers In	-	-	-	-	-
Total Gross Resources	25,000	20,000	80,000	600	6,000
Projected Expenditures					
Operations	50,000	-	-	600	3,000
Capital	-	-	-	-	-
Transfers Out	-	-	-	-	-
Debt Service	-	-	-	-	-
Total Gross Uses	50,000	-	-	600	3,000
Surplus / (Shortfall)	(25,000)	20,000	80,000	-	3,000
Projected Fund / Cash Balance 6/30/2025	220,000	300,000	650,000	21,205	-
Projected Fund / Cash Balance 6/30/2027	120,000	315,880	720,288	21,205	6,000
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	120,000	315,880	720,288	21,205	6,000
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0305	0306	0309	0310	0312
Projected Resources 2025-26	**GAS TAX**	**SB 1 - GAS TAX FUNDING**	**PARKING GARAGE**	**SALES TAX MEASURE Y**	**MEASURE D - TRANSPORTATION FUND**
Revenues	1,455,601.00	1,100,000.00	162,000	5,212,100	1,178,000
Transfer In			93,195		
Total Gross Resources	1,455,601	1,100,000	255,195	5,212,100	1,178,000
Operations	1,084,038.00	-	185,993	5,435,589	-
Capital	1,285,094.00	4,446,374.00		1,940,630	5,700,525
Transfer Out	-		-	-	
Debt Service				-	
Grand Total	2,369,132	4,446,374	185,993	7,376,219	5,700,525
Surplus / (Shortfall)	(913,531)	(3,346,374)	69,202	(2,164,119)	(4,522,525)
Projected Resources 2026-27					
Revenues	1,498,917	1,110,000	162,000	5,280,100	1,250,000
Transfers In	-	-	93,195	-	-
Total Gross Resources	1,498,917	1,110,000	255,195	5,280,100	1,250,000
Projected Expenditures					
Operations	1,111,975	-	186,389	5,545,959	-
Capital	555,000	1,325,000	-		1,180,000
Transfers Out	-	-	-	-	-
Debt Service	-	-	-	-	-
Total Gross Uses	1,666,975	1,325,000	186,389	5,545,959	1,180,000
Surplus / (Shortfall)	(168,058)	(215,000)	68,806	(265,859)	70,000
Projected Fund / Cash Balance 6/30/2025	1,100,000	4,600,000	-	2,075,873	4,500,000
Projected Fund / Cash Balance 6/30/2027	18,411	1,038,626	138,008	(354,105)	47,475
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	18,411	1,038,626	138,008	(354,105)	47,475
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0330	0340	0344	0345	0346
Projected Resources 2025-26	**1% TRANSFER FEE REVENUE**	**IMPACT: CITY-WIDE TRAFFIC**	**IMPACT: EAST HIGHWAY 1 AREA**	**IMPACT: STRUVE SLOUGH BRIDGE**	**IMPACT: WATSONVILLE SLOUGH AR**
Revenues	40,000	25,000.00	2,000	2,000	2,000
Transfer In					
Total Gross Resources	40,000	25,000	2,000	2,000	2,000
Operations	-	-	-	-	-
Capital		970,468.00	321,000		
Transfer Out					
Debt Service					
Grand Total	-	970,468	321,000	-	-
Surplus / (Shortfall)	40,000	(945,468)	(319,000)	2,000	2,000
Projected Resources 2026-27					
Revenues	40,000	25,000	2,000	2,000	2,000
Transfers In	-	-	-	-	-
Total Gross Resources	40,000	25,000	2,000	2,000	2,000
Projected Expenditures					
Operations	-	-	-	-	-
Capital	-	-	-	-	-
Transfers Out	-	-	-	-	-
Debt Service	-	-	-	-	-
Total Gross Uses	-	-	-	-	-
Surplus / (Shortfall)	40,000	25,000	2,000	2,000	2,000
Projected Fund / Cash Balance 6/30/2025	-	2,500,000	500,000	-	-
Projected Fund / Cash Balance 6/30/2027	80,000	1,579,532	183,000	4,000	4,000
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	80,000	1,579,532	183,000	4,000	4,000
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0347	0348	0349	0350	0353
Projected Resources 2025-26	**IMPACT: ERRINGTON/CLIFFORD AR**	**IMPACT: FIRE CAPITAL IMPROVEM**	**IMPACT: PUBLIC FACILITIES**	**IMPACT: STORM DRAIN IMPROVEME**	**IMPACT: IMPERVIOUS AREA**
Revenues	1,000	5,000	25,000	2,500.00	100,000
Transfer In					
Total Gross Resources	1,000	5,000	25,000	2,500	100,000
Operations	-	-	-	-	-
Capital		82,000	11,603	470,000.00	
Transfer Out		-			
Debt Service					
Grand Total	-	82,000	11,603	470,000	-
Surplus / (Shortfall)	1,000	(77,000)	13,397	(467,500)	100,000
Projected Resources 2026-27					
Revenues	1,000	5,000	25,000	2,500	100,000
Transfers In	-	-	-	-	-
Total Gross Resources	1,000	5,000	25,000	2,500	100,000
Projected Expenditures					
Operations	-	-	-	-	-
Capital	-	-	-		-
Transfers Out	-	-	-	-	-
Debt Service	-	-	-	-	-
Total Gross Uses	-	-	-	-	-
Surplus / (Shortfall)	1,000	5,000	25,000	2,500	100,000
Projected Fund / Cash Balance 6/30/2025	163,371	130,000	350,000	1,700,000	1,900,000
Projected Fund / Cash Balance 6/30/2027	165,371	58,000	388,397	1,235,000	2,100,000
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	165,371	58,000	388,397	1,235,000	2,100,000
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	SPECIAL REVENUE FUNDS				
	0354	0358	0360	0825	
Projected Resources 2025-26	**LLMAD (SPECIAL DISTRICTS FUND)**	**MANABE OW IMPACT FEE FUND**	**LLMAD BAY BREEZE SPECIAL DISTR**	**NARCOTICS FORFEITURE AWARD**	**Special Total**
Revenues	158,647	25,000	74,521	11,500	28,424,164
Transfer In					93,195
Total Gross Resources	158,647	25,000	74,521	11,500	28,517,359
Operations	63,125		61,358	11,500	13,625,502
Capital		190,000			24,034,029
Transfer Out					4,688,570
Debt Service					-
Grand Total	63,125	190,000	61,358	11,500	42,348,101
Surplus / (Shortfall)	95,522	(165,000)	13,163	-	(13,830,742)
Projected Resources 2026-27					
Revenues	158,647	25,000	74,521	11,500	21,020,956
Transfers In	-	-	-	-	93,195
Total Gross Resources	158,647	25,000	74,521	11,500	21,114,151
Projected Expenditures					
Operations	63,125	-	61,358	11,500	13,973,686
Capital	-	-	-	-	3,060,000
Transfers Out	-	-	-	-	4,792,205
Debt Service	-	-	-	-	-
Total Gross Uses	63,125	-	61,358	11,500	21,825,891
Surplus / (Shortfall)	95,522	25,000	13,163	-	(711,740)
Projected Fund / Cash Balance 6/30/2025	125,000	350,000	640,000	105,000	39,144,751
Projected Fund / Cash Balance 6/30/2027	316,044	210,000	666,326	105,000	24,602,269
Less Restricted Fund / Cash Balances	-	-	-	-	-
Total Available Funds 6/30/2027	316,044	210,000	666,326	105,000	24,602,269
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	-	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-
Reserve for Inventory	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	-	-	-

Fund Analysis

	DEBT SERVICE FUND		ENTERPRISE FUNDS			
	0510		0710	0720	0730	0740
Projected Resources 2025-26	**DEBT SERVICE FUND**	**Debt Total**	**WASTE WATER**	**WATER**	**AIRPORT**	**SOLID WASTE**
Revenues	-	-	36,232,690	27,174,548	4,636,463	20,231,889
Transfer In	1,786,993	1,786,993				
Total Gross Resources	1,786,993	1,786,993	36,232,690	27,174,548	4,636,463	20,231,889
Operations		-	19,544,209	18,656,764	4,346,395	16,883,985
Capital		-	20,810,995	31,198,256	171,000	2,990,055
Transfer Out		-	202,513	31,651	5,056	45,836
Debt Service	1,786,993	1,786,993	182,013	4,118	28,796	547,966
Grand Total	1,786,993	1,786,993	40,739,730	49,890,789	4,551,247	20,467,842
Surplus / (Shortfall)	-	-	(4,507,040)	(22,716,241)	85,216	(235,953)
Projected Resources 2026-27						
Revenues	-	-	36,699,149	33,192,453	5,755,923	20,831,346
Transfers In	1,786,161	1,786,161	-	-	-	-
Total Gross Resources	1,786,161	1,786,161	36,699,149	33,192,453	5,755,923	20,831,346
Projected Expenditures						
Operations	-	-	20,071,670	19,223,741	5,493,084	17,387,823
Capital	-	-	8,050,000	19,310,402	887,200	1,580,808
Transfers Out	-	-	202,513	31,651	5,056	45,836
Debt Service	1,644,521	1,644,521	88,130	-	6,037	378,027
Total Gross Uses	1,644,521	1,644,521	28,412,313	38,565,794	6,391,377	19,392,494
Surplus / (Shortfall)	141,640	141,640	8,286,836	(5,373,341)	(635,454)	1,438,852
Projected Fund / Cash Balance 6/30/2025	85,000	85,000	13,000,000	32,000,000	550,000	10,500,000
Projected Fund / Cash Balance 6/30/2027	226,640	226,640	16,779,796	3,910,418	(238)	11,702,899
Less Restricted Fund / Cash Balances	226,640	226,640	352,315	-	-	600,000
Total Available Funds 6/30/2027	-	-	16,427,481	3,910,418	(238)	11,102,899
Estimated Restricted Fund Balances						
Insurance Reserve- Solid Waste	-	-	-	-	-	600,000
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	226,640	226,640	352,315	-	-	-
Reserve for Inventory	-	-	-	-	-	-
Reserved for Monterey Bay Power	-	-	-	-	-	-
Hospital Reserve	-	-	-	-	-	-
Reserve for Emergency	-	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-	-
Cash Flow Reserve	-	-	-	-	-	-
Charter Reserve (Section 1112)	-	-	-	-	-	-
Restricted Fund / Cash Balances	226,640	226,640	352,315	-	-	600,000

Fund Analysis

				INTERNAL SERVICE FUND	
	0741	0789		0760	0780
Projected Resources 2025-26	**LANDFILL CLOSURE**	**FIBER OPTIC FUND**	**Enterprise Total**	**MSC INTERNAL SERVICE FUND**	**WORKERS COMP/ LIABILITY**
Revenues		141,850	88,417,440	3,309,096.00	6,714,151.00
Transfer In			-		-
Total Gross Resources	-	141,850	88,417,440	3,309,096	6,714,151
Operations	150,761	77,443	59,659,557	3,210,988.00	6,554,151.00
Capital	630,545		55,800,851		
Transfer Out			285,056		
Debt Service			762,893		
Grand Total	781,306	77,443	116,508,357	3,210,988	6,554,151
Surplus / (Shortfall)	(781,306)	64,407	(28,090,917)	98,108	160,000
Projected Resources 2026-27					
Revenues	-	146,850	96,625,721	3,309,096	7,307,064
Transfers In	-	-	-	-	-
Total Gross Resources	-	146,850	96,625,721	3,309,096	7,307,064
Projected Expenditures					
Operations	150,761	77,591	62,404,670	3,277,444	7,181,066
Capital	200,000	-	30,028,410	-	-
Transfers Out	-	-	285,056	-	-
Debt Service	-	-	472,194	-	-
Total Gross Uses	350,761	77,591	93,190,330	3,277,444	7,181,066
Surplus / (Shortfall)	(350,761)	69,259	3,435,391	31,652	125,998
Projected Fund / Cash Balance 6/30/2025	-	400,000	56,450,000	300,000	2,000,000
Projected Fund / Cash Balance 6/30/2027	(1,132,067)	533,666	31,794,474	429,760	2,285,998
Less Restricted Fund / Cash Balances	-	-	952,315	302,819	-
Total Available Funds 6/30/2027	(1,132,067)	533,666	30,842,159	126,941	2,285,998
Estimated Restricted Fund Balances					
Insurance Reserve- Solid Waste	-	-	600,000	-	-
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	352,315	-	-
Reserve for Inventory	-	-	-	302,819	-
Reserved for Monterey Bay Power	-	-	-	-	-
Hospital Reserve	-	-		-	-
Reserve for Emergency	-	-	-	-	-
CalPERs Reserve	-	-	-	-	-
Cash Flow Reserve	-	-		-	-
Charter Reserve (Section 1112)	-	-	-	-	-
Restricted Fund / Cash Balances	-	-	952,315	302,819	-

Fund Analysis

	INTERNAL SERVICE FUND			TRUST FUND		Grand Total
	0787	0790		0202		
Projected Resources 2025-26	**HEALTH INSURANCE**	**INFORMATION & TECHNOLOGY ISF**	**Internal Total**	**RDA_OBLIGATION RETIREMENT FUND**	**PRIVATE PURPOSE TRUST**	**TOTAL FOR ALL FUNDS**
Revenues	11,105,689.00	2,989,000.00	24,117,936	419,145	419,145	241,840,434
Transfer In	-		-	-	-	6,633,181
Total Gross Resources	11,105,689	2,989,000	24,117,936	419,145	419,145	248,473,615
Operations	11,105,689.00	3,656,208.00	24,527,036	77,742	77,742	159,807,582
Capital	-	1,250,552.00	1,250,552	-	-	140,102,358
Transfer Out	-	-	-	14,968	14,968	6,633,181
Debt Service	-	-	-	401,950	401,950	2,951,836
Grand Total	11,105,689	4,906,760	25,777,588	494,660	494,660	309,494,957
Surplus / (Shortfall)	-	(1,917,760)	(1,659,652)	(75,515)	(75,515)	(61,021,342)
Projected Resources 2026-27						
Revenues	11,420,503	3,079,000	25,115,663	419,145	419,145	210,082,435
Transfers In	-	-	-	-	-	6,739,252
Total Gross Resources	11,420,503	3,079,000	25,115,663	419,145	419,145	216,821,687
Projected Expenditures						
Operations	11,420,503	3,790,479	25,669,492	10,715	10,715	163,877,490
Capital	-	340,000	340,000	-	-	44,822,472
Transfers Out	-	-	-	14,968	14,968	6,739,252
Debt Service	-	-	-	397,200	397,200	2,513,915
Total Gross Uses	11,420,503	4,130,479	26,009,492	422,883	422,883	217,953,129
Surplus / (Shortfall)	-	(1,051,479)	(893,829)	(3,738)	(3,738)	(1,131,442)
Projected Fund / Cash Balance 6/30/2025	725,000	2,200,000	5,225,000	-	-	136,145,090
Projected Fund / Cash Balance 6/30/2027	725,000	(769,239)	2,671,519	(79,253)	(79,253)	73,992,306
Less Restricted Fund / Cash Balances	-	-	302,819	-	-	15,742,612
Total Available Funds 6/30/2027	725,000	(769,239)	2,368,700	(79,253)	(79,253)	58,249,694
Estimated Restricted Fund Balances						
Insurance Reserve- Solid Waste	-	-	-	-	-	600,000
Insurance Reserve- Workers Comp/Liability	-	-	-	-	-	-
Landfill Closure and Post Closure Reserve	-	-	-	-	-	-
Reserve for Capital Replacement	-	-	-	-	-	-
Reserve for Debt Service/Notes Rec.	-	-	-	-	-	578,955
Reserve for Inventory	-	-	302,819	-	-	321,111
Reserved for Monterey Bay Power	-	-	-	-	-	272,100
Hospital Reserve	-	-	-	-	-	1,000,000
Reserve for Emergency	-	-	-	-	-	5,985,223
CalPERs Reserve	-	-	-	-	-	1,000,000
Cash Flow Reserve	-	-	-	-	-	3,535,223
Charter Reserve (Section 1112)	-	-	-	-	-	2,450,000
Restricted Fund / Cash Balances	-	-	302,819	-	-	15,742,612

Transfers In/Out
Fiscal Year 2025/2026

Fund	A/C #	Transfers	Transfers Out $	Transfers In $
0150	275-6510	General Fund		4,350,000
0160	278-7910	Retirement Fund	4,350,000	
	To pay for General Fund retirement costs.			
0150	275-6510	General Fund		98,022
0205	380-7910	CDBG Entitlement	98,022	
	To fund Recreation staff			
0150	275-6510	General Fund	24,900	
0225	340-7910	Business Development		24,900
	To fund downtown police patrol			
0246	321-6510	Civic Center Common Area Maint.		230,103
0150	280-7910	General Fund - City Manager	108,943	
0250	621-7910	Library	121,160	
	To fund Common Area reserve			
0309	525-6510	Parking Garage		93,195
0150	280-7910	General Fund	13,483	
0250	621-7910	Library	59,488	
0710	530-7910	Sewer	5,056	
0720	596-7910	Water	5,056	
0730	560-7910	Airport	5,056	
0740	570-7910	Solid Waste	5,056	
	To fund Civic Center Parking Garage costs			
0510	757-6510	Debt Service Solar Lease		283,279
0150	280-7910	General Fund	18,447	
0710	530-7910	Sewer	197,457	
0720	596-7910	Water	26,595	
0740	570-7910	Solid Waste	40,780	
	To fund Solar Lease payment			
0510	766-6510	Debt Service		832
0510	771-6510	Debt Service		2,882
0150	280-7910	General Fund	3,714	
	To fund PG&E loans			
0510	773-6510	Debt Service		1,500,000
0201	801-7910	Measure R Parks	1,500,000	
	To fund Parks loan payment			

Fund	Summary	Transfers Out $	Transfers In $
0150	General Fund	144,587	4,487,890
0160	Retirement Fund	4,350,000	
0201	Measure R	1,500,000	
0202	Successor Agency Fund	14,968	
0204	Housing Fund		
0205	CDBG Fund	98,022	
0290	Green Building Impact Fee Fund	-	
0215	Relocation Revolving Fund		35,000
0221	Inclusionary Housing Fund	35,000	
0225	Business Development (CBID)	24,900	
0246	Civic Center Common Area Fund		230,103
0250	Library Fund	180,648	
0309	Parking Garage Fund	-	93,195
0310	Measure G Fund		
0510	Debt Service Fund		1,786,993.00
0710	Waste Water Fund	202,513	
0720	Water Fund	31,651	
0730	Airport Fund	5,056	
0740	Solid Waste Fund	45,836	
	Total	**6,633,181**	**6,633,181**

0215	390-6510	Relocation Revolving		35,000
0221	347-7910	Inclusionary Housing	35,000	
	To fund relocation activities			
0150	275-6510	General Fund		14,968
0202	361-7910	Successor Agency	14,968	
	Partial repayment of Agency loan			

Transfers In/Out
Fiscal Year 2026/2027

Fund	A/C #	Transfers	Transfers Out $	Transfers In $
0150	275-6510	General Fund		4,450,000
0160	278-7910	Retirement Fund	4,450,000	
	To pay for General Fund retirement costs.			
0150	275-6510	General Fund		98,022
0205	380-7910	CDBG Entitlement	98,022	
	To fund Recreation staff			
0246	321-6510	Civic Center Common Area Maint.		237,006
0150	280-7910	General Fund - City Manager	112,211	
0250	621-7910	Library	124,795	
	To fund Common Area reserve			
0309	525-6510	Parking Garage		93,195
0150	280-7910	General Fund	13,483	
0250	621-7910	Library	59,488	
0710	530-7910	Sewer	5,056	
0720	596-7910	Water	5,056	
0730	560-7910	Airport	5,056	
0740	570-7910	Solid Waste	5,056	
	To fund Civic Center Parking Garage costs			
0510	757-6510	Debt Service Solar Lease		283,279
0150	280-7910	General Fund	18,447	
0710	530-7910	Sewer	197,457	
0720	596-7910	Water	26,595	
0740	570-7910	Solid Waste	40,780	
	To fund Solar Lease payment			
0510	771-6510	Debt Service		2,882
0150	280-7910	General Fund	2,882	
	To fund PG&E loans			
510	773-6510	Debt Service		1,500,000
150	280-7910	General Fund	1,500,000	
	To fund Parks loan payment			

Fund	Summary	Transfers Out $	Transfers In $
0150	General Fund	147,023	4,587,890
0160	Retirement Fund	4,450,000	
0201	Measure R	1,500,000	
0202	Successor Agency Fund	14,968	
0204	Housing Fund		
0205	CDBG Fund	98,022	
0290	Green Building Impact Fee Fund	-	
0215	Relocation Revolving Fund		35,000
0221	Inclusionary Housing Fund	35,000	
0225	Business Development (CBID)	24,900	
0246	Civic Center Common Area Fund		237,006
0250	Library Fund	184,283	
0309	Parking Garage Fund	-	93,195
0310	Measure G Fund		
0510	Debt Service Fund		1,786,161.00
0710	Waste Water Fund	202,513	
0720	Water Fund	31,651	
0730	Airport Fund	5,056	
0740	Solid Waste Fund	45,836	
	Total	**6,739,252**	**6,739,252**

0215	390-6510	Relocation Revolving		35,000
0221	347-7910	Inclusionary Housing	35,000	
	To fund relocation activities			
0150	275-6510	General Fund		14,968
0202	361-7910	Successor Agency	14,968	
	Partial repayment of Agency loan			
0150	275-6510	General Fund		24,900
0225	340-7910	Business Development	24,900	
	To fund downtown police patrol			

Return to Table of Content

Program Matrix
of 2025/2026 - Operating Budget

General Fund Activity		Public Safety	Public Works	Recreation, Parks & Library	Government Operations	Risk Management	Utility Operations	Airport Operations	Debt Service	CIP	Redevelopment / Housing	Successor Agency	Total
Internal Service													
285	INNOVATION & TECHNOLOGY ISF				3,656,208								3,656,208
291	RISK MANAGEMENT - SELF INSURAN					3,401,701							3,401,701
293	GENERAL LIABILITY INSURANCE					3,152,450							3,152,450
299	HEALTH INSURANCE - POOL					11,105,689							11,105,689
920	INFORMATION SERVICES									1,250,552			1,250,552
Total					**3,656,208**	**17,659,840**				**1,250,552**			**22,566,600**
Debt Service													
757	SOLAR LEASE REPAYMENT								283,279				283,279
766	2019 PG&E YOUTH CENTER								832				832
771	2019 PG&E SENIOR CENTER								2,882				2,882
773	18 TRACTOR DRAWN TILLER								1,500,000				1,500,000
Total									**1,786,993**				**1,786,993**
Private Purpose Trust													
361	RDA- OBLIGATION RETIREMENT FUN											494,660	494,660
Total												**494,660**	**494,660**
General													
110	CITY COUNCIL				222,385								222,385
120	CITY MANAGER				1,849,053								1,849,053
130	CITY ATTORNEY				703,262								703,262
160	CITY CLERK				792,068								792,068
162	CITY CLERK - ELECTIONS				53,300								53,300
210	HUMAN RESOURCES				1,099,108								1,099,108
220	CENTRAL OFFICE/BUILDING MAINTE		840,135										840,135
230	FINANCE				1,743,818								1,743,818
240	PURCHASING				259,570								259,570
280	NON-DEPARTMENTAL				2,692,042								2,692,042
282	SOCIAL SERVICE GRANTS				235,000								235,000
292	INSURANCE - GENERAL FUND					25,000							25,000
315	COMMUNITY DEVELOPMENT				2,821,973								2,821,973
394	SPECIAL MOBILE HOME DEPT										50,000		50,000
409	POLICE - SUPPORT SERVICES	4,207,240											4,207,240
410	POLICE - GENERAL	18,644,738											18,644,738
417	POLICE ACTIVITIES LEAGUE	372,994											372,994
419	ADMINISTRATIVE SERVICES POLICE	729,040											729,040
426	NARCOTICS FORFEITURE AWARD	11,500											11,500
430	ANIMAL SHELTER	1,020,855											1,020,855
450	FIRE	9,434,479											9,434,479
510	STREETS		1,096,127										1,096,127
511	SIDEWALKS		88,850										88,850
512	MAINTENANCE & LANDSCAPING		203,319										203,319
545	MSC INTERNAL SERVICE FUND		3,210,988										3,210,988
550	COMPUTER REPLACEMENT												0
620	LIBRARY - GENERAL FUND			541,384									541,384
680	RECREATION - PARKS			2,377,992									2,377,992
681	RECREATION FACILITIES			1,001,302									1,001,302
682	COMMUNITY SERVICES			1,423,127									1,423,127
683	RECREATION			530,764									530,764
690	RECREATION - ADMINISTRATION			832,483									832,483
694	SCIENCE WORKSHOP			220,460									220,460
699	PUBLIC ART IMPACT FEE			100,000									100,000
801	MEASURE R- PARKS & RECREATION			2,908,008									2,908,008
802	MEASURE R- LIBRARY			346,405									346,405
810	LLMAD- BAY BREEZE SPECIAL DIST			61,358									61,358
901	CIP - GENERAL FUND									20,121,199			20,121,199
929	CIP - PARKS DEVELOPMENT									89,712			89,712
932	CIP - PARK LAND IMPACT FEE									24,120			24,120
948	CIP - FIRE CAPITAL IMPACT FEE									82,000			82,000
963	MANABE OW IMPACT FEE				190,000								190,000
973	PARKS - MEASURE R CIP									667,953			667,953
974	LIBRARY - MEASURE R CIP									2,600,000			2,600,000
975	STREETS - MEASURE R CIP									6,717,535			6,717,535
990	ARPA CAPITAL PROJECTS									7,891,503			7,891,503
Total		**34,420,846**	**5,439,419**	**10,343,283**	**12,661,579**	**25,000**				**38,194,022**	**50,000**		**101,134,149**
Enterprise													
530	WASTEWATER - TREATMENT PLANT						14,821,860						14,821,860
531	WASTEWATER - SANITARY COLLECT						1,453,656						1,453,656
532	WATER RECYCLING OPRTNS & MAINT						3,319,592						3,319,592
540	UTILITIES ADMINISTRATION						115,779						115,779
541	UTILITIES LABORATORY						36,444						36,444
543	ENVIRONMENTAL SUSTAINABILITY						25,648						25,648
544	ENGINEERING DIVISION						39,631						39,631
546	PW FIELD SERVICES						116,125						116,125
555	FIBER OPTIC		77,443										77,443
560	AIRPORT							4,380,247					4,380,247
570	SOLID WASTE - COLLECTIONS						14,195,135						14,195,135
571	SOLID WASTE - STREET SWEEPER						446,712						446,712
572	SOLID WASTE - RECYLING						1,576,752						1,576,752
575	SOLID WASTE - LANDFILL						1,259,188						1,259,188
576	SOLID WASTE - LANDFILL CLOSURE						150,761						150,761
596	WATER - OPERATIONS						13,566,346						13,566,346
597	WATER - CUSTOMER SERVICES						1,358,111						1,358,111

Program Matrix
of 2025/2026 - Operating Budget

	General Fund Activity	Public Safety	Public Works	Recreation, Parks & Library	Government Operations	Risk Management	Utility Operations	Airport Operations	Debt Service	CIP	Redevelopment / Housing	Successor Agency	Total
598	WATER - SERVICES						3,184,746						3,184,746
600	WATER - UTILITY REVENUE GROUP						583,330						583,330
910	CIP - AIRPORT									171,000			171,000
911	CIP - WASTEWATER									20,810,995			20,810,995
912	CIP - SOLID WASTE									2,990,055			2,990,055
913	CIP - WATER									31,198,256			31,198,256
915	LANDFILL CLOSURE CIP									630,545			630,545
Total			**77,443**				**56,249,816**	**4,380,247**		**55,800,851**			**116,508,357**
Special													
278	RETIREMENT FUND MISCELLANEOUS				4,353,000								4,353,000
301	GREEN BUILDING DEPT		3,000										3,000
309	GAS TAX		1,084,038										1,084,038
321	CIVIC CENTER COMMON AREA		327,554										327,554
336	POLICE - SPECIAL GRANTS	510,626											510,626
337	RECREATION - SPECIAL GRANTS			3,205,328									3,205,328
338	PUBLIC WORKS GRANTS									11,332,219			11,332,219
339	OTHER SPECIAL GRANTS				45,804								45,804
340	BUSINESS DEVELOPMENT				48,814								48,814
347	AFFORDABLE HOUSING										122,623		122,623
368	RDA-OBLGTN RETIREMENT HOUSING										825,159		825,159
370	HOME PROGRAM INCOME ACTIVITY										510,394		510,394
380	HUD - CDBG ADMINISTRATION										279,181		279,181
383	HUD - CDBG HOUSING REHAB PROGR										50,000		50,000
385	HUD - CDBG ECONOMIC DEVELOPMEN										150,000		150,000
386	HUD - CDBG PUBLIC FACILITIES									10,623			10,623
390	RELOCATION REVOLVING FUND				50,000								50,000
393	PEG CABLE TV				56,739								56,739
423	ABANDONED VEHICLE AUTHORITY	63,654											63,654
521	PARKING GARAGE				120,569								120,569
525	CIVIC CENTER - PARKING GARAGE				65,424								65,424
526	SALES TAX MEASURE Y - FIRE	2,013,193											2,013,193
527	SALES TAX MEASURE Y - POLICE	2,981,847											2,981,847
529	MEASURE Y - PARKS			910,644									910,644
610	CAL HOME GRANT FUNDS										230,830		230,830
621	LIBRARY-WATSONVILLE OPERATIONS			4,724,591									4,724,591
672	LLMAD - GONZALES STREET			600									600
905	CIP - SPECIAL GRANTS FUND									15,835,414			15,835,414
906	CIVIC CENTER COMMOM AREA CIP									1,455,435			1,455,435
908	CDBG- CAPITAL									225,000			225,000
923	CIP - GAS TAX									1,285,094			1,285,094
924	SB1 - GAS TAX FUNDING									4,446,374			4,446,374
935	CIP - LIBRARY									386,000			386,000
940	CIP - CITYWIDE IMPACT FEE									970,468			970,468
944	CIP - HIGHWAY 1/HARKINS SLOUGH									321,000			321,000
949	CIP - PUBLIC FACILITIES IMPACT									11,603			11,603
950	CIP - STORM DRAINS IMPACT FEE									470,000			470,000
959	LLMAD- VISTA SPECIAL DIST			63,125									63,125
962	CIP - UNDERGROUND UTILITY									287,171			287,171
966	CIP - MEASURE Y- FIRE									1,450,093			1,450,093
967	CIP - MEASURE Y- POLICE									20,442			20,442
972	MEASURE D - TRANSPORTATION FUN									5,700,525			5,700,525
Total		**5,569,320**	**1,414,592**	**8,904,288**	**4,740,350**					**44,207,461**	**2,168,187**		**67,004,198**
	Total Operational Funds	39,990,166	6,931,454	19,247,571	21,058,137	17,684,840	56,249,816	4,380,247	1,786,993	139,452,886	2,218,187	494,660	309,494,957
	% of Operational Budget	12.92%	2.24%	6.22%	6.80%	5.71%	18.17%	1.42%	0.58%	45.06%	0.72%	0.16%	

Program Matrix
of 2026/2027 - Operating Budget

General Fund Activity		Public Safety	Public Works	Recreation, Parks & Library	Government Operations	Risk Management	Utility Operations	Airport Operations	Debt Service	CIP	Redevelopment / Housing	Successor Agency	Total
Internal Service													
285	INNOVATION & TECHNOLOGY ISF				3,790,479								3,790,479
291	RISK MANAGEMENT - SELF INSURAN					3,731,671							3,731,671
293	GENERAL LIABILITY INSURANCE					3,449,395							3,449,395
299	HEALTH INSURANCE - POOL					11,420,503							11,420,503
920	INFORMATION SERVICES									340,000			340,000
Total					**3,790,479**	**18,601,569**				**340,000**			**22,732,048**
Debt Service													
757	SOLAR LEASE REPAYMENT								141,639				141,639
771	2019 PG&E SENIOR CENTER								2,882				2,882
773	18 TRACTOR DRAWN TILLER								1,500,000				1,500,000
Total									**1,644,521**				**1,644,521**
Private Purpose Trust													
361	RDA- OBLIGATION RETIREMENT FUN											422,883	422,883
Total												**422,883**	**422,883**
General													
110	CITY COUNCIL				224,740								224,740
120	CITY MANAGER				1,943,845								1,943,845
130	CITY ATTORNEY				703,262								703,262
160	CITY CLERK				827,777								827,777
162	CITY CLERK - ELECTIONS				78,300								78,300
210	HUMAN RESOURCES				1,161,101								1,161,101
220	CENTRAL OFFICE/BUILDING MAINTE		879,173										879,173
230	FINANCE				1,833,164								1,833,164
240	PURCHASING				277,637								277,637
280	NON-DEPARTMENTAL				2,749,248								2,749,248
282	SOCIAL SERVICE GRANTS				250,000								250,000
292	INSURANCE - GENERAL FUND					25,000							25,000
315	COMMUNITY DEVELOPMENT				2,984,845								2,984,845
394	SPECIAL MOBILE HOME DEPT										50,000		50,000
409	POLICE - SUPPORT SERVICES	4,332,752											4,332,752
410	POLICE - GENERAL	19,698,220											19,698,220
417	POLICE ACTIVITIES LEAGUE	384,351											384,351
419	ADMINISTRATIVE SERVICES POLICE	755,460											755,460
426	NARCOTICS FORFEITURE AWARD	11,500											11,500
430	ANIMAL SHELTER	1,020,855											1,020,855
450	FIRE	9,893,285											9,893,285
510	STREETS		1,152,501										1,152,501
511	SIDEWALKS		88,850										88,850
512	MAINTENANCE & LANDSCAPING		205,518										205,518
545	MSC INTERNAL SERVICE FUND		3,277,444										3,277,444
550	COMPUTER REPLACEMENT				0								0
620	LIBRARY - GENERAL FUND			541,384									541,384
680	RECREATION - PARKS			2,464,664									2,464,664
681	RECREATION FACILITIES			1,017,807									1,017,807
682	COMMUNITY SERVICES			1,482,735									1,482,735
683	RECREATION			553,441									553,441
690	RECREATION - ADMINISTRATION			877,580									877,580
694	SCIENCE WORKSHOP			231,163									231,163
699	PUBLIC ART IMPACT FEE			50,000									50,000
801	MEASURE R- PARKS & RECREATION			2,955,924									2,955,924
802	MEASURE R- LIBRARY			341,410									341,410
810	LLMAD- BAY BREEZE SPECIAL DIST			61,358									61,358
901	CIP - GENERAL FUND									3,096,062			3,096,062
974	LIBRARY - MEASURE R CIP									100,000			100,000
975	STREETS - MEASURE R CIP									300,000			300,000
Total		**36,096,423**	**5,603,486**	**10,577,466**	**13,033,919**	**25,000**				**3,496,062**	**50,000**		**68,882,356**
Enterprise													
530	WASTEWATER - TREATMENT PLANT						15,043,043						15,043,043
531	WASTEWATER - SANITARY COLLECT						1,513,125						1,513,125
532	WATER RECYCLING OPRTNS & MAINT						3,332,730						3,332,730
540	UTILITIES ADMINISTRATION						154,945						154,945
541	UTILITIES LABORATORY						44,835						44,835
543	ENVIRONMENTAL SUSTAINABILITY						26,301						26,301
544	ENGINEERING DIVISION						92,647						92,647
546	PW FIELD SERVICES						154,687						154,687
555	FIBER OPTIC		77,591										77,591
560	AIRPORT							5,504,177					5,504,177
570	SOLID WASTE - COLLECTIONS						14,434,794						14,434,794
571	SOLID WASTE - STREET SWEEPER						459,164						459,164
572	SOLID WASTE - RECYLING						1,627,499						1,627,499
575	SOLID WASTE - LANDFILL						1,290,229						1,290,229
576	SOLID WASTE - LANDFILL CLOSURE						150,761						150,761
596	WATER - OPERATIONS						13,873,668						13,873,668
597	WATER - CUSTOMER SERVICES						1,409,946						1,409,946
598	WATER - SERVICES						3,361,629						3,361,629

Program Matrix
of 2026/2027 - Operating Budget

General Fund Activity		Public Safety	Public Works	Recreation, Parks & Library	Government Operations	Risk Management	Utility Operations	Airport Operations	Debt Service	CIP	Redevelopment / Housing	Successor Agency	Total
600	WATER - UTILITY REVENUE GROUP						610,149						610,149
910	CIP - AIRPORT									887,200.00			887,200
911	CIP - WASTEWATER									8,050,000.00			8,050,000
912	CIP - SOLID WASTE									1,580,808.00			1,580,808
913	CIP - WATER									19,310,402.00			19,310,402
915	LANDFILL CLOSURE CIP									200,000.00			200,000
Total			**77,591**				**57,580,152**	**5,504,177**		**30,028,410.00**			**93,190,330**
Special													
278	RETIREMENT FUND MISCELLANEOUS				4,453,000								4,453,000
301	GREEN BUILDING DEPT		3,000										3,000
309	GAS TAX		1,111,975										1,111,975
321	CIVIC CENTER COMMON AREA		320,580										320,580
336	POLICE - SPECIAL GRANTS	510,626											510,626
337	RECREATION - SPECIAL GRANTS			489,845									489,845
338	PUBLIC WORKS GRANTS									5,825,000			5,825,000
339	OTHER SPECIAL GRANTS				49,454								49,454
340	BUSINESS DEVELOPMENT				49,291								49,291
347	AFFORDABLE HOUSING										126,793		126,793
368	RDA-OBLGTN RETIREMENT HOUSING										849,368		849,368
370	HOME PROGRAM INCOME ACTIVITY										510,752		510,752
380	HUD - CDBG ADMINISTRATION										282,131		282,131
383	HUD - CDBG HOUSING REHAB PROGR										50,000		50,000
385	HUD - CDBG ECONOMIC DEVELOPMEN										150,000		150,000
386	HUD - CDBG PUBLIC FACILITIES									10,623			10,623
390	RELOCATION REVOLVING FUND				50,000								50,000
393	PEG CABLE TV				59,453								59,453
423	ABANDONED VEHICLE AUTHORITY	65,564											65,564
521	PARKING GARAGE				120,878								120,878
525	CIVIC CENTER - PARKING GARAGE				65,511								65,511
526	SALES TAX MEASURE Y - FIRE	2,128,689											2,128,689
527	SALES TAX MEASURE Y - POLICE	3,078,862											3,078,862
529	MEASURE Y - PARKS			338,408									338,408
610	CAL HOME GRANT FUNDS										231,591		231,591
621	LIBRARY-WATSONVILLE OPERATIONS			4,952,872									4,952,872
672	LLMAD - GONZALES STREET			600									600
905	CIP - SPECIAL GRANTS FUND									1,038,000			1,038,000
906	CIVIC CENTER COMMOM AREA CIP									1,035,000			1,035,000
923	CIP - GAS TAX									555,000			555,000
924	SB1 - GAS TAX FUNDING									1,325,000			1,325,000
959	LLMAD- VISTA SPECIAL DIST			63,125									63,125
972	MEASURE D - TRANSPORTATION FUN									1,180,000			1,180,000
Total		**5,783,741**	**1,435,555**	**5,844,850**	**4,847,587**					**10,968,623**	**2,200,635**		**31,080,991**
	Total Operational Funds	41,880,164	7,116,632	16,422,316	21,671,985	18,626,569	57,580,152	5,504,177	1,644,521	44,833,095	2,250,635	422,883	217,953,129
	% of Operational Budget	19.22%	3.27%	7.53%	9.94%	8.55%	26.42%	2.53%	0.75%	20.57%	1.03%	0.19%	

Return to Table of Content

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General Fund

The General Fund receives taxes, fees, intergovernmental subventions and user Charges. These revenues may be used for any governmental use authorized by the City Council. Some of the principal uses of these funds are for Police and Fire protection, legislative and administrative costs, building safety and planning public works, library, parks, and community services expenditures. The General Fund is considered a Major Fund for this budget presentation.

General Fund Summary

REVENUES

Account #	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
275 5030	AIRCRAFT TAX FROM COUNTY	51,728	54,909	54,909	54,909
275 5031	DEED TRANSFER TAX	81,328	128,750	100,000	100,000
275 5026	HOPTR - CITY	33,978	34,000	34,000	34,000
275 5020	HOUSING AUTH - PILOT PROGRAM	0	15,000	0	0
275 5011	PERSONAL PROPERTY TAXES	189,903	164,800	215,000	225,000
275 5012	PROPERTY TAXES IN LIUE OF VLF	5,644,371	5,729,742	6,059,995	6,077,890
275 5016	REAL ESTATE TAXES	8,564,155	8,431,426	8,941,426	9,033,651
275 5014	SUPPLEMENTAL PROPERTY TAXES	159,251	195,700	195,700	195,700
275 5032	VEHICLE LICENSE FEE COLLECTION	63,954	43,250	60,000	65,000
PROPERTY TAXES		**14,788,668**	**14,797,577**	**15,661,030**	**15,786,150**
275 5061	SALES TAX - GENERAL	13,003,075	11,888,566	12,205,874	12,578,891
275 5063	SALES TAX - PROP 172	325,245	340,000	340,000	350,000
275 5067	SPECIAL SALES TAX	2,608,066	2,746,000	2,686,000	2,765,000
803 5071	SALES TAX - MEASURE R	6,067,000	5,518,000	5,473,439	5,550,000
SALES TAXES		**22,003,386**	**20,492,566**	**20,705,313**	**21,243,891**
275 5111	BUSINESS LICENSES	567,345	600,000	618,000	630,000
275 5113	FRANCHISE FEE - CABLE TV	214,948	204,000	212,000	218,000
275 5109	FRANCHISE FEE - P.G.& E.	454,629	450,000	463,000	477,000
275 5081	HOTEL ROOM TAX	1,412,314	1,600,000	1,610,000	1,620,000
280 5089	TOURIST ASSESSMENT FEE	289,898	230,000	230,000	230,000
275 5082	UTILITY USERS TAX	4,675,775	4,400,000	4,532,000	4,650,000
OTHER TAXES		**7,614,908**	**7,484,000**	**7,665,000**	**7,825,000**
419 5135	ALARM PERMIT	25,598	28,560	28,560	28,560
275 5136	GARAGE SALE PERMIT	24,904	22,000	22,000	22,000
275 5139	PARKING PERMITS- BULK	24,130	0	18,000	18,000
275 5139	PARKING PERMITS-CITY WIDE	85,623	115,000	100,000	100,000
315 5131	PLANNING PERMITS	307,289	350,000	250,000	250,000
315 5133	SIGN PERMIT	552	1,000	1,000	1,000
410 5116	TOBACCO RETAILER LICENSE	12,495	13,000	13,000	13,000
LICENSES & PERMITS		**480,591**	**529,560**	**432,560**	**432,560**
315 5287	APPEAL FEES	0	2,000	2,000	2,000
315 5242	BUILDING PERMIT FEES	720,363	452,000	452,000	452,000
315 5202	BUILDING PLAN CHECK	216,489	250,000	250,000	250,000
410 5277	CANNABIS FACILITY ID CARDS FEE	6,067	9,180	9,180	9,180
315 5240	CBSC ADMINISTRATIO STATE FEE	1,457	1,400	1,400	1,400
315 5239	CBSC STATE FEE	3,387	3,000	3,000	3,000
240 5260	CENTRAL STORES CHARGES	12,343	10,000	10,000	10,000
315 5286	CODE ENFORCEMENT MATERIALS/LAB	0	1,000	0	0
315 5219	CODE VIOLATION FEES	10,435	13,000	18,000	20,000
275 5246	COPIES & DOCUMENT PRINTING	335	1,000	1,000	1,000
110 5289	COST ALLOCATION REIMBURSEMENT	97,290	108,583	0	0
120 5289	COST ALLOCATION REIMBURSEMENT	1,130,848	1,164,773	0	0

General Fund Summary

130 5289	COST ALLOCATION REIMBURSEMENT	131,368	146,616	0	0
160 5289	COST ALLOCATION REIMBURSEMENT	558,406	623,225	0	0
210 5289	COST ALLOCATION REIMBURSEMENT	459,055	512,341	0	0
220 5289	COST ALLOCATION REIMBURSEMENT	211,225	235,742	0	0
230 5289	COST ALLOCATION REIMBURSEMENT	1,014,255	675,322	0	0
240 5289	COST ALLOCATION REIMBURSEMENT	152,380	170,068	0	0
275 5289	COST ALLOCATION REIMBURSEMENT	0	0	3,709,707	3,817,689
315 5243	ELECTRICAL PERMIT FEES	39,401	25,000	30,000	30,000
315 5235	ENERGY INSPECTION FEE	15,786	12,000	0	0
315 5234	ENERGY PLAN CHECK FEE	15,786	12,000	0	0
315 5211	ENGINEERING PERMIT FEES	357,224	250,000	200,000	200,000
315 5203	ENGINEERING PLAN CHECK FEES	179,210	100,000	100,000	100,000
683 5348	ENRICHMENT PROGRAM FEES	15,066	32,000	15,000	15,000
419 5274	FALSE ALARM FEES	0	5,000	5,000	5,000
450 5209	FIRE - BLDG CHECK FEES	15,284	41,200	41,200	41,200
450 5213	FIRE INSPECTION FEES	174,709	157,441	157,441	157,441
315 5212	FIRE PLAN CHECK FEES	54,292	30,000	30,000	30,000
315 5225	INVESTIGATION FEES	912	5,000	8,000	8,000
315 5221	MECHANICAL PERMIT FEES	10,080	11,000	11,000	11,000
450 5267	PAJARO VALLEY FIRE CONTRACT PA	68,607	63,551	63,551	63,551
315 5226	PLANNING PLAN CHECK	40,782	30,000	30,000	30,000
315 5244	PLUMBING PERMIT FEES	47,763	35,000	40,000	40,000
410 5261	POLICE SPECIAL EVENT FEES	21,475	15,000	15,000	15,000
682 5252	PROGRAM FEES	150	5,000	5,000	5,000
682 5253	RECREATION ADULT TRIPS & TOURS	0	3,000	3,000	3,000
681 5249	RECREATION USE FEE	108	5,000	0	0
682 5249	RECREATION USE FEE	1,395	4,000	1,000	1,000
683 5249	RECREATION USE FEE	134,027	140,000	60,000	60,000
683 5249	RECREATION USE FEE	42,553	60,000	62,000	62,000
409 5273	S.C.A.R.E. PRORGRAM	175,547	166,000	166,000	166,000
275 5224	SEISMIC/STRONG MOTION FEES	23,613	6,000	6,000	6,000
511 5275	SIDEWALK REPAIR COSTS - REIMB.	0	15,000	15,000	15,000
683 5279	SPORTS PROGRAM FEES	97,527	150,000	150,000	150,000
315 5206	SUBDIVISION & INSPECTION FEES	231,344	170,000	170,000	170,000
CHARGES FOR SERVICES		**6,488,346**	**5,927,442**	**5,840,479**	**5,950,461**
282 5276	CANNABIS REVENUE	56,612	54,720	54,720	54,720
315 5276	CANNABIS REVENUE	94,353	91,200	94,000	94,000
410 5276	CANNABIS REVENUE	99,743	91,200	91,200	91,200
450 5276	CANNABIS REVENUE	70,765	68,400	68,400	68,400
620 5276	CANNABIS REVENUE	37,741	41,450	41,450	41,450
682 5276	CANNABIS REVENUE	117,941	114,000	114,000	114,000
275 5319	CHERRY BLOSSOM SLOUGH MAINT FE	2,559	2,500	2,500	2,500
510 5805	DAMAGE REPAIR REIMBURSEMENT	7,718	150,000	150,000	150,000
681 5315	FIELD RESERVATIONS	15,502	25,000	25,000	25,000
450 5321	FIRE -FIREWORKS FEE	27,413	29,000	29,000	29,000
315 5867	PLANNING REIMBURSEMENT REVENUE	0	495,000	0	0
410 5307	POLICE REPORTS	43,868	45,000	45,000	45,000
417 5393	REGISTRATION - PAL FEES	0	1,000	1,000	1,000

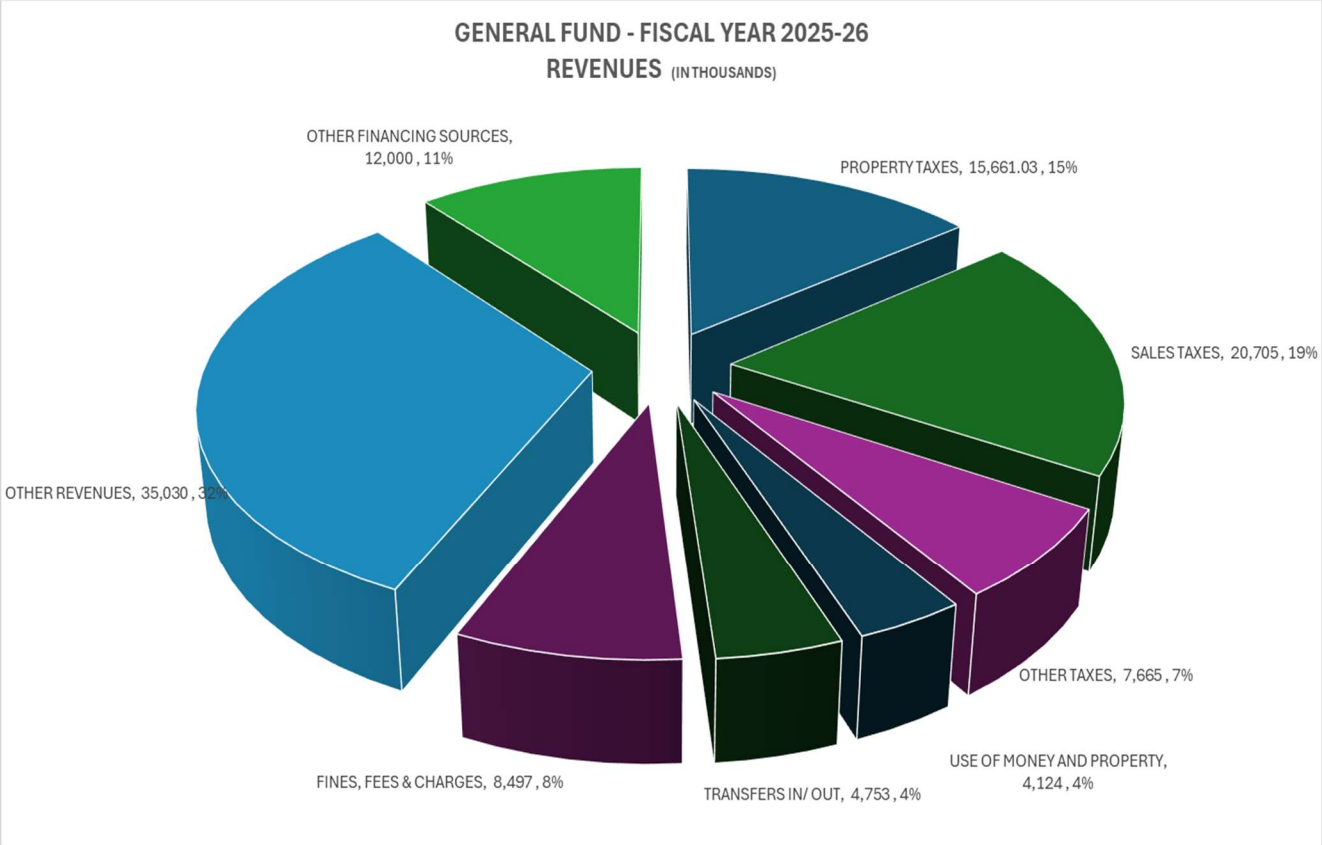
General Fund Summary

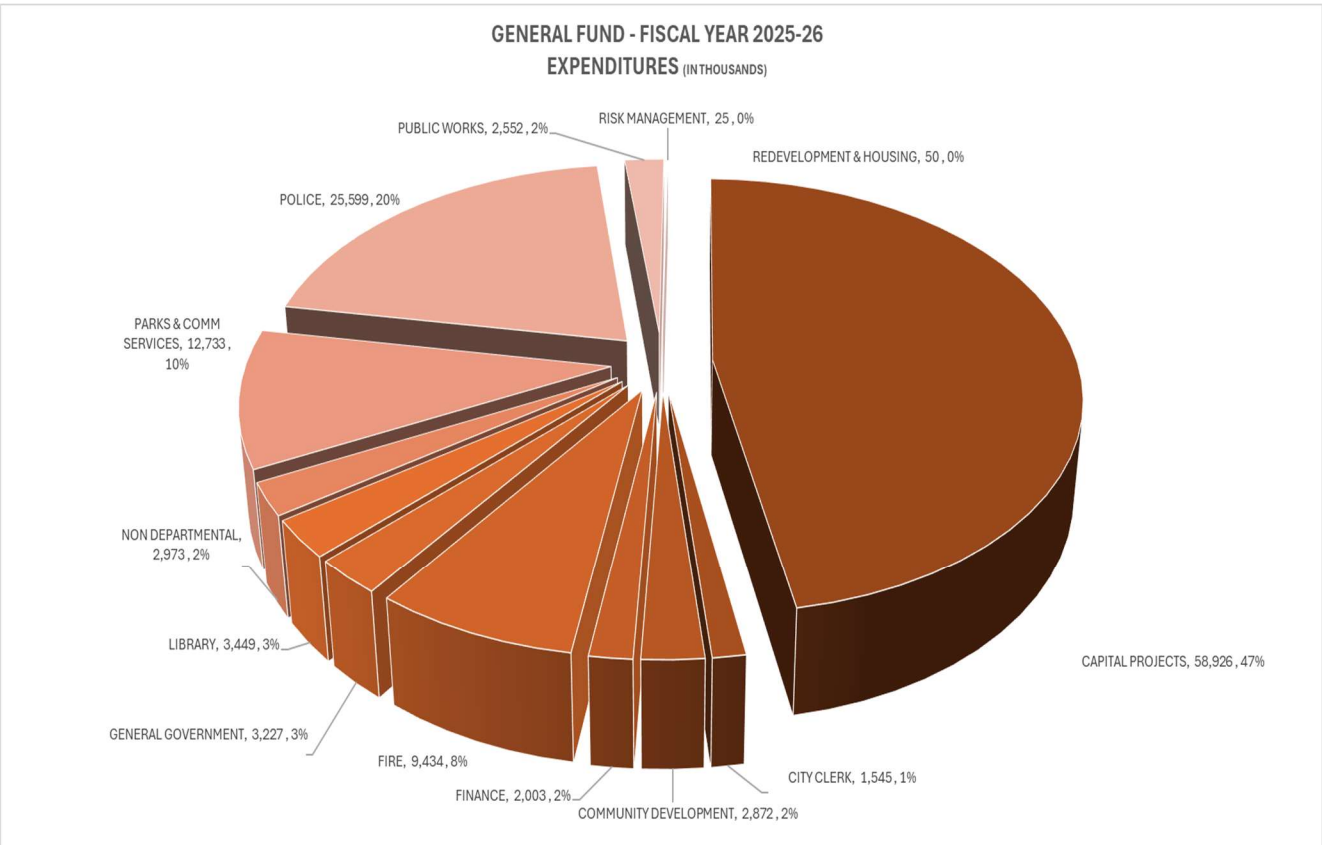
315 5336	SB1186 STATE DISABLITY ACCESS	12,919	16,000	16,000	16,000
511 5844	SIDEWALK REPAIR RECOVERY	11,860	100,000	75,000	75,000
682 5332	SPECIAL EVENTS	132,071	160,000	160,000	160,000
410 5334	VEHICLE IMP RELEASE -30 DAY HE	2,016	0	0	0
410 5330	VEHICLE IMPOUND RELEASE FEE	114,205	100,000	100,000	100,000
410 5335	VEHICLE TOWING FEE	20,354	21,000	21,000	21,000
275 5907	WATSONVILLE PACIFIC ASSOCIATES	16,000	16,000	16,000	16,000
OTHER CHARGES & FEES		**883,640**	**1,621,470**	**1,104,270**	**1,104,270**
410 5388	CODE VIOLATION PENALTIES	29,938	20,000	20,000	20,000
410 5381	COURT FINES	69,112	98,000	98,000	98,000
409 5390	DUI FINES	6,677	28,560	28,560	28,560
410 5383	PARKING FINES	218,606	290,000	290,000	290,000
410 5386	PRKG TICKET FINES-STATE COUNTY	187,908	200,000	200,000	200,000
275 5382	TRAFFIC FINES	16,532	10,300	10,300	10,300
FINES & FORFEITURES		**455,543**	**646,860**	**646,860**	**646,860**
275 5426	123 AVIATION WAY	35,331	37,842	37,842	37,842
275 5475	125 AVIATION WAY	61,734	64,859	0	0
275 5471	275 MAIN STREET, SUITE #204	41,646	43,645	44,129	45,455
275 5455	CELLULAR ONE -CINGULAR WIRELES	52,045	54,007	54,007	54,007
681 5477	CIVIC CENTER COMMUNITY ROOMS	25,428	27,583	27,583	27,583
275 5473	COMMUNICATIONS CTR OFFICE RENT	22,973	24,220	24,445	25,200
275 5411	INTEREST EARNINGS	3,214,337	650,000	800,000	750,000
275 5469	LEASE REVENUE	0	204,595	205,973	208,000
275 5469	LEASE REVENUE	198,845	0	0	0
681 5469	LEASE REVENUE	2,732	2,840	2,840	2,840
682 5469	LEASE REVENUE	13,080	12,731	5,231	5,231
681 5461	PINTO LAKE CONCESSION	53,410	58,350	58,350	58,350
681 5480	RENTAL REVENUE	20,559	10,609	10,609	10,609
681 5495	RENTAL REVENUE - YOUTH CENTER	12,634	7,000	7,000	7,000
681 5491	RENTAL REVENUE FOR RAMSAY	8,631	10,000	10,000	10,000
275 5485	SOCCER ARENA RENTS	45,196	37,132	44,500	45,500
275 5439	UTILITY FUNDS LAND LEASE	2,156,486	2,590,562	2,668,279	2,748,327
275 5431	VERIZON WIRELESS	9,404	23,597	23,597	23,597
803 5411	INTEREST EARNINGS	123,360	0	100,000	75,000
USE OF MONEY AND PRO		**6,097,832**	**3,859,572**	**4,124,385**	**4,134,541**
510 5504	GAS TAX - HIGHWAY MAINTENANCE	22,000	22,000	22,000	22,000
275 5521	STATE MANDATED PROGRAMS	92,273	25,000	90,000	92,000
STATE INTERGOV REVEN		**114,273**	**47,000**	**112,000**	**114,000**
410 5651	WHS SRO	187,440	225,197	225,197	225,197
FED INTERGOV REVENUE		**187,440**	**225,197**	**225,197**	**225,197**
275 5897	CASH OVERAGES/SHORTAGES	135	0	0	0
682 5850	DONATIONS/SPONSORS	30,760	40,000	40,000	40,000
683 5850	DONATIONS/SPONSORS	14,778	5,000	5,000	5,000
419 5892	EVIDENCE MONEY	555	4,000	4,000	4,000

General Fund Summary

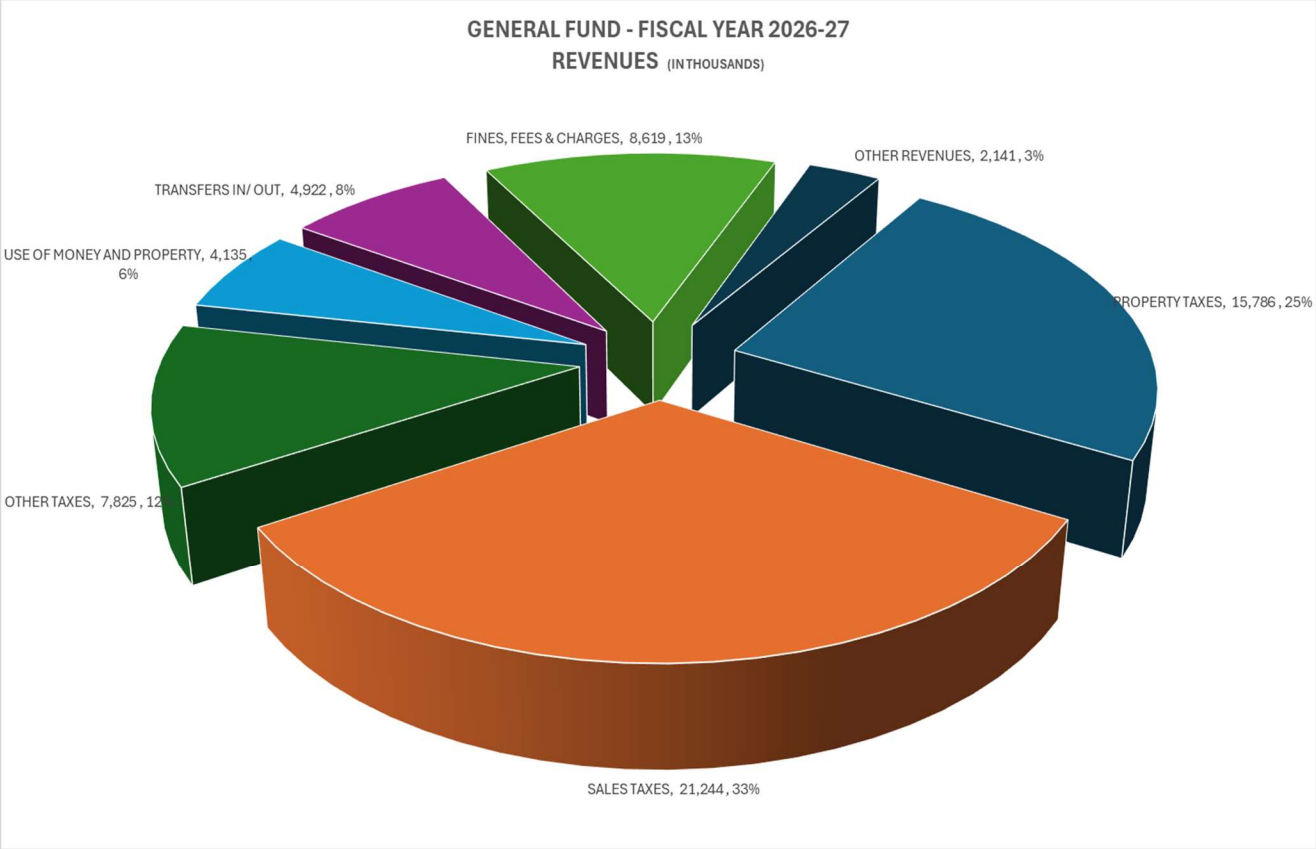
410 5890	GRANT PROCEEDS	219,402	100,000	100,000	100,000
510 5895	OTHER REVENUE	2,499	0	0	0
681 5895	OTHER REVENUE	9,000	35,000	35,000	35,000
681 5895	OTHER REVENUE	5,763	30,000	30,000	30,000
681 5895	OTHER REVENUE	3,743	17,000	17,000	17,000
682 5895	OTHER REVENUE	1,851	3,750	29,050	29,050
683 5895	OTHER REVENUE	0	2,500	2,500	2,500
690 5895	OTHER REVENUE	137	0	0	0
694 5895	OTHER REVENUE	7,777	0	0	0
315 5895	OTHER REVENUE - CDD	16,763	0	0	0
450 5895	OTHER REVENUE - FIRE	26,290	150,000	150,000	150,000
275 5895	OTHER REVENUE - GEN FUND MISC	4,010,364	50,000	50,000	50,000
410 5895	OTHER REVENUE - POLICE	17,153	26,000	26,000	26,000
410 5893	PERSONNEL REIMBURSEMENT - POLI	198,681	25,000	25,000	25,000
409 5853	POST REIMBURSEMENTS	25,034	30,600	30,600	30,600
410 5890	PVHS SRO	0	165,000	165,000	165,000
275 5830	RENT STABILIZATION REVENUE	5,985	12,360	14,000	14,200
450 5895	STRIKE TEAM REVENUES	82,657	0	0	0
MISCELLANEOUS REVENU		**4,679,053**	**696,210**	**723,150**	**723,350**
275 6524	BOND PROCEEDS	0	0	12,000,000	0
OTHER FINANCING SOUR		**0**	**0**	**12,000,000**	**0**
275 6510	OPERATING TRANSFERS IN	3,993,020	4,264,868	4,487,890	4,587,890
620 6510	OPERATING TRANSFERS IN	0	0	0	0
TRANSFERS IN/ OUT		**3,993,020**	**4,264,868**	**4,487,890**	**4,587,890**
	Total Revenues	**67,786,699**	**60,592,322**	**73,728,134**	**62,774,170**

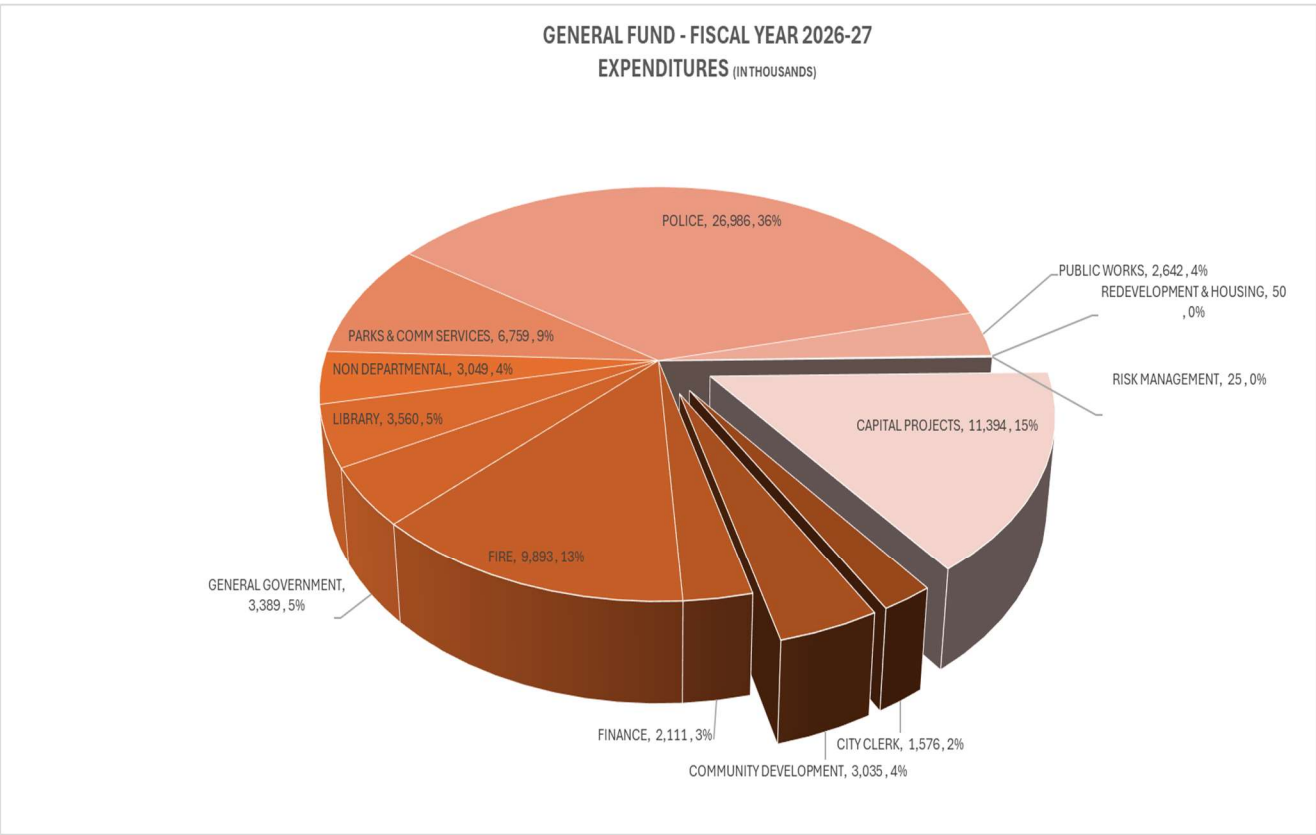
General Fund





General Fund





Return to Table of Content

Special Revenues

Retirement Tax
The City of Watsonville participates in the California Public Employees Retirement System. A portion of the City's contribution for General Fund employees is funded by a voter approved property tax override. The tax is collected in this fund and then used to help pay for appropriate retirement expenditures. The rate is fixed at 0.077% by the citizens on November 7, 2006.

Housing
The Housing fund was created with the close of the Redevelopment Agency's Housing Set-Aside Fund by the State of California. This fund provides residents and property owners assistance in the development rehabilitation of affordable housing.

Housing and Urban Development (CDBG)
The Housing and Urban Development Agency (HUD) provides assistance to low and moderate income individuals via these grants. These grants offer a number of housing programs to help low to moderate income Watsonville residents improve their housing condition.

Enterprise Zone
This fund provides assistance to local businesses through state credits.

Other Redevelopment and Housing (RAH) Grants
These grants provide low cost loans for the rehabilitation of low cost rental housing and low cost loans for the rehabilitation or construction of low cost housing. This fund is made up of various grants such as Rental Rehabilitation, CalHome, and the Joe Serna Jr. Farmworker Housing Grants.

Relocation Revolving
This fund collects fines levied against homeowners of rental property that are in violations of City building codes and funds the relocation of the tenants while repairs are made to bring the rental property up to City code.

Inclusionary Housing
The City levies an impact fee on all market rate housing developments, which either requires a specified number of below market housing units be created, or the payment of a fee. This fund collects those fees and uses them to create low-income housing.

Economic Development (CBID)
This fund collects a business license surcharge and downtown property tax assessment, which is then remitted to the Chamber of Commerce and Economic Development for their respective purposes.

Abandoned Vehicle Authority
The City has assigned a Watsonville Police Department Service Specialist to aggressively enforce all State laws and City of Watsonville Ordinances pertaining to the abatement of all abandoned, wrecked, dismantled, inoperative vehicles or parts from any and all private or public properties. This fund collects State and County funds used to pay for these services.

Civic Center Common Area Maintenance
This fund accounts for the maintenance of the common area for the City's Civic Center with the State of California Courts and various City departments that are located within the Civic Center.

Library
The Library Fund receives grants, donations and state subventions for the advancement of the Library in Watsonville. In November of 1996, the voters approved Measure B, a special ¼ cent sales tax for libraries. In 2008, Measure R was approved extend the ¼ cents sales tax and remove the sun set of the tax.

PEG
Public, Education and Governmental funds (PEG) were received from the City's cable franchise agreement, which funds public education on television. The City will use the remaining funds to broadcast City Council Meetings and other educational programs on channels 70 and 71 until the funds are gone.

Parks Development
This fund's revenues are grants, park development impact fees and 1972 Landscape and Lighting Assessment fees. These funds are used to acquire, improve and maintain the City's parks.

Gas Tax
The City of Watsonville receives various revenues from taxes imposed on the sale of gasoline. These funds are to be used for maintaining and improving Watsonville's roads and transportation system.

SB1 – Gas Tax
Senate Bill No. 1 (SB1) Gas Tax was established in 2017, SB1 was approved to add additional gas tax on the sales of gasoline at $0.12 per gallon. The revenue will be used to fund various transportation purposed projects throughout the State of California.

Parking Garage
This fund is used to record operating costs used to maintain the City's two (2) parking garages located at West Beach Street and Rodriquez Street.

Measure G
Measure G Sales Tax was established in 2014, the citizens of Watsonville approved an additional sales tax of .5% for seven years to increase funding for public safety.

Measure Y
Measure Y Sales Tax was established to extend the existing of Measure G. Measure Y will fund public safety and parks and recreation services. The measure will remain in effect until repealed by the voters.

Transportation – Measure D
Measure D Sales Tax was established in 2016, the County of Santa Cruz citizens approved an additional sales tax of .5% for thirty (30) years to increase funding for public transportation projects throughout the County of Santa Cruz.

Impact Fees
The City incurs certain increased costs as development occurs. To mitigate the costs of development, a fee is assessed at the time of development. These funds are then used to increase the capacity of roads, build fire stations, public safety equipment or other governmental facilities. The receipt and disbursement of these fees are recorded in this fund. There are no operating expenditures within this fund as all costs are project based and budgeted under the Capital Improvement Plan Budget within this document.

LLMAD
This fund collects special assessments from homeowners to fund landscape maintenance performed by the City of Watsonville. The two (3) LLMADS's funded under this budget are Gonzales Street, Vista Montana and Bay Breeze.

Narcotics Forfeiture
Federal and State Laws authorize the seizure of assets used in the sale of illegal drugs. The proceeds from these seizures are to be used to further Police enforcement.

Special Revenue Funds

Account #		Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
278	5018	RETIREMENT PROPERTY TAXES	4,090,662	4,000,000	4,200,000	4,300,000
278	5013	SUPPLEMENTAL RETIREMENT TAX	110,799	100,000	100,000	100,000
RETIREMENT FUND			**4,201,460**	**4,100,000**	**4,300,000**	**4,400,000**
368	5874	LOAN REPAYMENTS	137,848	250,000	250,000	250,000
368	5411	INTEREST EARNINGS	168,358	15,000	15,000	15,000
368	5427	LOAN REPAYMENTS	948,526	0	0	0
368	6510	OPERATING TRANSFERS IN	86,186	0	0	0
RDA_HOUSING			**1,340,918**	**265,000**	**265,000**	**265,000**
380	5883	CDBG PROGRAM INCOME - LOAN PMT	187,054	80,000	80,000	80,000
380	5671	CDBG ENTITLEMENT GRANT FUNDS	854,133	1,620,368	634,804	634,804
COMMUNITY DEV BLOCK GRANT			**1,041,187**	**1,700,368**	**714,804**	**714,804**
370	5876	PROGRAM INCOME	497,932	482,939	482,939	482,939
370	5411	INTEREST EARNINGS	80,985	16,760	16,760	16,760
H.O.M.E. GRANTS			**578,917**	**499,699**	**499,699**	**499,699**
610	5411	INTEREST EARNINGS	31,620	8,000	8,000	8,000
610	5890	GRANT PROCEEDS	0	50,000	50,000	50,000
CAL HOME GRANT			**31,620**	**58,000**	**58,000**	**58,000**
390	5219	CODE VIOLATION FEES	0	25,000	25,000	25,000
390	5272	RELOCATION FEES	32,756	10,000	10,000	10,000
390	6510	OPERATING TRANSFERS IN	0	35,000	35,000	35,000
RELOCATION REVOLVING			**32,756**	**70,000**	**70,000**	**70,000**
347	5304	INCLUSIOARY HOUSING FEES	268,290	100,000	100,000	100,000
347	5370	AFFORDABLE HOUSING - 1% TRANSF	8,560	25,000	25,000	25,000
347	5411	INTEREST EARNINGS	3,410	0	0	0
347	5890	GRANT PROCEEDS	22,202	0	0	0
347	5895	OTHER REVENUE	14,590	5,000	5,000	5,000
AFFORDABLE HOUSING			**317,051**	**130,000**	**130,000**	**130,000**
340	5301	CENTRAL BUSINESS DISTRICT FEES	111,963	85,000	85,000	85,000
340	5411	INTEREST EARNINGS	14,134	1,425	1,425	1,425
340	5850	DONATIONS/SPONSORS- HOLIDAY FA	0	6,000	6,000	6,000
BUSINESS DEVELOPMENT			**126,098**	**92,425**	**92,425**	**92,425**
423	5387	ABANDONED VEHICLE FINES	66,747	60,000	60,000	60,000
ABONDONED VEHICLE AUTHORITY			**66,747**	**60,000**	**60,000**	**60,000**
321	5896	COUNTY REIMBURSEMENT	330,574	233,426	279,738	288,130
321	5891	STATE RESERVE - AOC	0	87,861	106,452	109,646
321	6510	OPERATING TRANSFERS IN	189,527	197,487	230,103	237,006
CIVIC CENTER COMMON AREA			**520,101**	**518,774**	**616,293**	**634,782**

Special Revenue Funds

Account #		Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
621	5065	SALES TAX - LIBRARY MEASURE B	4,037,565	4,507,516	4,550,021	4,750,000
621	5317	PHOTOCOPIES	7,324	3,000	3,000	3,000
621	5389	LIBRARY FINES	7,373	10,000	10,000	10,000
621	5411	INTEREST EARNINGS	89,127	20,000	40,000	35,000
621	5580	STATE GRANT-LITERACY CAMPAIGN	63,995	61,243	61,243	61,243
621	5897	CASH OVERAGES	9	0	0	0
621	5895	OTHER REVENUE	0	25,000	25,000	25,000
621	5895	OTHER REVENUE - LIBRARY	5,706	10,000	10,000	10,000
LIBRARY			**4,211,098**	**4,636,759**	**4,699,264**	**4,894,243**
336	5689	COPS GRANT FOR POLICE VESTS	16,426	16,141	16,141	16,141
338	5890	ADELANTE WATSONVILLE GRANT	0	0	3,238,235	0
339	5890	ADVANCING REGIONAL DIGITAL EQU	75,000	0	0	0
336	5890	ALCOHOLING POLICING PARTNERSHI	18,299	0	0	0
338	5890	ATKINSON LN INTEGRATED REGIONA	0	0	545,000	0
338	5890	DWR - IWRM GRANT PROCEEDS	96,012	510,105	166,064	0
338	5890	ENERGY EFFICIENCY BLOCK GRANT	0	0	115,420	0
339	5890	FEMA STORM- CANAL E LAKE/BRIDG	59,397	0	0	0
339	5890	FEMA- LOUGHEAD/LINCOLN COOLIDG	1,143	0	0	0
338	5890	FREEBOM BLVD RECONST.	1,510,000	114,326	114,326	0
329	5890	GRANT PROCEEDS	13,462	0	0	0
336	5890	GRANT PROCEEDS	439,331	374,691	374,691	374,691
337	5890	GRANT PROCEEDS	1,312,819	201,266	480,032	489,845
338	5890	GRANT PROCEEDS	146,253	8,151,501	6,463,226	0
339	5890	GRANT PROCEEDS	520,887	158,271	158,271	158,271
338	5890	GRANT PROCEEDS-CALRECYCLE GRAN	4,500	201,112	96,558	0
336	5890	GRANT PROCEEDS-JAG 2022 GRANT	18,676	0	0	0
905	5890	GREEN VALLEY ROAD IMPROVEMENTS	0	0	1,484,125	0
338	5890	HWY1/HARKINS SLOUGH RD PEDESTR	133,172	257,790	10,614,639	0
905	5890	IT STATE & LOCAL CYBERSECURITY	0	0	226,500	0
336	5890	JAG 2023 GRANT	3,659	20,294	20,294	20,294
338	5890	LEE RD TRAIL PHASE 1	0	1,700,000	1,630,000	0
337	5890	LUCILE PACKARD - MOTOR TOYS	20,342	0	0	0
337	5890	MASTER PLAN DOG PARK	0	177,952	77,952	177,952
338	5890	OFFICE OF PLANNING AND RESEARC	0	0	575,981	0
337	5890	PARKRX SANTA CRUZ COUNTY	180	0	0	0
337	5890	PARKS REVITALIZATION GRANT	0	0	2,725,296	0
338	5890	RESILIENCE CHALLENGE GRANT	0	22,879	0	0
338	5890	SAFE ROUTES TO DOWNTOWN WA	0	1,306,330	1,144,127	6,863,000
336	5890	TOBACCO GRANT PROGRAM	55,239	99,500	99,500	99,500
337	5890	URBAN GREENING:WATS SLOUGH CON	225,624	42,850	57,826	0
338	5890	VISION ZERO CORRIDOR STUDY	0	390,293	293,911	0
SPECIAL GRANTS			**4,670,419**	**13,745,301**	**30,718,115**	**8,199,694**
393	5114	CABLE TV - PEG ACCESS FEE	24,560	26,900	26,900	26,900
393	5895	COUNCIL CHAMBER TECHS	0	3,100	3,100	3,100
393	5895	OTHER REVENUE	0	2,200	2,200	2,200
PUBLIC EDUCATION FEE -CABLE TV			**24,560**	**32,200**	**32,200**	**32,200**

Special Revenue Funds

Account #		Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
672	5411	INTEREST EARNINGS	625	0	0	0
672	5046	GONZALES STREET ASSESSMENT	624	600	600	600
LLMAD-GONZALEZ STREET			**1,250**	**600**	**600**	**600**
301	5236	GREEN BUILDING FEE	25,143	6,000	6,000	6,000
GREEN BUILDING FEE			**25,143**	**6,000**	**6,000**	**6,000**
309	5411	INTEREST EARNINGS	0	4,200	4,200	4,200
923	5411	INTEREST EARNINGS	36,745	0	0	0
309	5508	GAS TAX - 2103	470,987	459,770	473,563	487,770
309	5501	GAS TAX - 2105	314,097	321,438	331,081	341,013
309	5502	GAS TAX - 2106	178,846	181,350	186,791	192,394
309	5503	GAS TAX - 2107	425,157	439,288	452,466	466,040
309	5505	GAS TAX - E MONIES	7,500	7,500	7,500	7,500
GAS TAX			**1,433,332**	**1,413,546**	**1,455,601**	**1,498,917**
924	5411	INTEREST EARNINGS	120,308	0	0	0
924	5510	SB1 - GAS TAX FUNDING	1,309,830	1,100,000	1,100,000	1,110,000
SB 1 - GAS TAX FUNDING			**1,430,138**	**1,100,000**	**1,100,000**	**1,110,000**
525	5142	PARKING FEES - CIVIC CENTER	42,739	46,000	46,000	46,000
521	5144	BUENA VISTA GARAGE SHARED COST	11,700	0	0	0
521	5482	LEASE PAYMENTS - PARKING GARAG	88,942	116,000	116,000	116,000
525	5897	CASH OVERAGES/SHORTAGES - CIVI	7	0	0	0
525	6510	OPERATING TRANSFERS IN	93,195	93,195	93,195	93,195
PARKING GARAGE			**236,582**	**255,195**	**255,195**	**255,195**
526	5069	SALES TAX - MEASURE Y	1,994,790	2,096,840	1,964,980	1,990,820
527	5069	SALES TAX - MEASURE Y	2,834,702	2,979,720	2,792,340	2,829,060
529	5069	SALES TAX - MEASURE Y	419,956	441,440	413,680	419,120
526	5411	INTEREST EARNINGS	38,990	5,000	25,000	25,000
527	5411	INTEREST EARNINGS	27,438	15,000	15,000	15,000
529	5411	INTEREST EARNINGS	5,776	1,000	1,000	1,000
527	5895	OTHER REVENUE	1,377	100	100	100
SALES TAX MEASURE Y			**5,323,029**	**5,539,100**	**5,212,100**	**5,280,100**
972	5070	SALES TAX - MEASURE D -TRANSPO	1,299,249	1,178,000	1,178,000	1,250,000
972	5411	INTEREST EARNINGS	144,707	0	0	0
MEASURE D -TRANSPORTATION FUND			**1,443,956**	**1,178,000**	**1,178,000**	**1,250,000**
940	5360	CITY-WIDE TRAFFIC IMPACT FEES	488,292	25,000	25,000	25,000
940	5411	INTEREST EARNINGS	96,679	0	0	0
IMPACT: CITY-WIDE TRAFFIC			**584,971**	**25,000**	**25,000**	**25,000**
944	5355	E. HIGHWAY 1 AREA IMPACT FEES	19,098	2,000	2,000	2,000
944	5411	INTEREST EARNINGS	11,096	0	0	0
IMPACT: EAST HIGHWAY 1 AREA			**30,194**	**2,000**	**2,000**	**2,000**

Special Revenue Funds

Account #		Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
947	5358	ERRINGTON/CLIFFORD IMPACT FEES	1,490	1,000	1,000	1,000
947	5411	INTEREST EARNINGS	5,823	0	0	0
IMPACT: ERRINGTON/CLIFFORD AR			**7,313**	**1,000**	**1,000**	**1,000**
949	5362	PUBLIC FACILITIES IMPACT FEES	98,423	25,000	25,000	25,000
949	5411	INTEREST EARNINGS	9,228	0	0	0
IMPACT: PUBLIC FACILITIES			**107,651**	**25,000**	**25,000**	**25,000**
950	5365	STORM DRAINS - CITY	4,166	2,500	2,500	2,500
950	5411	INTEREST EARNINGS	56,314	0	0	0
IMPACT: STORM DRAIN IMPROVEME			**60,480**	**2,500**	**2,500**	**2,500**
953	5369	IMPERVIOUS IMPACT FEE	192,605	100,000	100,000	100,000
953	5411	INTEREST EARNINGS	63,548	0	0	0
IMPACT: IMPERVIOUS AREA			**256,153**	**100,000**	**100,000**	**100,000**
958	5327	BAY BREEZE SPECIAL DISTRICT	69,081	0	0	0
959	5327	REPLACEMENT RESERVE - ZONE A	0	97,809	97,809	97,809
959	5327	VISTA SPECIAL DISTRICT ASSESSM	152,269	59,838	59,838	59,838
959	5411	INTEREST EARNINGS	3,466	1,000	1,000	1,000
LLMAD (SPECIAL DISTRICTS FUND)			**224,816**	**158,647**	**158,647**	**158,647**
962	5284	UNDERGROUND UTILITY IN LIEU	68,035	25,000	25,000	25,000
962	5411	INTEREST EARNINGS	22,552	0	0	0
UNDERGROUND UTILITY			**90,587**	**25,000**	**25,000**	**25,000**
810	5327	LLMAD REPL RESERVE - BAY BREEZ	0	45,581	45,581	45,581
810	5327	SPECIAL DISTRICT MAINT. FEE	0	25,940	25,940	25,940
810	5411	INTEREST EARNINGS	0	3,000	3,000	3,000
LLMAD BAY BREEZE SPECIAL DISTR			**0**	**74,521**	**74,521**	**74,521**
			28,418,528	**35,814,635**	**51,876,964**	**29,865,327**

Enterprise Funds

All these funds are accounted for much like a commercial business. Assets are depreciated and the funds are supported by user fees. The intent is to have these operations of the City act as closely as possible like a business.

Airport

The Airport fund represents the activities at the airport and the receipt of Federal Aviation Agency grants. The fund is to be supported by the fees the airport collects from fuel sales and facility use fees. The FAA provides substantial grant income for general airport improvements.

Water

This fund records the receipt of revenues for water services and records the associated expenses or capital investments. The water service provides water to Watsonville and the surrounding communities; a service population of approximately 52,000.

Wastewater

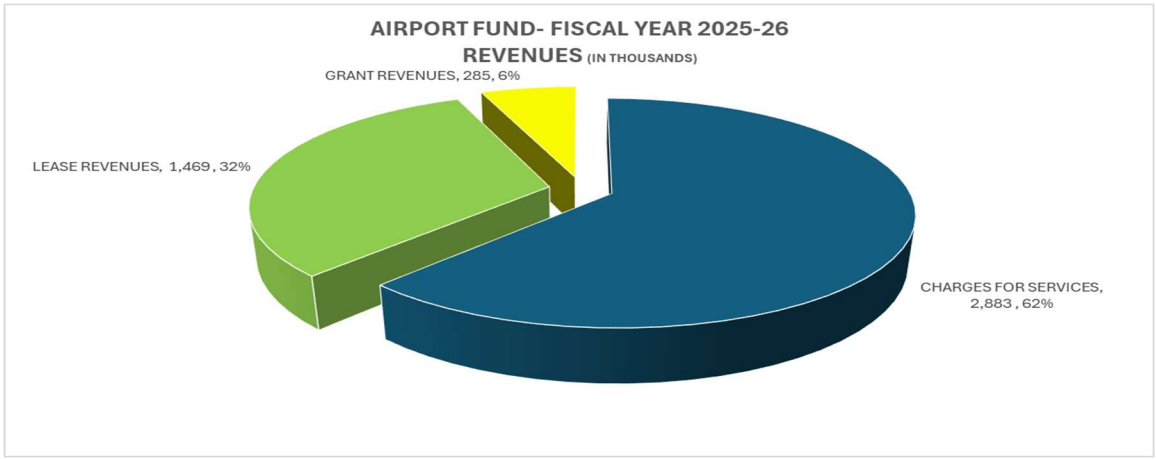
This fund records the activity of the City's waste water treatment plant and collection system. The fund also provides waste treatment services to other local sanitary districts, namely Freedom, Salsipuedes and Pajaro utility districts. Thus, Waste Water services some 52,000 residents.

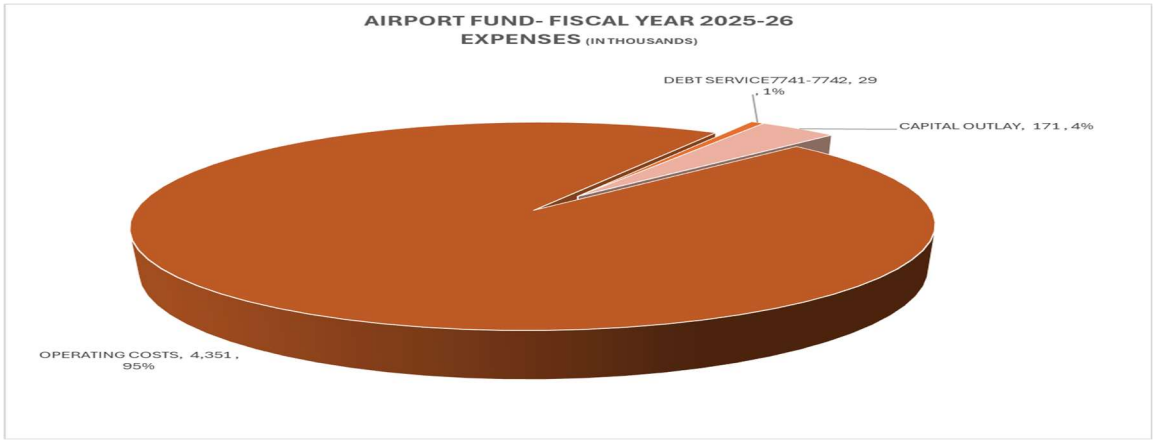
Solid Waste

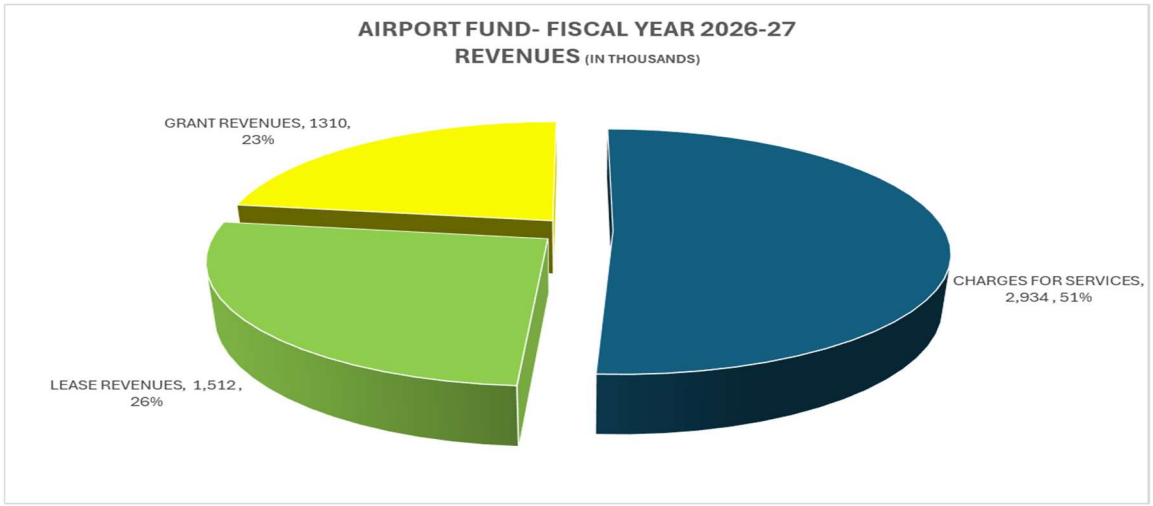
This fund records the activities of refuse collection, recycling and landfill operations. The landfill is located near the County landfill and is used only by the City of Watsonville Solid Waste enterprise.

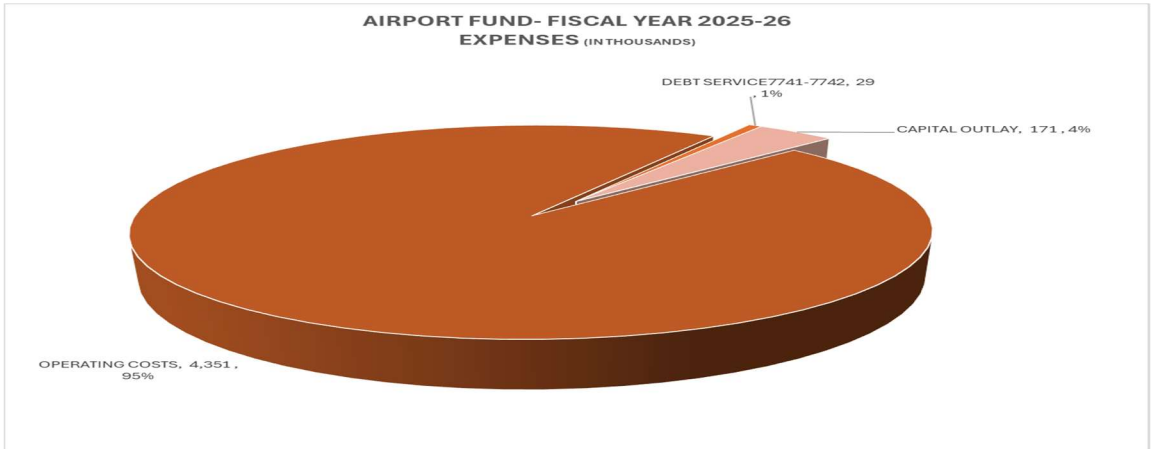
Fiber Optic

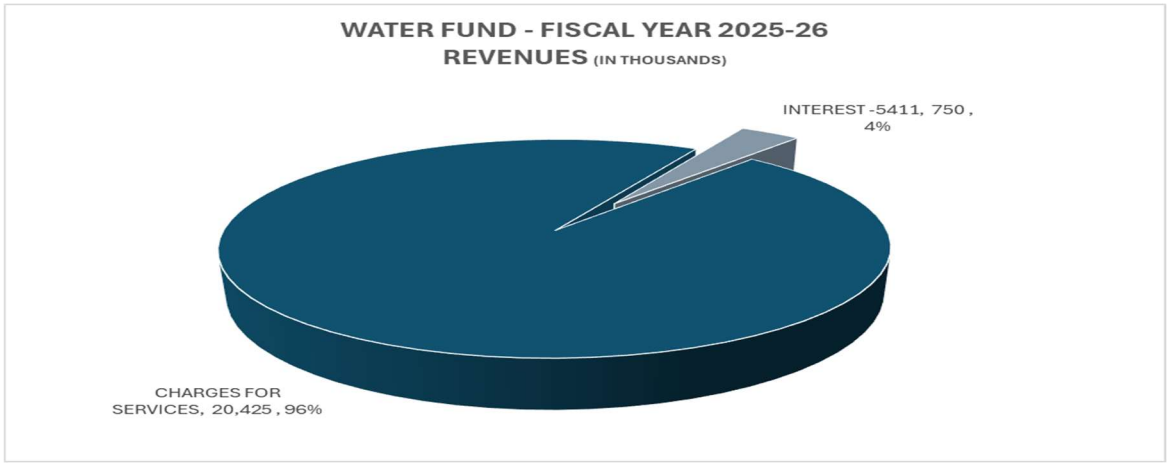
This fund records the activities of the City's new fiber optic system installed fiscal year 2016. The fund receives lease payments for use of the system.

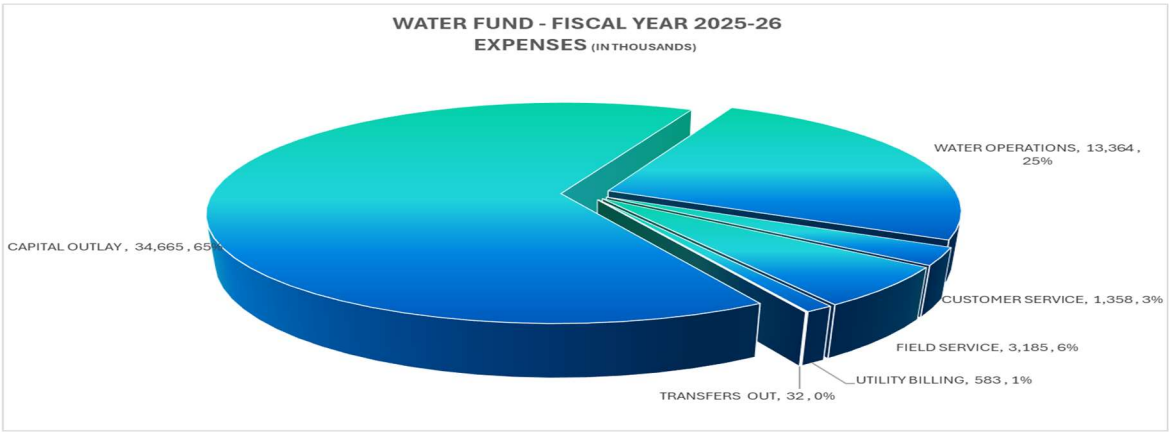

AIRPORT FUND- FISCAL YEAR 2025-26
REVENUES (IN THOUSANDS)
GRANT REVENUES, 285, 6%
LEASE REVENUES, 1,469, 32%
CHARGES FOR SERVICES, 2,883, 62%

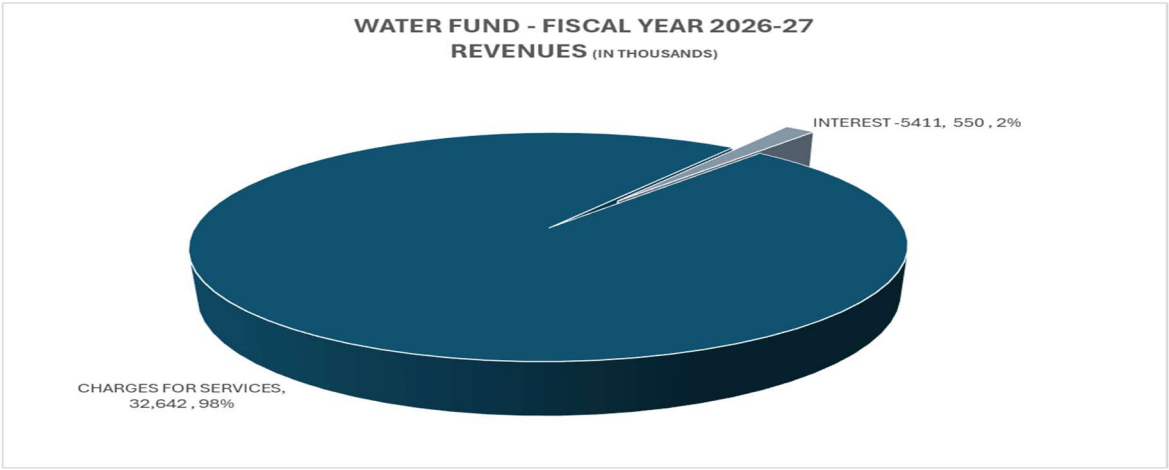

AIRPORT FUND- FISCAL YEAR 2025-26
EXPENSES (IN THOUSANDS)
DEBT SERVICE7741-7742, 29, 1%
CAPITAL OUTLAY, 171, 4%
OPERATING COSTS, 4,351, 95%

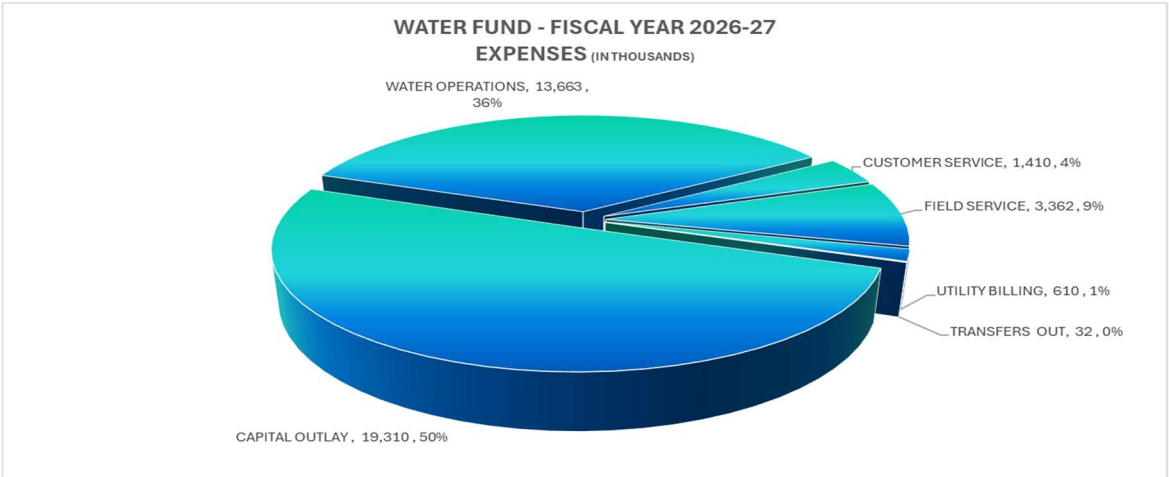

AIRPORT FUND- FISCAL YEAR 2026-27
REVENUES (IN THOUSANDS)
GRANT REVENUES, 1310, 23%
CHARGES FOR SERVICES, 2,934, 51%
LEASE REVENUES, 1,512, 26%


AIRPORT FUND- FISCAL YEAR 2025-26
EXPENSES (IN THOUSANDS)
DEBT SERVICE7741-7742, 29, 1%
CAPITAL OUTLAY, 171, 4%
OPERATING COSTS, 4,351, 95%

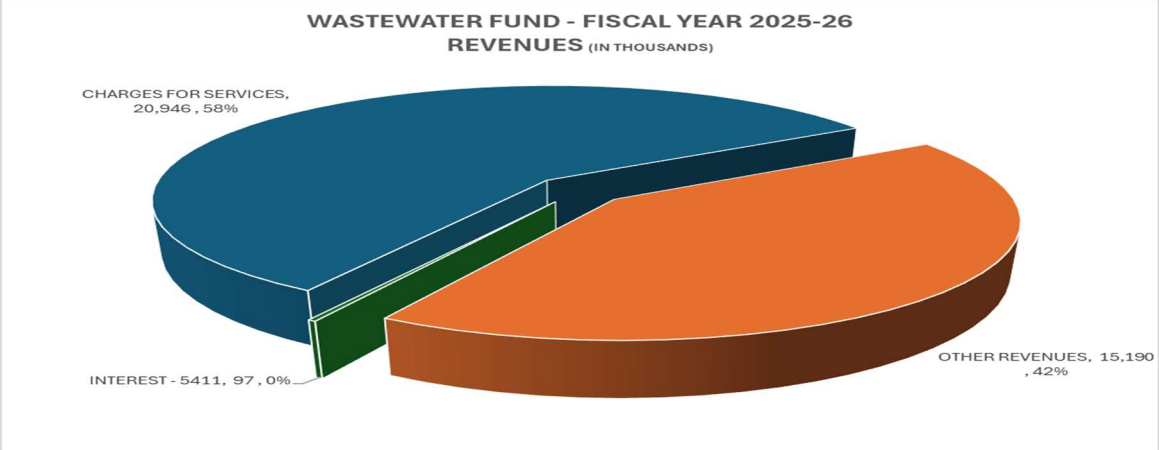


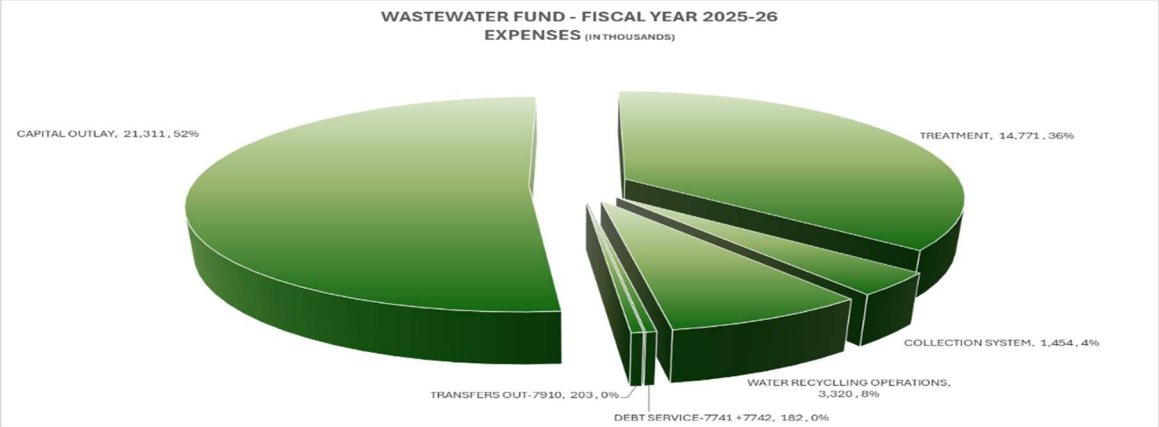


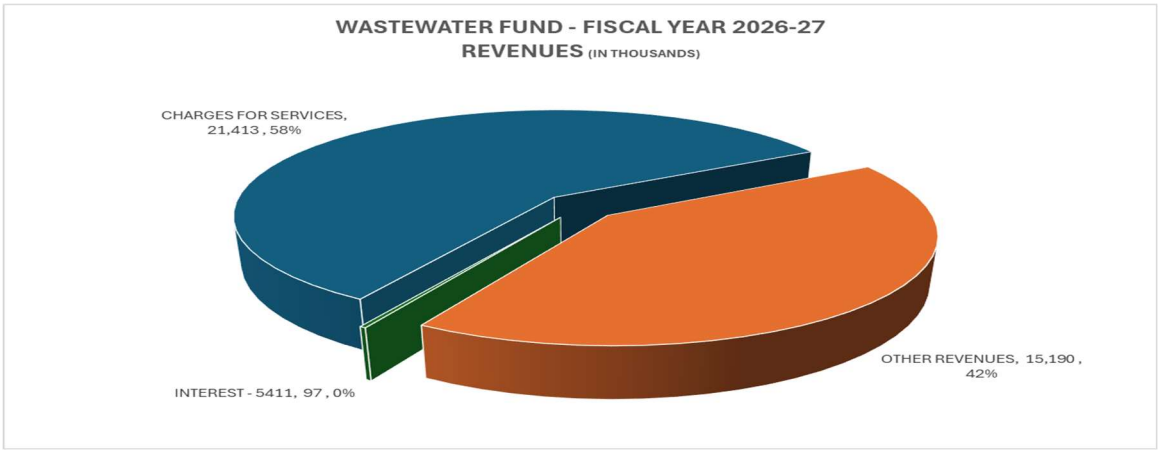


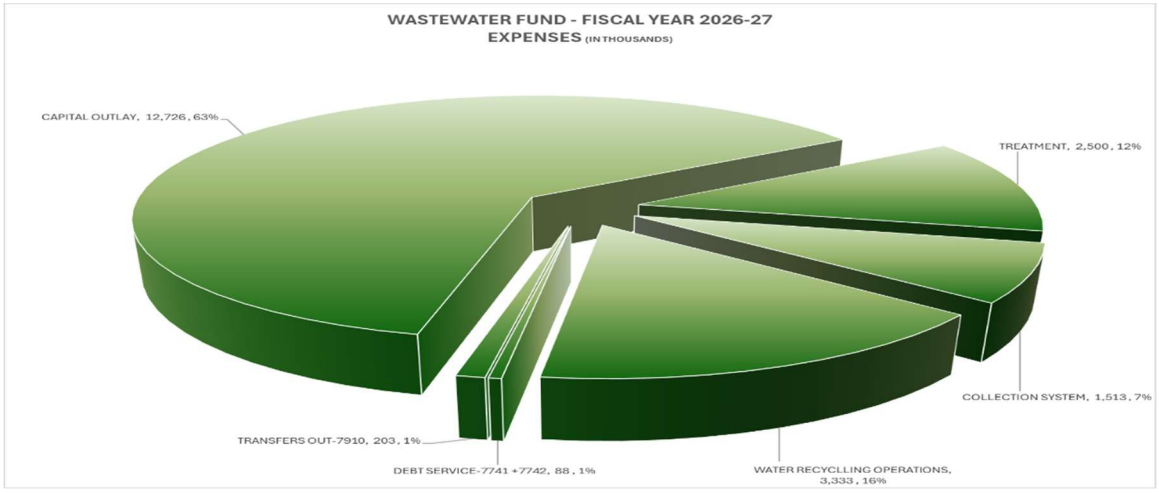


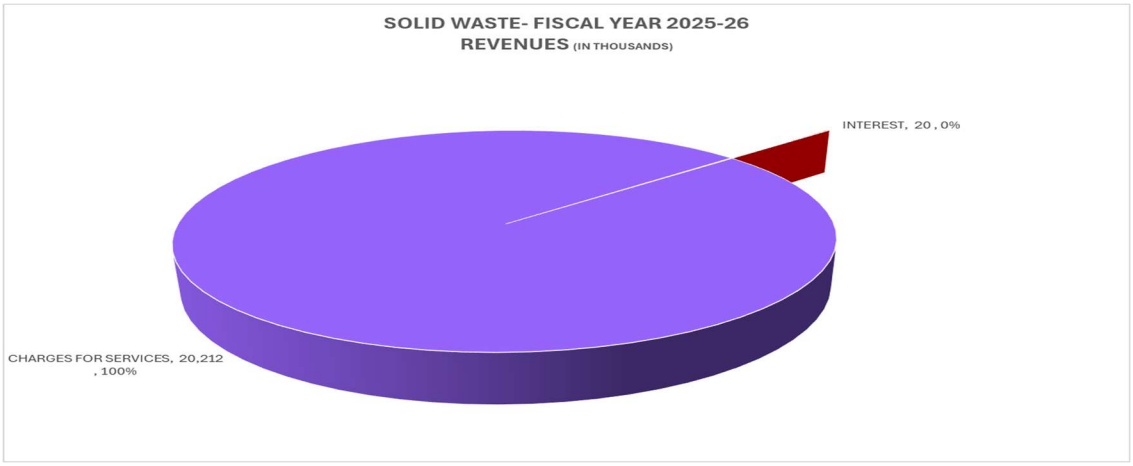
Return to Table of Content

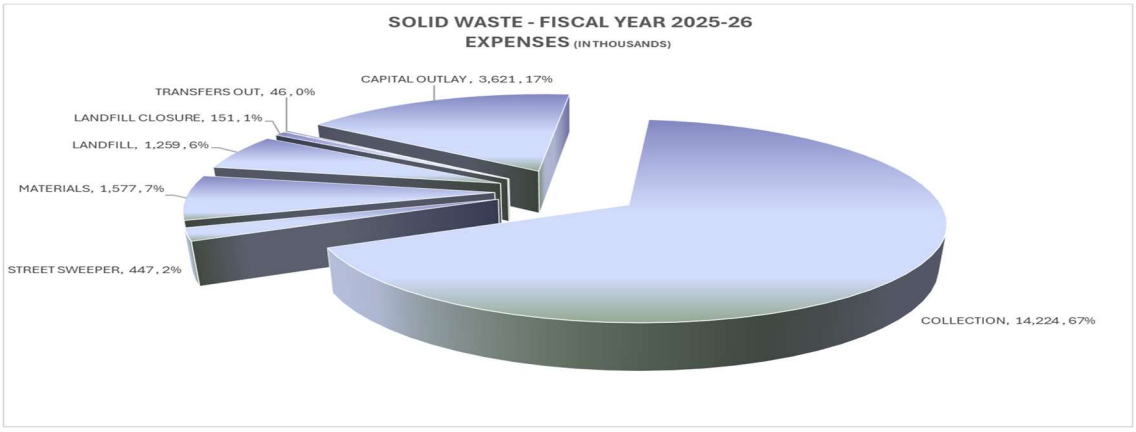

WASTEWATER FUND - FISCAL YEAR 2025-26
REVENUES (IN THOUSANDS)
CHARGES FOR SERVICES, 20,946 , 58%
INTEREST - 5411, 97 , 0%
OTHER REVENUES, 15,190 , 42%

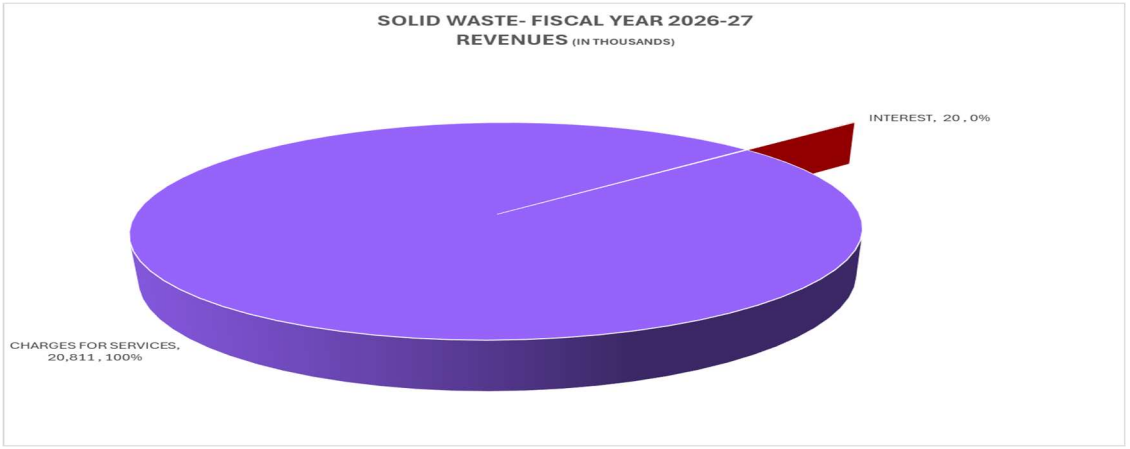

WASTEWATER FUND - FISCAL YEAR 2025-26
EXPENSES (IN THOUSANDS)
CAPITAL OUTLAY, 21,311 , 52%
TREATMENT, 14,771 , 36%
COLLECTION SYSTEM, 1,454 , 4%
WATER RECYCLLING OPERATIONS, 3,320 , 8%
TRANSFERS OUT-7910, 203 , 0%
DEBT SERVICE-7741 +7742, 182 , 0%

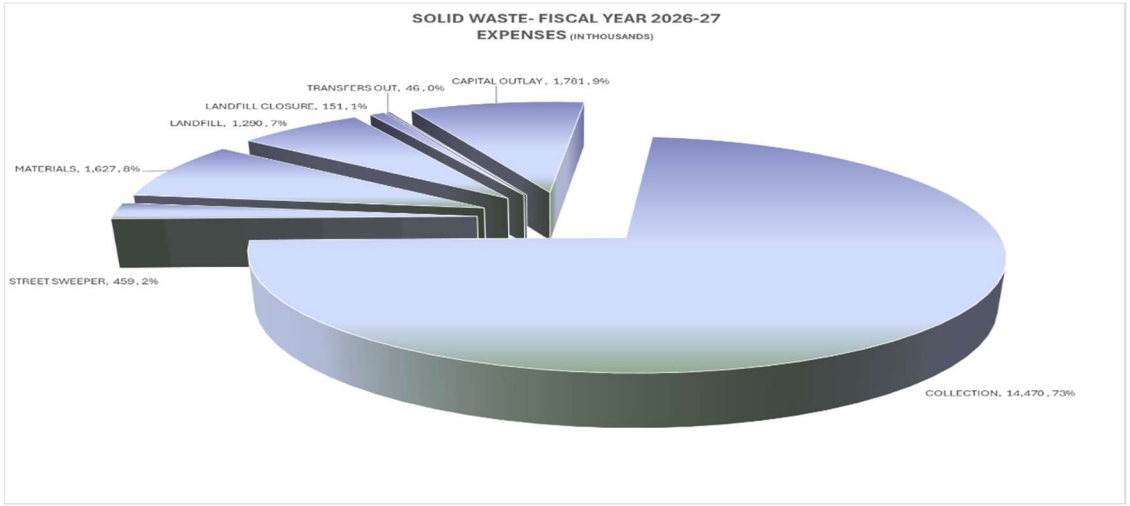

WASTEWATER FUND - FISCAL YEAR 2026-27
REVENUES (IN THOUSANDS)
CHARGES FOR SERVICES, 21,413 , 58%
INTEREST - 5411, 97 , 0%
OTHER REVENUES, 15,190 , 42%


WASTEWATER FUND - FISCAL YEAR 2026-27
EXPENSES (IN THOUSANDS)
CAPITAL OUTLAY, 12,726 , 63%
TREATMENT, 2,500 , 12%
COLLECTION SYSTEM, 1,513 , 7%
TRANSFERS OUT-7910, 203 , 1%
DEBT SERVICE-7741 +7742, 88 , 1%
WATER RECYCLLING OPERATIONS, 3,333 , 16%





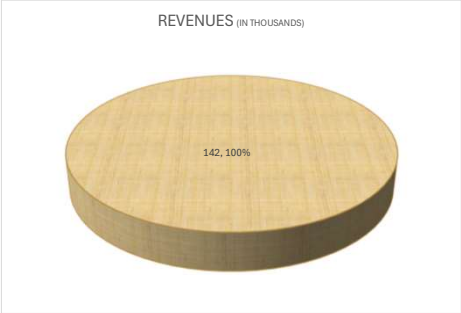


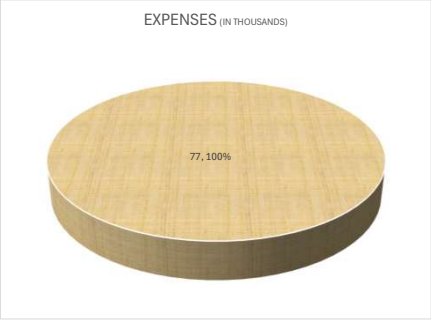


Return to Table of Content

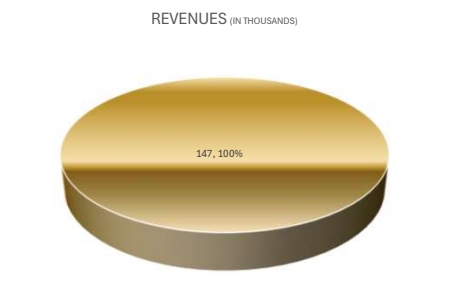
FIBER OPTIC FUND

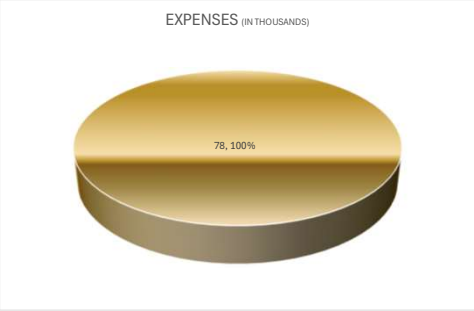
FISCAL YEAR 2025-26





FISCAL YEAR 2026-27





Debt Service & Risk Management

DEBT SERVICE

Revenues:

Account #		Title	2023/24	2024/25	2025/26	2026/27
752	6510	SECTION 108 RE-PAYMENT	167,705	172,423	0	0
757	6510	SOLAR LEASE REPAYMENT	283,279	283,279	283,279	283,279
763	6510	2019PG&E OLD CITY HALL	6,605	0	0	0
765	6510	2019 PG&E MARINOVICH	1,538	0	0	0
766	6510	2019 PG&E YOUTH CENTER	4,993	4,993	832	0
767	6510	2019 PG&E RAMSAY PARK	7,014	0	0	0
769	6510	2019 PG&E BEACH ST PARKING	7,331	1,833	0	0
770	6510	2019 PG&E POLICE DEP	19,010	1,584	0	0
771	6510	2019 PG&E SENIOR CENTER	2,882	2,882	2,882	2,882
773	6510	RAMSAY PRINCIPAL	0	0	1,500,000	1,500,000
			500,357	**466,994**	**1,786,993**	**1,786,161**

Expenditures:

Account #	Title	2023/24	2024/25	2025/26	2026/27
7742	INTEREST ON DEBT	11,375	8,819	4,571	717
7741	PRINCIPAL ON DEBT	491,403	458,175	1,782,422	1,643,804
		502,778	**466,994**	**1,786,993**	**1,644,521**

RISK MANAGEMENT

Revenues:

Account #		Title	2023/24	2024/25	2025/26	2026/27
291	5809	RISK MANAGEMENT - SELF INSURAN	273,310	120,000	120,000	120,000
291	5411	RISK MANAGEMENT - SELF INSURAN	104,625	50,000	25,000	15,000
291	5807	RISK MANAGEMENT - SELF INSURAN	2,708,454	3,012,297	2,901,702	3,191,871
291	5819	RISK MANAGEMENT - SELF INSURAN	396,317	500,000	500,000	500,000
293	5808	GENERAL LIABILITY INSURANCE	1,541,629	2,775,545	3,127,449	3,440,193
293	5895	GENERAL LIABILITY INSURANCE	0	40,000	40,000	40,000
299	5802	HEALTH INSURANCE - POOL	0	34,920	3,500	3,500
299	5806	HEALTH INSURANCE - POOL	6,213,440	7,595,059	8,252,106	8,566,920
299	5803	HEALTH INSURANCE - POOL	1,050	0	0	0
299	5801	HEALTH INSURANCE - POOL	312,443	428,724	428,724	428,724
299	5810	HEALTH INSURANCE - POOL	1,979,890	2,421,359	2,421,359	2,421,359
			13,531,156	**16,977,904**	**17,819,840**	**18,727,567**

Expenditures:

Account #	Title	2023/24	2024/25	2025/26	2026/27
7712	COMPENSATION INSURANCE	3,043,642	3,580,297	3,299,701	3,629,671
7318	DENTAL HEALTH CLAIMS	458,473	550,000	550,000	550,000
7307	EXPERT & CONSULTATION SERVICES	1,200	53,900	28,900	28,900
7711	GENERAL INSURANCE	2,328,202	2,607,545	2,969,450	3,266,395
7303	LEGAL SERVICES	110,830	100,000	100,000	100,000
7304	LEGAL SETTLEMENT	0	25,000	25,000	25,000
7765	OTHER FIXED CHARGES	85,470	100,000	100,000	100,000
7508	SAFETY SUPPLIES	1,258	2,000	2,000	2,000
7533	SPECIALIZED DEPT MATERIALS	36,374	31,000	31,000	31,000
7319	SPECIALIZED DEPT SERVICES	8,108,951	9,868,162	10,493,789	10,808,603
7064	UNEMPLOYMENT INSURANCE	29,989	0	25,000	25,000
7320	VISION CLAIMS	42,112	60,000	60,000	60,000
		14,246,500	**16,977,904**	**17,684,840**	**18,626,569**

General Fund - Five Year Plan

FISCAL YEARS END JUNE 30, 2026 THROUGH JUNE 30, 2030

Revenues:

Account #		Description	2025/26	2026/27	2027/28	2028/29	2029/30
275	5011	PERSONAL PROPERTY TAXES	215,000	225,000	231,750	236,385	238,703
275	5012	PROPERTY TAX IN LIEU OF VLF	6,059,995	6,077,890	6,260,227	6,385,431	6,448,034
275	5014	SUPPLEMENTAL PROPERTY TAXES	195,700	195,700	201,571	207,618	207,618
275	5016	REAL ESTATE TAXES	8,941,426	9,033,651	9,304,661	9,490,754	9,583,800
275	5026	HOPTR - CITY	34,000	34,000	35,020	35,720	36,071
275	5030	AIRCRAFT TAX FROM COUNTY	54,909	54,909	56,556	57,687	58,253
275	5031	DEED TRANSFER TAX	100,000	100,000	103,000	105,060	106,090
275	5032	VEHICLE LICENSE FEE COLLECTION	60,000	65,000	66,950	68,289	68,959
PROPERTY TAXES			**15,661,030**	**15,786,150**	**16,259,735**	**16,586,945**	**16,747,527**
275	5061	SALES TAX - GENERAL	12,205,874	12,578,891	13,013,769	13,491,456	13,965,065
275	5063	SALES TAX - PROP 172	340,000	350,000	350,000	350,000	350,000
275	5067	SALES TAX - SPECIAL	2,686,000	2,765,000	2,757,000	2,858,000	2,958,000
803	5071	SALES TAX - MEASURE R	5,473,439	5,550,000	5,513,000	5,716,000	5,916,000
SALES TAXES			**20,705,313**	**21,243,891**	**21,633,769**	**22,415,456**	**23,189,065**
275	5081	HOTEL ROOM TAX	1,610,000	1,620,000	1,652,400	1,685,448	1,719,157
275	5082	UTILITY USERS TAX	4,532,000	4,650,000	4,743,000	4,837,860	4,934,617
275	5109	FRANCHISE FEE - P.G.&E.	463,000	477,000	486,540	496,271	506,196
275	5111	BUSINESS LICENSES	618,000	630,000	642,600	655,452	668,561
275	5113	FRANCHISE FEE - CABLE TV	212,000	218,000	222,360	226,807	231,343
280	5089	TOURISM MARKETING DIST (TMD1)	230,000	230,000	234,600	239,292	244,078
OTHER TAXES			**7,665,000**	**7,825,000**	**7,981,500**	**8,141,130**	**8,303,953**
275	5136	GARAGE SALE PERMIT	22,000	22,000	22,440	22,889	23,347
275	5139	PARKING PERMITS-CITY WIDE	100,000	100,000	102,000	104,040	106,121
275	5139	PARKING PERMITS-CITY WIDE	18,000	18,000	18,360	18,727	19,102
315	5131	PLANNING PERMITS	250,000	250,000	255,000	260,100	265,302
315	5133	SIGN PERMIT	1,000	1,000	1,020	1,040	1,061
410	5116	TOBACCO RETAILER LICENSE	13,000	13,000	13,260	13,525	13,796
419	5135	ALARM PERMIT	28,560	28,560	29,131	29,714	30,308
LICENSES & PERMITS			**432,560**	**432,560**	**441,211**	**450,035**	**459,036**
240	5260	CENTRAL STORES CHARGES	10,000	10,000	10,200	10,404	10,612
275	5224	SEISMIC/STRONG MOTION FEES	6,000	6,000	6,120	6,242	6,367
275	5246	COPIES & DOCUMENT PRINTING	1,000	1,000	1,020	1,040	1,061
275	5289	COST ALLOCATION REIMBURSEMENT	3,709,707	3,817,689	3,894,043	3,971,924	4,051,362
315	5202	BUILDING PLAN CHECK FEES	250,000	250,000	255,000	260,100	265,302
315	5203	ENGINEERING PLAN CHECK FEES	100,000	100,000	102,000	104,040	106,121
315	5206	SUBDIVISION & INSPECTION FEES	170,000	170,000	173,400	176,868	180,405
315	5211	ENGINEERING PERMIT FEES	200,000	200,000	204,000	208,080	212,242
315	5212	FIRE PLAN CHECK FEES	30,000	30,000	30,600	31,212	31,836
315	5219	CODE VIOLATION FEES	18,000	20,000	20,400	20,808	21,224
315	5221	MECHANICAL PERMIT FEES	11,000	11,000	11,220	11,444	11,673
315	5225	INVESTIGATION FEES	8,000	8,000	8,160	8,323	8,490
315	5226	PLANNING PLAN CHECK FEES	30,000	30,000	30,600	31,212	31,836
315	5239	CBSC STATE FEE	3,000	3,000	3,060	3,121	3,184
315	5240	CBSC STATE ADMIN FEE	1,400	1,400	1,428	1,457	1,486
315	5242	BUILDING PERMIT FEES	452,000	452,000	461,040	470,261	479,666
315	5243	ELECTRICAL PERMIT FEES	30,000	30,000	30,600	31,212	31,836
315	5244	PLUMBING PERMIT FEES	40,000	40,000	40,800	41,616	42,448
315	5287	APPEAL FEES	2,000	2,000	2,040	2,081	2,122
409	5273	S.C.A.R.E. PROGRAM (SC AUTO R)	166,000	166,000	169,320	172,706	176,161
410	5261	SPECIAL EVENT FEES	15,000	15,000	15,300	15,606	15,918
410	5277	CANNABIS FACILITY ID CARDS FEE	9,180	9,180	9,364	9,551	9,742
419	5274	FALSE ALARM FEES	5,000	5,000	5,100	5,202	5,306
450	5209	FIRE - BLDG CHECK FEES	41,200	41,200	42,024	42,864	43,722
450	5213	FIRE INSPECTION FEES	157,441	157,441	160,590	163,802	167,078
450	5267	PAJARO VALLEY FIRE CONTRACT	63,551	63,551	64,822	66,118	67,441
511	5275	SIDEWALK REPAIR COSTS - REIMB.	15,000	15,000	15,300	15,606	15,918
682	5249	RECREATION USE FEE	1,000	1,000	1,020	1,040	1,061
682	5252	PROGRAM FEES	5,000	5,000	5,100	5,202	5,306
682	5253	RECREATION ADULT TRIPS & TOURS	3,000	3,000	3,060	3,121	3,184
683	5249	RECREATION USE FEE	60,000	60,000	61,200	62,424	63,672
683	5249	RECREATION USE FEE	62,000	62,000	63,240	64,505	65,795
683	5279	SPORTS PROGRAM FEES	150,000	150,000	153,000	156,060	159,181
683	5348	ENRICHMENT PROGRAM FEES	15,000	15,000	15,300	15,606	15,918
CHARGES FOR SERVICES			**5,840,479**	**5,950,461**	**6,069,470**	**6,190,860**	**6,314,677**

Return to Table of Content

275	5319	CHERRY BLOSSOM SLOUGH MAINT FE	2,500	2,500	2,550	2,601	2,653
275	5907	WATSONVILLE PACIFIC ASSOCIATES	16,000	16,000	16,320	16,646	16,979
282	5276	CANNABIS REVENUE	54,720	54,720	55,814	56,931	58,069
315	5276	CANNABIS REVENUE	94,000	94,000	95,880	97,798	99,754
315	5336	SB1186 STATE DISABLITY ACCESS	16,000	16,000	16,320	16,646	16,979
410	5276	CANNABIS REVENUE	91,200	91,200	93,024	94,884	96,782
410	5307	POLICE REPORTS	45,000	45,000	45,900	46,818	47,754
410	5330	VEHICLE IMPOUND RELEASE FEE	100,000	100,000	102,000	104,040	106,121
410	5335	VEHICLE TOWING FEE	21,000	21,000	21,420	21,848	22,285
417	5393	REGISTRATION - PAL FEES	1,000	1,000	1,020	1,040	1,061
450	5276	CANNABIS REVENUE	68,400	68,400	69,768	71,163	72,587
450	5321	FIRE- FIREWORKS FEE	29,000	29,000	29,580	30,172	30,775
510	5805	DAMAGE REPAIR REIMBURSEMENT	150,000	150,000	153,000	156,060	159,181
511	5844	SIDEWALK REPAIR RECOVERY	75,000	75,000	76,500	78,030	79,591
620	5276	CANNABIS REVENUE	41,450	41,450	42,279	43,125	43,987
681	5315	FIELD RESERVATIONS	25,000	25,000	25,500	26,010	26,530
682	5276	CANNABIS REVENUE	114,000	114,000	116,280	118,606	120,978
682	5332	SPECIAL EVENTS	160,000	160,000	163,200	166,464	169,793
OTHER CHARGES & FEES			**1,104,270**	**1,104,270**	**1,126,355**	**1,148,883**	**1,171,860**
275	5382	TRAFFIC FINES	10,300	10,300	10,506	10,716	10,930
409	5390	DUI FINES	28,560	28,560	29,131	29,714	30,308
410	5381	COURT FINES	98,000	98,000	99,960	101,959	103,998
410	5383	PARKING METER FINES	290,000	290,000	295,800	301,716	307,750
410	5386	PRKG TICKET FINES-STATECOUNTY	200,000	200,000	204,000	208,080	212,242
410	5388	CODE VIOLATION PENALTIES	20,000	20,000	20,400	20,808	21,224
FINES & FORFEITURES			**646,860**	**646,860**	**659,797**	**672,993**	**686,453**
275	5411	INTEREST EARNINGS	800,000	750,000	450,000	400,000	350,000
275	5426	123 AVIATION WAY	37,842	37,842	38,599	39,371	40,158
275	5431	VERIZON WIRELESS	23,597	23,597	24,069	24,550	25,041
275	5439	UTILITY FUNDS LAND LEASE	2,668,279	2,748,327	2,803,294	2,859,359	2,916,547
275	5455	CELLULAR ONE -CINGULAR WIRELES	54,007	54,007	55,087	56,189	57,313
275	5469	LEASE REVENUE	205,973	208,000	212,160	216,403	220,731
275	5471	275 MAIN STREET, SUITE #204	44,129	45,455	46,364	47,291	48,237
275	5473	COMMUNICATIONS CTR OFFICE RENT	24,445	25,200	25,704	26,218	26,742
275	5485	SOCCER ARENA RENTS	44,500	45,500	46,410	47,338	48,285
681	5461	PINTO LAKE CONCESSION	58,350	58,350	59,517	60,707	61,921
681	5469	LEASE REVENUE	2,840	2,840	2,897	2,955	3,014
681	5477	CIVIC CENTER COMMUNITY ROOMS	27,583	27,583	28,135	28,697	29,271
681	5480	RENTAL REVENUE	10,609	10,609	10,821	11,038	11,258
681	5491	RENTAL REVENUE FOR RAMSAY	10,000	10,000	10,200	10,404	10,612
681	5495	RENTAL REVENUE - YOUTH CENTER	7,000	7,000	7,140	7,283	7,428
682	5469	LEASE REVENUE	5,231	5,231	5,336	5,442	5,551
803	5411	INTEREST EARNINGS	100,000	75,000	76,500	78,030	79,591
USE OF MONEY AND PRO			**4,124,385**	**4,134,541**	**3,902,232**	**3,921,276**	**3,941,702**
275	5521	STATE MANDATED PROGRAMS	90,000	92,000	93,840	95,717	97,631
510	5504	GAS TAX - HIGHWAY MAINTENANCE	22,000	22,000	22,440	22,889	23,347
STATE INTERGOV REVEN			**112,000**	**114,000**	**116,280**	**118,606**	**120,978**
410	5651	WHS SRO	225,197	225,197	229,701	234,295	238,981
FED INTERGOV REVENUE			**225,197**	**225,197**	**229,701**	**234,295**	**238,981**
275	5830	RENT STABILIZATION REVENUE	14,000	14,200	14,484	14,774	15,069
275	5895	OTHER REVENUE	50,000	50,000	51,000	52,020	53,060
409	5853	POST REIMBURSEMENTS	30,600	30,600	31,212	31,836	32,473
410	5890	GRANT PROCEEDS	100,000	100,000	102,000	104,040	106,121
410	5890	GRANT PROCEEDS	165,000	165,000	168,300	171,666	175,099
410	5893	PERSONNEL REIMBURSEMENT	25,000	25,000	25,500	26,010	26,530
410	5895	OTHER REVENUE	26,000	26,000	26,520	27,050	27,591
419	5892	EVIDENCE MONEY	4,000	4,000	4,080	4,162	4,245
450	5895	OTHER REVENUE	150,000	150,000	153,000	156,060	159,181
681	5895	OTHER REVENUE	35,000	35,000	35,700	36,414	37,142
681	5895	OTHER REVENUE	30,000	30,000	30,600	31,212	31,836
681	5895	OTHER REVENUE	17,000	17,000	17,340	17,687	18,041
682	5850	DONATIONS/SPONSORS	40,000	40,000	40,800	41,616	42,448
682	5895	OTHER REVENUE	29,050	29,050	29,631	30,224	30,828
683	5850	DONATIONS/SPONSORS	5,000	5,000	5,100	5,202	5,306
683	5895	OTHER REVENUE	2,500	2,500	2,550	2,601	2,653
MISCELLANEOUS REVENU			**723,150**	**723,350**	**737,817**	**752,573**	**767,625**

275	6524	BOND PROCEEDS	12,000,000	0	0	0	0
OTHER FINANCING SOUR			**12,000,000**	**0**	**0**	**0**	**0**
275	6510	OPERATING TRANSFERS IN	4,487,890	4,587,890	4,679,648	4,773,241	4,868,706
TRANSFERS IN/ OUT			**4,487,890**	**4,587,890**	**4,679,648**	**4,773,241**	**4,868,706**
G F REVENUE TOTAL			**73,728,134**	**62,774,170**	**63,837,515**	**65,406,293**	**66,810,561**

Expenditures:

Object #	Description	2025/26	2026/27	2027/28	2028/29	2029/30
7011	REGULAR SALARIES & WAGES	26,968,686	28,297,144	29,146,058	30,020,440	30,921,053
7012	OVERTIME PAY	766,750	766,750	789,753	813,445	837,848
7021	TEMPORARY & CASUAL WAGES	1,345,631	1,330,316	1,370,225	1,411,332	1,453,672
7025	STANDBY PAY	500	500	515	530	546
7038	RETIREMENT PLAN CHARGES	3,580,220	3,733,724	3,845,736	3,961,108	4,079,941
7042	PERS UNFUNDED LIABILITY	7,385,505	7,913,369	8,150,770	8,395,293	8,647,152
7062	GROUP HEALTH INSURANCE	4,244,462	4,615,435	4,753,898	4,896,515	5,043,410
7064	UNEMPLOYMENT INSURANCE	25,000	25,000	25,750	26,523	27,318
7066	SOCIAL SECURITY	1,174,825	1,231,413	1,268,355	1,306,406	1,345,598
7067	ALT - 457 DEFERRED COMP	178,922	177,115	182,428	187,901	193,538
7090	UNIFORM ALLOWANCE	58,975	58,975	60,744	62,567	64,444
7091	EMPLOYEE BOOT REIMBURSEMENT	8,000	8,000	8,240	8,487	8,742
7211	ELECTRICITY & GAS	375,701	375,701	386,972	398,581	410,539
7212	POSTAGE & SHIPPING	46,230	46,230	47,617	49,045	50,517
7213	WATER SERVICES	345,873	356,250	366,938	377,946	389,284
7214	SEWER FEES	17,266	17,784	18,318	18,867	19,433
7215	SOLID WASTE SERVICES	293,436	298,117	307,061	316,272	325,760
7221	ADVERTISING	46,450	46,450	47,844	49,279	50,757
7222	TELEPHONE SERVICE	91,382	91,382	94,123	96,947	99,856
7225	COMPUTER HARDWARE	22,350	22,350	23,021	23,711	24,422
7226	COMPUTER SOFTWARE	56,912	56,912	58,619	60,378	62,189
7232	TRAVEL & SUBSISTENCE	135,125	136,125	140,209	144,415	148,747
7303	LEGAL SERVICES	803,900	803,900	828,017	852,858	878,443
7307	EXPERT & CONSULTATION SERVICES	416,277	441,277	454,515	468,151	482,195
7310	TOURISM ASSESSMENT FEE	310,000	310,000	319,300	328,879	338,745
7319	SPECIALIZED DEPT SERVICES	59,000	59,000	60,770	62,593	64,471
7321	REP & MAINT-OTHER EQUIP/FURN/T	11,170	11,170	11,505	11,850	12,206
7322	REP & MAINT-OFFICE EQUIP/COMP	112,848	112,848	116,233	119,720	123,312
7323	REP & MAINT-VEHICLES & EQUIPME	77,494	77,494	79,819	82,213	84,680
7324	REP & MAINT	54,500	54,500	56,135	57,819	59,554
7325	REP & MAINT-BUILDINGS	123,000	123,000	126,690	130,491	134,405
7327	REP & MAINT-UNIFORMS & ACCESS	1,500	1,500	1,545	1,591	1,639
7330	REP & MAIN - ALARMS	750	750	773	796	820
7331	REP & MAINT-RADIO EQUIPMENT	15,100	15,100	15,553	16,020	16,500
7332	REP & MAINT-CURBS & SIDEWALKS	88,850	88,850	91,516	94,261	97,089
7333	REIMBURSABLE PROPERTY REPAIRS	110,000	110,000	113,300	116,699	120,200
7342	TRIPS & TOURS	3,000	3,000	3,090	3,183	3,278
7351	DUES AND SUBSCRIPTIONS	132,020	132,020	135,981	140,060	144,262
7353	LIBRARY SUBSCRIPTS/PERIODICALS	53,000	53,000	54,590	56,228	57,915
7357	PRINTING BINDING & DUPLICATIN	87,505	87,505	90,130	92,834	95,619
7359	PERSONNEL TRAINING	67,868	67,868	69,904	72,001	74,161
7360	HOSTED SERVICES	103,356	108,356	111,607	114,955	118,404
7361	OTHER CONTRACT SERVICES	3,183,468	3,188,937	3,166,209	3,261,195	3,359,031
7367	LOANS & GRANTS	235,000	250,000	257,500	265,225	273,182
7369	FEES & PERMITS	1,893,578	1,918,862	1,976,428	2,035,721	2,096,792
7501	OFFICE SUPPLIES	66,994	66,994	69,004	71,074	73,206
7503	FIRST AID SUPPLIES	20,360	20,360	20,971	21,600	22,248
7504	JANITORIAL SUPPLIES	31,500	31,500	32,445	33,418	34,421
7516	UNIFORMS BADGES & ACCESSORIES	26,760	26,760	27,563	28,390	29,241
7533	SPECIALIZED DEPT MATERIALS	414,900	414,900	427,347	440,167	453,372
7535	PHOTOGRAPHIC MATERIALS	1,000	1,000	1,030	1,061	1,093
7537	INFRASTRUCTURE MATERIALS	1,500	1,500	1,545	1,591	1,639
7541	BUILDING & GROUND MATERIALS	11,500	11,500	11,845	12,200	12,566
7542	BOOKS & AUDIO/VISUAL MATERIALS	177,900	177,900	183,237	188,734	194,396
7551	CHEMICALS	6,000	6,000	6,180	6,365	6,556
7557	REPLACEMENT OF EQUIPMENT	2,000	2,000	2,060	2,122	2,185
7559	OTHER SUPPLIES & MATERIALS	102,715	102,715	105,796	108,970	112,239
7561	FUELS & LUBRICANTS	340,829	340,829	351,054	361,585	372,433
7564	IT CHARGE OUTS	1,733,951	1,786,160	1,839,745	1,894,937	1,951,785
7702	RENT OF EQUIPMENT	31,200	31,200	32,136	33,100	34,093
7711	GENERAL INSURANCE	896,562	986,217	1,015,804	1,046,278	1,077,666

General Fund - Five Year Plan

FISCAL YEARS END JUNE 30, 2026 THROUGH JUNE 30, 2030

7712	COMPENSATION INSURANCE	1,523,579	1,675,935	1,726,213	1,777,999	1,831,339
7716	FACILITY INSURANCE COSTS	17,000	17,000	17,510	18,035	18,576
7721	COST ALLOCATION PLAN CHARGES	465,585	479,553	493,940	508,758	524,021
7731	MSC CHARGES	295,210	295,210	304,066	313,188	322,584
7751	CHARGES IN-INTERDEPARTMENTAL	1,176,517	1,207,418	1,243,641	1,280,950	1,319,378
7752	CHARGES OUT-INTERDEPARTMENTAL	(4,994,327)	(5,228,735)	(5,385,597)	(5,547,165)	(5,713,580)
7756	EXPENSE OFFSET	(104,780)	(104,780)	(107,923)	(111,161)	(114,496)
7763	MISCELLANEOUS EXPENDITURES	227,899	227,899	234,736	241,778	249,031
7765	OTHER FIXED CHARGES	87,955	87,955	90,594	93,311	96,111
7910	OPERATING TRANSFERS OUT	1,644,587	1,647,023	1,696,434	1,747,327	1,799,747
TOTAL OPERATING EXPENSES		**59,316,281**	**61,935,992**	**63,675,675**	**65,585,946**	**67,553,524**
	CIP	20,121,199	3,096,062	500,000	500,000	500,000
	Measure R CIP	9,985,488	400,000	2,000,000	2,000,000	2,000,000
Total General Fund Revenues		73,728,134	62,774,170	63,837,515	65,406,293	66,810,561
Total General Fund Expenditures		59,316,281	61,935,992	63,675,675	65,585,946	67,553,524
Excess of Revenues Over/Under Expenditures		(15,694,834)	(2,657,884)	(2,338,160)	(2,679,653)	(3,242,963)
Beginning Estimated Fund Balance		32,481,025	16,786,191	14,128,307	11,790,147	9,110,494
Ending Fund Balance		**16,786,191**	**14,128,307**	**11,790,147**	**9,110,494**	**5,867,531**

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Return to Table of Content

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Municipal Airport

Rev. May - 2025



Rayvon Williams
Airport Director

Sam Rosas
Airport Opperations

Alexandra Aguado
Airport Administration

Cristobal Lopez, Ivan Galvan, & Vacant
Sunday Crew

Nicholas Hernandez, Luis Hernandez, & Vacant
Saturday Crew

Claudia Zavala
Accounting

Xavier Vargas
Customer Service

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Airport

The Airport Fund represents the activities at the airport and the receipt of Federal and State Aviation Agency grants. This fund is to be supported by fees the airport collects from fuel sales, lease revenues, and facility use fees.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
AIRPORT (560)	4,800,150	4,266,438	4,380,247	5,504,177
Total Expenditures	4,800,150	4,266,438	4,380,247	5,504,177

Airport

Purpose

Provide an operationally safe, service oriented and self-sustaining aviation facility as a FAA designated regional general aviation airport.

Strategic Goal & Objectives - Continuing to position the Municipal Airport as a strategic economic driver for the City, community, county and Central Coast. Key objectives are pursuing FAA and Caltrans AIP grants for continued planning, management/maintenance, and where required rehabilitation of airfield infrastructure. Implementation of technology and best practice techniques to develop Operational, Administrative and Financial metrics to include a focus on efficiencies.



Prior Year Accomplishments

Department Awards & Recognition - 2023 - Airport Director awarded Association of California Airports Michael A. Shutt Award, 2024 - FAA awards airport over $995,000 for airfield infrastructure improvements, 2025 - Watsonville Airport becomes first Regional General Aviation Airport in California to offer unleaded Aviation Gasoline

Prior Year Accomplishments - 2023 - Presidential visit during January 2023 Atmospheric River Storm, 2024 – Largest Drone Aerial display during Airport Open house, 2025 – FAA designates Watsonville Airport as satellite airport for 2026 Super Bowl at Levi Stadium

Challenges, Issues & Opportunities for Upcoming Year

Challenges - (1) Setting expectations relative to the City Council's direction to deactivate the Crosswind runway, (2) FAA's reduction of Airport Improvement Program funding, (3) Future of unleaded Aviation gasoline (AvGas), (4) Implementation of Non-compliant aircraft hangar rate increase.

Issues - FAA reclassified crosswind runway designation which opens possibilities for safety zone relocation.

Opportunities - Potential FAA, USF&W and CDF&W agreement on developing a conservation easement for Santa Cruz Sunflower. Such an agreement opens up development opportunities.



Major Budget Changes

In FY 2026 the budget increased by $113,809, or 2.67% primarily due to an increase in salaries due to contract negotiations. In FY 2026 budget increased by 25.66% due to increase in expenses for FAA Design Apron Rehab grant.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Host Watsonville Academy to encourage residents to learn about the City operations and government structure	Number of participants	18	25	25	25
Host Airport Open House with Pyrotechnics	Attendance count	4000	3000	6000	7000
	% Rating satisfactory or better	37%	60%	100%	100%
Host Wheels@Watsonville Car Show	Number of cars displayed	56	39	60	70
	Attendance	100	60	100	120
	% Rating satisfactory or better	N/A	N/A	100%	100%
Host Historical Aircraft Display Day	Number of aircraft on display	15	20	20	25
	Visitor count	25	45	30	40
	Educational materials distributed	10	20	20	30
Continue to offer 4th grade Field Trips at the Airport	Number of students participating annually	300	325	300	300
	Teacher/student satisfaction survey results	N/A	In Progress	100%	100%

Economic Development

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Conduct an Airport Economic Benefits Analysis	Completion of Analysis Report	N/A	N/A	0	1

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Deploy improved online customer account access for payments and service	Portal launched	N/A	N/A	N/A	1
	% Rating satisfactory or better	N/A	N/A	N/A	100%

Fiscal Health

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Implement Airport Aviation Storage Unit (Hangars) auto-payment	Auto-payment system launched	N/A	N/A	1	0
Plan and implement capital improvement investment in infrastructure in an efficient manner to help ensure continued reliability of City assets, and continue to pursue grants and other funding sources to mitigate cost impacts on the community	Number of projects completed on time/budget	1	2	1	1

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Slurry & Seal Southside Ramp	Project Completed	N/A	N/A	1	N/A
	Usage metrics (annual taxi operations)	1250	1250	1300	1300
Conduct Field-wide Taxilane Striping Rehabilitation	Square footage of striping completed (Linear Feet)	N/A	N/A	54,318 ft	N/A
	Compliance with FAA standards	N/A	Complied	Complied	Complied

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Complete feasibility study and submit recommendation report on runway closure by Q3 2025	In Progress	N/A	N/A	1	N/A

AIRPORT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0730	560	5305	LONG-TERM PARKING FEES	2,510	0	0	0
0730	560	5411	INTEREST EARNINGS	20,331	0	20,000	10,000
0730	560	5429	ELLA'S AT THE AIRPORT	0	0	54,600	72,000
0730	560	5453	121 AVIATION - EXPOIMAGING	0	0	66,199	66,199
0730	560	5457	ENDROOMS RENTS	47,187	60,960	58,800	58,800
0730	560	5458	TIEDOWN RENTS	48,810	57,300	57,300	57,300
0730	560	5459	HANGARS	1,312,923	1,307,640	1,370,580	1,370,580
0730	560	5468	TRANSIENT TIEDOWNS	10,819	4,800	6,000	6,000
0730	560	5575	STATE ANNUAL MAINT GRANT	0	10,000	10,000	10,000
0730	560	5821	FUEL SALES	1,305,126	1,327,500	1,204,000	1,264,200
0730	560	5822	GATE CARDS / WAITING LIST	16,300	25,900	22,000	5,500
0730	560	5850	DONATIONS/SPONSORS	0	0	3,000	3,000
0730	560	5884	DERELICT/DILAPIDATED AIRCRAFT	0	0	4,500	4,500
0730	560	5890	AIRCRAFT WASHRACK	0	373,500	114,000	0
0730	560	5890	AIRPORT COVID RESPONSE GRANT	14,034	0	0	0
0730	560	5890	AIRPORT RESCUE GRANT	54,112	0	0	0
0730	560	5890	AIRPORT SECURITY GATE ACCESS U	329,794	0	0	0
0730	560	5890	CALTRANS APRON REHAB	0	0	8,123	57,603
0730	560	5890	FAA DESIGN APRON REHAB	0	0	162,450	1,252,000
0730	560	5890	GRANT PROCEEDS	60,054	0	0	0
0730	560	5890	UPDATE MASTER PLAN	57,120	0	0	0
0730	560	5895	DONATIONS - FIRE IN THE SKY	2,000	0	0	0
0730	560	5895	OTHER REVENUE	19,400	0	0	0
0730	560	5895	OTHER REVENUE - AIRPORT	37,500	46,021	6,246	6,246
			Total Revenues	3,338,020	3,213,621	3,167,798	4,243,928

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0730	560	7011	REGULAR SALARIES & WAGES	789,925	899,032	976,875	1,030,821
0730	560	7012	OVERTIME PAY	9,402	12,000	15,000	15,000
0730	560	7021	TEMPORARY & CASUAL WAGES	57,091	82,414	84,150	84,150
0730	560	7025	STANDBY PAY	180	0	0	0
0730	560	7030	OFF DUTY & RECALL PAY	5,886	0	0	0
0730	560	7038	RETIREMENT PLAN CHARGES	69,080	65,114	85,419	90,173
0730	560	7041	PENSION LIABILITY	115,441	0	0	0
0730	560	7042	PERS UNFUNDED LIABILITY	138,750	131,312	142,672	154,473
0730	560	7062	GROUP HEALTH INSURANCE	140,760	198,152	214,129	232,726
0730	560	7064	UNEMPLOYMENT INSURANCE	3,799	0	0	0
0730	560	7066	SOCIAL SECURITY	59,203	69,225	71,601	75,429
0730	560	7067	ALT - 457 DEFERRED COMP	4,221	3,510	5,850	5,850
0730	560	7091	EMPLOYEE BOOT REIMBURSEMENT	1,091	1,200	1,200	1,200

0730	560	7099	COMPENSATED ABSENCES ADJUSTMEN	-128	0	0	0
			Total Payroll (7000 - 7199)	1,394,700	1,461,959	1,596,896	1,689,822
0730	560	7211	ELECTRICITY & GAS	117,989	100,000	120,000	120,000
0730	560	7212	POSTAGE & SHIPPING	5,527	5,000	4,000	4,000
0730	560	7213	WATER SERVICES	21,440	22,131	20,000	20,000
0730	560	7214	SEWER FEES	5,783	6,450	6,000	6,000
0730	560	7215	SOLID WASTE SERVICES	56,669	46,198	40,000	40,000
0730	560	7221	ADVERTISING	6,201	6,000	4,500	4,500
0730	560	7222	TELEPHONE SERVICE	10,791	9,500	8,000	800
0730	560	7225	AIRPORT SECURITY GATE ACCESS	15,853		0	0
0730	560	7225	COMPUTER HARDWARE	2,510	1,000	3,000	3,000
0730	560	7226	COMPUTER SOFTWARE	852	1,000	1,000	1,000
0730	560	7232	TRAVEL & SUBSISTENCE	8,678	10,000	8,500	8,500
0730	560	7303	AIRPORT/PINEDO	84,069	0	0	0
0730	560	7303	LEGAL SERVICES	46,672	50,000	25,000	30,000
0730	560	7304	LEGAL SETTLEMENT	85,000	0	0	0
0730	560	7307	EXPERT & CONSULTATION SERVICES	92,793	50,000	120,000	130,000
0730	560	7321	REP & MAINT-OTHER EQUIP/FURN/T	115	1,000	1,000	1,000
0730	560	7323	REP & MAINT-VEHICLES & EQUIPME	66,138	25,000	30,000	30,000
0730	560	7324	REP & MAINT-PLANT & EQUIPMENT	24,416	25,000	20,000	20,000
0730	560	7325	REP & MAINT-BUILDINGS	144,907	200,000	150,000	125,000
0730	560	7326	FAA DESIGN APRON REHAB	0		171,000	1,008,319
0730	560	7326	REP & MAINT-INFRASTRUCTURE	72,302	100,000	50,000	125,000
0730	560	7351	DUES AND SUBSCRIPTIONS	4,024	20,000	20,000	20,000
0730	560	7357	PRINTING BINDING & DUPLICATIN	666	3,000	2,500	2,500
0730	560	7359	PERSONNEL TRAINING	7,159	10,000	8,000	8,000
0730	560	7360	HOSTED SERVICES	0	400	1,000	1,000
0730	560	7361	AIRPORT COVID RESPONSE	10,338		0	0
0730	560	7361	AIRPORT RESCUE GRANT	54,112		0	0
0730	560	7361	OTHER CONTRACT SERVICES	403,438	123,381	130,000	130,000
0730	560	7369	FEES AND PERMITS	10,782	9,000	10,000	10,000
0730	560	7501	OFFICE SUPPLIES	5,295	5,000	6,000	6,000
0730	560	7504	JANITORIAL SUPPLIES	6,572	10,000	10,000	10,000
0730	560	7507	SHOP SUPPLIES	3,007	5,000	12,000	12,000
0730	560	7509	GARDENING SUPPLIES	1,427	3,000	5,000	5,000
0730	560	7511	SPECIAL EVENTS SUPPLIES	177,410	140,000	120,000	135,000
0730	560	7515	SMALL TOOLS & INSTRUMENTS	1,319	5,000	3,000	3,000
0730	560	7516	UNIFORMS BADGES & ACCESSORIES	3,277	8,000	8,000	8,000
0730	560	7531	CONST & MAINT MATERIALS	0	500	1,000	1,000
0730	560	7533	SPECIALIZED DEPT MATERIALS	1,807	40,000	50,000	75,000
0730	560	7536	RADIO EQUIPMENT MATERIALS	0	7,000	5,000	5,000
0730	560	7541	BUILDING & GROUND MATERIALS	0	2,500	2,380	2,380
0730	560	7551	CHEMICALS	5,689	7,500	6,500	6,500
0730	560	7557	REPLACEMENT OF EQUIPMENT	8,811	7,500	6,000	6,000
0730	560	7559	AIP IMP ZERO EMISSION VEHICLE	15,830		0	0
0730	560	7559	CALTRANS APRON REHAB	0		427	82,943

0730	560	7559	OTHER SUPPLIES & MATERIALS	8,470	5,000	5,000	5,000
0730	560	7561	FUELS & LUBRICANTS	21,196	9,989	15,000	15,000
0730	560	7562	FUELS & LUBRICANTS-CHARGE OUTS	1,029,906	987,500	810,000	810,000
0730	560	7564	IT CHARGE OUTS	83,974	79,898	66,125	68,116
0730	560	7702	RENT OF EQUIPMENT	5,042	7,500	5,000	5,000
0730	560	7711	GENERAL INSURANCE	65,200	117,385	129,124	142,036
0730	560	7712	COMPENSATION INSURANCE	82,291	92,813	89,531	98,484
0730	560	7718	POST-RETIREMENT EXPENSE	36,197	0	0	0
0730	560	7721	COST ALLOCATION PLAN CHARGES	425,319	382,813	409,056	421,328
0730	560	7731	MSC CHARGES	26,002	25,000	25,000	25,000
0730	560	7741	PRINCIPAL ON DEBT	0	23,037	23,037	6,037
0730	560	7742	INTEREST ON DEBT	0	0	5,759	0
0730	560	7751	CHARGES IN-INTERDEPARTMENTAL	6,855	3,428	6,856	6,856
0730	560	7763	MISCELLANEOUS EXPENSES	20,273	0	0	0
0730	560	7910	OPERATING TRANSFERS OUT	5,056	5,056	5,056	5,056
			Total Operations Costs (7200 - 7299)	3,405,450	2,804,479	2,783,351	3,814,355
			Total Budget	4,800,150	4,266,438	4,380,247	5,504,177

AIRPORT - LEASES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0730	564	5305	LONG-TERM PARKING FEES	0	2,700	2,700	2,700
0730	564	5338	505 BUENA VISTA ROAD	27,557	27,557	29,453	30,337
0730	564	5407	CALIFORNIA DEPT OF GENERAL SER	0	48,960	36,822	37,927
0730	564	5409	LATE CHARGE REVENUE	10,685	0	10,000	10,000
0730	564	5410	LEASE INTEREST	113,472	0	0	0
0730	564	5423	75 AVIATION WAY	40,177	40,177	42,941	44,230
0730	564	5425	AZZIE'S STORAGE	1,536	1,536	1,641	1,641
0730	564	5426	123 AVIATION WAY	35,331	0	0	0
0730	564	5428	EKB PARTNERS	33,218	33,782	35,935	37,013
0730	564	5429	ELLA'S AT THE AIRPORT	72,462	70,800	77,868	80,204
0730	564	5432	SPRINT SPECTRUM L.P.	13,289	15,921	15,921	16,399
0730	564	5436	SKYDIVE SURFCITY, INC.	33,645	45,251	49,797	51,291
0730	564	5437	SPECIALIZED HELICOPTERS, INC.	131,464	169,552	224,504	231,239
0730	564	5438	PACIFIC AG PAK, INC.	0	20,190	21,579	22,226
0730	564	5441	NATIONAL GUARD ARMORY RENT	1	1	1	1
0730	564	5442	C.K.'S RESTORIATION	11,606	0	0	0
0730	564	5444	50 AVIATION WAY	87,360	24,510	89,981	92,680
0730	564	5445	140 AVIATION WAY, GARYAIR	54,348	87,360	0	0
0730	564	5446	210 AIRPORT BLVD	0	27,600	29,499	30,384
0730	564	5448	PACIFIC BELL MOBILE	0	13,470	14,205	14,631
0730	564	5449	101 AVIATION WAY	26,375	26,375	28,455	29,309
0730	564	5450	580 AIRPORT BLVD	62,778	62,778	67,097	69,110
0730	564	5452	210 AVIATION -PIED PIPER	14,820	14,820	15,840	16,315
0730	564	5453	121 AVIATION - EXPOIMAGING	66,199	66,199	0	0
0730	564	5454	PRECISION DYNAMIC MACHINING	72,761	71,568	75,926	78,204
0730	564	5456	KNOWLTON CONSTRUCTION	17,180	17,180	18,461	19,015
0730	564	5463	170 AVIATION WAY-	31,153	24,953	66,942	68,950
0730	564	5464	220 B AIRPORT BLVD - MID VALLE	106,753	106,753	114,202	117,628
0730	564	5466	240 AIRPORT BLVD- SAGE INSTRUM	0	28,854	29,720	30,611
0730	564	5475	125 AVIATION WAY	134,294	62,431	26,196	26,982
0730	564	5479	RENTAL REVENUE FOR AIRPORT	0	0	10,000	10,000
0730	564	5486	FIRE STATION 2-RADIO ANTENNA T	18,000	18,000	18,540	19,096
0730	564	5487	370 AIRPORT BLVD-RADIO ANTENNA	48,960	0	0	0
0730	564	5497	120 AVIATION - UNITED FLIGHT S	28,543	28,543	30,507	31,422
0730	564	5498	60 AVIATION WAY - EAA CHAPTER	4,135	4,135	5,562	5,729
0730	564	5499	PACIFIC GOLF CENTERS	34,990	35,379	37,426	38,549
0730	564	5755	CHARGES IN - INTERDEPARTMENTA;	227,112	233,926	240,944	248,172
			Total Revenues	1,560,205	1,431,261	1,468,665	1,511,995

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Budget				

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Return to Table of Content

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General Government & HR

Rev. May - 2025



Tamara Vides
City Manager



Nathalie Manning
Deputy City Manager



Nick Calubaquib
Deputy City Manager

Monica Florez
Principal Human Resources Analyst

Rosie Ayala
Personnel Technician

Araceli Perez
HR Analyst

Joyce Rodriguez
HR Analyst

Raunel Zavala
Principal Management Analyst

Jessica Renteria
Administrative Analyst

Daniela Castillo
Office Assistant II

Yadhira Linares
Office Assistant I

Michelle Pulido
Public Information Officer

Suryel Vasquez
Sr. Administrative Analyst

Julian Gonzalez
A.V. Technician

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General Government

The City Council and General Government Department includes the divisions of City Council, City Manager, Human Resources, Information Services and Geographic Information Services. The Department is also responsible for the Business Development Fund, PEG Fund, Parking Garage Fund and the Computer Replacement Fund under Special Revenue Funds Section.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
ARPA FUND-AMERICAN RELIEF PLAN (109)	1,483,548	2,249,147	0	0
CITY COUNCIL (110)	125,142	296,825	222,385	224,740
CITY MANAGER (120)	1,831,926	1,861,960	1,849,053	1,943,845
HUMAN RESOURCES (210)	894,256	913,185	1,099,108	1,161,101
BUSINESS DEVELOPMENT (340)	40,350	98,814	48,814	49,291
PEG CABLE TV (393)	42,618	32,200	56,739	59,453
PARKING GARAGE (521)	103,099	113,691	120,569	120,878
CIVIC CENTER - PARKING GARAGE (525)	95,314	66,841	65,424	65,511
Total Expenditures	4,616,253	5,632,663	3,462,092	3,624,819

City Manager's Office

Purpose

To serve as the administrative backbone of the City by providing leadership, direction, and support to departments in delivering municipal services that enhance the quality of life, promote economic prosperity, invest in infrastructure, and uphold environmental stewardship in alignment with City Council Strategic Priorities.





Prior Year Accomplishments

Worked collaboratively with Council, departments, and community partners to advance key initiatives, including the development of the 2050 General Plan and Housing Element, and the creation of a Measure R spending plan to guide investments in parks, libraries, streets, and community programs.

Supported emergency preparedness and response education efforts, expanded youth engagement through Summer in the City and the Opportunity to Work program—which received recognition from both the Santa Cruz County Workforce Development Board and the California League of Cities—and directed American Rescue Plan Act (ARPA) funding to address community needs.

Led neighborhood engagement efforts, including a citywide community survey, and continued to promote economic development and business support.

Contributed to innovative housing solutions. Created the Homelessness Task Force to support an action plan for our community and advanced community enhancement initiatives such as the Watsonville Brillante parking garage art project and City Image improvements to uplift the City's visual identity and quality of life through our wWyfiding project.

Challenges, Issues & Opportunities for Upcoming Year

The City continues to advance major planning initiatives—including the 2050 General Plan, the Housing Element, the Downtown Specific Plan, and the Airport Master Plan—we face the exciting challenge and opportunity to align future investments with a shared vision for a vibrant and prosperous Watsonville. By actively engaging with our community, local partners, and stakeholders across all sectors, we have the opportunity to attract strategic economic development that reflects our values and long-term goals.

Watsonville is at a pivotal moment—poised to strengthen its economic foundation through innovative approaches such as a new Hotel Incentive Policy to attract quality lodging and tourism-related investment, and implementation of the Citywide Wayfinding Master Plan to enhance connectivity, visibility, and civic pride. These efforts represent more than just infrastructure and economic tools—they are essential steps in creating a thriving future where businesses grow, residents succeed, and quality of life is elevated for all.



Major Budget Changes

Reduction of 1 FTE and $230,376 associated cost of an Assistant City Manager Position.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Host Watsonville Academy to encourage residents to learn about the City operations and government structure	Number of participants	18	25	25	25
Partner with PVUSD to host Summer in the City youth internship program	Number of interns placed	21	20	20	20
	Department participation	6	5	5	5
	Post-internship survey satisfaction rating (3 or higher)	3	3.5	3.5	3.5
Support annual Council District Meetings	Number of meetings held	8	7	7	7
	Post-meeting survey satisfaction rating (3 or higher)	N/A	3.5	3.5	3.5
Support the PV Collaborative to advance community health& wellness, economic mobility, and engagement	Number of collaborative meetings attended	45	45	45	45
Expand email list to engage residents and distribute information	Number of email subscriptions	3,8223	20,093	23,000	25,000
	Open and click-through rates (emails)	0	14%	20%	25%
	Number of newsletter produced (OurTown)	12	6	6	6

Economic Development

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Develop outreach program to build support for public improvements (e.g., social media posts, surveys, community events, businesss roundtable events)	Outreach activities completed	N/A	156	180	200

Economic Development

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Implement City branding and image project (wayfinding)	Number of signs installed;	N/A	N/A	69	N/A

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Update and refresh the website	New Website Launched	N/A	N/A	1	N/A

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Continue participation in regional 911 JPA	Percentage of meetings attended	100%	100%	100%	100%
Continue coordination and training with EOC (County and regional partners) to protect our community during emergencies	Conduct 4 coordination trainings with EOC partners annually	N/A	3	4	4

Human Resources

Purpose

Attract, motivate, retain, and develop a well qualified, diverse and professional workforce dedicated to public service. Lead departments in talent management, succession planning, employee engagement, and positive employee relations.



Prior Year Accomplishments

The department provided high quality human resources assistance to internal departments and our 400+ employees including recruitment and selection, classification, compensation, benefit administration, organization and employee development, employee and labor relations, performance management, personnel records management, and employee training.

Our team conducted 116 recruitments and assisted with the hiring and on-boarding of 75 new full-time employees and over 100 hourly employees. Additionally, our team organized 75 trainings, managed over 75 new workers compensation claims and over 100 employee leaves and processed close to 3000 personnel action forms impacting every employee in the organization.

The department continues to strive to modernize, and we implemented a new on-line testing module helping to streamline the recruitment process. The department also coordinated a city-wide classification and compensation study which is informing the negotiation process for all bargaining units with contracts expiring at the end of this fiscal year.

Challenges, Issues & Opportunities for Upcoming Year

The department will continue to work through the implementation of the classification study in the upcoming year with the goal of updating all job descriptions in the City and eliminating those that are no longer used.

The department will also be implementing additional HR modules to support updating many HR processes with the intention of making all HR requests easier and more efficient.



Major Budget Changes

Major Budget Challenges will be provided for the final budget document.

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Update internal policies to stay current with updated legislation and best practices.	Number of policies reviewed and updated;	N/A	0	3	3
Update all job descriptions within the City per study recommendations	Number of job descriptions updated	3	7	60	60
Utilize features in MUNIS upgrade to streamline HR processes (forms, evaluations, etc.)	Number of processes digitized	N/A	0	2	1

ARPA FUND-AMERICAN RELIEF PLAN

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0262	109	5890	GRANT PROCEEDS- ARPA FUNDS	3,017,642	8,988,031	7,891,503	0
			Total Revenues	3,017,642	8,988,031	7,891,503	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0262	109	7011	REGULAR SALARIES & WAGES	370,115	415,236	0	0
0262	109	7012	OVERTIME PAY	225	0	0	0
0262	109	7021	TEMPORARY & CASUAL WAGES	199,907	0	0	0
0262	109	7038	RETIREMENT PLAN CHARGES	32,243	36,656	0	0
0262	109	7042	PERS UNFUNDED LIABILITY	17,094	45,640	0	0
0262	109	7062	GROUP HEALTH INSURANCE	72,307	90,293	0	0
0262	109	7066	SOCIAL SECURITY	31,307	31,612	0	0
0262	109	7067	ALT - 457 DEFERRED COMP	4,326	2,600	0	0
			Total Payroll (7000 - 7199)	727,524	622,037	0	0
0262	109	7232	TRAVEL & SUBSISTENCE-SUMMER IN	20,000	0	0	0
0262	109	7361	ECONOMIC DEVELOPMENT SERVICES	114,076	0	0	0
0262	109	7361	ENCOMPASS COMMUNITY REC & AFF	373,078		0	0
0262	109	7361	OTHER CONTRACT SERVICES	130,091	0	0	0
0262	109	7361	OTHER CONTRACT SERVICES WAYFIN	20,875	1,288,383	0	0
0262	109	7361	POLICE ADHOC RECCOMENDATIONS	39,595	0	0	0
0262	109	7559	OTHER SUPPLIES & MATERIALS	36,834	0	0	0
0262	109	7763	MISCELLANEOUS EXP-SUMMER IN CI	21,474	0	0	0
0262	109	7837	FREEBOM BLVD RECONST.	0	69,915	0	0
0262	109	7837	NEIGHBORHOOD STREETS N SAFETY	0	268,812	0	0
			Total Operations Costs (7200 - 7299)	756,024	1,627,110	0	0
			Total Budget	1,483,548	2,249,147	0	0

Return to Table of Content

CITY COUNCIL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	110	5289	COST ALLOCATION REIMBURSEMENT	97,290	108,583	0	0
			General Fund	27,852	188,242	222,385	224,740
			Total Revenues	125,142	296,825	222,385	224,740

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	110	7011	REGULAR SALARIES & WAGES	58,022	103,636	139,800	141,989
0150	110	7062	GROUP HEALTH INSURANCE	659	125,512	660	660
0150	110	7066	SOCIAL SECURITY	4,439	7,928	10,697	10,863
			Total Payroll (7000 - 7199)	63,120	237,076	151,157	153,512
0150	110	7212	POSTAGE & SHIPPING	172	85	200	200
0150	110	7222	TELEPHONE SERVICE	2,366	3,200	3,200	3,200
0150	110	7232	TRAVEL & SUBSISTENCE	44,464	47,000	56,000	56,000
0150	110	7322	REP & MAINT-OFFICE EQUIP/COMP	7,100	510	510	510
0150	110	7351	DUES AND SUBSCRIPTIONS	0	1,000	0	0
0150	110	7357	PRINTING BINDING & DUPLICATIN	33	625	0	0
0150	110	7361	OTHER CONTRACT SERVICES	475	590	590	590
0150	110	7501	OFFICE SUPPLIES	2,228	2,500	2,500	2,500
0150	110	7559	OTHER SUPPLIES & MATERIALS	706	2,000	3,750	3,750
0150	110	7751	CHARGES IN-INTERDEPARTMENTAL	4,478	2,239	4,478	4,478
			Total Operations Costs (7200 - 7299)	62,022	59,749	71,228	71,228
			Total Budget	125,142	296,825	222,385	224,740

CITY MANAGER

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	120	5289	COST ALLOCATION REIMBURSEMENT	1,130,848	1,164,773	0	0
			General Fund	701,078	697,187	1,849,053	1,943,845
			Total Revenues	1,831,926	1,861,960	1,849,053	1,943,845

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	120	7011	REGULAR SALARIES & WAGES	926,177	828,789	878,852	932,211
0150	120	7021	TEMPORARY & CASUAL WAGES	1,773	0	0	0
0150	120	7038	RETIREMENT PLAN CHARGES	75,794	71,448	74,685	78,117
0150	120	7042	PERS UNFUNDED LIABILITY	142,670	174,544	123,612	133,837
0150	120	7062	GROUP HEALTH INSURANCE	97,398	112,763	111,093	120,929
0150	120	7066	SOCIAL SECURITY	59,969	56,621	56,086	58,462
0150	120	7067	ALT - 457 DEFERRED COMP	16,299	16,266	14,966	14,966
			Total Payroll (7000 - 7199)	1,320,080	1,260,431	1,259,294	1,338,522
0150	120	7212	POSTAGE & SHIPPING	414	500	500	500
0150	120	7222	TELEPHONE SERVICE	2,817	1,800	4,200	4,200
0150	120	7225	COMPUTER HARDWARE	2,557	3,000	3,000	3,000
0150	120	7226	COMPUTER SOFTWARE	2,491	3,000	3,000	3,000
0150	120	7232	TRAVEL & SUBSISTENCE	39,774	25,000	25,000	25,000
0150	120	7307	EXPERT & CONSULTATION SERVICES	0	23,500	23,500	23,500
0150	120	7322	REP & MAINT-OFFICE EQUIP/COMP	14,606	3,120	2,320	2,320
0150	120	7351	DUES AND SUBSCRIPTIONS	35,903	42,000	42,000	42,000
0150	120	7357	PRINTING BINDING & DUPLICATIN	3,355	5,000	5,000	5,000
0150	120	7359	PERSONNEL TRAINING	3,846	3,000	3,000	3,000
0150	120	7361	OTHER CONTRACT SERVICES	132,340	125,000	105,400	105,400
0150	120	7501	OFFICE SUPPLIES	4,550	8,000	7,381	7,381
0150	120	7559	OTHER SUPPLIES & MATERIALS	25,966	2,500	2,500	2,500
0150	120	7711	GENERAL INSURANCE	16,685	30,040	33,907	37,298
0150	120	7712	COMPENSATION INSURANCE	34,756	39,200	37,814	41,595
0150	120	7751	CHARGES IN - INTERDEPARTMENT	191,786	286,869	291,237	299,629
			Total Operations Costs (7200 - 7299)	511,846	601,529	589,759	605,323
			Total Budget	1,831,926	1,861,960	1,849,053	1,943,845

Return to Table of Content

HUMAN RESOURCES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	210	5289	COST ALLOCATION REIMBURSEMENT	459,055	512,341	0	0
			General Fund	435,201	400,844	1,099,108	1,161,101
			Total Revenues	894,256	913,185	1,099,108	1,161,101

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	210	7011	REGULAR SALARIES & WAGES	502,520	522,321	644,257	683,368
0150	210	7012	OVERTIME PAY	0	2,550	2,550	2,550
0150	210	7038	RETIREMENT PLAN CHARGES	43,189	44,963	55,638	59,067
0150	210	7042	PERS UNFUNDED LIABILITY	74,969	88,975	102,563	111,046
0150	210	7062	GROUP HEALTH INSURANCE	63,593	72,238	95,373	103,823
0150	210	7066	SOCIAL SECURITY	35,702	36,181	44,470	46,990
0150	210	7067	ALT - 457 DEFERRED COMP	5,125	5,200	6,500	6,500
			Total Payroll (7000 - 7199)	725,099	772,428	951,351	1,013,344
0150	210	7212	POSTAGE & SHIPPING	178	500	200	200
0150	210	7221	ADVERTISING	0	1,350	350	350
0150	210	7225	COMPUTER HARDWARE	0	850	850	850
0150	210	7226	COMPUTER SOFTWARE	286	312	412	412
0150	210	7232	TRAVEL & SUBSISTENCE	7,775	14,000	12,000	12,000
0150	210	7303	LEGAL SERVICES	77,904	2,000	23,900	23,900
0150	210	7307	EXPERT & CONSULTATION SERVICES	3,362	30,000	10,000	10,000
0150	210	7319	SPECIALIZED DEPT SERVICES	39,587	50,000	59,000	59,000
0150	210	7322	REP & MAINT-OFFICE EQUIP/COMP	941	2,000	2,000	2,000
0150	210	7351	DUES AND SUBSCRIPTIONS	1,247	1,445	1,445	1,445
0150	210	7359	PERSONNEL TRAINING	15,249	20,000	20,000	20,000
0150	210	7361	OTHER CONTRACT SERVICES	15,469	12,000	12,000	12,000
0150	210	7501	OFFICE SUPPLIES	4,807	2,000	2,000	2,000
0150	210	7542	BOOKS & AUDIO/VISUAL MATERIALS	0	1,200	1,200	1,200
0150	210	7559	OTHER SUPPLIES & MATERIALS	2,354	2,400	2,400	2,400
0150	210	7702	RENT OF EQUIPMENT	0	700	0	0
			Total Operations Costs (7200 - 7299)	169,158	140,757	147,757	147,757
			Total Budget	894,256	913,185	1,099,108	1,161,101

BUSINESS DEVELOPMENT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0225	340	5301	CENTRAL BUSINESS DISTRICT FEES	111,963	85,000	85,000	85,000
0225	340	5411	INTEREST EARNINGS	14,134	1,425	1,425	1,425
0225	340	5850	DONATIONS/SPONSORS- HOLIDAY FA	0	6,000	6,000	6,000
			Total Revenues	126,098	92,425	92,425	92,425

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0225	340	7307	EXPERT & CONSULTATION SERVICES	0	33,000	3,000	3,000
0225	340	7361	OTHER CONTRACT SERVICES	0	25,000	5,000	5,000
0225	340	7751	CHARGES IN-INTERDEPARTMENTAL	15,450	15,914	15,914	16,391
0225	340	7910	OPERATING TRANSFERS OUT	24,900	24,900	24,900	24,900
			Total Operations Costs (7200 - 7299)	40,350	98,814	48,814	49,291
			Total Budget	40,350	98,814	48,814	49,291

PEG CABLE TV

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0265	393	5114	CABLE TV - PEG ACCESS FEE	24,560	26,900	26,900	26,900
0265	393	5895	COUNCIL CHAMBER TECHS	0	3,100	3,100	3,100
0265	393	5895	OTHER REVENUE	0	2,200	2,200	2,200
			Total Revenues	24,560	32,200	32,200	32,200

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0265	393	7011	REGULAR SALARIES & WAGES	24,761	18,336	26,914	27,705
0265	393	7021	TEMPORARY & CASUAL WAGES	5,965	4,200	4,200	4,200
0265	393	7038	RETIREMENT PLAN CHARGES	2,107	1,630	1,971	2,028
0265	393	7042	PERS UNFUNDED LIABILITY	3,419	3,137	18,295	19,808
0265	393	7062	GROUP HEALTH INSURANCE	3,974	3,249	3,429	3,733
0265	393	7066	SOCIAL SECURITY	1,997	1,414	1,696	1,745
0265	393	7067	ALT - 457 DEFERRED COMP	396	234	234	234
			Total Payroll (7000 - 7199)	42,618	32,200	56,739	59,453
			Total Budget	42,618	32,200	56,739	59,453

PARKING GARAGE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0309	521	5144	BUENA VISTA GARAGE SHARED COST	11,700	0	0	0
0309	521	5482	LEASE PAYMENTS - PARKING GARAG	88,942	116,000	116,000	116,000
			Total Revenues	100,642	116,000	116,000	116,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0309	521	7211	ELECTRICITY & GAS	29,696	46,500	46,500	46,500
0309	521	7213	WATER SERVICES	8,743	2,602	8,830	9,095
0309	521	7222	TELEPHONE SERVICE	11,957	4,000	10,000	10,000
0309	521	7323	REP & MAINT-VEHICLES & EQUIPME	0	10,400	5,000	5,000
0309	521	7361	OTHER CONTRACT SERVICES	52,488	49,800	49,800	49,800
0309	521	7711	GENERAL INSURANCE	216	389	439	483
			Total Operations Costs (7200 - 7299)	103,099	113,691	120,569	120,878
			Total Budget	103,099	113,691	120,569	120,878

CIVIC CENTER - PARKING GARAGE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0309	525	5142	PARKING FEES - CIVIC CENTER	42,739	46,000	46,000	46,000
0309	525	5897	CASH OVERAGES/SHORTAGES - CIVI	7	0	0	0
0309	525	6510	OPERATING TRANSFERS IN	93,195	93,195	93,195	93,195
			Total Revenues	135,940	139,195	139,195	139,195

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0309	525	7021	TEMPORARY & CASUAL WAGES	0	7,536	7,536	7,536
0309	525	7066	SOCIAL SECURITY	0	110	110	0
0309	525	7067	ALT - 457 DEFERRED COMP	0	98	98	0
			Total Payroll (7000 - 7199)	0	7,744	7,744	7,536
0309	525	7211	ELECTRICITY & GAS	52,130	23,400	23,400	23,400
0309	525	7213	WATER SERVICES	1,465	6,842	6,910	7,118
0309	525	7323	REP & MAINT-VEHICLES & EQUIPME	381	500	500	500
0309	525	7361	OTHER CONTRACT SERVICES	21,900	26,000	26,000	26,000
0309	525	7711	GENERAL INSURANCE	428	771	870	957
0309	525	7910	OPERATING TRANSFERS OUT	19,010	1,584	0	0
			Total Operations Costs (7200 - 7299)	95,314	59,097	57,680	57,975
			Total Budget	95,314	66,841	65,424	65,511

MEASURE R - STREETS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0201	803	5071	SALES TAX - MEASURE R	6,067,000	5,518,000	5,473,439	5,550,000
0201	803	5411	INTEREST EARNINGS	123,360	0	100,000	75,000
			Total Revenues	6,190,360	5,518,000	5,573,439	5,625,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Budget				

Return to Table of Content

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City Clerk & Attorney

Rev. May - 2025

City Council

Samantha W. Zutler
City Attorney





Irwin Ortiz
City Clerk

Roxanna Ibarra
Assistant City Clerk

Alejandra Pacheco
Deputy City Clerk

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City Clerk

The City Clerk and City Attorney Department is responsible for public records and legal advise.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
CITY ATTORNEY (130)	163,010	603,757	703,262	703,262
CITY CLERK (160)	732,031	843,000	792,068	827,777
CITY CLERK - ELECTIONS (162)	539	353,910	53,300	78,300
Total Expenditures	895,580	1,800,667	1,548,630	1,609,339

Return to Table of Content

City Clerk

Purpose

The City Clerk's Office is dedicated to ethically serving the needs of the community by providing essential legislative services, overseeing municipal elections, managing all City records, and maintaining the municipal code. Additionally, the office is responsible for the administration of the advisory body program, the management of Sister City partnerships, and the implementation of automated solutions to ensure efficient and timely access to public records requests.



Prior Year Accomplishments

The City Clerk's Office played a central role in the comprehensive review and modernization of the City's Charter, facilitating increased accessibility and the elimination of outdated provisions.

The office also contributed significantly to the expansion of County services in Watsonville by enabling the temporary use of City facilities until a permanent location was secured.

Completed upgrades to the City Council Chambers. Enhancing accessibility with improved ADA- compliant devices and increased ease of participation in meetings.

Upgraded the Public Records Act Portal to accommodate a growing volume of public requests, improving user experience.

Challenges, Issues & Opportunities for Upcoming Year

Due to budgetary constraints, staffing levels have been reduced, which has led to challenges in meeting the rising demands for services. However, there is optimism that new tools and technology can be leveraged to streamline workflows and enhance operational efficiency. Efforts to develop a more robust records management system will continue, with the goal of simplifying the process of retrieving and managing City information.



Major Budget Changes

Reduction in Expert and Consultation services in the amount of $300,000.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Increase information about voter registration	# of Outreach materials distributed	0	0	1	1
Implement new Software, including Open Captions in City Council Chambers	Software implementation completion	N/A	N/A	1	N/A
	Percentage of meetings with captions	N/A	N/A	25%	100%
Offer a Bilingual workshop for candidates (Council)	# of workshops held	1	1	1	1

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Update internal policies to stay current with updated legislation.	Number of policies reviewed and updated	1	1	1	1
Improve Processing and Implementation of Retention Strategies through NextRequest Software Upgrade	Requests Processed	335	443	400	400
	Number of Documents Reviewed/Produced	12063	5746	5000	5000
Implement records retention education and destruction Citywide	Number of trainings conducted	0	1	1	1

CITY ATTORNEY

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	130	5289	COST ALLOCATION REIMBURSEMENT	131,368	146,616	0	0
			General Fund	31,642	457,141	703,262	703,262
			Total Revenues	163,010	603,757	703,262	703,262

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	130	7212	POSTAGE & SHIPPING	118	130	130	130
0150	130	7303	LEGAL SERVICES	161,463	600,000	700,000	700,000
0150	130	7322	REP & MAINT-OFFICE EQUIP/COMP	21	434	434	434
0150	130	7351	DUES AND SUBSCRIPTIONS	0	1,301	1,000	1,000
0150	130	7357	PRINTING BINDING & DUPLICATIN	0	434	200	200
0150	130	7501	OFFICE SUPPLIES	910	1,209	1,000	1,000
0150	130	7751	CHARGES IN-INTERDEPARTMENTAL	498	249	498	498
			Total Operations Costs (7200 - 7299)	163,010	603,757	703,262	703,262
			Total Budget	163,010	603,757	703,262	703,262

CITY CLERK

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	160	5289	COST ALLOCATION REIMBURSEMENT	558,406	623,225	0	0
			General Fund	173,625	219,775	792,068	827,777
			Total Revenues	732,031	843,000	792,068	827,777

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	160	7011	REGULAR SALARIES & WAGES	421,799	442,623	409,618	425,943
0150	160	7021	TEMPORARY & CASUAL WAGES	0	23,722	23,722	23,722
0150	160	7038	RETIREMENT PLAN CHARGES	35,499	38,227	34,884	36,290
0150	160	7042	PERS UNFUNDED LIABILITY	70,868	57,764	65,665	71,096
0150	160	7062	GROUP HEALTH INSURANCE	58,107	72,328	57,171	62,241
0150	160	7066	SOCIAL SECURITY	32,253	33,236	30,093	30,975
0150	160	7067	ALT - 457 DEFERRED COMP	9,785	10,400	10,400	10,400
			Total Payroll (7000 - 7199)	628,311	678,300	631,553	660,667
0150	160	7212	POSTAGE & SHIPPING	22	200	200	200
0150	160	7221	ADVERTISING	6,314	15,000	10,000	10,000
0150	160	7225	COMPUTER HARDWARE	18	0	0	0
0150	160	7226	COMPUTER SOFTWARE	382	0	0	0
0150	160	7232	TRAVEL & SUBSISTENCE	1,111	4,000	3,000	3,000
0150	160	7321	REP & MAINT-OTHER EQUIP/FURN/T	2,925	10,000	5,170	5,170
0150	160	7322	REP & MAINT-OFFICE EQUIP/COMP	1,335	2,500	2,500	2,500
0150	160	7351	DUES AND SUBSCRIPTIONS	867	1,200	1,200	1,200
0150	160	7357	PRINTING BINDING & DUPLICATIN	1,988	7,500	7,500	7,500
0150	160	7359	PERSONNEL TRAINING	850	2,300	2,300	2,300
0150	160	7360	HOSTED SERVICES	70,167	97,556	101,056	106,056
0150	160	7501	OFFICE SUPPLIES	3,497	5,000	4,000	4,000
0150	160	7542	BOOKS & AUDIO/VISUAL MATERIALS	0	100	0	0
0150	160	7702	RENT OF EQUIPMENT	845	2,500	2,500	2,500
0150	160	7711	GENERAL INSURANCE	7,375	13,278	14,987	16,486
0150	160	7712	COMPENSATION INSURANCE	882	995	960	1,056
0150	160	7751	CHARGES IN-INTERDEPARTMENTAL	5,142	2,571	5,142	5,142
			Total Operations Costs (7200 - 7299)	103,719	164,700	160,515	167,110
			Total Budget	732,031	843,000	792,068	827,777

CITY CLERK - ELECTIONS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			General Fund				
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	162	7221	ADVERTISING	0	2,000	2,000	2,000
0150	162	7232	TRAVEL & SUBSISTENCE	211	510	300	300
0150	162	7307	EXPERT & CONSULTATION SERVICES	0	350,000	50,000	75,000
0150	162	7501	OFFICE SUPPLIES	328	1,300	1,000	1,000
0150	162	7542	BOOKS & AUDIO/VISUAL MATERIALS	0	100	0	0
			Total Operations Costs (7200 - 7299)	539	353,910	53,300	78,300
			Total Budget	539	353,910	53,300	78,300

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Return to Table of Content

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Community Development

Rev. May - 2025



David Brletic
CDD Director

Celia Castro
Executive Assistant

Justin Meek
Assistant Director

Carlos Landaverry
Housing Manager

Karina Murillo
Administrative Analyst

Elena Ortiz
Administrative Analyst

Matt Orbach
Assistant Director

Vacant
Sr. Planner

Ivan Carmona
Associate Planner

Alvaro Madrigal
Assistant Planner

Joseph DeSante
Building Official

Ruben Vargas
Sr. Code Enforcement Officer

Claudia Leonor
Code Enforcement Officer II

Anthony Montero
Code Enforcement Officer I

Sofia Quintero
Permit Service Supervisor

Rob Manansala
Permit Technician

Michael
Office Assistant

Jose Perez
Sr. Building Inspector

Vacant
Building Inspector

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Community Development

The Community Development Department is responsible for advance and current planning activities and conducts the building inspections of the City.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
COMMUNITY DEVELOPMENT (315)	3,086,169	3,229,808	2,821,973	2,984,845
CARBON FUND (325)	7,090	0	0	0
RELOCATION REVOLVING FUND (390)	33,200	70,000	50,000	50,000
MANABE OW IMPACT FEE (963)	0		190,000	0
Total Expenditures	3,126,459	3,299,808	3,061,973	3,034,845

Community Development

Purpose

The Community Development Department is responsible for implementing the 2005 general Plan. The Department manages Long Range Planning, Current Planning, Housing, Building Safety Services, and Code Enforcement.

The Department works with all residents, homeowners, tenants, commercial and industrial property owners, business owners, and the development community to achieve the vision of the 2005 General Plan, in compliance with the municipal code, and compatibly with the built environment.

The Department is responsible for coordinating and managing the City's development-related functions with the vision that Watsonville is an equitable, vibrant community where all people, businesses, and the environment thrive.



Prior Year Accomplishments

General Plan 2050 Update - As part of the General Plan 2050 update, CDD staff and the consultant team completed extensive community outreach (Phases 2 and 3), developed a range of alternatives and preferred growth scenario, coordinated review of applicable goals and policies by all departments, initiated CEQA environmental review and tribal consultation, and have begun drafting chapters of the general plan.

Housing Element Adoption and Implementation - For the Housing Element, staff worked closely with HCD in the development and adoption of the 6th Cycle 2023-2031 Housing Element (Resolution No. 213-24), and are now overseeing its implementation through municipal code amendments addressing State Density Bonus law, ADUs, transitional housing, and related topics, as well as refinements to the Downtown Watsonville Specific Plan (DWSP).

Watsonville Transit Center Redevelopment Project - For the Watsonville Transit Center Redevelopment Project led by Santa Cruz METRO and MidPen, staff participated in meetings focused on building design and site improvements, and coordinated the AHSC grant application to fund roadway improvements consistent with the Downtown Watsonville Specific Plan (DWSP).

Completed Affordable Housing Projects - In 2024, two affordable housing projects—Tabasa Gardens on Freedom Boulevard and Sparrow Terrace on Miles Lane—were completed, together adding 125 much-needed low-income housing units in Watsonville.

Approved Infill - The City approved two new infill subdivision projects: a 13-lot subdivision for Habitat for Humanity at 36 Airport Road and a 5-lot subdivision on Evan Circle, which includes five single-family homes each with an attached accessory dwelling unit—adding to the City's supply of diverse and compact housing options.

Industrial Development - The new 160,000-square-foot Golden Brands beverage distribution warehouse located at 200 Manabe Ow Road was occupied and began operating in August 2024, and a new 32,000-square-foot industrial bakery building for Sumano's Bakery was entitled in July 2024.

Food Vendor Enforcement - The City of Watsonville, in collaboration with the Santa Cruz County Health Department, conducted a coordinated food vendor enforcement initiative aimed at ensuring public health and safety.

This Joint effort focused on verifying compliance with established health and safety regulations among food vendors operating within the City. By proactively addressing potential health risks and reinforcing standards for food handling and preparation, the initiative reflects the City's ongoing commitment to protecting the wellbeing of our residents and visitors.

Prior Year Accomplishments (*Continued*)

Weed Abatement Operation - In an effort to enhance public safety and mitigate fire hazards, the City of Watsonville conducted a citywide abatement operation. As part of this measure, the Code Enforcement Division systematically surveyed all areas within city limits to identify properties with excessive vegetation or overgrown weeds that pose a potential fire risk and/or create a blighting factor for the surrounding areas.

Following a thorough assessment, formal notices were issued to property owners whose parcels were found to be non-compliant with our Municipal Code. This operation underscores the City's ongoing commitment to protecting the community from preventable fire dangers through responsible land management and enforcement of public safety codes.

Challenges, Issues & Opportunities for Upcoming Year

Staff will proactively engage in process improvements to enhance customer service, create a business friendly environment and accessibility for all.

Staff continue to work on preparing the draft General Plan 2050 and accompanying Environmental Impact Report (EIR). The General Plan is a high-level, long-range planning document required by state law that serves as a blueprint for a city's future growth and development. It must be periodically updated to reflect evolving community needs, demographic shifts, and economic changes. Watsonville's General Plan 2050 will address a broad range of interconnected topics—also known as "elements"—that shape how the City grows and functions, including the interrelated chapters "Land Use & Community Design" and "Transportation, Connectivity & Access", as they are key components to creating a safe and inviting built environment for all residents that is walkable, bikeable and easily accessible to jobs, housing and places to play.

A key challenge in this process is to schedule follow-up discussions on the potential for supporting new housing and mixed-use development—particularly in the Buena Vista new growth area and along Freedom Boulevard within Airport Safety Zone 4.

Staff continue to actively coordinate on RTC's Zero Emission Passenger Rail and Trail (ZEPRT) project, participating in the South County working group, site visits, and public workshops. CDD staff are working closely with RTC and Public Works to identify a preferred rail station and trail alignment, explore near-term funding opportunities, and ensure alignment with the General Plan 2050. This project represents a significant opportunity to enhance regional mobility, support sustainable transportation, and catalyze economic development in Watsonville.



Major Budget Changes

Reduction of 1 FTE and $112,261 associated with the cost of a Development Review Technician.

Economic Development

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Build strategies to help current business grow and thrive	Number of business engagements	0	0	12	12
Encourage creation of new retail, professional, and residential uses as well as personal services within the downtown.	Number of new businesses	17	14	15	15
Hire support to expand retail business in the Cityspaces.	Consultant hired	1	1	1	1
Expand the Downtown Parking District to the boundaries of the Downtown Watsonville Specific Plan (DWSP) to make all nonresidential land uses exempt from onsite parking requirements	Adoption of district boundary expansion	N/A	N/A	1	1
Develop a regular reporting schedule on key objectives of the DWSP, such as tracking public and private investments, new housing units, business openings, or other implementation metrics	Annual reports produced	N/A	N/A	1	1
Adopt the General Plan 2050 and associated EIR	Plan adopted	N/A	N/A	N/A	1

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Create a Building Permit Portal to increase efficiency	Launch portal	N/A	N/A	N/A	1
Assess counter hours and staff availability to enhance Customer Service	Assessment completion	N/A	N/A	1	N/A

Fiscal Health

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Update Community Development Department Master Fee Schedule	Updated Schedule	N/A	N/A	1	N/A
	Conduct Revenue impact analysis	N/A	N/A	1	1
Update Development Impact Fee	Update Utility master Plans (Contingent Upon 2050 GPU)	N/A	N/A	N/A	1

Housing

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Explore new ways to incentivize mixed-used developments	Incentive program launched	N/A	N/A	1	N/A
	# of Developers participating	0	0	5	5
Prepare a user-friendly handout to explain density bonus regulations as they apply in the City of Watsonville	Handout completed	N/A	N/A	N/A	1
	Number of downloads/ distributions	0	0	0	100
Support grant funding opportunities for affordable housing projects (e.g., AHSC program)	Number of applications submitted	0	0	3	3
	# of awards funded	0	0	2	2
	Number of affordable units supported	0	0	50	50
Promote the City's housing programs through outreach and educational opportunities	Number of outreach events	0	0	2	2
Explore opportunities for businesses to provide housing to employees	Number of businesses engaged	0	0	2	2
Implement Housing Element strategies and policies, such as amending the zoning code concerning Density Bonus (WMC Chapter 14-47), Transitional Housing (WMC Chapter 14-16), ADUs (WMC Chapter 14-23), and DWSP.	Number of zoning code amendments completed	N/A	N/A	1	1
Update City's affordable housing ordinance	Ordinance updated;	N/A	N/A	1	N/A
Support grant funding opportunities for affordable housing projects (e.g., AHSC program)	Number of applications submitted	N/A	N/A	1	1
Promote the City's housing programs through outreach and educational opportunities	Number of outreach events	0	0	2	2
Approve HOME program documents by HCD	Document approved	N/A	N/A	1	N/A
Prepare a user-friendly handout on the new requirements and processes for ADUs/JADUs	Handout completed	N/A	N/A	1	N/A
	Units Developed	0	0	10	10
Approve CDBG 5 year plan by HUD	Number of workshops held	2	2	2	2
	# of new participants in the first-time homebuyer program	5	13	10	10

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Develop funding mechanism to invest in roadway and streetscape improvements on Main Street per the DWSP	Secure dedicated funding mechanism for Main Street improvements	N/A	N/A	N/A	1
Re-imagine Main Street (SR 152) to function as a downtown street with priority given to pedestrians and destination traffic	Complete design plan to prioritize pedestrian and destination traffic on Main Street	N/A	N/A	N/A	1
Work with Public Works to re-imagine Main Street (within City R/W) to function as a downtown street with priority given to pedestrians and destination traffic	Collaborate and finalize Main Street redesign within City R/W by Q4 2025	0	0	Schedule	Progress
Work with SCCRTC on designing/implementing regional facilities that connect Watsonville to the wider region (e.g., ZEPRT project, Pajaro River Levee Trail)	# of projects planned for regional connectivity projects with SCCRTC	N/A	N/A	N/A	2
Explore removing the truck traffic designation from SR 152 within downtown	Complete study and provide recommendation on truck traffic designation removal	N/A	N/A	N/A	1
Explore grant funding opportunities for roadway and streetscape improvements	Number of grant applications for streetscape improvements	N/A	N/A	1	2

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Apply Code enforcement tools to ensure compliance with life and safety rules of the City	Achieve 95% compliance with life and safety codes through enforcement actions annually	0	0	75%	80%

COMMUNITY DEVELOPMENT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	315	5131	PLANNING PERMITS	307,289	350,000	250,000	250,000
0150	315	5133	SIGN PERMIT	552	1,000	1,000	1,000
0150	315	5202	BUILDING PLAN CHECK	216,489	250,000	250,000	250,000
0150	315	5203	ENGINEERING PLAN CHECK FEES	179,210	100,000	100,000	100,000
0150	315	5206	SUBDIVISION & INSPECTION FEES	231,344	170,000	170,000	170,000
0150	315	5211	ENGINEERING PERMIT FEES	357,224	250,000	200,000	200,000
0150	315	5212	FIRE PLAN CHECK FEES	54,292	30,000	30,000	30,000
0150	315	5219	CODE VIOLATION FEES	10,435	13,000	18,000	20,000
0150	315	5221	MECHANICAL PERMIT FEES	10,080	11,000	11,000	11,000
0150	315	5225	INVESTIGATION FEES	912	5,000	8,000	8,000
0150	315	5226	PLANNING PLAN CHECK	40,782	30,000	30,000	30,000
0150	315	5234	ENERGY PLAN CHECK FEE	15,786	12,000	0	0
0150	315	5235	ENERGY INSPECTION FEE	15,786	12,000	0	0
0150	315	5239	CBSC STATE FEE	3,387	3,000	3,000	3,000
0150	315	5240	CBSC ADMINISTRATIO STATE FEE	1,457	1,400	1,400	1,400
0150	315	5242	BUILDING PERMIT FEES	720,363	452,000	452,000	452,000
0150	315	5243	ELECTRICAL PERMIT FEES	39,401	25,000	30,000	30,000
0150	315	5244	PLUMBING PERMIT FEES	47,763	35,000	40,000	40,000
0150	315	5276	CANNABIS REVENUE	94,353	91,200	94,000	94,000
0150	315	5286	CODE ENFORCEMENT MATERIALS/LAB	0	1,000	0	0
0150	315	5287	APPEAL FEES	0	2,000	2,000	2,000
0150	315	5336	SB1186 STATE DISABLITY ACCESS	12,919	16,000	16,000	16,000
0150	315	5867	PLANNING REIMBURSEMENT REVENUE	0	495,000	0	0
0150	315	5895	OTHER REVENUE - CDD	16,763	0	0	0
			General Fund	709,582	874,208	1,115,573	1,276,445
			Total Revenues	3,086,169	3,229,808	2,821,973	2,984,845

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	315	7011	REGULAR SALARIES & WAGES	1,706,507	1,678,794	1,805,172	1,897,029
0150	315	7012	OVERTIME PAY	2,481	0	0	0
0150	315	7021	TEMPORARY & CASUAL WAGES	0	27,389	27,389	27,389
0150	315	7038	RETIREMENT PLAN CHARGES	147,920	145,722	157,506	165,588
0150	315	7042	PERS UNFUNDED LIABILITY	225,592	275,931	271,490	293,946
0150	315	7062	GROUP HEALTH INSURANCE	237,179	260,483	285,939	311,289
0150	315	7066	SOCIAL SECURITY	128,507	123,844	134,972	140,504
0150	315	7067	ALT - 457 DEFERRED COMP	19,081	18,850	15,600	15,600
0150	315	7090	UNIFORM ALLOWANCE	607	1,000	500	500
			Total Payroll (7000 - 7199)	2,467,875	2,532,013	2,698,568	2,851,845
0150	315	7212	POSTAGE & SHIPPING	4,526	5,300	5,300	5,300
0150	315	7221	ADVERTISING	3,312	7,000	7,000	7,000
0150	315	7222	TELEPHONE SERVICE	3,196	2,800	2,800	2,800

0150	315	7225	COMPUTER HARDWARE	505	2,000	0	0
0150	315	7226	COMPUTER SOFTWARE	0	200	0	0
0150	315	7232	TRAVEL & SUBSISTENCE	5,584	7,000	5,000	5,000
0150	315	7232	TRAVEL & SUBSISTENCE - SB 1186	0	4,000	0	0
0150	315	7303	AIRPORT BLVD HOMLS ENCAMPMENT	9,271		0	0
0150	315	7303	LEGAL SERVICES	249,141	40,000	40,000	40,000
0150	315	7303	MAGGIORA-585 AIRPORT BLVD	24,200		0	0
0150	315	7307	EXPERT & CONSULTATION SERVICES	1,035	45,000	30,000	30,000
0150	315	7309	REIMBURSABLE CONSULTATION SVCS	231,866	495,000	0	0
0150	315	7322	REP & MAINT-OFFICE EQUIP/COMP	6,072	3,000	3,000	3,000
0150	315	7323	REP & MAINT-VEHICLES & EQUIPME	2,118	500	500	500
0150	315	7351	DUES AND SUBSCRIPTIONS	5,241	3,800	3,800	3,800
0150	315	7357	PRINTING BINDING & DUPLICATIN	1,526	1,500	1,500	1,500
0150	315	7359	PERSONNEL TRAINING	24,673	27,000	10,000	10,000
0150	315	7360	HOSTED SERVICES	89	1,000	500	500
0150	315	7361	OTHER CONTRACT SERVICES	36,608	36,958	36,958	36,958
0150	315	7501	OFFICE SUPPLIES	5,068	4,000	4,000	4,000
0150	315	7542	BOOKS & AUDIO/VISUAL MATERIALS	2,583	5,500	5,500	5,500
0150	315	7559	OTHER SUPPLIES & MATERIALS	397	3,000	3,000	3,000
0150	315	7561	FUELS & LUBRICANTS	2,113	2,364	2,364	2,364
0150	315	7711	GENERAL INSURANCE	26,116	47,019	53,073	58,380
0150	315	7712	COMPENSATION INSURANCE	39,417	44,457	42,885	47,173
0150	315	7731	MSC CHARGES	5,593	2,569	2,569	2,569
0150	315	7751	CHARGES IN-INTERDEPARTMENTAL	13,655	6,828	13,656	13,656
0150	315	7752	CHARGES OUT-INTERDEPARTMENTAL	(89,814)	(100,000)	(150,000)	(150,000)
0150	315	7770	REFUNDS AND REBATES	4,205	0	0	0
			Total Operations Costs (7200 - 7299)	618,295	697,795	123,405	133,000
			Total Budget	3,086,169	3,229,808	2,821,973	2,984,845

CARBON FUND

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0311	325	5218	CARBON FEE	181,625	0	0	0
0311	325	5411	INTEREST EARNINGS	37,115	0	0	0
0311	325	5890	GRANT PROCEEDS	20,000	0	0	0
			Total Revenues	238,740	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0311	325	7361	OTHER CONTRACT SERVICES	7,090	0	0	0
			Total Operations Costs (7200 - 7299)	7,090	0	0	0
			Total Budget	7,090	0	0	0

RELOCATION REVOLVING FUND

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0215	390	5219	CODE VIOLATION FEES	0	25,000	25,000	25,000
0215	390	5272	RELOCATION FEES	32,756	10,000	10,000	10,000
0215	390	6510	OPERATING TRANSFERS IN	0	35,000	35,000	35,000
			Total Revenues	32,756	70,000	70,000	70,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0215	390	7361	OTHER CONTRACT SERVICES	33,200	70,000	50,000	50,000
			Total Operations Costs (7200 - 7299)	33,200	70,000	50,000	50,000
			Total Budget	33,200	70,000	50,000	50,000

MANABE OW IMPACT FEE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0358	963	5373	MANABE OW IMPACT FEES	78,749	25,000	25,000	25,000
0358	963	5411	INTEREST EARNINGS	11,831	0	0	0
			Total Revenues	90,580	25,000	25,000	25,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0358	963	7837	OHLONE/LOMA VISTA RNDABOUT	0		190,000	0
			Total Operations Costs (7200 - 7299)	0		190,000	0
			Total Budget	0		190,000	0

Return to Table of Content

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Redevelopment & Housing

The Community Development - Redevelopment and Housing - Department is responsible for the promotion of economic development activities and the development of affordable housing.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
AFFORDABLE HOUSING (347)	300,196	114,330	122,623	126,793
RDA-OBLGTN RETIREMENT HOUSING (368)	376,082	847,722	825,159	849,368
HOME PROGRAM INCOME ACTIVITY (370)	189,546	817,214	510,394	510,752
HUD - CDBG ADMINISTRATION (380)	425,654	510,829	279,181	282,131
HUD - CDBG HOUSING REHAB PROGR (383)	79,376	155,000	50,000	50,000
HUD - CDBG ECONOMIC DEVELOPMEN (385)	133,622	100,000	150,000	150,000
SPECIAL MOBILE HOME DEPT (394)	46,838	150,000	50,000	50,000
CAL HOME GRANT FUNDS (610)	111,278	442,260	230,830	231,591
Total Expenditures	1,662,594	3,137,355	2,218,187	2,250,635

AFFORDABLE HOUSING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0221	347	5304	INCLUSIOARY HOUSING FEES	268,290	100,000	100,000	100,000
0221	347	5370	AFFORDABLE HOUSING - 1% TRANSF	8,560	25,000	25,000	25,000
0221	347	5411	INTEREST EARNINGS	3,410	0	0	0
0221	347	5890	GRANT PROCEEDS	22,202	0	0	0
0221	347	5895	OTHER REVENUE	14,590	5,000	5,000	5,000
			Total Revenues	317,051	130,000	130,000	130,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0221	347	7011	REGULAR SALARIES & WAGES	18,524	0	13,964	14,624
0221	347	7038	RETIREMENT PLAN CHARGES	1,645	0	436	470
0221	347	7042	PERS UNFUNDED LIABILITY	55,952	0	0	0
0221	347	7062	GROUP HEALTH INSURANCE	2,054	0	953	1,037
0221	347	7066	SOCIAL SECURITY	1,430	0	380	410
0221	347	7067	ALT - 457 DEFERRED COMP	168	0	65	65
			Total Payroll (7000 - 7199)	79,772	0	15,798	16,606
0221	347	7212	POSTAGE & SHIPPING	256	500	500	500
0221	347	7222	TELEPHONE SERVICE	886	0	0	0
0221	347	7232	TRAVEL & SUBSISTENCE	0	500	500	500
0221	347	7303	LEGAL SERVICES	44,343	15,000	15,000	15,000
0221	347	7307	EXPERT & CONSULTATION SERVICES	17,928	5,000	5,000	5,000
0221	347	7357	PRINTING BINDING & DUPLICATIN	0	500	500	500
0221	347	7359	PERSONNEL TRAINING	0	1,000	1,000	1,000
0221	347	7361	OTHER CONTRACT SERVICES	81,614	10,000	10,000	10,000
0221	347	7501	OFFICE SUPPLIES	2,195	2,000	2,000	2,000
0221	347	7564	IT CHARGE OUTS	18,661	0	0	0
0221	347	7711	GENERAL INSURANCE	16,074	28,940	32,666	35,932
0221	347	7712	COMPENSATION INSURANCE	878	990	955	1,051
0221	347	7721	COST ALLOCATION PLAN CHARGES	33,887	13,048	0	0
0221	347	7751	CHARGES IN-INTERDEPARTMENTAL	3,704	1,852	3,704	3,704
0221	347	7910	OPERATING TRANSFERS OUT	0	35,000	35,000	35,000
			Total Operations Costs (7200 - 7299)	220,424	114,330	106,825	110,187
			Total Budget	300,196	114,330	122,623	126,793

RDA-OBLGTN RETIREMENT HOUSING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0204	368	5411	INTEREST EARNINGS	168,358	15,000	15,000	15,000
0204	368	5427	LOAN REPAYMENTS	948,526	0	0	0
0204	368	5874	LOAN REPAYMENTS	137,848	250,000	250,000	250,000
0204	368	6510	OPERATING TRANSFERS IN	86,186	0	0	0
			Total Revenues	1,340,918	265,000	265,000	265,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0204	368	7011	REGULAR SALARIES & WAGES	220,776	290,374	260,777	270,906
0204	368	7038	RETIREMENT PLAN CHARGES	18,583	25,632	22,167	23,037
0204	368	7042	PERS UNFUNDED LIABILITY	10,462	55,958	80,853	87,542
0204	368	7062	GROUP HEALTH INSURANCE	31,290	46,417	38,499	41,914
0204	368	7066	SOCIAL SECURITY	17,029	22,313	19,144	19,892
0204	368	7067	ALT - 457 DEFERRED COMP	2,498	3,341	2,626	2,626
			Total Payroll (7000 - 7199)	300,637	444,035	424,066	445,917
0204	368	7222	TELEPHONE SERVICE	0	2,000	2,000	2,000
0204	368	7303	LEGAL SERVICES	0	39,012	39,012	39,012
0204	368	7307	EXPERT & CONSULTATION SERVICES	30	22,632	22,632	22,632
0204	368	7361	OTHER CONTRACT SERVICES	1,496	35,000	35,000	35,000
0204	368	7367	LOANS & GRANTS	0	250,000	250,000	250,000
0204	368	7564	IT CHARGE OUTS	18,661	17,755	14,694	15,137
0204	368	7711	GENERAL INSURANCE	5,358	9,647	10,888	11,977
0204	368	7712	COMPENSATION INSURANCE	257	290	280	308
0204	368	7721	COST ALLOCATION PLAN CHARGES	49,643	27,351	26,587	27,385
			Total Operations Costs (7200 - 7299)	75,445	403,687	401,093	403,451
			Total Budget	376,082	847,722	825,159	849,368

Return to Table of Content

RDA- OBLIGATION RETIREMENT FUN

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0202	361	5022	REDEVEL PROPERTY TAX TRUST FND	1,023,636	1,168,105	419,145	419,145
0202	361	5411	INTEREST EARNINGS	96,639	0	0	0
			Total Revenues	1,120,275	1,168,105	419,145	419,145

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0202	361	7011	REGULAR SALARIES & WAGES	3,646	67,212	67,212	0
0202	361	7038	RETIREMENT PLAN CHARGES	325	0	0	0
0202	361	7062	GROUP HEALTH INSURANCE	441	0	0	0
0202	361	7066	SOCIAL SECURITY	281	0	0	0
0202	361	7067	ALT - 457 DEFERRED COMP	27	0	0	0
			Total Payroll (7000 - 7199)	4,720	67,212	67,212	0
0202	361	7305	BOND AGENT SERVICES	3,550	0	0	0
0202	361	7307	EXPERT & CONSULTATION SERVICES	300	4,350	4,350	4,350
0202	361	7741	PRINCIPAL ON DEBT	0	945,000	295,000	305,000
0202	361	7742	INTEREST ON DEBT	167,808	130,575	106,950	92,200
0202	361	7751	CHARGES IN - INTERDEPARTMENT	6,000	6,000	6,180	6,365
0202	361	7763	MISCELLANEOUS EXPENDITURES	-28,755	0	0	0
0202	361	7910	OPERATING TRANSFERS OUT	0	14,968	14,968	14,968
			Total Operations Costs (7200 - 7299)	148,902	1,100,893	427,448	422,883
			Total Budget	153,622	1,168,105	494,660	422,883

HOME PROGRAM INCOME ACTIVITY

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0209	370	5411	INTEREST EARNINGS	80,985	16,760	16,760	16,760
0209	370	5876	PROGRAM INCOME	497,932	482,939	482,939	482,939
			Total Revenues	578,917	499,699	499,699	499,699

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0209	370	7011	REGULAR SALARIES & WAGES	11,167	15,000	8,040	8,276
0209	370	7038	RETIREMENT PLAN CHARGES	963	667	715	736
0209	370	7062	GROUP HEALTH INSURANCE	1,441	903	953	1,037
0209	370	7066	SOCIAL SECURITY	858	579	621	638
0209	370	7067	ALT - 457 DEFERRED COMP	117	65	65	65
			Total Payroll (7000 - 7199)	14,546	17,214	10,394	10,752
0209	370	7367	LOANS & GRANTS	175,000	800,000	500,000	500,000
			Total Operations Costs (7200 - 7299)	175,000	800,000	500,000	500,000
			Total Budget	189,546	817,214	510,394	510,752

Return to Table of Content

HUD - CDBG ADMINISTRATION

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0205	380	5671	CDBG ENTITLEMENT GRANT FUNDS	854,133	1,620,368	634,804	634,804
0205	380	5883	CDBG PROGRAM INCOME - LOAN PMT	187,054	80,000	80,000	80,000
			Total Revenues	1,041,187	1,700,368	714,804	714,804

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0205	380	7011	REGULAR SALARIES & WAGES	107,538	105,514	58,044	60,236
0205	380	7038	RETIREMENT PLAN CHARGES	9,076	9,380	5,160	5,355
0205	380	7042	PERS UNFUNDED LIABILITY	0	17,874	0	0
0205	380	7062	GROUP HEALTH INSURANCE	14,662	16,257	7,624	8,300
0205	380	7066	SOCIAL SECURITY	8,316	8,161	4,480	4,648
0205	380	7067	ALT - 457 DEFERRED COMP	1,173	1,170	520	520
			Total Payroll (7000 - 7199)	140,765	158,356	75,828	79,059
0205	380	7212	POSTAGE & SHIPPING	0	50	50	50
0205	380	7221	ADVERTISING	3,322	2,000	2,000	2,000
0205	380	7357	PRINTING BINDING & DUPLICATIN	0	1,000	1,000	1,000
0205	380	7361	OTHER CONTRACT SERVICES	0	55,000	100,281	100,000
0205	380	7501	OFFICE SUPPLIES	742	2,000	2,000	2,000
0205	380	7910	OPERATING TRANSFERS OUT	280,825	292,423	98,022	98,022
			Total Operations Costs (7200 - 7299)	284,889	352,473	203,353	203,072
			Total Budget	425,654	510,829	279,181	282,131

HUD - CDBG HOUSING REHAB PROGR

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0205	383	7011	REGULAR SALARIES & WAGES	369	0	0	0
0205	383	7038	RETIREMENT PLAN CHARGES	33	0	0	0
0205	383	7062	GROUP HEALTH INSURANCE	57	0	0	0
0205	383	7066	SOCIAL SECURITY	29	0	0	0
0205	383	7067	ALT - 457 DEFERRED COMP	5	0	0	0
			Total Payroll (7000 - 7199)	493	0	0	0
0205	383	7367	LOANS & GRANTS	78,884	155,000	50,000	50,000
			Total Operations Costs (7200 - 7299)	78,884	155,000	50,000	50,000
			Total Budget	79,376	155,000	50,000	50,000

HUD - CDBG ECONOMIC DEVELOPMEN

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0205	385	7367	LOANS & GRANTS	43,808	0	0	0
0205	385	7751	CHARGES INTERDEPARTMENT	89,814	100,000	150,000	150,000
			Total Operations Costs (7200 - 7299)	133,622	100,000	150,000	150,000
			Total Budget	133,622	100,000	150,000	150,000

HUD - CDBG PUBLIC FACILITIES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0205	386	7855	CITY PLAZA RESTROOM FACILITY I	0	10,623	10,623	10,623
			Total Operations Costs (7200 - 7299)	0	10,623	10,623	10,623
			Total Budget	0	10,623	10,623	10,623

SPECIAL MOBILE HOME DEPT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0266	394	5905	MOBILE HOME SPECIAL REVENUE	15,967	50,000	25,000	25,000
			Total Revenues	15,967	50,000	25,000	25,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0266	394	7303	LEGAL SERVICES	46,838	150,000	50,000	50,000
			Total Operations Costs (7200 - 7299)	46,838	150,000	50,000	50,000
			Total Budget	46,838	150,000	50,000	50,000

CAL HOME GRANT FUNDS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0210	610	5411	INTEREST EARNINGS	31,620	8,000	8,000	8,000
0210	610	5890	GRANT PROCEEDS	0	50,000	50,000	50,000
			Total Revenues	31,620	58,000	58,000	58,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0210	610	7011	REGULAR SALARIES & WAGES	30,640	24,596	15,435	15,885
0210	610	7038	RETIREMENT PLAN CHARGES	2,699	1,298	1,372	1,412
0210	610	7042	PERS UNFUNDED LIABILITY	0	2,526	0	0
0210	610	7062	GROUP HEALTH INSURANCE	4,244	2,528	2,668	2,904
0210	610	7066	SOCIAL SECURITY	2,352	1,130	1,173	1,208
0210	610	7067	ALT - 457 DEFERRED COMP	342	182	182	182
			Total Payroll (7000 - 7199)	40,278	32,260	20,830	21,591
0210	610	7307	EXPERT & CONSULTATION SERVICES	0	10,000	10,000	10,000
0210	610	7367	LOANS & GRANTS	71,000	400,000	200,000	200,000
			Total Operations Costs (7200 - 7299)	71,000	410,000	210,000	210,000
			Total Budget	111,278	442,260	230,830	231,591

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Debt Service & Risk Management

Debt Service

This non-major fund receives revenues for the payment of governmental debt of the City of Watsonville. The major debt payments for the City are Assessment Bonds, CDBG Section 108 Loan, PG&E Retofit Loans, and Solar Lease. The special assessments revenues are collected directly into the City's Debt Service Fund for street improvements debt.

Risk Management

The non-major risk management fund sets and collects premiums from departments and pays for all the City Health Care, Workers Compensation, and General Liability costs. The fund is supported entirely by interfund charges to other departments. The City is actively placing greater emphasis on reduction rather than reimbursement of loss through attention to loss control and retention methods.

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Debt Management

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
GENERAL LONG-TERM DEBT (700)	5,697,713	0	0	0
SECTION 108 RE-PAYMENT (752)	170,127	172,423	0	0
SOLAR LEASE REPAYMENT (757)	283,279	283,279	283,279	141,639
2019 PG&E OLD CITY HALL (763)	6,605	0	0	0
2019 PG&E MARINOVICH (765)	1,538	0	0	0
2019 PG&E YOUTH CENTER (766)	4,993	4,993	832	0
2019 PG&E RAMSAY PARK (767)	7,014	0	0	0
2019 PG&E BEACH ST PARKING (769)	7,330	1,833	0	0
2019 PG&E POLICE DEP (770)	19,010	1,584	0	0
2019 PG&E SENIOR CENTER (771)	2,882	2,882	2,882	2,882
RAMSAY PRINCIPAL (773)	0	0	1,500,000	1,500,000
Total Expenditures	6,200,491	466,994	1,786,993	1,644,521

GENERAL LONG-TERM DEBT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0960	700	7041	PENSION LIABILITY	5,697,713	0	0	0
			Total Payroll (7000 - 7199)	5,697,713	0	0	0
			Total Budget	5,697,713	0	0	0

SECTION 108 RE-PAYMENT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	752	6510	OPERATING TRANSFER IN	167,705	172,423	0	0
			Total Revenues	167,705	172,423	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	752	7741	PRINCIPAL ON DEBT- SECTION 108	163,000	170,000	0	0
0510	752	7742	INTEREST ON DEBT- SECTION 108	7,127	2,423	0	0
			Total Operations Costs (7200 - 7299)	170,127	172,423	0	0
			Total Budget	170,127	172,423	0	0

SOLAR LEASE REPAYMENT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	757	6510	OPERATING TRANSFERS IN	283,279	283,279	283,279	283,279
			Total Revenues	283,279	283,279	283,279	283,279

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	757	7741	PRINCIPAL ON DEBT-SOLAR LEASE	279,031	276,883	278,708	140,922
0510	757	7742	INTEREST ON DEBT	4,248	6,396	4,571	717
			Total Operations Costs (7200 - 7299)	283,279	283,279	283,279	141,639
			Total Budget	283,279	283,279	283,279	141,639

2019 PG&E OLD CITY HALL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	763	6510	OPERATING TRANSFERS IN	6,605	0	0	0
			Total Revenues	6,605	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	763	7741	PRINCIPAL ON DEBT-2019PG&E OLD	6,605	0	0	0
			Total Operations Costs (7200 - 7299)	6,605	0	0	0
			Total Budget	6,605	0	0	0

2019 PG&E MARINOVICH

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	765	6510	OPERATING TRANSFERS IN	1,538	0	0	0
			Total Revenues	1,538	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	765	7741	PRINCIPAL ON DEBT-PG&E MARINOV	1,538	0	0	0
			Total Operations Costs (7200 - 7299)	1,538	0	0	0
			Total Budget	1,538	0	0	0

2019 PG&E YOUTH CENTER

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	766	6510	OPERATING TRANSFERS IN	4,993	4,993	832	0
			Total Revenues	4,993	4,993	832	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	766	7741	PRINCIPAL ON DEBT-YOUTH CENTER	4,993	4,993	832	0
			Total Operations Costs (7200 - 7299)	4,993	4,993	832	0
			Total Budget	4,993	4,993	832	0

Return to Table of Content

2019 PG&E RAMSAY PARK

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	767	6510	OPERATING TRANSFERS IN	7,014	0	0	0
			Total Revenues	7,014	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	767	7741	PRINCIPAL ON DEBT-RAMSAY PARK	7,014	0	0	0
			Total Operations Costs (7200 - 7299)	7,014	0	0	0
			Total Budget	7,014	0	0	0

2019 PG&E BEACH ST PARKING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	769	6510	OPERATING TRANSFERS IN	7,331	1,833	0	0
			Total Revenues	7,331	1,833	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	769	7741	PRINCIPAL ON DEBT PG&E BEACH S	7,330	1,833	0	0
			Total Operations Costs (7200 - 7299)	7,330	1,833	0	0
			Total Budget	7,330	1,833	0	0

2019 PG&E POLICE DEP

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	770	6510	OPERATING TRANSFERS IN	19,010	1,584	0	0
			Total Revenues	19,010	1,584	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	770	7741	PRINCIPAL ON DEBT -PG&E POLICE	19,010	1,584	0	0
			Total Operations Costs (7200 - 7299)	19,010	1,584	0	0
			Total Budget	19,010	1,584	0	0

2019 PG&E SENIOR CENTER

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	771	6510	OPERATING TRANSFERS IN	2,882	2,882	2,882	2,882
			Total Revenues	2,882	2,882	2,882	2,882

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	771	7741	PRINCIPAL ON DEBT-PG&E SENIOR	2,882	2,882	2,882	2,882
			Total Operations Costs (7200 - 7299)	2,882	2,882	2,882	2,882
			Total Budget	2,882	2,882	2,882	2,882

Ramsay Principal

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	773	6510	OPERATING TRANSFERS IN	0	0	1,500,000	1,500,000
			Total Revenues	0	0	1,500,000	1,500,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0510	773	7741	PRINCIPAL ON DEBT	0	0	1,500,000	1,500,000
			Total Operations Costs (7200 - 7299)	0	0	1,500,000	1,500,000
			Total Budget	0	0	1,500,000	1,500,000

RISK MANAGEMENT - SELF INSURAN

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0780	291	5411	INTEREST EARNINGS	104,625	50,000	25,000	15,000
0780	291	5807	WORKERS COMP PREMIUM	2,708,454	3,012,297	2,901,702	3,191,871
0780	291	5809	COMP WAGE INSURANCE REFUNDS	273,310	120,000	120,000	120,000
0780	291	5819	WORKERS COMP STOP LOSS REIMBUR	396,317	500,000	500,000	500,000
			Total Revenues	3,482,706	3,682,297	3,546,702	3,826,871

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0780	291	7307	EXPERT & CONSULTATION SERVICES	0	2,000	2,000	2,000
0780	291	7712	COMPENSATION INSURANCE	3,043,642	3,580,297	3,299,701	3,629,671
0780	291	7765	OTHER FIXED CHARGES	85,470	100,000	100,000	100,000
			Total Operations Costs (7200 - 7299)	3,129,111	3,682,297	3,401,701	3,731,671
			Total Budget	3,129,111	3,682,297	3,401,701	3,731,671

Return to Table of Content

GENERAL LIABILITY INSURANCE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0780	293	5808	LIABILITY PREMIUM	1,541,629	2,775,545	3,127,449	3,440,193
0780	293	5895	OTHER REVENUE - RISK MANAGEMEN	0	40,000	40,000	40,000
			Total Revenues	1,541,629	2,815,545	3,167,449	3,480,193

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0780	293	7303	LEGAL SERVICES	110,830	100,000	100,000	100,000
0780	293	7304	LEGAL SETTLEMENT	0	25,000	25,000	25,000
0780	293	7307	EXPERT & CONSULTATION SERVICES	1,200	50,000	25,000	25,000
0780	293	7508	SAFETY SUPPLIES	1,258	2,000	2,000	2,000
0780	293	7533	SPECIALIZED DEPT MATERIALS	36,374	31,000	31,000	31,000
0780	293	7711	GENERAL INSURANCE	2,328,202	2,607,545	2,969,450	3,266,395
			Total Operations Costs (7200 - 7299)	2,477,864	2,815,545	3,152,450	3,449,395
			Total Budget	2,477,864	2,815,545	3,152,450	3,449,395

HEALTH INSURANCE - POOL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0787	299	5801	SELF INS - RETIREE PREMIUM	312,443	428,724	428,724	428,724
0787	299	5802	SELF INS - COBRA PREMIUM	0	34,920	3,500	3,500
0787	299	5803	SELF INS - MISC EMPLOYEES	1,050	0	0	0
0787	299	5806	SELF INS - HEALTH	6,213,440	7,595,059	8,252,106	8,566,920
0787	299	5810	SELF INS-HEALTH EMPLOYEE SHARE	1,979,890	2,421,359	2,421,359	2,421,359
			Total Revenues	8,506,822	10,480,062	11,105,689	11,420,503

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0787	299	7307	EXPERT & CONSULTATION SERVICES	0	1,900	1,900	1,900
0787	299	7318	DENTAL HEALTH CLAIMS	458,473	550,000	550,000	550,000
0787	299	7319	SPECIALIZED DEPT SERVICES	8,108,951	9,868,162	10,493,789	10,808,603
0787	299	7320	VISION CLAIMS	42,112	60,000	60,000	60,000
			Total Operations Costs (7200 - 7299)	8,609,536	10,480,062	11,105,689	11,420,503
			Total Budget	8,609,536	10,480,062	11,105,689	11,420,503

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Finance Department

Rev. May - 2025



Marissa Duran
Administrative
Services Director

Joey Nolasco
Assistant Finance Manager

Mary Stepovich
Revenue Collection Supervisor

Ana Rodriguez & Benjamin Getreu
Accountant I

Vacant
Accounting Technician

Jillian Morales
Accountant II

Ilda Estrada
Financial Analyst

Jorge Ortiz
Accountant I

Elizabeth Quiroz
Payroll Coordinator

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Finance

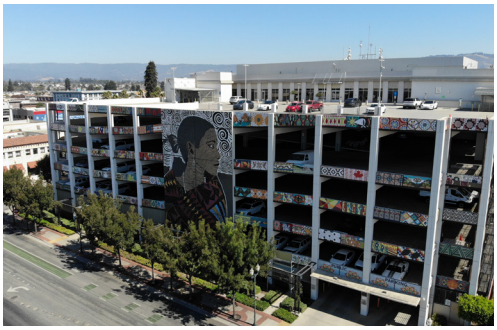
The Finance Department is divided into two divisions: Finance and Purchasing. The Department is responsible for annual financial reports, budgets, payroll, account receivable accounts payable, purchasing, debt service and investments

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
FINANCE (230)	1,372,988	1,656,979	1,743,818	1,833,164
PURCHASING (240)	191,028	241,831	259,570	277,637
Total Expenditures	1,564,016	1,898,810	2,003,388	2,110,801

Finance

Purpose

Finance functions to ensure the City's long-term health, developing multi-year financial plans, maintaining adequate reserves, monitoring revenue trends and adjusting forecasts accordingly. Helps optimize resource allocation to support Council priorities by partnering with departments to align resources with strategic objectives. Regularly review and improve financial policies and internal controls. Responsible for financial management, reporting, accounting, budgeting, grant and debt management, payroll, accounts payable, and auditing services for all funds of the City.





Prior Year Accomplishments

Entered into an Agreement with a Municipal Advisor to facilitate borrowing for Capital Improvement Projects

- Produced a FY 24/25 balanced budget
- Produced a FY 24/25 Annual Comprehensive Financial Report
- Received FY 2023-2025 Budget Award of Excellence (GFOA)
- Received FY 2023-2024 Comprehensive Financial Report Award of Excellence (GFOA)

Challenges, Issues & Opportunities for Upcoming Year

The department will continue to work to support departments. We will partner with the Innovative Technology Department to deploy ach vendor payments and be able to receive online payments for general billing invoice for our customers. We will continue to monitor budgets and produce balanced budgets and timely financial reporting. The Finance Department will continue to monitor economic trends to ensure responsiveness to any future shifts.

Major Budget Changes

Reducing 1 FTE and $166,781 associated with the cost of an Assistant Finance Director. Reallocation of 1 FTE Accounting Technician form the ARPA. Including these changes the budget changed by 6% in FY 2026 and 5% in 2027.

Fiscal Health

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Prepare a comprehensive, balanced budget that includes a long-term budget plan and strategic priorities and achieves GFOA Certificated of Achievement for Excellence in Financial Reporting	Consecutive years receiving GFOA award for Distinguished Budget	20	21	22	23
Implement policies to maintain a healthy fund balance and fiscal reserve policies to sustain a resilient financial future	Number of Years able to fully Reserve Fund Balance targets	5	6	7	8
Maintain good business relationships for a thriving local business economy	# of Business Licenses Issued	2964	2866	2900	2900
Journal Entries recorded to track financial data Citywide	Number of Journals posted	9571	9600	9600	9600
Issued Payroll Checks to keep City services	Number of Checks Issued	13345	12955	13000	13000
Issued Accounts Payable Checks	Number of Checks Issued	6731	6847	6800	6800
Prepare an Annual Mid-Year Report and present to City Council with appropriation corrections	Report presented	1	1	1	1
	Number of adjustments approved	35	41	35	35
Leverage bond financing to support major infrastructure projects to be built in our community	Number of bond measures approved	N/A	N/A	1	N/A

FINANCE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	230	5289	COST ALLOCATION REIMBURSEMENT	1,014,255	675,322	0	0
			General Fund	358,733	981,657	1,743,818	1,833,164
			Total Revenues	1,372,988	1,656,979	1,743,818	1,833,164

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	230	7011	REGULAR SALARIES & WAGES	755,402	854,782	911,353	962,379
0150	230	7038	RETIREMENT PLAN CHARGES	64,561	73,959	78,497	82,959
0150	230	7042	PERS UNFUNDED LIABILITY	116,601	150,440	147,124	159,293
0150	230	7062	GROUP HEALTH INSURANCE	111,088	134,119	152,454	165,974
0150	230	7066	SOCIAL SECURITY	55,967	61,946	65,705	69,146
0150	230	7067	ALT - 457 DEFERRED COMP	12,726	13,000	11,700	11,700
			Total Payroll (7000 - 7199)	1,116,347	1,288,246	1,366,833	1,451,451
0150	230	7212	POSTAGE & SHIPPING	14,319	11,000	11,000	11,000
0150	230	7222	TELEPHONE SERVICE	1,219	1,500	1,500	1,500
0150	230	7225	COMPUTER HARDWARE	1,717	0	0	0
0150	230	7226	COMPUTER SOFTWARE	1,192	0	0	0
0150	230	7232	TRAVEL & SUBSISTENCE	3,696	7,000	7,000	7,000
0150	230	7303	LEGAL SERVICES	303		0	0
0150	230	7307	EXPERT & CONSULTATION SERVICES	132,978	230,000	230,000	230,000
0150	230	7322	REP & MAINT-OFFICE EQUIP/COMP	2,192	2,686	2,686	2,686
0150	230	7351	DUES AND SUBSCRIPTIONS	2,396	2,500	2,500	2,500
0150	230	7357	PRINTING BINDING & DUPLICATIN	1,883	1,000	1,000	1,000
0150	230	7359	PERSONNEL TRAINING	2,402	4,000	4,000	4,000
0150	230	7361	OTHER CONTRACT SERVICES	48,972	50,000	50,000	50,000
0150	230	7369	FEES & PERMITS	0	50	50	50
0150	230	7501	OFFICE SUPPLIES	14,411	11,613	11,613	11,613
0150	230	7559	OTHER SUPPLIES & MATERIALS	1,963	5,000	5,000	5,000
0150	230	7702	RENT OF EQUIPMENT	674	1,000	1,000	1,000
0150	230	7711	GENERAL INSURANCE	22,488	40,487	45,700	50,270
0150	230	7712	COMPENSATION INSURANCE	3,149	3,552	3,426	3,769
0150	230	7751	CHARGES IN-INTERDEPARTMENTAL	6,690	3,345	6,690	6,690
0150	230	7752	CHARGES OUT-INTERDEPARTMENTAL	(6,000)	(6,000)	(6,180)	(6,365)
			Total Operations Costs (7200 - 7299)	256,641	368,733	376,985	381,713
			Total Budget	1,372,988	1,656,979	1,743,818	1,833,164

PURCHASING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	240	5260	CENTRAL STORES CHARGES	12,343	10,000	10,000	10,000
0150	240	5289	COST ALLOCATION REIMBURSEMENT	152,380	170,068	0	0
			General Fund	26,305	61,763	249,570	267,637
			Total Revenues	191,028	241,831	259,570	277,637

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	240	7011	REGULAR SALARIES & WAGES	112,065	145,812	157,145	168,015
0150	240	7038	RETIREMENT PLAN CHARGES	9,984	12,922	13,971	14,936
0150	240	7042	PERS UNFUNDED LIABILITY	20,722	21,637	24,421	26,441
0150	240	7062	GROUP HEALTH INSURANCE	26,626	36,116	38,112	41,492
0150	240	7066	SOCIAL SECURITY	8,623	11,169	12,071	12,903
0150	240	7067	ALT - 457 DEFERRED COMP	650	650	650	650
			Total Payroll (7000 - 7199)	178,669	228,306	246,370	264,437
0150	240	7212	POSTAGE & SHIPPING	1	100	50	50
0150	240	7222	TELEPHONE SERVICE	0	25	25	25
0150	240	7232	TRAVEL & SUBSISTENCE	0	225	125	125
0150	240	7351	DUES AND SUBSCRIPTIONS	0	150	75	75
0150	240	7357	PRINTING BINDING & DUPLICATION	0	25	25	25
0150	240	7359	PERSONNEL TRAINING	0	500	400	400
0150	240	7501	OFFICE SUPPLIES	9,934	2,500	2,500	2,500
0150	240	7559	OTHER SUPPLIES & MATERIALS	2,424	10,000	10,000	10,000
			Total Operations Costs (7200 - 7299)	12,359	13,525	13,200	13,200
			Total Budget	191,028	241,831	259,570	277,637

Return to Table of Content

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Fire Department

Rev. May - 2025



Rudy Lopez Sr.
Fire Chief

Rosa Meyer
Administrative Analyst

Andrea Padilla-Curtis
Executive Assistant

Tom Avila
Division Chief

Almita Schaefer
Battalion Chief - Fire Prevention

Christopher Kramer
Battalion Chief - EMS

Corey Schaefer
Battalion Chief - Safety/Training

Fire Captains

Ben Avis
Matt McCollum
Martin Muhoberac
Darrin Oldakowski
Rick Pettigrew
Kevin Ditano
Matt Sanchez
Matt Stoddard
Robert Warrick

Engineers

Robert Larsen
Aaron Netzel
Andrew Schwander
John Stone
Jason Larson
Sebastian Resendiz
Greg Montes
Aaron Whiting
Brian Navarro

Firefighters

German Navarro
Drew Vojvoda
Kyle Wiesinger
Santino Marchese
Trenton Dover
Anthony Martinez
Adrian Chairez
Ivan Lara Alvarez
Sean Hutcheson
Preston Davis
Vacant
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Fire

The Fire Department consists of Fire and Emergency Divisions. Fire provides the primary services of prevention, suppression, and education. In addition, the Department handles hazardous waste and emergency medical calls. The Department is also responsible for Measure Y (Fire) under the Special Revenues Fund Section.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
FIRE DEPARTMENT GRANTS (328)	3,930	0	0	0
FIRE (450)	9,344,775	9,239,593	9,434,479	9,893,285
SALES TAX MEASURE Y - FIRE (526)	1,597,600	1,976,712	2,013,193	2,128,689
Total Expenditures	10,946,305	11,216,305	11,447,672	12,021,974

Fire Department

Purpose

Serve and safeguard our community through the protection of life and property by responding to medical, fire and other emergency and non-emergency calls for service; conducting annual Fire/Life Safety inspections and fire code enforcement; and providing fire safety education to all members of the community. In addition to serving and safeguarding our community the fire department also provides mutual and auto aid to communities around Watsonville and throughout California.



Prior Year Accomplishments

Over the past year, the Fire Department has achieved several key accomplishments aimed at enhancing facilities, increasing community engagement, and investing in future personnel. Fire Station 1 underwent important facility upgrades, including painting the exterior walls and replacing its windows, improving appearance, functionality and security. Community engagement was expanded through increased participation in local events and meaningful partnerships, such as the collaboration with the Salvation Army to collect toys for their Christmas Gifts for Local Kids and Teens program, and support for their Back-to-School backpack distribution event.

Additionally, the department assisted Teddy Bears with Heart with their efforts to provide stuffed animals to first responders, hospitals, and agencies who give aid to children, the elderly, and those in need of comfort. To attract and train dedicated personnel, the department continued its annual summer Youth Academy, began the Paramedic Sponsorship Program, and participated in the Santa Cruz County Regional Fire Academy. A new Recruitment Team was also established to develop strategies for successfully bringing new talent into the department and serving the Watsonville community.



Challenges, Issues & Opportunities for Upcoming Year

Measure Y and General fund are supporting the purchase of a new tiller truck in the next year.

Continued retirements, combined with a growing number of younger and less experienced firefighters and leaders, present both a leadership gap and training demands. We remain committed to work on recruitment and retention efforts of highly qualified personnel.

Fire inspection program continues to be a priority for the Department and we will have to adjust given budget constrains to maintain prevention at the top of our operational priorities.

There are key opportunities to pursue - most notably, seeking out grants to supplement funding and exploring ways to generate stronger community support to help sustain vital programs and initiatives.

Adapting strategically and building on community partnerships, the department can continue to serve the residents of Watsonville effectively through these uncertain times.

Return to Table of Content



Major Budget Changes

Major Budget Challenges will be provided for the final budget document.

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Develop a Fire Department Master Plan	Plan completed	0	0	1	0
Conduct a Fire Department Facilities Needs Assessment	Assessment completed	N/A	N/A	N/A	1
Upgrade Fire Station 2 living quarters to improve health and safety	Project completed	N/A	N/A	N/A	1

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Continue to offer the Fire Youth Academy	Maintain Fire Youth Academy enrollment at minimum 32 participants annually	40	32	32	32
Increase enrollment in the Fire Cadet Program	Number of participants	24	25	25	25
Develop a Firefighter Trainee Program to support workforce development	Number of trainees	0	5	5	5
Continue fire safety presentations thorough school visits and station tours	Number of fire safety presentations and tours	38	46	42	42
Continue to offer the Child Passenger Safety Education Program	Provide Child Passenger Safety education to children and their families	69	50	50	50

FIRE DEPARTMENT GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	328	7763	AAA23 SEATS FOR KIDS MISC EXP	3,930		0	0
			Total Operations Costs (7200 - 7299)	3,930		0	0
			Total Budget	3,930		0	0

FIRE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	450	5209	FIRE - BLDG CHECK FEES	15,284	41,200	41,200	41,200
0150	450	5213	FIRE INSPECTION FEES	174,709	157,441	157,441	157,441
0150	450	5267	PAJARO VALLEY FIRE CONTRACT PA	68,607	63,551	63,551	63,551
0150	450	5276	CANNABIS REVENUE	70,765	68,400	68,400	68,400
0150	450	5321	FIRE -FIREWORKS FEE	27,413	29,000	29,000	29,000
0150	450	5895	OTHER REVENUE - FIRE	26,290	150,000	150,000	150,000
0150	450	5895	STRIKE TEAM REVENUES	82,657	0	0	0
			General Fund	8,879,050	8,730,001	8,924,887	9,383,693
			Total Revenues	9,344,775	9,239,593	9,434,479	9,893,285

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	450	7011	REGULAR SALARIES & WAGES	4,028,098	4,586,538	4,569,340	4,758,429
0150	450	7012	OVERTIME PAY	1,152,978	325,000	325,000	325,000
0150	450	7038	RETIREMENT PLAN CHARGES	765,200	849,284	835,733	866,225
0150	450	7040	RETIREMENT PLAN CHARGES - SIDE	267,378	0	0	0
0150	450	7042	PERS UNFUNDED LIABILITY	1,383,234	1,664,185	1,939,458	2,064,352
0150	450	7062	GROUP HEALTH INSURANCE	440,044	553,893	587,517	639,907
0150	450	7066	SOCIAL SECURITY	80,823	71,659	71,733	74,660
0150	450	7067	ALT - 457 DEFERRED COMP	6,775	7,800	9,100	9,100
0150	450	7090	UNIFORM ALLOWANCE	3,856	4,000	4,000	4,000
			Total Payroll (7000 - 7199)	8,128,387	8,062,359	8,341,881	8,741,673
0150	450	7211	ELECTRICITY & GAS	90,091	63,189	63,189	63,189
0150	450	7212	POSTAGE & SHIPPING	1,165	1,575	575	575
0150	450	7213	WATER SERVICES	9,537	9,820	9,918	10,216
0150	450	7214	SEWER FEES	3,662	3,943	4,239	4,366
0150	450	7215	SOLID WASTE SERVICES	27,122	24,048	28,478	29,332
0150	450	7222	TELEPHONE SERVICE	6,100	7,560	5,400	5,400
0150	450	7226	COMPUTER SOFTWARE	382	0	0	0
0150	450	7232	TRAVEL & SUBSISTENCE	1,122	2,200	2,200	2,200
0150	450	7303	LEGAL SERVICES	5,323	0	0	0
0150	450	7307	EXPERT & CONSULTATION SERVICES	4,000	0	0	0
0150	450	7322	REP & MAINT-OFFICE EQUIP/COMP	6,497	2,898	2,898	2,898
0150	450	7323	REP & MAINT-VEHICLES & EQUIPME	66,938	60,000	19,964	19,964
0150	450	7324	REP & MAINT-PLANT & EQUIPMENT	58	0	0	0
0150	450	7325	REP & MAINT-BUILDINGS	46,444	40,000	10,000	10,000
0150	450	7331	REP & MAINT-RADIO EQUIPMENT	5,166	5,100	5,100	5,100
0150	450	7351	DUES AND SUBSCRIPTIONS	5,037	5,500	5,500	5,500
0150	450	7357	PRINTING BINDING & DUPLICATIN	2,248	1,530	1,530	1,530
0150	450	7359	PERSONNEL TRAINING	13,634	8,000	2,000	2,000
0150	450	7360	HOSTED SERVICES	0	800	800	800
0150	450	7361	OTHER CONTRACT SERVICES	188,936	192,000	179,700	179,700
0150	450	7501	OFFICE SUPPLIES	2,900	4,500	3,000	3,000
0150	450	7503	FIRST AID SUPPLIES	18,842	24,360	20,360	20,360
0150	450	7504	JANITORIAL SUPPLIES	8,839	9,000	7,000	7,000

0150	450	7516	UNIFORMS BADGES & ACCESSORIES	8,863	4,000	2,000	2,000
0150	450	7533	SPECIALIZED DEPT MATERIALS	44,905	3,000	9,300	9,300
0150	450	7542	BOOKS & AUDIO/VISUAL MATERIALS	0	200	200	200
0150	450	7559	OTHER SUPPLIES & MATERIALS	137	4,000	4,000	4,000
0150	450	7561	FUELS & LUBRICANTS	62,552	55,961	55,961	55,961
0150	450	7711	GENERAL INSURANCE	70,850	127,558	143,981	158,379
0150	450	7712	COMPENSATION INSURANCE	398,326	449,257	433,371	476,708
0150	450	7731	MSC CHARGES	106,762	62,536	62,536	62,536
0150	450	7751	CHARGES IN-INTERDEPARTMENTAL	9,398	4,699	9,398	9,398
0150	450	7770	REFUNDS AND REBATES	554	0	0	0
			Total Operations Costs (7200 - 7299)	1,216,388	1,177,234	1,092,598	1,151,612
			Total Budget	9,344,775	9,239,593	9,434,479	9,893,285

SALES TAX MEASURE Y - FIRE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0310	526	5069	SALES TAX - MEASURE Y	1,994,790	2,096,840	1,964,980	1,990,820
0310	526	5411	INTEREST EARNINGS	38,990	5,000	25,000	25,000
			Total Revenues	2,033,781	2,101,840	1,989,980	2,015,820

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0310	526	7011	REGULAR SALARIES & WAGES	740,554	898,120	958,026	1,026,213
0310	526	7012	OVERTIME PAY	167,003	119,332	119,332	119,332
0310	526	7038	RETIREMENT PLAN CHARGES	97,750	119,907	130,059	139,529
0310	526	7042	PERS UNFUNDED LIABILITY	12,256	25,261	25,901	27,115
0310	526	7062	GROUP HEALTH INSURANCE	119,281	161,487	170,571	185,781
0310	526	7066	SOCIAL SECURITY	17,435	17,132	18,299	19,489
0310	526	7067	ALT - 457 DEFERRED COMP	1,275	1,300	1,300	1,300
0310	526	7090	UNIFORM ALLOWANCE	0	113	113	113
			Total Payroll (7000 - 7199)	1,155,555	1,342,652	1,423,601	1,518,872
0310	526	7222	TELEPHONE SERVICE	8,526	6,000	500	500
0310	526	7223	DATA SERVICE CHARGES	0	4,725	4,725	4,725
0310	526	7225	COMPUTER HARDWARE	0	8,250	8,250	8,250
0310	526	7232	TRAVEL & SUBSISTENCE	2,458	9,450	3,450	3,450
0310	526	7303	LEGAL SERVICES	193	3,000	3,000	3,000
0310	526	7307	EXPERT & CONSULTATION SERVICES	21,562	22,000	7,000	7,000
0310	526	7323	REP & MAINT-VEHICLES & EQUIPME	103,714	72,250	72,250	72,250
0310	526	7327	REP & MAINT-UNIFORMS & ACCESS	139	27,668	37,668	37,668
0310	526	7359	PERSONNEL TRAINING	42,392	80,000	32,233	32,233
0310	526	7361	OTHER CONTRACT SERVICES	30,997	33,600	42,600	42,600
0310	526	7501	OFFICE SUPPLIES	9,890	4,000	9,500	9,500
0310	526	7516	UNIFORMS BADGES & ACCESSORIES	44,655	63,000	40,000	40,000
0310	526	7533	SPECIALIZED DEPT MATERIALS	0	0	53,000	53,000
0310	526	7564	IT CHARGE OUTS	0	76,702	44,672	46,016
0310	526	7711	GENERAL INSURANCE	42,679	76,839	86,732	95,405
0310	526	7712	COMPENSATION INSURANCE	93,821	105,817	102,075	112,283
0310	526	7721	COST ALLOCATION PLAN CHARGES	41,020	40,759	41,937	41,937
			Total Operations Costs (7200 - 7299)	442,045	634,060	589,592	609,817
			Total Budget	1,597,600	1,976,712	2,013,193	2,128,689

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Innovation & Technology

Rev. May - 2025



Brandon Gill
Innovation & Technology

Lupe Bañuelos
Sr. I.T. Analyst

Mark Lamoreaux
Enterprise Architect

Systems Administration

Kevin Lew
Sr. I.T. Analyst

Richard Cortez
I.T. Analyst I

Network and Cybersecurity

Randall Veva
I.T. Analyst II

Francisco Rodriguez
I.T. Analyst II - Cybersecurity

GIS

Charles Hanley
GIS Coordinator

Mark Gorecki
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Patricia Placensia
Sr. I.T. Analyst

Business & Application Support

Humberto Zamora
I.T. Analyst I

Brendon Magaña
I.T. Analyst I

Van Vrandenburg
I.T. Analyst I

Service Desk

Daniel Stanford
Sr. I.T. Specialist

Vacant
I.T. Specialist I

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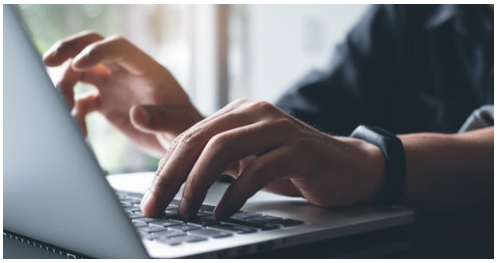
Innovation & Technology

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
INNOVATION & TECHNOLOGY ISF (285)	2,582,512	3,640,128	3,656,208	3,790,479
COMPUTER REPLACEMENT (550)	(103,158)	0	0	0
Total Expenditures	2,479,355	3,640,128	3,656,208	3,790,479

Innovation & Technology

Purpose

Provide vision, leadership, strategic planning, and innovative technology that will benefit the efficient and effective operations of all City departments for the benefit of Watsonville residents.



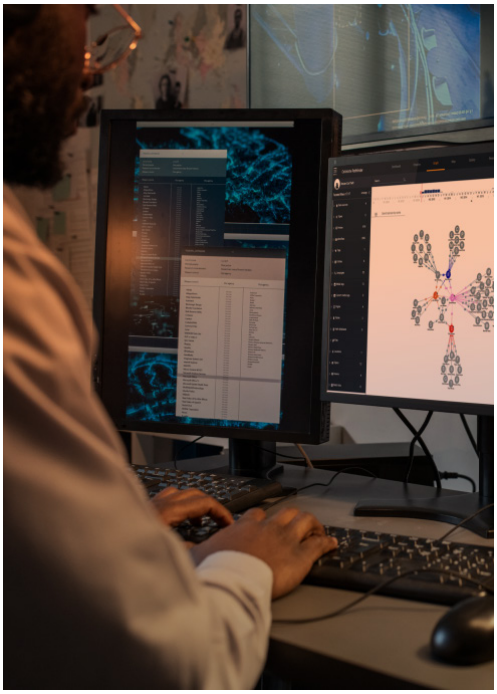
Prior Year Accomplishments

Over the past two years, the IT department has made remarkable progress in enhancing our technological capabilities and service delivery. One of the significant accomplishments was the successful migration from Google Workspace to Microsoft 365, which has streamlined our operations and improved collaboration across the organization. Additionally, the Council Chambers AV Refresh project has modernized our audiovisual infrastructure, ensuring seamless and high-quality presentations during council meetings.

The Tyler ERP Cloud Migration was another milestone, enabling us to leverage cloud technology for better scalability and efficiency. We also replaced our outdated phone system with a hosted Microsoft Teams system, providing a more integrated and flexible communication solution. The launch of Enterprise Service Management has been instrumental in handling internal IT, Library, and Facilities requests more effectively.

Our commitment to innovation is evident in the implementation of the electronic plan-checking solution, Bluebeam Revu, which has expedited the plan review process. We also created the Led Line Survey App for data collection and reporting, and deployed the Data Tracker App and Dashboard for intersection striping, enhancing our data management capabilities.

Securing a $250K grant for cybersecurity has bolstered our efforts to protect our digital assets. We developed a process to facilitate the transition of technology from idea to implementation and refined the technology governance process for departments. Additionally, we initiated a digital asset management project portfolio to better manage our digital resources.



Challenges, Issues & Opportunities for Upcoming Year

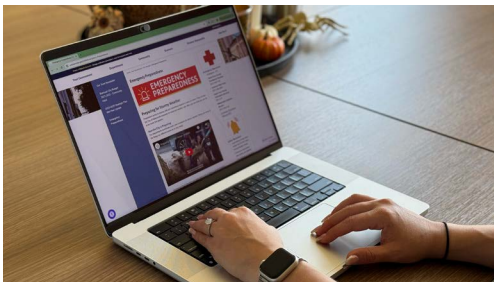
Although there is an operational budget reduction and reallocation, this will provide an opportunity for IT to further expand on applications in our software catalog and reduce the application footprint through software consolidation.

Also, Looking ahead to 2025-2027, we have set ambitious goals to further advance our technological landscape. We aim to support the implementation of Resident Access, Employee Access, and Vendor Access ERP modules, enhancing accessibility and efficiency. Identifying paper-generating processes and migrating them to digital workflows will be a key focus to improve digital asset management.

Challenges, Issues & Opportunities for Upcoming Year *(Continued)*

Cybersecurity remains a top priority, and we will create a cybersecurity incident response plan, conduct tabletop exercises, and establish a cybersecurity work plan. We will continue to develop automation and data integrations by leveraging APIs, Dataverse, and Power BI, and migrate file data from on-prem file servers to SharePoint and Teams.

Our projects will continue to align with IT Strategic Focus Areas - Process Efficiency, Cybersecurity, and Data Use and Management. These goals reflect our commitment to innovation, efficiency, and security, ensuring that we remain at the forefront of technological advancements.



Major Budget Changes

Reduction of 1 FTE and $93,901.50 associated with the cost of Information Technology Analyst II.

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Migrate shared and department files to Microsoft 365/Teams	Number of departments migrated	0	0	12	12
	IT support ticket volume	125	141	175	200
Expand multi-factor authentication using Azure MFA	Percentage of cloud applications enrolled	10%	60%	75%	80%
Develop and maintain a cybersecurity incident response plan	Plan creation and updates	10%	60%	75%	80%
Deploy improved online customer account access for payments and service	Portal launch	0	0	1	0
	% of ratings satisfactory or above	0	0	1	0

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Replace card access and CCTV at all facilities	Installation completion	0	0	2	2
Replace aging storage and servers that have reached end of life and support	Replace 100% of outdated storage and servers	0	0	50%	100%
Identify procedure to include cost of conduit for future fiber as part of street rennovation/ construction	Develop and approve fiber conduit cost inclusion procedure by Q4 2025	0	100	0	0

INNOVATION & TECHNOLOGY ISF

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0790	285	5299	IT SERVICES REVENUE	3,599,315	3,611,995	2,989,000	3,079,000
0790	285	5411	INTEREST EARNINGS	68,952	0	0	0
0790	285	5890	GRANT PROCEEDS	-28,332	0	0	0
0790	285	5895	OTHER REVENUE	120	0	0	0
			Total Revenues	3,640,055	3,611,995	2,989,000	3,079,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0790	285	7011	REGULAR SALARIES & WAGES	1,383,366	1,648,224	1,615,415	1,693,129
0790	285	7012	OVERTIME PAY	0	4,000	4,000	4,000
0790	285	7038	RETIREMENT PLAN CHARGES	114,481	141,476	139,346	146,136
0790	285	7041	PENSION LIABILITY	-413,190	0	0	0
0790	285	7042	PERS UNFUNDED LIABILITY	223,168	301,509	249,543	270,184
0790	285	7062	GROUP HEALTH INSURANCE	188,434	247,916	241,629	262,585
0790	285	7066	SOCIAL SECURITY	104,262	120,604	118,186	123,291
0790	285	7067	ALT - 457 DEFERRED COMP	12,082	13,325	14,885	14,885
0790	285	7099	COMPENSATED ABSENCES ADJUSTMEN	-12,218	0	0	0
			Total Payroll (7000 - 7199)	1,600,385	2,477,054	2,383,004	2,514,210
0790	285	7212	POSTAGE & SHIPPING	210	180	180	180
0790	285	7222	TELEPHONE SERVICE	124,171	116,080	131,500	131,500
0790	285	7225	COMPUTER HARDWARE	123,369	153,100	211,500	211,500
0790	285	7226	COMPUTER SOFTWARE	223,071	185,550	202,900	202,900
0790	285	7232	TRAVEL & SUBSISTENCE	11,131	18,500	18,500	18,500
0790	285	7303	LEGAL SERVICES	7,040	0	0	0
0790	285	7307	EXPERT & CONSULTATION SERVICES	1,650	16,000	16,000	16,000
0790	285	7322	REP & MAINT-OFFICE EQUIP/COMP	24,521	49,450	61,000	61,000
0790	285	7351	DUES AND SUBSCRIPTIONS	1,403	2,200	2,650	2,650
0790	285	7359	PERSONNEL TRAINING	9,792	25,000	25,000	25,000
0790	285	7360	HOSTED SERVICES	330,293	456,700	456,700	456,700
0790	285	7361	OTHER CONTRACT SERVICES	85,970	87,000	87,000	87,000
0790	285	7501	OFFICE SUPPLIES	12,790	18,150	18,150	18,150
0790	285	7542	BOOKS & AUDIO/VISUAL MATERIALS	55	1,400	0	0
0790	285	7561	FUELS & LUBRICANTS	241	67	500	500
0790	285	7702	RENT OF EQUIPMENT	0	1,000	1,000	1,000
0790	285	7711	GENERAL INSURANCE	13,931	25,081	28,311	31,142
0790	285	7712	COMPENSATION INSURANCE	2,143	2,417	2,331	2,565
0790	285	7731	MSC CHARGES	783	416	416	416

0790	285	7751	CHARGES IN-INTERDEPARTMENTAL	9,565	4,783	9,566	9,566
			Total Operations Costs (7200 - 7299)	982,127	1,163,074	1,273,204	1,276,269
			Total Budget	2,582,512	3,640,128	3,656,208	3,790,479

COMPUTER REPLACEMENT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0765	550	7225	COMPUTER HARDWARE	146,842	0	0	0
0765	550	7225	COMPUTER REPLACEMENT FUND	0	125,005	250,000	250,000
0765	550	7752	CHARGES OUT - INTERDEPARTMENT	(250,000)	(125,005)	(250,000)	(250,000)
			Total Operations Costs (7200 - 7299)	(103,158)	0	0	0
			Total Budget	(103,158)	0	0	0

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Return to Table of Content

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Public Library

Rev. May - 2025



Alicia Martinez
Library Director

Luz Martinez
Sr. Administrative Analyst

Eva Nottage
Sr. Librarian

Circulation Services

Alex Chavez
Circulation Manager

Alicia Barba, Mary Ramirez, & Maria Vega
Library Assistants

Hope Lopez, Kyle Cawaling, & Alexandra Zaragoza-Serrano
Library Clerks

Stephanie Barraza
Sr. Librarian

Tencical Support

Gabriela Hernandez
Sr. Library Assistant

Sue Salas & Shelly Crandon
Library Assistants

Marisol Ayala & Abel Medrano
Library Clerks

Watanka Addison
Principal Librarian

Esperanza Gutierrez
Literacy Services

Youth Services

Elizabeth Griffo
Sr. Lirarian

Laura Albrecht & Andrea Webster
Children's Librarians

Annie Finch
Sr. Library Assistant

Lilia Placensia
Library Assistant

Chris Brant, Marilyn Mecer, & Maria Elena Olmedo
Adult Services Librarians

Celeste Carrillo
Teen Librarian

Angelica Diaz-Ortiz
Sr. Library Assistant

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Library

The Library Department includes the City of Watsonville Library, Freedom Library and the Literacy Center. The library is also responsible for the Library Special Revenue Fund.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
LIBRARY GRANTS (329)	13,462	0	0	0
LIBRARY - GENERAL FUND (620)	213,054	593,584	541,384	541,384
LIBRARY-WATSONVILLE OPERATIONS (621)	4,311,686	4,631,772	4,724,591	4,952,872
MEASURE R- LIBRARY (802)	241,033	350,000	346,405	341,410
Total Expenditures	4,779,235	5,575,356	5,612,380	5,835,666

Public Library

Purpose

The Watsonville Public Library fosters reading, curiosity, creativity and community engagement by offering diverse information, materials, and services in a welcoming place where people gather, learn, and celebrate our multicultural community.

The Watsonville Public Library will continue to provide equitable and inclusive opportunities by:

1) enhancing the lives of all Watsonville residents through innovative services that promote school success, bridge the digital literacy gap, foster a lifelong love of reading, and support intellectual and social development

2) providing high quality, relevant resources and services—including materials, programs, events, and technology—to meet the informational needs of individuals of all ages

3) celebrating the unique diversity and heritage of our community by offering services, activities, and collections that reflect this diversity, encourage cross-cultural engagement, and champion equity and inclusion

4) building strong community connections and partnerships with local organizations and agencies to connect residents with essential community resources through our website and ongoing outreach efforts

5) pursuing grant opportunities and sustainable funding sources to meet ongoing needs for staffing, infrastructure improvements, technology upgrades, programming, and outreach services.



Prior Year Accomplishments

2023 – California State Library awards $59,570 for California Library Literacy Services; 2024 – California State Library awards $64,088 for California Library Literacy Services; 2024 – Pacific Library Partnership Innovation and Technology Grant awards $12,000 for Farm to Shelf – Mobile Kitchen Cart

Library Facilities – Hired an architectural design firm to complete constructions documents for the construction of the rooftop project at the Main Library, to be completed fall of 2025. The installation of a new service desk at the Main Library that will allow patrons to have their questions answered in one central location and we purchased furniture and accessories to allow for an engaging learning experience for youth. Renovation of the public bathrooms at the Freedom Library.

Expansion of Library Services – Hired additional staff to support additional operational hours. Main Library is open every Saturday from 12-4pm. Revamped the LibraryLink program to expand services and provide library materials to people who cannot easily leave their home.

Impactful Library Programs – Partnered with UCSC, Cabrillo College and other local organizations to showcase archives and artifacts that highlight social reform, activism, and cultural heritage. We also contract local artists and professionals to lead art, writing, and poetry workshops, as well as virtual and in-person author talks. In addition, we continue to invest in books, media materials, and program supplies to support both in-library and off-site programs for community members of all ages.

Prior Year Accomplishments

Engaging Outreach Services – The BiblioVan bookmobile provided high quality, free service to community members who may be underserved by our traditional library branches, including seniors, individuals with physical limitations, children, and geographically remote residents. These outreach efforts educate the community about the library's resources and the services of the literacy department.

Innovative Technology Resources - We are committed to providing consistent, high-quality, and welcoming experiences at all points of contact with patrons. As part of this commitment, we continue to explore and implement new technologies that enhance the overall customer experience. Recent investments include the purchase of technology equipment, software, e-resources, and streaming services—all aimed at expanding and enriching the library's offerings for our diverse community.

Challenges, Issues & Opportunities for Upcoming Year

The Watsonville Public Library remains committed to adapting and evolving to meet the diverse needs of our community in both physical and digital spaces.

Opportunities:
24/7 Digital Access: Patrons can access our Online Library anytime, anywhere—with a library card granting free access to eBooks, eAudiobooks, language learning tools, trade and craft resources, streaming music, concerts, films, research databases, homework assistance, and more.

Blended Programming:
We continue to expand both in-person and virtual programming to reach a wider audience and accommodate varied needs. Community Outreach via the BiblioVan: Our mobile library service strengthens community connections by traveling assigned routes focused on youth and seniors, and by participating in pop-up and cultural events—enhancing both the visibility of and access to library resources and services.

Creative Expression and Lifelong Learning:
We will continue to offer opportunities for patrons of all ages to express their creativity through our Creative Café and a variety of programs that promote lifelong learning and personal growth.

Collaborations and Partnerships:
In partnership with the Library Commission, we continue to support the City Youth Poet Laureate and Poet Laureate programs. These initiatives recognize the literary talents of a local youth under the age of 20, who is mentored by the City's Poet Laureate. Together, they work to promote poetry, equity, social justice, and diversity throughout our community.

We are strengthening partnerships with city departments (Teen Action Council), local nonprofits, and other organizations to better serve our diverse population.

In collaboration with the Friends of Santa Cruz State Parks and the California State Library, we continue to offer state park passes and hiking backpacks for checkout. This program expands access to California State Parks and provides environmental education opportunities for under-resourced community members.

Challenges and Issues:
- Maintaining a balance between digital and in-person services to meet evolving community expectations.
- Ensuring equitable access to technology and digital literacy training for all patrons.
- Deepening engagement with underserved communities who may face barriers to library access.
- Sustaining funding to support innovative programming, staff capacity, and infrastructure upgrades.



Major Budget Changes

In FY 2026 the budget increased by $88,904, or 2% and in FY 2027 increased by 3% primarily due to an increase in salaries due to contract negotiations.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Continue Student Success Card Initiative	Number of cards issued	18	25	25	25
	# of items checked out	18	25	25	25
Continue Watsonville Reads: One book, One community Program	# of Book kit	6	6	6	6
	Number of events held	6	6	6	6
	Attendance at related programs	250	300	350	400
Continue Poet Laureate and Youth Poet Laureate Programs	Number of readings or events hosted	30	30	30	30
	% Rating events satisfactory or better	95%	95%	95%	95%
Continue to Implement Library Strategic Plan	Milestones completed	5	10	15	20
	% Rating library services satisfactory or better	90%	95%	95%	95%
Expand programs and services for Seniors (LibraryLink)	Number of new programs created	1	3	5	10
	% Rating library services satisfactory or better	80%	90%	95%	95%
Continue to collaborate with CA State Parks to provide free state parks passes	Number of park passes checked out	50	75	75	75
	# of participants	473	770	850	900
Continue to offer a variety of programs and events for all ages through Measure R	Number of events	1102	1596	1700	1800
	Numbers of participants	19,909	21,549	23,000	25,000
Create and Implement an Outreach Plan	Completion and approval of plan	0	1	1	0
	# of off-site visits	45	135	200	200
	# of participants	3141	5562	6500	7000
Create and Implement a Marketing Plan	Completion and approval of plan	0	0	1	0

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Implement work order and asset management system	Implement System	0	0	1	0
	# of orders processed	250	300	350	400
Continue to support transparent reporting for Measure R, Measure Y and Measure Q (County) through public advisory committees	Number of public meetings/ reports	2	2	2	2
Deploy improved online customer account access for payments and service	Portal launch	0	0	1	0
	# of customer rating services satisfactory or better	90%	95%	95%	95%

Fiscal Health

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Plan and implement the capital improvement investment in infrastructure in an efficient manner to help ensure continued reliability of City assets, and continue to pursue grants and other funding sources to mitigate cost impacts on the community	Number of projects completed on time/budget	2	2	2	2
	Grant Dollars leveraged	$80,511	$64,088	$75,000	$75,000

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Install Pillar Booths (portable Study Rooms) at the Main Library	Number of projects completed	0	0	2	0
Upgrade AV equipment at the Main Library, Meeting Room	Upgrade AV equipment in Main Library meeting room with new technology	0	0	1	0
Upgrade public bathrooms at Main Library	Renovate and upgrade all public bathrooms at Main Library	0	0	1	0
Upgrade Public Computers at both locations	Replace or upgrade 100% of public computers at both locations	0	0	20	0
Construct Rooftop Project at Main Library	Complete rooftop construction project at Main Library	0	0	1	0

LIBRARY GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	329	5890	GRANT PROCEEDS	13,462	0	0	0
			Total Revenues	13,462	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	329	7011	REGULAR SALARIES & WAGES	1,387	0	0	0
0260	329	7038	RETIREMENT PLAN CHARGES	124	0	0	0
0260	329	7062	GROUP HEALTH INSURANCE	441	0	0	0
0260	329	7066	SOCIAL SECURITY	107	0	0	0
0260	329	7067	ALT - 457 DEFERRED COMP	12	0	0	0
			Total Payroll (7000 - 7199)	2,071	0	0	0
0260	329	7361	OTHER CONTRACT SERVICES	-609	0	0	0
0260	329	7559	PLP FARM TO SHELF GRANT	12,000		0	0
			Total Operations Costs (7200 - 7299)	11,391	0	0	0
			Total Budget	13,462	0	0	0

LIBRARY - GENERAL FUND

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	620	5276	CANNABIS REVENUE	37,741	41,450	41,450	41,450
			General Fund	175,313	552,134	499,934	499,934
			Total Revenues	213,054	593,584	541,384	541,384

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	620	7011	REGULAR SALARIES & WAGES	1,738,216	1,953,837	2,050,369	2,144,568
0150	620	7012	OVERTIME PAY	1,315	0	0	0
0150	620	7021	TEMPORARY & CASUAL WAGES	144,021	134,618	51,994	51,994
0150	620	7038	RETIREMENT PLAN CHARGES	152,088	170,980	177,735	185,974
0150	620	7042	PERS UNFUNDED LIABILITY	303,752	289,792	334,368	362,026
0150	620	7062	GROUP HEALTH INSURANCE	456,882	563,523	594,600	641,277
0150	620	7066	SOCIAL SECURITY	135,397	146,975	152,159	158,216
0150	620	7067	ALT - 457 DEFERRED COMP	23,887	22,100	21,190	21,190
			Total Payroll (7000 - 7199)	2,955,558	3,281,825	3,382,415	3,565,245
0150	620	7211	ELECTRICITY & GAS	4,316	18,585	18,585	18,585
0150	620	7212	POSTAGE & SHIPPING	8,114	6,575	6,575	6,575
0150	620	7213	WATER SERVICES	3,350	3,390	3,424	3,527
0150	620	7214	SEWER FEES	460	487	524	539
0150	620	7215	SOLID WASTE SERVICES	5,162	4,163	5,420	5,583
0150	620	7222	TELEPHONE SERVICE	1,455	1,857	1,857	1,857
0150	620	7225	COMPUTER HARDWARE	1,906	4,000	4,000	4,000
0150	620	7226	COMPUTER SOFTWARE	0	3,000	3,000	3,000
0150	620	7232	TRAVEL & SUBSISTENCE	1,035	1,750	1,750	1,750
0150	620	7307	EXPERT & CONSULTATION SERVICES	856	6,000	6,000	6,000
0150	620	7321	REP & MAINT-OTHER EQUIP/FURN/T	0	8,000	6,000	6,000
0150	620	7322	REP & MAINT-OFFICE EQUIP/COMP	82,699	78,500	78,500	78,500
0150	620	7323	REP & MAINT-VEHICLES/EQUIPT	0	1,000	1,000	1,000
0150	620	7324	REP & MAINT-PLANT & EQUIPMENT	942	1,000	1,000	1,000
0150	620	7325	REP & MAINT-BUILDINGS	8,204	13,000	13,000	13,000
0150	620	7327	REP & MAINT-UNIFORMS & ACCESS	1,369	1,000	1,000	1,000
0150	620	7351	DUES AND SUBSCRIPTIONS	47,666	46,000	46,000	46,000
0150	620	7353	LIBRARY SUBSCRIPTS/PERIODICALS	49,143	53,000	53,000	53,000
0150	620	7357	PRINTING BINDING & DUPLICATIN	512	3,250	3,250	3,250
0150	620	7359	PERSONNEL TRAINING	426	1,500	1,500	1,500
0150	620	7360	HOSTED SERVICES	0	1,000	1,000	1,000
0150	620	7361	OTHER CONTRACT SERVICES	58,615	83,522	83,522	83,522
0150	620	7501	OFFICE SUPPLIES	8,450	11,500	12,500	12,500
0150	620	7504	JANITORIAL SUPPLIES	6,943	11,500	11,500	11,500
0150	620	7542	BOOKS & AUDIO/VISUAL MATERIALS	131,941	171,000	171,000	171,000
0150	620	7559	OTHER SUPPLIES & MATERIALS	4,770	11,500	11,500	11,500
0150	620	7561	FUELS & LUBRICANTS	455	793	793	793
0150	620	7564	IT CHARGE OUTS	270,582	257,449	213,070	219,486
0150	620	7702	RENT OF EQUIPMENT	8,350	8,000	9,000	9,000
0150	620	7711	GENERAL INSURANCE	56,704	102,090	115,234	126,757
0150	620	7712	COMPENSATION INSURANCE	7,807	8,805	8,494	9,343

0150	620	7721	COST ALLOCATION PLAN CHARGES	416,238	498,423	465,585	479,553
0150	620	7731	MSC CHARGES	3,970	2,135	2,135	2,135
0150	620	7741	PRINCIPAL ON DEBT	4,236	0	0	0
0150	620	7751	CHARGES IN-INTERDEPARTMENTAL	-18,852	331,283	317,194	325,973
0150	620	7752	CHARGES OUT-INTERDEPARTMENTAL	-3,920,497	-4,443,298	-4,518,943	-4,743,589
0150	620	7770	REFUNDS AND REBATES	167	0	0	0
			Total Operations Costs (7200 - 7299)	(2,742,504)	(2,688,241)	(2,841,031)	(3,023,861)
			Total Budget	213,054	593,584	541,384	541,384

LIBRARY-WATSONVILLE OPERATIONS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0250	621	5065	SALES TAX - LIBRARY MEASURE B	4,037,565	4,507,516	4,550,021	4,750,000
0250	621	5317	PHOTOCOPIES	7,324	3,000	3,000	3,000
0250	621	5389	LIBRARY FINES	7,373	10,000	10,000	10,000
0250	621	5411	INTEREST EARNINGS	89,127	20,000	40,000	35,000
0250	621	5580	STATE GRANT-LITERACY CAMPAIGN	63,995	61,243	61,243	61,243
0250	621	5895	OTHER REVENUE	0	25,000	25,000	25,000
0250	621	5895	OTHER REVENUE - LIBRARY	5,706	10,000	10,000	10,000
0250	621	5897	CASH OVERAGES	9	0	0	0
			Total Revenues	4,211,098	4,636,759	4,699,264	4,894,243

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0250	621	7533	FRIENDS OF THE LIBRARY	0	25,000	25,000	25,000
0250	621	7751	CHARGES IN-INTERDEPARTMENTAL	4,152,403	4,443,298	4,518,943	4,743,589
0250	621	7910	OPERATING TRANSFERS OUT	159,283	163,474	180,648	184,283
			Total Operations Costs (7200 - 7299)	4,311,686	4,631,772	4,724,591	4,952,872
			Total Budget	4,311,686	4,631,772	4,724,591	4,952,872

MEASURE R- LIBRARY

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0201	802	7011	REGULAR SALARIES & WAGES	0	0	93,565	101,032
0201	802	7021	TEMPORARY & CASUAL WAGES	0	291,500	166,929	151,614
0201	802	7038	RETIREMENT PLAN CHARGES	0	0	8,309	8,892
0201	802	7062	GROUP HEALTH INSURANCE	0	0	19,053	20,743
0201	802	7066	SOCIAL SECURITY	0	4,500	7,249	7,829
0201	802	7067	ALT - 457 DEFERRED COMP	0	4,000	1,300	1,300
			Total Payroll (7000 - 7199)	0	300,000	296,405	291,410
0201	802	7225	COMPUTER HARDWARE	17,486	0	0	0
0201	802	7322	REP & MAINT-OFFICE EQUIP/COMP	0	15,000	15,000	15,000
0201	802	7361	OTHER CONTRACT SERVICES	60,780	0	0	0
0201	802	7533	SPECIALIZED DEPT MATERIALS	152,768	35,000	35,000	35,000
0201	802	7542	BOOKS & AUDIO/VISUAL MATERIALS	10,000	0	0	0
			Total Operations Costs (7200 - 7299)	241,033	50,000	50,000	50,000
			Total Budget	241,033	350,000	346,405	341,410

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Return to Table of Content

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Non-Departmental

The Non-Departmental division provides for payments of various obligations which cut across a number of City activities and are therefore not budgeted in any single department.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
GENERAL FUND MISCELLANEOUS (275)	280	0	0	0
RETIREMENT FUND MISCELLANEOUS (278)	3,851,692	4,103,000	4,353,000	4,453,000
NON-DEPARTMENTAL (280)	3,797,109	2,904,728	2,692,042	2,749,248
SOCIAL SERVICE GRANTS (282)	239,436	279,415	235,000	250,000
OTHER SPECIAL GRANTS (339)	597,666	158,271	45,804	49,454
Total Expenditures	8,486,183	7,445,414	7,325,846	7,501,702

GENERAL FUND MISCELLANEOUS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	275	5011	PERSONAL PROPERTY TAXES	189,903	164,800	215,000	225,000
0150	275	5012	PROPERTY TAXES IN LIUE OF VLF	5,644,371	5,729,742	6,059,995	6,077,890
0150	275	5014	SUPPLEMENTAL PROPERTY TAXES	159,251	195,700	195,700	195,700
0150	275	5016	REAL ESTATE TAXES	8,564,155	8,431,426	8,941,426	9,033,651
0150	275	5020	HOUSING AUTH - PILOT PROGRAM	0	15,000	0	0
0150	275	5026	HOPTR - CITY	33,978	34,000	34,000	34,000
0150	275	5030	AIRCRAFT TAX FROM COUNTY	51,728	54,909	54,909	54,909
0150	275	5031	DEED TRANSFER TAX	81,328	128,750	100,000	100,000
0150	275	5032	VEHICLE LICENSE FEE COLLECTION	63,954	43,250	60,000	65,000
0150	275	5061	SALES TAX - GENERAL	13,003,075	11,888,566	12,205,874	12,578,891
0150	275	5063	SALES TAX - PROP 172	325,245	340,000	340,000	350,000
0150	275	5067	SPECIAL SALES TAX	2,608,066	2,746,000	2,686,000	2,765,000
0150	275	5081	HOTEL ROOM TAX	1,412,314	1,600,000	1,610,000	1,620,000
0150	275	5082	UTILITY USERS TAX	4,675,775	4,400,000	4,532,000	4,650,000
0150	275	5109	FRANCHISE FEE - P.G.& E.	454,629	450,000	463,000	477,000
0150	275	5111	BUSINESS LICENSES	567,345	600,000	618,000	630,000
0150	275	5113	FRANCHISE FEE - CABLE TV	214,948	204,000	212,000	218,000
0150	275	5136	GARAGE SALE PERMIT	24,904	22,000	22,000	22,000
0150	275	5139	PARKING PERMITS- BULK	24,130	0	18,000	18,000
0150	275	5139	PARKING PERMITS-CITY WIDE	85,623	115,000	100,000	100,000
0150	275	5224	SEISMIC/STRONG MOTION FEES	23,613	6,000	6,000	6,000
0150	275	5246	COPIES & DOCUMENT PRINTING	335	1,000	1,000	1,000
0150	275	5289	COST ALLOCATION REIMBURSEMENT	0	0	3,709,707	3,817,689
0150	275	5319	CHERRY BLOSSOM SLOUGH MAINT FE	2,559	2,500	2,500	2,500
0150	275	5382	TRAFFIC FINES	16,532	10,300	10,300	10,300
0150	275	5411	INTEREST EARNINGS	3,214,337	650,000	800,000	750,000
0150	275	5426	123 AVIATION WAY	35,331	37,842	37,842	37,842
0150	275	5431	VERIZON WIRELESS	9,404	23,597	23,597	23,597
0150	275	5439	UTILITY FUNDS LAND LEASE	2,156,486	2,590,562	2,668,279	2,748,327
0150	275	5455	CELLULAR ONE -CINGULAR WIRELES	52,045	54,007	54,007	54,007
0150	275	5469	LEASE REVENUE	198,845	204,595	205,973	208,000
0150	275	5471	275 MAIN STREET, SUITE #204	41,646	43,645	44,129	45,455
0150	275	5473	COMMUNICATIONS CTR OFFICE RENT	22,973	24,220	24,445	25,200
0150	275	5475	125 AVIATION WAY	61,734	64,859	0	0
0150	275	5485	SOCCER ARENA RENTS	45,196	37,132	44,500	45,500
0150	275	5521	STATE MANDATED PROGRAMS	92,273	25,000	90,000	92,000
0150	275	5830	RENT STABILIZATION REVENUE	5,985	12,360	14,000	14,200
0150	275	5895	OTHER REVENUE - GEN FUND MISC	4,010,364	50,000	50,000	50,000
0150	275	5897	CASH OVERAGES/SHORTAGES	135	0	0	0
0150	275	5907	WATSONVILLE PACIFIC ASSOCIATES	16,000	16,000	16,000	16,000
0150	275	6510	OPERATING TRANSFERS IN	3,993,020	4,264,868	4,487,890	4,587,890
0150	275	6524	BOND PROCEEDS	0	0	12,000,000	0
			Total Revenues	52,183,535	45,281,630	62,758,073	51,750,548

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	275	7770	REFUNDS AND REBATES	280	0	0	0
			Total Operations Costs (7200 - 7299)	280	0	0	0
			Total Budget	280	0	0	0

RETIREMENT FUND MISCELLANEOUS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0160	278	5013	SUPPLEMENTAL RETIREMENT TAX	110,799	100,000	100,000	100,000
0160	278	5018	RETIREMENT PROPERTY TAXES	4,090,662	4,000,000	4,200,000	4,300,000
			Total Revenues	4,201,460	4,100,000	4,300,000	4,400,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0160	278	7775	PROGRAM ADMINISTRATION	1,692	3,000	3,000	3,000
0160	278	7910	OPERATING TRANSFERS OUT	3,850,000	4,100,000	4,350,000	4,450,000
			Total Operations Costs (7200 - 7299)	3,851,692	4,103,000	4,353,000	4,453,000
			Total Budget	3,851,692	4,103,000	4,353,000	4,453,000

NON-DEPARTMENTAL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	280	5089	TOURIST ASSESSMENT FEE	289,898	230,000	230,000	230,000
			General Fund	3,507,211	2,674,728	2,462,042	2,519,248
			Total Revenues	3,797,109	2,904,728	2,692,042	2,749,248

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	280	7064	UNEMPLOYMENT INSURANCE	0	16,200	0	0
			Total Payroll (7000 - 7199)	0	16,200	0	0
0150	280	7212	POSTAGE & SHIPPING	(2,917)	0	0	0
0150	280	7232	TRAVEL & SUBSISTENCE	10,858	9,000	12,000	13,000
0150	280	7303	LEGAL SERVICES	1,100	0	0	0
0150	280	7304	LEGAL SETTLEMENT	1,400,000		0	0
0150	280	7307	EXPERT & CONSULTATION SERVICES	3,473	10,000	5,000	5,000
0150	280	7310	TOURISM ASSESSMENT FEE	186,641	230,000	310,000	310,000
0150	280	7351	DUES & SUBSCRIPTIONS-AMBAG	0	10,000	10,000	10,000
0150	280	7351	DUES & SUBSCRIPTIONS-LEAGUE OF	0	10,000	10,000	10,000
0150	280	7357	PRINTING BINDING & DUPLICATIN	577	19,500	56,500	56,500
0150	280	7361	HOMELESS EFFORT	3,806		0	0
0150	280	7361	OTHER CONTRACT SERVICES	1,472	330,290	330,290	330,290
0150	280	7367	LOANS & GRANTS	10,575	0	0	0
0150	280	7559	OTHER SUPPLIES & MATERIALS	0	750	750	750
0150	280	7564	IT CHARGE OUTS	1,896,892	1,845,569	1,520,881	1,566,674
0150	280	7741	PRINCIPAL ON DEBT	196,900		0	0
0150	280	7751	CHARGES IN-INTERDEPARTMENTAL	266,209	272,457	276,211	284,497
0150	280	7752	CHARGES OUT-INTERDEPARTMENTAL	(488,462)	(10,300)	(10,300)	(10,609)
0150	280	7763	MISC EXPENDITURES-OPEN ENCUMBR	5,075	14,968	14,968	14,968
0150	280	7763	MISCELLANEOUS EXPENDITURES	824	0	0	0
0150	280	7765	FIXED CHARGES-SCHOOL CROSSING	992	0	0	0
0150	280	7765	OTHER FIXED CHARGES	310	11,155	11,155	11,155
0150	280	7769	SBITAS INTEREST	7,060		0	0
0150	280	7770	REFUNDS AND REBATES	57,514	0	0	0
0150	280	7910	OPERATING TRANSFERS OUT	238,211	135,139	144,587	147,023
			Total Operations Costs (7200 - 7299)	3,797,109	2,888,528	2,692,042	2,749,248
			Total Budget	3,797,109	2,904,728	2,692,042	2,749,248

SOCIAL SERVICE GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	282	5276	CANNABIS REVENUE	56,612	54,720	54,720	54,720
			General Fund	182,824	224,695	180,280	195,280
			Total Revenues	239,436	279,415	235,000	250,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	282	7367	LOANS & GRANTS	239,436	279,415	235,000	250,000
			Total Operations Costs (7200 - 7299)	239,436	279,415	235,000	250,000
			Total Budget	239,436	279,415	235,000	250,000

OTHER SPECIAL GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	339	5890	ADVANCING REGIONAL DIGITAL EQU	75,000	0	0	0
0260	339	5890	FEMA STORM- CANAL E LAKE/BRIDG	59,397	0	0	0
0260	339	5890	FEMA- LOUGHEAD/LINCOLN COOLIDG	1,143	0	0	0
0260	339	5890	GRANT PROCEEDS	520,887	158,271	158,271	158,271
			Total Revenues	656,427	158,271	158,271	158,271

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	339	7011	REGULAR SALARIES & WAGES	59,518	30,058	33,336	35,974
0260	339	7011	SUPPORT SRVS FOR SOUTH COUNTY	0	84,582	0	0
0260	339	7038	RETIREMENT PLAN CHARGES	5,312	2,672	2,963	3,198
0260	339	7038	SUPPORT SRVS FOR SOUTH COUNTY	0	7,519	0	0
0260	339	7062	GROUP HEALTH INSURANCE	9,406	6,139	6,480	7,055
0260	339	7062	SUPPORT SRVS FOR SOUTH COUNTY	0	18,055	0	0
0260	339	7066	SOCIAL SECURITY	4,611	2,334	2,583	2,785
0260	339	7066	SUPPORT SRVS FOR SOUTH COUNTY	0	6,470	0	0
0260	339	7067	ALT - 457 DEFERRED COMP	763	442	442	442
			Total Payroll (7000 - 7199)	79,610	158,271	45,804	49,454
0260	339	7307	EXPERT & CONSULTATION SERVICES	28,762	0	0	0
0260	339	7361	ADVANCING REGIONAL DIGITAL EQU	75,000	0	0	0
0260	339	7361	OTHER CONTRACT SERVICES	414,294	0	0	0
			Total Operations Costs (7200 - 7299)	518,056	0	0	0
			Total Budget	597,666	158,271	45,804	49,454

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Parks & Community Services

Rev. May - 2025



Nick Calubaquib
Deputy City Manager & Parks and Community Services Director

Jeremy Sanders
Asst. Administrative Analyst

Imelda Negrete
Assistant Director

Joe Medina
Parks Superintendent

Youth & Adult Sports

Joey Barrera
Recreation Supervisor

Sara Jewell
Recreation Specialist

Israel Tirado
Recreation Coordinator

Community Engagement & Events

Jessica Beebe
Recreation Supervisor

Elizabeth Shea
Recreation Coordinator

Youth Development & Env. Science Workshop

Nick Merolla
Services Manager

Jason Hall, Uriel Mendoza, & Diego Aguilera
Recreation Coordinators

Geno Bragado & Gustavo Hernandez
Recreation Specialists

Older Adult Services

Katie Nuñez
Adult Services Supervisor

Alicia Lopez
Recreation Coordinator

Patricia Zendejas
Recreation Specialist

Chris Krishna
Administrative Analyst

Jose Rocha & Jorge Rocha
Parks Maintenance Supervisors

Michael Leon & Jesus J. Rocha
Sr. Park Maintenance Workers

Noe Rocha, Jorge Martinez, Rudy Ramirez, Valentin Rodriguez, Cesar Sanchez, Pedro Gomez Leon, & Jimmy Lopez-Garcia
Park Maintenance Workers II

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Parks & Community Services

This Department contains the Parks and Community Services Divisions. The Department is also responsible for the Parks and Recreation Commission and manages the Parks Development Fund and the Bay Breeze and Vista Montana Maintenance Districts Fund.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
RECREATION - SPECIAL GRANTS (337)	1,515,127	201,266	3,205,328	489,845
MEASURE Y - PARKS (529)	302,489	919,907	910,644	338,408
LLMAD - GONZALES STREET (672)	600	600	600	600
RECREATION - PARKS (680)	2,028,086	2,258,986	2,377,992	2,464,664
RECREATION FACILITIES (681)	823,741	988,841	1,001,302	1,017,807
COMMUNITY SERVICES (682)	958,772	1,225,572	1,423,127	1,482,735
RECREATION (683)	337,254	514,558	530,764	553,441
RECREATION - ADMINISTRATION (690)	761,023	811,837	832,483	877,580
SCIENCE WORKSHOP (694)	175,345	209,853	220,460	231,163
PUBLIC ART IMPACT FEE (699)	3,200	100,000	100,000	50,000
MEASURE R- PARKS & RECREATION (801)	612,015	2,827,041	2,908,008	2,955,924
LLMAD- BAY BREEZE SPECIAL DIST (810)	0	28,940	61,358	61,358
LLMAD- VISTA SPECIAL DIST (959)	210,781	63,125	63,125	63,125
Total Expenditures	7,728,433	10,150,526	13,635,191	10,586,650

Parks & Community Services

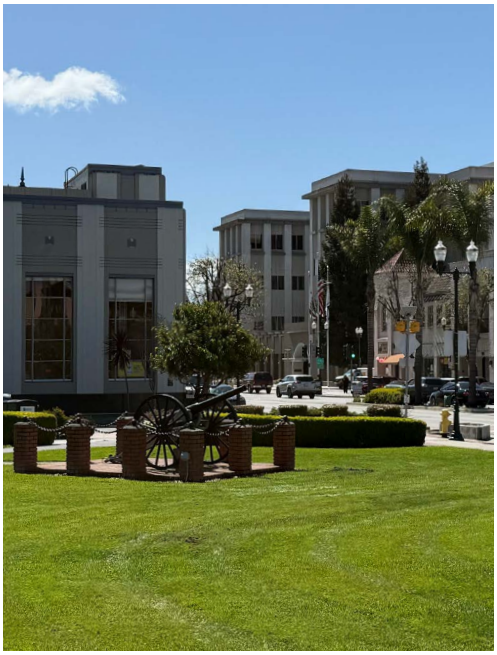
Purpose

The Parks and Community Services Department's purpose is "To create exceptional experiences that improve the quality of life" for Watsonville Residents". The Department is a key provider of high quality recreational and community programs, special events, parks and facilities that provide recreational experiences, foster human development, promote health and wellness, increase cultural unity, facilitate community problem solving, protect natural resources, strengthen safety and security, strengthen community building and support economic development. The Department is comprised of three Divisions: Parks, Recreation and Community Services.

The Parks Division strives to provide safe, clean and green spaces for the community to enjoy that are key to personal health and well-being. The Division's work protects environmental resources and strengthens community image and sense of place within the City's neighborhoods by maintaining Watsonville's 26 public parks for a total of 143 acres. In addition, the Division maintains street median islands, City trees, landscaping of public grounds and management of the three Landscape, Lighting and Maintenance Assessment Districts.

The Recreation Division provides health and wellness and recreational experiences to thousands of community members annually through a wide range of leisure programs and services, including youth and adults sports, aquatics, camps and enrichment classes. The Division is also responsible for the maintenance and community use of the City's recreation facilities, including: Ramsay Park Family Center, Callaghan Park Cultural Center, Marinovich Community Center, Muzzio Park Community Center, the Gene Hoularis Waldo Rodriguez Youth Center, the Veterans Memorial Building, and the PCS Customer Service Center.

The Community Services Division engages residents in community problem solving and creating social cohesiveness and a sense of place. These free and low-cost programs include youth and teen development and prevention programs, older adult services (including the operation of the Watsonville Senior Center) and the City's volunteer program. The Division is also responsible for the planning and implementation of the City's large events, such as the Strawberry Festival, Holiday in the Plaza and summer concert series, and permitting for community led special events.





Strategic Goals & Objectives:

In 2009, the City Council adopted the City's most recent Parks and Recreation Master Plan. As an update to the Master Plan, in 2020 the City Council adopted the 2020 Parks and Recreation Strategic Plan. Developed through an extensive community engagement effort, the Strategic Plan serves as an addendum to the A Parks and Recreation Master Plan that identifies updated goals and includes an action plan that is relevant, practical, and achievable given current economic restraints and potential. This plan addresses current funding mechanisms and identifies future funding opportunities and includes Park Master Plans for both the City Plaza and Ramsay Park. Three main goals are identified in the Strategic Plan and are supported by specific objectives and action items: (1) Outstanding Parks and Facilities, (2) Impactful Programs and (3) One High Performing Team. The Parks and Recreation Master Plan, 2020 Parks and Recreation Strategic Plan and individual Park Master Plans can be found on our website. The Department is five years into the implementation of this plan and has made significant progress.

Prior Year Accomplishments

• Eli Shea, Recreation Coordinator received the Rising Star Award from California Parks and Recreation Society District 6. Watsonville Brillante received an Award of Excellence from California Parks and Recreation Society District 6.

• The Youth Center Ambassadors Program received an Award of Excellence from California Parks and Recreation Society District 6.

• Katie Nuñez, Older Adult Services Supervisor, received a Sweetheart Award for fulfilling the mission of Meals on Wheels for Santa Cruz County to enhance the lives of older adults by offering quality meals and caring human contact.

• Nick Merolla, Recreation Services Manager, received the 2024 Youth Champion of the Year Award by United Way. The "United In Purpose Celebration & Awards" recognizes individuals and organizations' incredible contributions and achievements that help our youth and community members thrive.

Prior Year Accomplishments
This budget cycle marked the first implementation of Measure R funded programs and projects and has allowed the Department's programs, facilities and teammates to evolve as bigger, better and with even higher community demand. The PCS Team was able to realize many accomplishments, including the following:

• Published the Department's first Annual Impact Report, highlighting accomplishments. Monthly Impact reports are also being created to track progress throughout the year.

• Kept the community's 26 parks safe and accessible to provide community members with spaces for recreation, fresh air, exercise, and a sense of peace and community.

• The Watsonville Senior Center continues to implement successful programs that attract 75+ seniors on a daily basis, with over 19,000 check ins in 2024.

• The Youth Center and Science Workshop programs and implemented new Passport to Fun program and attract 30+ youth on a daily basis, with over 7,500 check ins in 2024. The Youth Center celebrated 30 years of service in September 2024.

• Had 95,000+ participants in events and programs in 2024.

• Taught 400+ people how to swim in 2024.

• Had over 1,100 registrations in our Camp WOW program in 2024.

• Over 57,000 people attended the 2024 Strawberry Festival in 2024.

• Had 745,000+ visitors at Ramsay, Franich and Callaghan Parks in 2024.

Over 250 patients were prescribed ParkRx in 2024 through our partnership with Salud para la gente and County Park Friends.

• In 2024, over 70 volunteers contributed 1,500 hours of service.

• Partnered with PVUSD Expanded Learning Opportunities Program to implement recreation and Science Workshop afterschool programs at all elementary schools, including intramural sports, Saturday family days and school break camps.

Planned and implemented 24 special events, including:
• Eggstravaganza Egg Hunt
• Cesar Chavez Community Youth Awards
• Senior Resource Fair
• Nerdville
• July is Parks and Recreation Month activities
• Spirit of Watsonville 4th of July Parade
• Strawberry Festival
• Wine, Beer and Art Walk
• Candy Crawl Trick or Treating Event
• Tsu Chi Holiday Celebration
• Holiday Tree and Plaza Lighting
• Santa Tour
• Permitted 45 community run events.

Prior Year Accomplishments

• Reopened youth and adult sports programs that now exceed pre-Pandemic level participation.

• Reopened most facilities for community rentals, including the Veterans Memorial Building, in partnership with the County of Santa Cruz.

• Completed many much-needed renovation projects, including the Youth Center gymnasium renovation, interior paint and new front check-in desk and Senior Center kitchen, coffee bar and front desk remodel

• Completed majority of the Watsonville Slough Connector Trail Project, including Ramsay Park slough connector trails, observation deck and Nature Center Parking Lot.

• Began construction of the Ramsay Park Renaissance Project.

• Completed design of the City Plaza Revitalization Project.

• Increased water conservation efforts, by reducing over 6,000 square feet of turf and upgraded irrigation controllers at all parks.

• In collaboration Public Works, opened two new Community Gardens at Muzzio and Joyce McKenzie Parks.

With the assistance of Human Resources, recruited four new teammates funded by Measure R:
• Older Adult Services Coordinator
• Community Impact and Engagement Coordinator
• Parks Administrative Analyst
• Project Manager

• Continued Joint Use Agreement with PVUSD to open three school sites for community access and assumed management of community use of new EA Hall field.

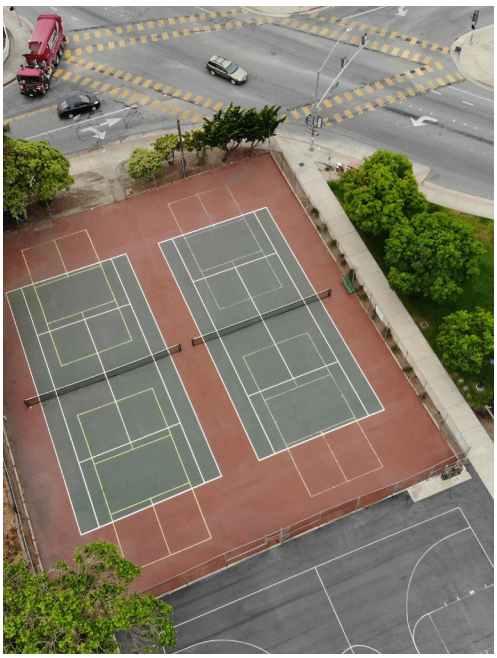
• Led and grew the Asset Builders Collaborative, with over 25 youth serving agencies participating on a monthly basis.

• Adopted the City's first Park Assessment Project that prioritizes the City's $30 million in deferred maintenance needs in our parks.

• Adopted a Park and Trails Signage Master Plan.

• Adopted the City's first Urban Forest Master Plan and planted over 115 trees through a CalFire grant.

• Developed the City's first Public Art Master Plan.



Challenges, Issues & Opportunities for Upcoming Year

PCS has many large-scale development projects in progress and on the horizon, including the revitalization of the City Plaza and the Ramsay Park Renaissance Project, that includes a soccer field renovation, conversion of the softball field into a multiuse synthetic field, the addition of an inclusive playground and dog park and much more.

The Department completed a full system park assessment to determine and prioritize needs. This project identified over $30 million in deferred maintenance needs. Coupled with the City's 2022 Building Assessment Study, PCS has over $60 million in deferred maintenance needs. Funds from Measure R will continue to help fund these projects and long deferred investments in our City parks and facilities. The passage of the Countywide Measure Q will also help supplement this effort.

Challenges, Issues & Opportunities for Upcoming Year (*CONTINUED*)

Our growing partnership with PVUSD will continue to allow for the expansion of our youth development programs at elementary school sites and during school breaks. This partnership has also enabled the Department to waive all fees for its summer and school break camps for PVUSD students. The successful Joint Use Agreement has also paved the way for discussions about shared investment in school fields to benefit students and allow for community access.

The Department will use data from surveys and focus groups to create the City's first Older Adult Strategic Plan to guide the City's efforts towards a more Age Friendly Community.

Also on the horizon, with funding from the new Percent for the Arts Fee, is the adoption of the City's first Public Arts Master Plan, that will guide the City's use of the fees collected and identify opportunities to support visual and performing arts.

Reinvestment in these resources and in recreation programs will build a future with more positive opportunities and outlets for youth and seniors, and more equitable access to quality parks and open space that leads to a healthier community.





Major Budget Changes

Reduction of 1 FTE and $125,926 associated with the cost of a Senior Administrative Analyst.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Host Watsonville Academy to encourage residents to learn about the City operations and government structure	Number of participants	18	25	25	25
Continue to expand Teen Action Council	Number of active youth participants	12	11	12	12
	Number of youth-led initiatives completed	3	5	5	5
Offer a variety of Special Events, including Strawberry Festival, 4th of July and holiday events.	Estimated event attendance	59850	78696	50000	80000
	Number of community partner agencies/organizations/ businesses participating in events	198	268	275	275
	Percentage of participants who would recommend events to others	80	93	93	93
	Number of events supported through Community Event Grant Program	12	9	10	10
Grow ParkRx with Salud para la Gente and County Health	Number of ParkRx referrals accepted	251	386	405	425
	Percentage of ParkRx referrals resulting in program	12%	44%	46%	48%
Expand programs and events at the Watsonville Youth Center and Nucleus	Number of Passport to Fun members	759	1179	1500	1750
	Average daily attendance	36	46	56	70
	Percentage of participants who report they feel supported at the facility	95%	97%	95%	95%
Continue to partner with PVUSD to offer Expanded Learning Opportunities Program (ELOP)	Number of registered participants	6994	1358	1500	1750
Expand programs and events at the Watsonville Senior Center	Number of active memberships	427	1085	1000	1000
	Average daily attendance	71	88	90	90
	Percentage of participants rating programs as satisfactory or better	N/A	0	90%	90%
Continue to offer a variety of programs and events for all ages through Measure R	Number of registered participants	51	359	400	600
	Percentage of participants rating programs as satisfactory or better	71	88	90	90
Adopt an Age Friendly Community Strategic Plan	Number of plans adopted	0	0	1	0

Economic Development

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Adopt and implement a Public Art Master Plan	Number of plans adopted	0	0	1	0
	Number of public art projects funded or installed	1	2	2	2

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Implement work order and asset management system	Number of systems implemented	0	0	1	0
Continue to support transparent reporting for Measure R, Measure Y and Measure Q (County) through public advisory committees	Number of public meetings/ reports	2	2	2	2
Coordinate stakeholder partnership for homelessness encampment management, policy development, housing and resources - City Action Plan	City Action Plan Adopted	0	0	1	0
	Homeless services database established	0	0	1	0

Fiscal Health

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Coordinate timely and proactive input to develop the Capital Improvement Plan, financial plan, and annual budget, and administer the department's budget activities	Department ended FY within budget	Yes	Yes	Yes	Yes
Plan and implement the capital improvement investment in infrastructure in an efficient manner to help ensure continued reliability of City assets, and continue to pursue grants and other funding sources to mitigate cost impacts on the community	Number of CIP projects in progress	10	18	16	11
	Number of projects completed on time/budget	0	0	1	0

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Complete Ramsay Park Renaissance Project	Complete all construction of Ramsay Park Renaissance Project	0	0	1	0
Complete Callaghan Park Upgrades	Complete installation of all Callaghan Park upgrades	0	0	1	0
Begin park master plan process for River Park and Pinto Lake Park	Complete initial park master plans for River Park and Pinto Lake Park	0	0	0	1
Complete City Plaza Revitalization Project	Finish City Plaza revitalization construction	0	0	0	1
Fund and implement Park Assessment Plan	Number of projects completed	0	4	0	0

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Continue to lead the community Youth Developmental Asset Movement to align goals of all youth services providers in prevention and youth success	Number of meetings with youth service providers	11	11	11	11

RECREATION - SPECIAL GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	337	5890	GRANT PROCEEDS	1,312,819	201,266	480,032	489,845
0260	337	5890	LUCILE PACKARD - MOTOR TOYS	20,342	0	0	0
0260	337	5890	MASTER PLAN DOG PARK	0	177,952	77,952	177,952
0260	337	5890	PARKRX SANTA CRUZ COUNTY	180	0	0	0
0260	337	5890	PARKS REVITALIZATION GRANT	0	0	2,725,296	0
0260	337	5890	URBAN GREENING:WATS SLOUGH CON	225,624	42,850	57,826	0
			Total Revenues	1,558,964	422,068	3,341,106	667,797

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	337	7011	REGULAR SALARIES & WAGES	135,408	141,753	88,998	95,976
0260	337	7021	TEMPORARY & CASUAL WAGES	391,516	0	226,258	226,268
0260	337	7038	RETIREMENT PLAN CHARGES	11,942	12,602	7,564	8,174
0260	337	7062	GROUP HEALTH INSURANCE	32,463	36,116	19,053	20,743
0260	337	7066	LUCILE PACKARD MOTOR TOYS	223	0	0	0
0260	337	7066	SOCIAL SECURITY	15,797	10,795	6,459	6,984
0260	337	7067	ALT - 457 DEFERRED COMP	5,046	0	0	0
0260	337	7067	LUCILE PACKARD - MOTOR TOYS	200	0	0	0
			Total Payroll (7000 - 7199)	592,594	201,266	348,332	358,145
0260	337	7359	PARKRX SANTA CRUZ COUNTY	180	0	0	0
0260	337	7361	OTHER CONTRACT SERVICES	763,507	0	2,725,296	0
0260	337	7533	SPECIALIZED DEPT MATERIALS	145,157	0	131,700	131,700
0260	337	7559	OTHER SUPPLIES & MATERIALS	13,690	0	0	0
			Total Operations Costs (7200 - 7299)	922,533	0	2,856,996	131,700
			Total Budget	1,515,127	201,266	3,205,328	489,845

MEASURE Y - PARKS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0310	529	5069	SALES TAX - MEASURE Y	419,956	441,440	413,680	419,120
0310	529	5411	INTEREST EARNINGS	5,776	1,000	1,000	1,000
			Total Revenues	425,732	442,440	414,680	420,120

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0310	529	7011	REGULAR SALARIES & WAGES	27,462	40,866	44,196	47,798
0310	529	7011	REGULAR SALARIES & WAGES-YOUTH	282	0	0	0
0310	529	7021	TEMPORARY & CASUAL WAGES	0	6,211	6,211	6,211
0310	529	7021	TEMPORARY & CASUAL WAGES-YOUTH	31,363	46,085	46,085	46,085
0310	529	7038	RETIREMENT PLAN CHARGES	2,315	3,633	3,929	4,250
0310	529	7038	RETIREMENT PLAN CHARGES-YOUTH	25	0	0	0
0310	529	7042	PERS UNFUNDED LIABILITY	5,653	12,633	0	0
0310	529	7062	GROUP HEALTH INSURANCE	5,343	9,030	9,529	10,374
0310	529	7062	GROUP HEALTH INSURANCE-YOUTH	58	0	0	0
0310	529	7066	SOCIAL SECURITY	2,107	3,125	3,432	3,706
0310	529	7066	SOCIAL SECURITY- YOUTH DEV	476	0	0	0
0310	529	7067	ALT - 457 DEFERRED COMP	182	0	650	650
0310	529	7067	ALT - 457 DEFERRED COMP-YOUTH	413	0	0	0
			Total Payroll (7000 - 7199)	75,680	121,583	114,032	119,074
0310	529	7361	OTHER CONTRACT SERVICES	150,238	200,818	200,818	200,818
0310	529	7361	OTHER CONTRACT SERVICES-YOUTH	43,185	61,895	27,795	0
0310	529	7559	OTHER SUPPLIES & MATERIALS	24,814	45,572	79,672	0
0310	529	7564	IT CHARGE OUTS	0	11,363	9,404	9,688
0310	529	7721	COST ALLOCATION PLAN CHARGES	8,572	8,581	8,828	8,828
0310	529	7855	CALLAGHAN COURTS CONVERSION	0	150,000	150,000	0
0310	529	7855	PCS HEADQUARTERS UPGRADES	0	150,000	150,000	0
0310	529	7855	PCS HQ AND YC DOOR CARD READER	0	25,000	25,000	0
0310	529	7855	PCS SENIOR CENTER DESK	0	50,000	50,000	0
0310	529	7855	RIVER PARK MASTER PLAN	0	95,095	95,095	0
			Total Operations Costs (7200 - 7299)	226,808	798,324	796,612	219,334
			Total Budget	302,489	919,907	910,644	338,408

LLMAD - GONZALES STREET

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0285	672	5046	GONZALES STREET ASSESSMENT	624	600	600	600
0285	672	5411	INTEREST EARNINGS	625	0	0	0
			Total Revenues	1,250	600	600	600

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0285	672	7361	OTHER CONTRACT SERVICES	600	600	600	600
			Total Operations Costs (7200 - 7299)	600	600	600	600
			Total Budget	600	600	600	600

RECREATION - PARKS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			General Fund				
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	680	7011	REGULAR SALARIES & WAGES	899,671	1,060,434	1,125,680	1,167,704
0150	680	7012	OVERTIME PAY	3,094	7,200	7,200	7,200
0150	680	7021	TEMPORARY & CASUAL WAGES	124,433	112,187	112,187	112,187
0150	680	7025	STANDBY PAY	0	500	500	500
0150	680	7030	OFF DUTY & RECALL PAY	138	0	0	0
0150	680	7038	RETIREMENT PLAN CHARGES	82,155	93,403	98,936	102,640
0150	680	7042	PERS UNFUNDED LIABILITY	157,171	181,384	193,992	210,039
0150	680	7062	GROUP HEALTH INSURANCE	188,376	241,594	246,570	268,540
0150	680	7066	SOCIAL SECURITY	74,000	81,599	86,333	89,525
0150	680	7067	ALT - 457 DEFERRED COMP	15,186	14,300	14,300	14,300
0150	680	7091	EMPLOYEE BOOT REIMBURSEMENT	1,903	8,000	8,000	8,000
			Total Payroll (7000 - 7199)	1,546,126	1,800,601	1,893,698	1,980,635
0150	680	7211	ELECTRICITY & GAS	43,996	34,810	34,810	34,810
0150	680	7213	WATER SERVICES	9,153	8,967	9,244	9,522
0150	680	7214	SEWER FEES	3,617	3,869	4,159	4,284
0150	680	7215	SOLID WASTE SERVICES	111,797	91,910	137,387	137,387
0150	680	7222	TELEPHONE SERVICE	2,363	7,000	7,000	7,000
0150	680	7225	COMPUTER HARDWARE	91	0	0	0
0150	680	7226	COMPUTER SOFTWARE	1,440	1,000	1,000	1,000
0150	680	7232	TRAVEL & SUBSISTENCE	164	250	250	250
0150	680	7321	REP & MAINT-OTHER EQUIP/FURN/T	381	0	0	0
0150	680	7323	REP & MAINT-VEHICLES & EQUIPME	8,489	6,030	6,030	6,030
0150	680	7327	REP & MAINT-UNIFORMS & ACCESS	14,370	0	0	0
0150	680	7351	DUES AND SUBSCRIPTIONS	520	1,000	1,000	1,000
0150	680	7359	PERSONNEL TRAINING	1,911	5,000	5,000	5,000
0150	680	7361	OTHER CONTRACT SERVICES	102,383	124,783	124,783	124,783
0150	680	7501	OFFICE SUPPLIES	1,680	1,000	1,000	1,000
0150	680	7504	JANITORIAL SUPPLIES	13,175	10,000	10,000	10,000
0150	680	7516	UNIFORMS BADGES & ACCESSORIES	0	8,260	8,260	8,260
0150	680	7533	SPECIALIZED DEPT MATERIALS	32,472	31,264	18,500	18,500
0150	680	7537	INFRASTRUCTURE MATERIALS	70	1,500	1,500	1,500
0150	680	7541	BUILDING & GROUND MATERIALS	24,180	14,000	11,500	11,500
0150	680	7551	CHEMICALS	4,447	6,000	6,000	6,000
0150	680	7557	REPLACEMENT OF EQUIPMENT	2,364	2,000	2,000	2,000
0150	680	7559	OTHER SUPPLIES & MATERIALS	22,089	22,219	14,500	14,500
0150	680	7561	FUELS & LUBRICANTS	31,266	39,454	39,454	39,454
0150	680	7702	RENT OF EQUIPMENT	1,381	2,500	2,500	2,500

0150	680	7731	MSC CHARGES	64,098	55,000	55,000	55,000
0150	680	7751	CHARGES IN-INTERDEPARTMENTAL	5,695	2,848	5,696	5,696
0150	680	7752	CHARGES OUT-INTERDEPARTMENTAL	(21,630)	(22,279)	(22,279)	(22,947)
			Total Operations Costs (7200 - 7299)	481,961	458,385	484,294	484,029
			Total Budget	2,028,086	2,258,986	2,377,992	2,464,664

RECREATION FACILITIES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	681	5249	RECREATION USE FEE	108	5,000	0	0
0150	681	5315	FIELD RESERVATIONS	15,502	25,000	25,000	25,000
0150	681	5461	PINTO LAKE CONCESSION	53,410	58,350	58,350	58,350
0150	681	5469	LEASE REVENUE	2,732	2,840	2,840	2,840
0150	681	5477	CIVIC CENTER COMMUNITY ROOMS	25,428	27,583	27,583	27,583
0150	681	5480	RENTAL REVENUE	20,559	10,609	10,609	10,609
0150	681	5491	RENTAL REVENUE FOR RAMSAY	8,631	10,000	10,000	10,000
0150	681	5495	RENTAL REVENUE - YOUTH CENTER	12,634	7,000	7,000	7,000
0150	681	5895	OTHER REVENUE	18,506	82,000	82,000	82,000
			General Fund	666,230	760,459	777,920	794,425
			Total Revenues	823,741	988,841	1,001,302	1,017,807

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	681	7011	REGULAR SALARIES & WAGES	90,532	97,199	101,289	104,224
0150	681	7021	TEMPORARY & CASUAL WAGES	13,689	41,988	41,988	41,988
0150	681	7038	RETIREMENT PLAN CHARGES	7,750	8,397	8,642	8,893
0150	681	7042	PERS UNFUNDED LIABILITY	13,463	15,295	16,963	18,366
0150	681	7062	GROUP HEALTH INSURANCE	15,894	18,055	19,053	20,743
0150	681	7066	SOCIAL SECURITY	7,124	7,271	7,472	7,689
0150	681	7067	ALT - 457 DEFERRED COMP	178	507	507	0
			Total Payroll (7000 - 7199)	148,630	188,712	195,914	201,903
0150	681	7211	ELECTRICITY & GAS	80,822	83,487	83,487	83,487
0150	681	7213	WATER SERVICES	272,515	284,751	287,599	296,226
0150	681	7214	SEWER FEES	5,069	5,409	5,815	5,989
0150	681	7215	SOLID WASTE SERVICES	64,242	55,449	67,454	69,478
0150	681	7222	TELEPHONE SERVICE	30,822	15,500	15,500	15,500
0150	681	7307	EXPERT & CONSULTATION SERVICES	3,994	30,000	30,000	30,000
0150	681	7325	REP & MAINT-BUILDINGS	67,790	85,000	85,000	85,000
0150	681	7359	PERSONNEL TRAINING	0	500	500	500
0150	681	7361	OTHER CONTRACT SERVICES	139,422	215,000	205,000	205,000
0150	681	7559	OTHER SUPPLIES & MATERIALS	512	405	405	405
0150	681	7561	FUELS & LUBRICANTS	5,658	11,719	11,719	11,719
0150	681	7702	RENT OF EQUIPMENT	0	1,000	1,000	1,000
0150	681	7716	FACILITY INSURANCE COSTS	2,740	17,000	17,000	17,000
0150	681	7731	MSC CHARGES	11,281	5,209	5,209	5,209
0150	681	7752	CHARGES OUT-INTERDEPARTMENTAL	(10,000)	(10,300)	(10,300)	(10,609)
0150	681	7770	REFUNDS AND REBATES	243	0	0	0
			Total Operations Costs (7200 - 7299)	675,111	800,129	805,388	815,904
			Total Budget	823,741	988,841	1,001,302	1,017,807

COMMUNITY SERVICES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	682	5249	RECREATION USE FEE	1,395	4,000	1,000	1,000
0150	682	5252	PROGRAM FEES	150	5,000	5,000	5,000
0150	682	5253	RECREATION ADULT TRIPS & TOURS	0	3,000	3,000	3,000
0150	682	5276	CANNABIS REVENUE	117,941	114,000	114,000	114,000
0150	682	5332	SPECIAL EVENTS	132,071	160,000	160,000	160,000
0150	682	5469	LEASE REVENUE	13,080	12,731	5,231	5,231
0150	682	5850	DONATIONS/SPONSORS	30,760	40,000	40,000	40,000
0150	682	5895	OTHER REVENUE	1,851	3,750	29,050	29,050
			General Fund	661,524	883,091	1,065,846	1,125,454
			Total Revenues	958,772	1,225,572	1,423,127	1,482,735

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	682	7011	REGULAR SALARIES & WAGES	330,610	433,600	673,107	707,608
0150	682	7012	OVERTIME PAY	7,497	0	0	0
0150	682	7021	TEMPORARY & CASUAL WAGES	96,847	131,071	108,771	108,771
0150	682	7025	STANDBY PAY	390	0	0	0
0150	682	7038	RETIREMENT PLAN CHARGES	28,943	37,503	58,030	61,048
0150	682	7042	PERS UNFUNDED LIABILITY	41,533	89,461	102,862	111,371
0150	682	7062	GROUP HEALTH INSURANCE	69,372	88,901	123,871	134,856
0150	682	7066	SOCIAL SECURITY	27,311	32,258	49,468	52,063
0150	682	7067	ALT - 457 DEFERRED COMP	5,177	3,900	3,900	3,900
			Total Payroll (7000 - 7199)	607,679	816,694	1,120,009	1,179,617
0150	682	7232	TRAVEL & SUBSISTENCE	1,523	0	0	0
0150	682	7342	TRIPS & TOURS	1,827	6,000	3,000	3,000
0150	682	7359	PERSONNEL TRAINING	9,214	13,368	6,768	6,768
0150	682	7361	OTHER CONTRACT SERVICES	246,091	275,600	245,600	245,600
0150	682	7533	SPECIALIZED DEPT MATERIALS	90,661	112,160	46,000	46,000
0150	682	7559	OTHER SUPPLIES & MATERIALS	1,367	1,750	1,750	1,750
0150	682	7770	REFUNDS AND REBATES	410	0	0	0
			Total Operations Costs (7200 - 7299)	351,093	408,878	303,118	303,118
			Total Budget	958,772	1,225,572	1,423,127	1,482,735

RECREATION

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	683	5249	RECREATION USE FEE	176,580	200,000	122,000	122,000
0150	683	5279	SPORTS PROGRAM FEES	97,527	150,000	150,000	150,000
0150	683	5348	ENRICHMENT PROGRAM FEES	15,066	32,000	15,000	15,000
0150	683	5850	DONATIONS/SPONSORS	14,778	5,000	5,000	5,000
0150	683	5895	OTHER REVENUE	0	2,500	2,500	2,500
			General Fund	33,302	125,058	236,264	258,941
			Total Revenues	337,254	514,558	530,764	553,441

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	683	7011	REGULAR SALARIES & WAGES	121,158	158,772	182,126	196,670
0150	683	7021	TEMPORARY & CASUAL WAGES	89,384	159,393	159,393	159,393
0150	683	7038	RETIREMENT PLAN CHARGES	11,004	13,959	15,688	16,967
0150	683	7042	PERS UNFUNDED LIABILITY	1,058	15,504	28,661	31,032
0150	683	7062	GROUP HEALTH INSURANCE	24,760	36,119	38,119	41,499
0150	683	7066	SOCIAL SECURITY	10,885	12,012	13,567	14,670
0150	683	7067	ALT - 457 DEFERRED COMP	1,252	0	650	650
			Total Payroll (7000 - 7199)	259,501	395,759	438,204	460,881
0150	683	7212	POSTAGE & SHIPPING	9,970	15,000	15,000	15,000
0150	683	7221	ADVERTISING	21,618	27,100	27,100	27,100
0150	683	7351	DUES AND SUBSCRIPTIONS	1,365	1,850	1,500	1,500
0150	683	7357	PRINTING BINDING & DUPLICATIN	0	3,000	1,000	1,000
0150	683	7359	PERSONNEL TRAINING	4,216	4,000	0	0
0150	683	7361	OTHER CONTRACT SERVICES	9,084	19,700	7,700	7,700
0150	683	7533	SPECIALIZED DEPT MATERIALS	23,584	38,273	37,200	37,200
0150	683	7559	OTHER SUPPLIES & MATERIALS	2,381	9,876	3,060	3,060
0150	683	7770	REFUNDS AND REBATES	5,533	0	0	0
			Total Operations Costs (7200 - 7299)	77,752	118,799	92,560	92,560
			Total Budget	337,254	514,558	530,764	553,441

RECREATION - ADMINISTRATION

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	690	5895	OTHER REVENUE	(137)	0	0	0
			General Fund	761,160	811,837	832,483	877,580
			Total Revenues	761,023	811,837	832,483	877,580

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	690	7011	REGULAR SALARIES & WAGES	342,420	335,420	324,279	336,470
0150	690	7012	OVERTIME PAY	667	500	500	500
0150	690	7021	TEMPORARY & CASUAL WAGES	49,534	65,623	65,623	65,623
0150	690	7038	RETIREMENT PLAN CHARGES	29,832	28,421	27,761	28,814
0150	690	7042	PERS UNFUNDED LIABILITY	53,776	49,538	81,436	88,172
0150	690	7062	GROUP HEALTH INSURANCE	38,493	43,780	38,118	41,498
0150	690	7066	SOCIAL SECURITY	24,200	22,193	20,562	21,043
0150	690	7067	ALT - 457 DEFERRED COMP	3,641	2,600	2,600	2,600
			Total Payroll (7000 - 7199)	542,564	548,075	560,879	584,720
0150	690	7212	POSTAGE & SHIPPING	1,327	500	500	500
0150	690	7225	COMPUTER HARDWARE	0	2,500	2,500	2,500
0150	690	7226	COMPUTER SOFTWARE	286	2,500	2,500	2,500
0150	690	7232	TRAVEL & SUBSISTENCE	1,488	500	500	500
0150	690	7303	LEGAL SERVICES	13,726	0	0	0
0150	690	7351	DUES AND SUBSCRIPTIONS	1,419	2,000	2,000	2,000
0150	690	7359	PERSONNEL TRAINING	2,126	3,000	3,000	3,000
0150	690	7361	OTHER CONTRACT SERVICES	31,090	26,500	26,500	26,500
0150	690	7501	OFFICE SUPPLIES	1,971	3,000	3,000	3,000
0150	690	7533	SPECIALIZED DEPT MATERIALS	5,484	4,500	4,500	4,500
0150	690	7559	OTHER SUPPLIES & MATERIALS	178	0	0	0
0150	690	7711	GENERAL INSURANCE	57,671	108,654	117,199	128,919
0150	690	7712	COMPENSATION INSURANCE	87,650	103,086	95,362	104,898
0150	690	7751	CHARGES IN-INTERDEPARTMENTAL	14,043	7,022	14,043	14,043
			Total Operations Costs (7200 - 7299)	218,459	263,762	271,604	292,860
			Total Budget	761,023	811,837	832,483	877,580

Return to Table of Content

SCIENCE WORKSHOP

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	694	5895	OTHER REVENUE	7,777	0	0	0
			General Fund	167,568	209,853	220,460	231,163
			Total Revenues	175,345	209,853	220,460	231,163

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	694	7011	REGULAR SALARIES & WAGES	138,474	158,176	165,632	174,429
0150	694	7021	TEMPORARY & CASUAL WAGES	95,756	118,083	118,083	118,083
0150	694	7038	RETIREMENT PLAN CHARGES	15,032	13,603	14,173	14,940
0150	694	7042	PERS UNFUNDED LIABILITY	35,602	23,646	28,602	30,969
0150	694	7062	GROUP HEALTH INSURANCE	27,050	36,116	38,118	41,498
0150	694	7066	SOCIAL SECURITY	14,965	11,908	12,431	13,091
0150	694	7067	ALT - 457 DEFERRED COMP	3,259	2,600	2,600	2,600
			Total Payroll (7000 - 7199)	330,139	364,132	379,639	395,610
0150	694	7361	OTHER CONTRACT SERVICES	3,421	6,300	6,300	6,300
0150	694	7559	OTHER SUPPLIES & MATERIALS	12,248	15,000	10,100	10,100
0150	694	7752	CHARGES OUT-INTERDEPARTMENTAL	(170,464)	(175,579)	(175,579)	(180,847)
			Total Operations Costs (7200 - 7299)	(154,795)	(154,279)	(159,179)	(164,447)
			Total Budget	175,345	209,853	220,460	231,163

PUBLIC ART IMPACT FEE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0274	699	7361	OTHER CONTRACT SERVICES	3,200	100,000	100,000	50,000
			Total Operations Costs (7200 - 7299)	3,200	100,000	100,000	50,000
			Total Budget	3,200	100,000	100,000	50,000

MEASURE R- PARKS & RECREATION

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0201	801	7011	REGULAR SALARIES & WAGES	165,661	356,327	387,189	418,306
0201	801	7021	MEASURE R OLDER AULTS	18,168	45,754	45,754	45,754
0201	801	7021	TEMPORARY & CASUAL WAGES	15,865	46,147	63,647	63,647
0201	801	7038	RETIREMENT PLAN CHARGES	14,506	31,678	34,065	36,820
0201	801	7042	PERS UNFUNDED LIABILITY	0	5,936	59,374	64,285
0201	801	7062	GROUP HEALTH INSURANCE	32,958	72,226	76,218	82,978
0201	801	7066	SOCIAL SECURITY	13,174	27,273	29,161	31,534
0201	801	7067	ALT - 457 DEFERRED COMP	1,035	1,300	1,300	1,300
			Total Payroll (7000 - 7199)	261,367	586,641	696,708	744,624
0201	801	7222	TELEPHONE SERVICE	0	2,400	2,400	2,400
0201	801	7225	COMPUTER HARDWARE	2,264	2,000	2,000	2,000
0201	801	7226	COMPUTER SOFTWARE	36,519	30,000	30,000	30,000
0201	801	7323	REP & MAINT-VEHICLES & EQUIPME	8,037	20,000	20,000	20,000
0201	801	7359	PERSONNEL TRAINING	8,250	13,000	9,000	9,000
0201	801	7361	MEASURE R OLDER AULTS	16,002	42,500	49,500	49,500
0201	801	7361	OTHER CONTRACT SERVICES	164,185	1,691,000	173,500	173,500
0201	801	7533	OLDER ADULTS	63,538	161,500	108,000	108,000
0201	801	7533	RECREATION PROGRAMS	25,994	24,000	31,400	31,400
0201	801	7533	SPECIAL EVENTS	12,029	11,000	11,000	11,000
0201	801	7533	YOUTH DEVELOPMENT	13,830	35,000	66,500	66,500
0201	801	7763	MISCELLANEOUS EXPENDITURES	0	208,000	208,000	208,000
0201	801	7910	OPERATING TRANSFERS OUT	0	0	1,500,000	1,500,000
			Total Operations Costs (7200 - 7299)	350,648	2,240,400	2,211,300	2,211,300
			Total Budget	612,015	2,827,041	2,908,008	2,955,924

LLMAD- BAY BREEZE SPECIAL DIST

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0360	810	5327	LLMAD REPL RESERVE - BAY BREEZ	0	45,581	45,581	45,581
0360	810	5327	SPECIAL DISTRICT MAINT. FEE	0	25,940	25,940	25,940
0360	810	5411	INTEREST EARNINGS	0	3,000	3,000	3,000
			Total Revenues	0	74,521	74,521	74,521

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0360	810	7011	REGULAR SALARIES & WAGES	0	3,000	3,000	3,000
0360	810	7021	TEMPORARY & CASUAL WAGES	0	2,000	0	0
			Total Payroll (7000 - 7199)	0	5,000	3,000	3,000
0360	810	7361	OTHER CONTRACT SERVICES	0	23,940	58,358	58,358
			Total Operations Costs (7200 - 7299)	0	23,940	58,358	58,358
			Total Budget	0	28,940	61,358	61,358

LLMAD- BAY BREEZE SPECIAL DIST

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0354	958	5327	BAY BREEZE SPECIAL DISTRICT	69,081	0	0	0
			Total Revenues	69,081	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Budget				

LLMAD- VISTA SPECIAL DIST

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0354	959	5327	REPLACEMENT RESERVE - ZONE A	0	97,809	97,809	97,809
0354	959	5327	VISTA SPECIAL DISTRICT ASSESSM	152,269	59,838	59,838	59,838
0354	959	5411	INTEREST EARNINGS	3,466	1,000	1,000	1,000
			Total Revenues	155,734	158,647	158,647	158,647

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0354	959	7011	REGULAR SALARIES & WAGES	83,644	23,925	5,000	5,000
0354	959	7021	TEMPORARY & CASUAL WAGES	18	7,700	2,500	2,500
0354	959	7038	RETIREMENT PLAN CHARGES	7,467	0	0	0
0354	959	7042	PERS UNFUNDED LIABILITY	5,578	0	0	0
0354	959	7062	GROUP HEALTH INSURANCE	20,122	0	0	0
0354	959	7066	SOCIAL SECURITY	6,275	0	0	0
0354	959	7067	ALT - 457 DEFERRED COMP	500	0	0	0
			Total Payroll (7000 - 7199)	123,604	31,625	7,500	7,500
0354	959	7211	ELECTRICITY & GAS	220	500	500	500
0354	959	7213	WATER SERVICES	0	4,000	4,000	4,000
0354	959	7327	REP & MAINT - UNIFORM & ACCESS	1,344	0	0	0
0354	959	7361	OTHER CONTRACT SERVICES	37,246	25,000	49,125	49,125
0354	959	7541	BUILDING & GROUND MATERIALS	157	1,000	1,000	1,000
0354	959	7553	SPECIALIZED DEPT MATERIALS	2,724	1,000	1,000	1,000
0354	959	7559	OTHER SUPPLIES & MATERIALS	385	0	0	0
0354	959	7711	GENERAL INSURANCE	2,679	0	0	0
0354	959	7712	COMSPENSATION INSURANCE	3,750	0	0	0
0354	959	7721	COST ALLOCATION PLAN CHARGES	14,673	0	0	0
0354	959	7821	REPLACEMENT RESERVE - ZONE A	24,000	0	0	0
			Total Operations Costs (7200 - 7299)	87,177	31,500	55,625	55,625
			Total Budget	210,781	63,125	63,125	63,125

Return to Table of Content

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Police

Rev. May - 2025



Jorge Zamora
Chief of Police

Erika Vazquez
Media Communications Specialist

E. Sanchez
Executive Assistant

L. Maldonado
Fiscal Manager

David Rodriguez
Assistant Police Chief

FIELD OPERATIONS DIVISION - PATROL

Captain Thul

Blue Team

Gold Team

Administrative Sergeant
– FTO Program

FIELD OPERATIONS DIVISION - SUPPORT

Captain Radich

C.A.R.E.

Special Events

School Resource Officer

AXON

Canine Program

P.A.L.

Traffic Bureau
- Parking/Vehicle Abate
- Police Service Specialist

Administrative Sergeant
- Fleet Oversight
- ABC, Tobacco, OTS Grants

PROFESSIONAL STANDARDS DIVISION

Captain McKinley

Administrative Sergeant

I.A.

Lexipol

Equipment

In Time

Facilities

Management

Personnel Selection
- Personnel Rotation
- Awards & Recognition
- Recruitment & Hiring

Training Section
- Range
- Training Committee
- CPT

SPECIAL OPERATIONS DIVISION

Captain Fulgoni

Administrative Sergeant

Special Investigations Unit

Special Response Unit

S.C.C.A.C.T.

S.C.A.R.E.

Cannabis

Drone Program

ADMINISTRATIVE DIVISION

Police Civ. Manager

Records Unit

Evidence Unit

Crime Analyst

Public Records Act Request

Administrative Sergeant
- Cadet Program
- Community Engagement

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Police

The Police Department is divided into seven divisions: Support Services, Operations, Police Activity League, Administrative Services, Neighborhood Services, Animal Services, and Cannabis. The Department is also responsible for Measure G (Police) Fund and Abandon Vehicle Fund under the Special Revenue Funds Section.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
POLICE - SPECIAL GRANTS (336)	418,131	490,332	490,332	490,332
POLICE - SUPPORT SERVICES (409)	3,858,179	3,737,259	4,207,240	4,332,752
POLICE - GENERAL (410)	16,799,497	18,264,583	18,644,738	19,698,220
POLICE ACTIVITIES LEAGUE (417)	351,028	407,236	372,994	384,351
ADMINISTRATIVE SERVICES POLICE (419)	731,239	775,538	729,040	755,460
ABANDONED VEHICLE AUTHORITY (423)	61,800	63,654	63,654	65,564
NARCOTICS FORFEITURE PENDING (425)	898	0	0	0
NARCOTICS FORFEITURE AWARD (426)	0	11,500	11,500	11,500
ANIMAL SHELTER (430)	799,437	850,569	1,020,855	1,020,855
SALES TAX MEASURE Y - POLICE (527)	2,678,692	2,826,911	2,981,847	3,078,862
RECREATION - PAL (693)	1,433	0	0	0
Total Expenditures	25,700,334	27,427,582	28,522,200	29,837,896

Police

Purpose

Committed to public safety through engagement, education, enforcement, and professional development.



Prior Year Accomplishments

The WPD was awarded two (2) California Office of Traffic Safety Grants totaling an amount of $198,972 to implement best practice strategies to reduce the number of persons killed and injured in crashes involving alcohol and other primary collision factors. The department strategies included DUI checkpoints, and traffic and distracted driving enforcement. In addition, the department partnered with Ecology Action of Santa Cruz to conduct helmet disbursements and fittings, family walks, bike repair clinics, group rides and community cycling presentations.

Technology is increasingly used in law enforcement for crime prevention, investigations, and improving operational efficiency. The department recently launched its Drone Unit, providing officers with an advanced tool to enhance public safety and better address community concerns. These drones have proven to be an asset to the agency providing crucial aerial support during active incidents and investigations.

WPD continued its community engagement and youth programming efforts by supporting the Police Activities League, Caminos Hacia el Éxito Program, Cadet Program, Agua con la Chota, Guest Speaker Program and the Summer Youth Academy. The academy allowed youth to gain an understanding of various roles and responsibilities of sworn and non-sworn personnel from the WPD and other law enforcement agencies. All of these programs were aimed at providing opportunity to embody the ideology of responsible, focused, proactive policing and community engagement.

Corporal Antonio Mendoza and Officer Marcos Rios earned the Life-Saving Medal for their heroic actions. Both officers responded to a 9-1-1 call about an unresponsive patient who had collapsed. As soon as arriving at the scene, Corporal Mendoza and Officer Rios took turns conducting CPR, working alongside emergency medical personnel. After approximately 25 minutes of continuous efforts, the patient regained a pulse, was transported to the hospital and survived. The professionalism, teamwork, and dedication were crucial in saving a life, exampling the highest standards of service to the community.



Challenges, Issues & Opportunities for Upcoming Year

The Watsonville Police Department looks forward to building mental health and wellness program and while we recognize that incorporating this will be a challenge given funding limitations, the department is committed to seek grant opportunities to support officer safety, health, and wellness.



Major Budget Changes

Reduction of 4 FTE and $464,438 associated with the cost of 2 Police Officers, 1 Recreation Coordinator and 1 Police Clerk II.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Expand Ride a long program	Number of ride-alongs completed per year	0	87	90	90
Strengthen public education and community outreach	Number of guest-speaker attendees	6000	60	100	120

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Implement a Chiefs Advisory Board	# of quarterly meetings	4	4	4	4
Expand Police Cadet Program	# of active participants	17	17	20	20
Expand Summer Youth Academy	Increase Summer Youth Academy participation by 10% annually (# of youth)	36	39	43	47
Continue Caminos Hacia El Exito	% success rate of youth & family in Caminos Hacia El Exito	91%	91%	92%	93%
Expand Neighborhood Watch Program	# of new Neighborhood Watch groups citywide	0	2	2	3
Host Agua Con La Chota	# of Attendees	80	100	100	100

POLICE - SPECIAL GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	336	5689	COPS GRANT FOR POLICE VESTS	16,426	16,141	16,141	16,141
0260	336	5890	ALCOHOLING POLICING PARTNERSHI	18,299	0	0	0
0260	336	5890	GRANT PROCEEDS	439,331	374,691	374,691	374,691
0260	336	5890	GRANT PROCEEDS-JAG 2022 GRANT	18,676	0	0	0
0260	336	5890	JAG 2023 GRANT	3,659	20,294	20,294	20,294
0260	336	5890	TOBACCO GRANT PROGRAM	55,239	99,500	99,500	99,500
			Total Revenues	551,629	510,626	510,626	510,626

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	336	7011	REGULAR SALARIES & WAGES	27,575	0	0	0
0260	336	7012	OVERTIME PAY	94,197	65,000	65,000	65,000
0260	336	7038	RETIREMENT PLAN CHARGES	2,361	0	0	0
0260	336	7062	GROUP HEALTH INSURANCE	12,684	0	0	0
0260	336	7066	SOCIAL SECURITY	3,525	0	0	0
0260	336	7067	ALT - 457 DEFERRED COMP	431	0	0	0
			Total Payroll (7000 - 7199)	140,773	65,000	65,000	65,000
0260	336	7232	OTS STEP GRANT 2024	0	4,350	4,350	4,350
0260	336	7232	TRAVEL & SUBSISTENCE	1,234	0	0	0
0260	336	7361	BSCC OFFICER WELLNESS & MENTA	15,000	0	0	0
0260	336	7361	OTHER CONTRACT SERVICES	216,905	359,591	359,591	359,591
0260	336	7361	OTS PEDESTRIAN GRANT 2024	21,921	36,910	36,910	36,910
0260	336	7516	UNIFORMS BADGES & ACCESSORIES	9,760	16,141	16,141	16,141
0260	336	7533	SPECIALIZED DEPT MATERIALS	11,884	8,340	8,340	8,340
0260	336	7559	OTHER SUPPLIES & MATERIALS	653	0	0	0
			Total Operations Costs (7200 - 7299)	277,358	425,332	425,332	425,332
			Total Budget	418,131	490,332	490,332	490,332

POLICE - SUPPORT SERVICES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	409	5273	S.C.A.R.E. PRORGRAM	175,547	166,000	166,000	166,000
0150	409	5390	DUI FINES	(6,677)	28,560	28,560	28,560
0150	409	5853	POST REIMBURSEMENTS	25,034	30,600	30,600	30,600
			General Fund	3,664,276	3,512,099	3,982,080	4,107,592
			Total Revenues	3,858,179	3,737,259	4,207,240	4,332,752

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	409	7011	REGULAR SALARIES & WAGES	990,376	1,237,005	1,308,266	1,358,057
0150	409	7012	OVERTIME PAY	147,019	46,500	46,500	46,500
0150	409	7021	TEMPORARY & CASUAL WAGES	21,311	40,148	20,148	20,148
0150	409	7038	RETIREMENT PLAN CHARGES	160,881	194,368	206,511	213,945
0150	409	7039	RETIREMENT PLAN CHARGES - SIDE	42,318	0	0	0
0150	409	7042	PERS UNFUNDED LIABILITY	248,082	225,613	382,507	408,909
0150	409	7062	GROUP HEALTH INSURANCE	108,290	161,487	170,469	185,679
0150	409	7066	SOCIAL SECURITY	21,818	22,989	30,754	32,145
0150	409	7067	ALT - 457 DEFERRED COMP	4,187	3,380	3,380	3,380
0150	409	7090	UNIFORM ALLOWANCE	3,963	6,000	7,200	7,200
			Total Payroll (7000 - 7199)	1,748,246	1,937,490	2,175,735	2,275,963
0150	409	7212	POSTAGE & SHIPPING	417	0	0	0
0150	409	7222	TELEPHONE SERVICE	35,141	42,000	36,000	36,000
0150	409	7226	COMPUTER SOFTWARE	167	0	0	0
0150	409	7303	LEGAL SERVICES	250,124	20,000	20,000	20,000
0150	409	7307	EXPERT & CONSULTATION SERVICES	65,892	31,777	31,777	31,777
0150	409	7351	DUES AND SUBSCRIPTIONS	1,783	4,000	4,000	4,000
0150	409	7357	PRINTING BINDING & DUPLICATIN	10,211	10,000	10,000	10,000
0150	409	7361	OTHER CONTRACT SERVICES	11,171	26,000	16,000	16,000
0150	409	7369	FEES & PERMITS	1,701,369	1,635,892	1,888,728	1,914,012
0150	409	7501	OFFICE SUPPLIES	14,596	10,000	10,000	10,000
0150	409	7559	OTHER SUPPLIES & MATERIALS	61	0	0	0
0150	409	7702	RENT OF EQUIPMENT	19,001	20,100	15,000	15,000
			Total Operations Costs (7200 - 7299)	2,109,934	1,799,769	2,031,505	2,056,789
			Total Budget	3,858,179	3,737,259	4,207,240	4,332,752

Return to Table of Content

POLICE - GENERAL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	410	5116	TOBACCO RETAILER LICENSE	12,495	13,000	13,000	13,000
0150	410	5261	POLICE SPECIAL EVENT FEES	21,475	15,000	15,000	15,000
0150	410	5276	CANNABIS REVENUE	99,743	91,200	91,200	91,200
0150	410	5277	CANNABIS FACILITY ID CARDS FEE	6,067	9,180	9,180	9,180
0150	410	5307	POLICE REPORTS	43,868	45,000	45,000	45,000
0150	410	5330	VEHICLE IMPOUND RELEASE FEE	114,205	100,000	100,000	100,000
0150	410	5334	VEHICLE IMP RELEASE -30 DAY HE	2,016	0	0	0
0150	410	5335	VEHICLE TOWING FEE	20,354	21,000	21,000	21,000
0150	410	5381	COURT FINES	69,112	98,000	98,000	98,000
0150	410	5383	PARKING FINES	218,606	290,000	290,000	290,000
0150	410	5386	PRKG TICKET FINES-STATE COUNTY	187,908	200,000	200,000	200,000
0150	410	5388	CODE VIOLATION PENALTIES	(29,938)	20,000	20,000	20,000
0150	410	5651	WHS SRO	187,440	225,197	225,197	225,197
0150	410	5890	GRANT PROCEEDS	219,402	100,000	100,000	100,000
0150	410	5890	PVHS SRO	0	165,000	165,000	165,000
0150	410	5893	PERSONNEL REIMBURSEMENT - POLI	198,681	25,000	25,000	25,000
0150	410	5895	OTHER REVENUE - POLICE	17,153	26,000	26,000	26,000
			General Fund	15,410,911	16,821,006	17,201,161	18,254,643
			Total Revenues	16,799,497	18,264,583	18,644,738	19,698,220

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	410	7011	HOMELESS EFFORTS	8,986	67,855	73,382	75,586
0150	410	7011	REGULAR SALARIES & WAGES	8,558,044	9,693,768	9,576,610	10,088,767
0150	410	7012	HOMELESS EFFORTS	751		0	0
0150	410	7012	OVERTIME PAY	842,845	375,000	375,000	375,000
0150	410	7021	TEMPORARY & CASUAL WAGES	0	110,000	110,000	110,000
0150	410	7038	HOMELESS EFFORTS	794	5,990	6,482	6,677
0150	410	7038	RETIREMENT PLAN CHARGES	1,447,044	1,581,409	1,551,829	1,618,285
0150	410	7039	RETIREMENT PLAN CHARGES - SIDE	255,393	0	0	0
0150	410	7042	PERS UNFUNDED LIABILITY	2,219,299	2,842,750	3,264,147	3,491,876
0150	410	7062	GROUP HEALTH INSURANCE	948,567	1,184,634	1,231,842	1,341,692
0150	410	7062	HOMELESS EFFORTS	2,194	17,926	19,020	20,710
0150	410	7066	HOMELESS EFFORTS	745	5,191	5,713	5,882
0150	410	7066	SOCIAL SECURITY	188,026	183,800	229,748	244,364
0150	410	7067	ALT - 457 DEFERRED COMP	46,373	43,680	42,510	42,510
0150	410	7067	HOMELESS EFFORTS	0	0	1,300	1,300
0150	410	7090	UNIFORM ALLOWANCE	37,307	44,400	46,800	46,800
			Total Payroll (7000 - 7199)	14,556,366	16,156,403	16,534,383	17,469,449
0150	410	7211	ELECTRICITY & GAS	147,101	147,500	147,500	147,500
0150	410	7212	POSTAGE & SHIPPING	6,861	6,000	6,000	6,000
0150	410	7213	WATER SERVICES	3,489	3,505	3,540	3,646

0150	410	7214	SEWER FEES	848	873	938	967
0150	410	7215	SOLID WASTE SERVICES	27,372	25,192	28,741	29,603
0150	410	7222	TELEPHONE SERVICE	40	12,312	5,000	5,000
0150	410	7223	DATA SERVICE CHARGES	4,407	0	0	0
0150	410	7225	COMPUTER HARDWARE	0	40,000	10,000	10,000
0150	410	7226	COMPUTER SOFTWARE	0	20,000	10,000	10,000
0150	410	7232	TRAVEL & SUBSISTENCE	137	10,000	10,000	10,000
0150	410	7303	LEGAL SERVICES	221,176	0	0	0
0150	410	7303	LEGAL SERVICES-BUDGETEL HOTEL	0	20,000	20,000	20,000
0150	410	7323	REP & MAINT-VEHICLES & EQUIPME	17,603	67,975	30,000	30,000
0150	410	7324	REP & MAINT-PLANT & EQUIPMENT	6,057	0	0	0
0150	410	7325	REP & MAINT-BUILDINGS	15,395	29,000	15,000	15,000
0150	410	7331	REP & MAINT-RADIO EQUIPMENT	261	24,500	10,000	10,000
0150	410	7361	OTHER CONTRACT SERVICES	236,184	185,000	206,000	206,000
0150	410	7369	FEES & PERMITS	50	4,800	4,800	4,800
0150	410	7501	OFFICE SUPPLIES	24	0	0	0
0150	410	7516	UNIFORMS BADGES & ACCESSORIES	37,191	16,500	16,500	16,500
0150	410	7533	SPECIALIZED DEPT MATERIALS	951	0	0	0
0150	410	7559	OTHER SUPPLIES & MATERIALS	4,177	0	0	0
0150	410	7561	FUELS & LUBRICANTS	227,966	251,359	215,000	215,000
0150	410	7711	GENERAL INSURANCE	151,855	273,399	308,599	339,459
0150	410	7712	COMPENSATION INSURANCE	813,148	917,119	884,689	973,158
0150	410	7731	MSC CHARGES	248,347	154,874	154,874	154,874
0150	410	7751	CHARGES IN-INTERDEPARTMENTAL	49,812	24,906	49,808	49,808
0150	410	7752	CHARGES OUT-INTERDEPARTMENTAL	(61,800)	(63,654)	(63,654)	(65,564)
0150	410	7756	EXPENSE OFFSET	0	(139,780)	(39,780)	(39,780)
0150	410	7765	FIXED CHARGES-PARKING TICKET R	84,316	76,800	76,800	76,800
0150	410	7770	REFUNDS AND REBATES	163	0	0	0
			Total Operations Costs (7200 - 7299)	2,243,131	2,108,180	2,110,355	2,228,771
			Total Budget	16,799,497	18,264,583	18,644,738	19,698,220

POLICE ACTIVITIES LEAGUE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	417	5393	REGISTRATION - PAL FEES	0	1,000	1,000	1,000
			General Fund	351,028	406,236	371,994	383,351
			Total Revenues	351,028	407,236	372,994	384,351

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	417	7011	REGULAR SALARIES & WAGES	81,117	117,658	93,934	101,397
0150	417	7021	TEMPORARY & CASUAL WAGES	135,493	150,425	150,425	150,425
0150	417	7038	RETIREMENT PLAN CHARGES	9,012	10,296	8,018	8,672
0150	417	7042	PERS UNFUNDED LIABILITY	10,526	6,684	18,403	19,925
0150	417	7062	GROUP HEALTH INSURANCE	16,045	25,696	19,053	20,743
0150	417	7066	SOCIAL SECURITY	9,617	7,109	6,900	7,462
0150	417	7067	ALT-457 DEFERRED COMP	1,458	1,300	1,300	0
			Total Payroll (7000 - 7199)	263,268	319,168	298,033	308,624
0150	417	7211	ELECTRICITY & GAS	5,452	4,130	4,130	4,130
0150	417	7213	WATER SERVICES	552	810	818	843
0150	417	7214	SEWER FEES	544	733	788	812
0150	417	7215	SOLID WASTE SERVICES	3,379	4,776	5,015	5,165
0150	417	7222	TELEPHONE SERVICE	6,768	3,500	3,500	3,500
0150	417	7225	COMPUTER HARDWARE	2,888	0	0	0
0150	417	7322	REP & MAINT-OFFICE EQUIP/COMP	362	500	500	500
0150	417	7330	REP & MAIN - ALARMS	348	750	750	750
0150	417	7361	OTHER CONTRACT SERVICES	28,604	23,197	11,781	11,781
0150	417	7501	OFFICE SUPPLIES	1,313	1,500	1,500	1,500
0150	417	7504	JANITORIAL SUPPLIES	504	5,600	3,000	3,000
0150	417	7533	SPECIALIZED DEPT MATERIALS	34,134	37,500	37,500	37,500
0150	417	7711	GENERAL INSURANCE	2,660	4,789	5,406	5,946
0150	417	7712	COMPENSATION INSURANCE	251	283	273	300
			Total Operations Costs (7200 - 7299)	87,760	88,068	74,961	75,727
			Total Budget	351,028	407,236	372,994	384,351

ADMINISTRATIVE SERVICES POLICE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	419	5135	ALARM PERMIT	25,598	28,560	28,560	28,560
0150	419	5274	FALSE ALARM FEES	0	5,000	5,000	5,000
0150	419	5892	EVIDENCE MONEY	555	4,000	4,000	4,000
			General Fund	705,086	737,978	691,480	717,900
			Total Revenues	731,239	775,538	729,040	755,460

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	419	7011	REGULAR SALARIES & WAGES	450,779	438,084	434,322	444,612
0150	419	7012	OVERTIME PAY	13,772	16,000	10,000	10,000
0150	419	7038	RETIREMENT PLAN CHARGES	39,746	38,536	38,308	39,215
0150	419	7042	PERS UNFUNDED LIABILITY	67,463	70,236	72,467	78,461
0150	419	7062	GROUP HEALTH INSURANCE	93,315	108,478	100,476	108,926
0150	419	7066	SOCIAL SECURITY	35,346	32,971	32,611	33,390
0150	419	7067	ALT - 457 DEFERRED COMP	2,486	2,600	1,950	1,950
0150	419	7090	UNIFORM ALLOWANCE	0	475	475	475
			Total Payroll (7000 - 7199)	702,907	707,380	690,609	717,029
0150	419	7225	COMPUTER HARDWARE	1,432	0	0	0
0150	419	7322	REP & MAINT-OFFICE EQUIP/COMP	0	2,500	2,500	2,500
0150	419	7361	OTHER CONTRACT SERVICES	6,973	29,727	10,000	10,000
0150	419	7533	SPECIALIZED SEPT MATERIALS	2,695	10,000	10,000	10,000
0150	419	7535	PHOTOGRAPHIC MATERIALS	234	1,000	1,000	1,000
0150	419	7559	OTHER SUPPLIES & MATERIALS	16,998	20,000	10,000	10,000
0150	419	7763	OTHER EXPENDITURES - LIVE SCAN	0	4,931	4,931	4,931
			Total Operations Costs (7200 - 7299)	28,332	68,158	38,431	38,431
			Total Budget	731,239	775,538	729,040	755,460

Return to Table of Content

ABANDONED VEHICLE AUTHORITY

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0245	423	5387	ABANDONED VEHICLE FINES	66,747	60,000	60,000	60,000
			Total Revenues	66,747	60,000	60,000	60,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0245	423	7751	CHARGES IN-INTERDEPTMENT	61,800	63,654	63,654	65,564
			Total Operations Costs (7200 - 7299)	61,800	63,654	63,654	65,564
			Total Budget	61,800	63,654	63,654	65,564

NARCOTICS FORFEITURE PENDING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0820	425	5411	INTEREST EARNINGS	3,825	0	0	0
0820	425	5815	EVIDENCE MONEY	1,484	0	0	0
0820	425	5817	ASSETS PENDING JUDGEMENT	20,287	0	0	0
			Total Revenues	25,597	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0820	425	7770	REFUNDS AND REBATES	898	0	0	0
			Total Operations Costs (7200 - 7299)	898	0	0	0
			Total Budget	898	0	0	0

NARCOTICS FORFEITURE AWARD

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0825	426	5411	INTEREST EARNINGS	3,888	1,500	1,500	1,500
0825	426	5818	ASSETS AWARDED	0	10,000	10,000	10,000
			Total Revenues	3,888	11,500	11,500	11,500

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0825	426	7813	SPEC DEPT EQUIP-POLICE EQUIP	0	11,500	11,500	11,500
			Total Operations Costs (7200 - 7299)	0	11,500	11,500	11,500
			Total Budget	0	11,500	11,500	11,500

ANIMAL SHELTER

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			General Fund				
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	430	7361	OTHER CONTRACT SERVICES	799,437	850,569	1,020,855	1,020,855
			Total Operations Costs (7200 - 7299)	799,437	850,569	1,020,855	1,020,855
			Total Budget	799,437	850,569	1,020,855	1,020,855

SALES TAX MEASURE Y - POLICE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0310	527	5069	SALES TAX - MEASURE Y	2,834,702	2,979,720	2,792,340	2,829,060
0310	527	5411	INTEREST EARNINGS	27,438	15,000	15,000	15,000
0310	527	5895	OTHER REVENUE	1,377	100	100	100
			Total Revenues	2,863,517	2,994,820	2,807,440	2,844,160

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0310	527	7011	REGULAR SALARIES & WAGES	1,248,509	1,412,114	1,497,265	1,552,759
0310	527	7012	OVERTIME PAY	126,330	125,000	125,000	125,000
0310	527	7021	TEMPORARY & CASUAL WAGES	42,749	50,000	35,000	35,000
0310	527	7038	RETIREMENT PLAN CHARGES	120,346	141,504	151,589	144,502
0310	527	7042	PERS UNFUNDED LIABILITY	65,711	67,285	96,110	103,359
0310	527	7062	GROUP HEALTH INSURANCE	190,997	233,590	246,558	268,528
0310	527	7066	SOCIAL SECURITY	49,070	50,847	55,504	58,383
0310	527	7067	ALT - 457 DEFERRED COMP	9,558	9,382	8,602	8,320
0310	527	7090	UNIFORM ALLOWANCE	0	1,200	3,600	3,600
			Total Payroll (7000 - 7199)	1,853,272	2,090,922	2,219,228	2,299,451
0310	527	7221	ADVERTISING	1,948	10,000	10,000	10,000
0310	527	7222	TELEPHONE SERVICE	65,265	50,000	50,000	50,000
0310	527	7225	COMPUTER HARDWARE	11,639	0	0	0
0310	527	7232	TRAVEL & SUBSISTENCE	82,052	60,000	60,000	60,000
0310	527	7307	EXPERT & CONSULTATION SERVICES	0	3,500	3,500	3,500
0310	527	7323	REP & MAINT-VEHICLES & EQUIPME	120,574	70,000	70,000	70,000
0310	527	7325	REP & MAINT-BUILDINGS	38,318	5,000	5,000	5,000
0310	527	7351	DUES AND SUBSCRIPTIONS	14,152	10,000	10,000	10,000
0310	527	7359	PERSONNEL TRAINING	71,190	60,000	60,000	60,000
0310	527	7361	OTHER CONTRACT SERVICES	143,195	127,115	127,115	127,115
0310	527	7501	OFFICE SUPPLIES	5,229	10,132	10,132	10,132
0310	527	7533	SPECIALIZED DEPT MATERIALS	58,053	55,000	55,000	55,000
0310	527	7553	SPECIALIZED DEPT MATERIALS	5,392	0	0	0
0310	527	7559	OTHER SUPPLIES & MATERIALS	48,143	30,000	30,000	30,000
0310	527	7564	IT CHARGE OUTS	0	45,067	63,480	65,392
0310	527	7711	GENERAL INSURANCE	39,173	70,527	79,607	87,568
0310	527	7712	COMPENSATION INSURANCE	63,596	71,728	69,191	76,110
0310	527	7721	COST ALLOCATION PLAN CHARGES	57,500	57,920	59,594	59,594
			Total Operations Costs (7200 - 7299)	825,420	735,989	762,619	779,411
			Total Budget	2,678,692	2,826,911	2,981,847	3,078,862

RECREATION - PAL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			General Fund				
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	693	7213	WATER SERVICES	176	0	0	0
0150	693	7214	SEWER FEES	176	0	0	0
0150	693	7215	SOLID WASTE SERVICES	1,081	0	0	0
			Total Operations Costs (7200 - 7299)	1,433	0	0	0
			Total Budget	1,433	0	0	0

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Public Works
Administration

Rev. May - 2025



Courtney Lindberg
Public Works Director

Amy Cebada
Environmental Outreach Coordinator

Cristy Cassel
Environmental Project Manager

Gina Carrillo
Environmental Education Coordinator

Leonardo Cruz
Environmental Outreach Coordinator

Nancy Porto
Nature Center Coordinator

Gabe Gordo
Admin Services Manager

Silvia Diaz
Sr. Finance Analyst

Chris Miranda
Administrative Analyst

Lupita Ferenandez
Administrative Assistant II

Veronica Carrillo
Account Technician

Desiree Moya & Marco Diaz
Executive Assistants

Maria Carranco
Revenue Collections Supervisor

Manuel Gonzalez-Corrales
Sr. Accounting Assistant

Rene Paz
Sr. Accounting Assistant

Leslie Saavedra
Sr. Accounting Assistant

Vacant
Sr. Accounting Assistant

Yesenia Alvarez, Sandy Bolanos, Yvette Herrera, & Irene Acosta
Utility Account Specialist

Return to Table of Content

Public Works
Engineering & Infrastructure Management

Rev. May - 2025



Courtney Lindberg
Public Works Director

Murray Fontes
Assistant Director

Patrice Theriot & Vacant
Principal Engineers

Robert Schneider & Vacant
Sr. Civil Engineers

Chris Gregorio
Engineering Associate

Daniel Espinosa
Assistant Engineer

Bradley Stoke
Sr. Engineer Associate

Brian Post & Jim Ehresman
Sr. Construction Inspector

Vacant
Traffic Operations Manager

Alvaro Mendez
Utility Worker III

Alejandra Ayala, Samuel Zendejas, Francisco Banderas, & Max Nevarez
Utility Worker II

Public Works
Env. Sustainability & Field Services

Rev. May - 2025



Courtney Lindberg
Public Works Director

Vacant
Env. Sustainability
Division Manager

Jim Crowley
Source Control Manager

Cory Miyabana
Source Control Inspector

Leslie Rios
Env. Project Manager

Toto Vudoc
Env. Project Manager

John Moreno
Utility Crew Leader

Antonio Castillo
Utility Worker III

Benjamin Leguillon, Dante Farias, Ramiro Herrera, & Oscar Hernandez
Utility Worker II

Miguel Sandoval, Carlos Ramirez, & Manuel Cortez
Utility Worker I

Public Works
Building & Facility Maintenance

Rev. May - 2025



Courtney Lindberg
Public Works Director

Murray Fontes
Assistant Director

Grant Adams
Facilities Maintenance Supervisor

Fabian Guzman
Sr. Project Manager

Alejandro Castillo
Lead Custodian

Mary Arreola & Maria Lopez Ortega
Custodians

Jose Ortega Lopez
Electrical Technician

Jose Mendiata-Osornio
Sr. Building Maintenance Worker

Public Works
Fleet Management

Rev. May - 2025



Courtney Lindberg
Public Works Director

Gabe Gordo
Administrative Services Manager

Tomas Gomez
Vehicle Service Supervisor

Alex Bejar
Administrative Analyst

Gabriel Moreno, Scot Shiraishi, Daniel Underwood, Juan Perez, & Vacant
Equipment Mechanics III

Pablo Alvarez
Equipment Mechanic II

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Public Works

Public Works and Utilities Department includes the Divisions of Engineering and Streets, Vehicle Service, Civic Center Common Area, Building and Facilities Maintenance, Sewer, Waste Water and Water. In addition, the Department manages most of the construction projects funded by the Gas Tax, Article 8, and Impact Fee funds.

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
CENTRAL OFFICE/BUILDING MAINTE (220)	694,818	831,176	840,135	879,173
GREEN BUILDING DEPT (301)	5,000	5,000	3,000	3,000
GAS TAX (309)	847,448	1,050,395	1,084,038	1,111,975
CIVIC CENTER COMMON AREA (321)	353,392	274,693	327,554	320,580
PUBLIC WORKS GRANTS (338)	454,219	8,181,372	11,332,219	0
STREETS (510)	963,773	1,055,159	1,096,127	1,152,501
SIDEWALKS (511)	7,316	115,000	88,850	88,850
MAINTENANCE & LANDSCAPING (512)	88,749	203,088	203,319	205,518
MSC INTERNAL SERVICE FUND (545)	3,196,027	3,121,234	3,210,988	3,277,444
FIBER OPTIC (555)	76,894	77,128	77,443	77,591
Total Expenditures	6,687,636	14,914,245	18,263,673	7,116,632

Public Works & Utilities

Purpose

Public Works & Utilities delivers a wide range of utility and infrastructure services in an efficient and cost-effective manner. Responsibilities include the planning, design, construction, and management of the Capital Improvement Program projects, transportation infrastructure, city streets, drainage, streetlights, traffic signals, City buildings, and other City infrastructure facilities.

Public Works & Utilities also ensures safe treatment and reliable distribution of high-quality water and the collection and treatment of wastewater. Public Works & Utilities manages the maintenance and replacement services for the City's fleet and buildings.

To accomplish its mission, the department is divided into the following functional areas: Administration, Engineering Services, Environmental Sustainability, Building & Facilities Maintenance, Fleet Management, Field Services, Streets Operations and Infrastructure Management, Water Services, Wastewater Services, and Solid Waste.





Prior Year Accomplishments

Public Works and Utilities provide day-to-day operations to maintain the infrastructure and utilities throughout the City which provide public safety and protect the natural environment. A few accomplishment highlights are: Successful bidding and awarding of the $19 million Wastewater Treatment Facility (WWTF) Electrical Hazard Mitigation project which included receipt of a $17 million FEMA/CalOES hazard mitigation grant, completion of the Freedom from Alta Vista to Green Valley road reconstruction project, the successful bidding and awarding of the new $10 million Zone 2 Water Reservoir project which received a $5 million grant, and the $5 million new Water Well No. 4 project.

In addition, the city was successful in the full implementation of the SB1383 food waste program throughout the City, including offering a free compost giveaway program for City residents.

Challenges, Issues & Opportunities for Upcoming Year

Construction costs continue to impact the total funds available for large capital investments in roads, water, and wastewater projects, which continues to grow due to long deferred maintenance compounded with the financial stressors of added unfunded regulatory requirements at the state and federal level. Public Works maintenance and operations costs continue to rise.



Major Budget Changes

The budget increased in FY2026 by 23% due to expenditures for grants related to Adelate Watsonville Program and for the New Reservoirs at Airport.

Community Engagement & Well Being

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Provide public outreach and interactive events to educate the public on Public Work's purpose and activities that provide public health, safety, and protect the natural environment and encourage community engagement to do the same.	Number of outreach events;	50	50	N/A	N/A

Efficient and High Performing Government

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Continue to coordinate the Traffic Advisory Committee to improve traffic safety on neighborhoods.	Number of meetings held	N/A	4	4	4
Continue partnerships for regional and local climate related grants	Number of grant applications submitted/awarded	2	8	2	2
	Total funding received	$800K	$4.2M	TBD	
Continue to support transparent reporting for Measure R, Measure Y and Measure Q (County) through public advisory committees	Number of public meetings/ reports	2	2	N/A	N/A
Coordinate stakeholder partnership for homelessness encampment management, policy development, housing and resources - City Action Plan	Stakeholder meeting frequency	N/A	6	6	6
Expand electronic payment methods by installing kiosks at payment office.	Number of kiosks installed	N/A	N/A	2	N/A
Provide excellent customer service to all City departments to maintain an efficient, well-maintained, and safe vehicle fleet while moving towards implementation of the State's clean vehicle goals	Number of clean energy vehicles purchased	6	3	3	3
	Maintenance request trends	N/A	3,358	3400	3400
Utilize See-Click-Fix for maximizing resident driven work orders	Number of work orders submitted/resolved	139	378	400	400

Fiscal Health

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Explore development of a stormwater fee	Complete rate study to explore feasibility	0	0	1	0
Plan and implement the capital improvement investment in infrastructure in an efficient manner to help ensure continued reliability of City assets, and continue to pursue grants and other funding sources to mitigate cost impacts on the community	Number of projects completed on time/budget	4	3	3	3
	Grant dollars leveraged	$1.5M	$778K	TBD	TBD

Infrastructure and Environment

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Install new HVAC at all city facilities	Number of systems replaced	N/A	N/A	2	N/A
Complete Installation and Upgrades to Lighting throughout the City	Install and upgrade city-wide lighting infrastructure covering 100% of planned areas	N/A	N/A	1	N/A
Construct water infrastructure projects: Reservoir 2, Well #4, Miles Lane	Complete construction of Reservoir 2, Well #4, and Miles Lane water projectsin FY 25/26.	N/A	N/A	1	N/A
Construct the Boiler infrastructure project at WWTP	Complete boiler infrastructure construction at WWTP by end of FY 25/26	N/A	N/A	1	N/A
Provide solid waste collection and disposal for the City in an efficient and sustainability-focused manner that continues to meet all State and Federal regulations.	% compliance with State and Federal solid waste regulations	100%	100%	100%	100%
Maintain an efficient, well-maintained, and safe vehicle fleet while moving towards implementation of the State's clean vehicle goals and mandates.	Develop EV Master Plan	N/A	N/A	1	N/A
Meet all Federal, State and regulatory mandates to protect the natural environment through efficient management and maintenance of the City's water, stormwater, wastewater, and recycled water treatment infrastructure	% compliance with environmental mandates annually	100%	100%	100%	100%
Consider pursuing approval of an Urban Sustainability Area designation from the Central Coast Regional Water Quality Control Board for the DWSP area to allow offsite compliance for water quality treatment and retention requirement	Submit application for Urban Sustainability Area designation	N/A	N/A	N/A	1

Public Safety

Goal	Measurable Outcome	FY 23-24	FY 24-25	FY 25-26	FY 26-27
Partner with County on development of multi jurisdictional hazard mitigation plan	Complete joint hazard mitigation plan with County	N/A	N/A	N/A	1

Public Works & Utilities
Administration

Purpose

Provides administrative support to the Public Works & Utilities Divisions. Support includes coordinating and preparing the department's operating budget, coordinating, and managing the City's Capital Improvement Program, coordinating City Council staff reports and information items, monitoring responses to constituent inquiries, conducting research and analysis, and conservation outreach and communications. The Department is also responsible for inter-departmental and inter-agency coordination.





Prior Year Accomplishments

Provided training to all Public Works & Utilities staff on Purchasing Policy and Procedures to ensure consistent and uniform workflow for administrative and fiscal matters. The Public Works and Utilities Department also implemented the procurement portal OpenGov for all public bids. Administration staff has also provided training to other departments for use of the bidding portal.

Challenges, Issues & Opportunities for Upcoming Year

Large infrastructure projects are planned in the next fiscal years. The administration division will continue to support contract administration, management, purchasing, and fiscal oversight.



Major Budget Changes

The division increased contract services to help make them be more efficient.

Public Works & Utilities
Engineering

Purpose

To provide management and technical support for PWU and other City departments relative to the City's Capital Improvement Program and transportation network. Coordinates with other local jurisdictions and State and Federal agencies regarding inter-jurisdictional projects and programs, grant funding, and state and federal mandates. Also, provide public service and administrative, personnel, and financial management support to five divisions and all Department staff to ensure efficient and organized day-to-day operations.







Prior Year Accomplishments

Completed construction of Freedom Blvd Reconstruction project from Alta Vista Ave to Green Valley Rd

Installed traffic signal at Freedom Blvd/Sydney Ave intersection

Completed pavement maintenance and restriping project on Ohlone Pkwy from Main St to West Beach St

Replaced and upgraded over 100 crosswalks throughout city

Completed design of and received authorization to bid Safer Access to Pajaro Valley High School and Beyond Project that includes installing a pedestrian bridge across Hwy 1 at Harkins Slough Rd and provides pedestrian and bicycle safety improvements around seven schools

Completed development of the city's Pavement Management Plan that identifies condition of all city roads, alleys, and parking lots and provides a schedule for six years of maintenance and reconstruction projects

Completed preparation of Sidewalk Replacement Plan that identifies condition of all sidewalks

Revised Neighborhood Traffic Management Plan and began hosting quarterly Traffic Advisory Committee meetings to identify and address concerns within city

Challenges, Issues & Opportunities for Upcoming Year

Finding transportation funding to supplement existing Gas Tax, SB 1 and Measure D sources and provide resources to finance

Challenges, Issues & Opportunities for Upcoming Year *(Continued)*

Pavement Management Plan and Sidewalk Replacement Plan

Maximizing the amount of Measure R that is dedicated to supporting the Pavement Management Plan and overall paving/ road improvement projects

Hiring staff, particularly engineers, to secure funding, manage plans and projects and maintain continuity in Department Implement California Air Resources Board grant that funds implementation of bike and car share programs in Watsonville for first time

Continue work with Santa Cruz County Regional Transportation Commission to construct Rail Trail within city and develop plans for passenger rail service along Santa Cruz Rail corridor

Initiate construction of Lee Rd Trail Phase I Project in collaboration with Santa Cruz County Land Trust, Pajaro Valley Unified School District, Santa Cruz County Community Development and Infrastructure Department and the State Department of Fish and Wildlife.



Major Budget Changes

The budget for FY 2026 increased by 10% primarily in salaries due to contract negotiations. Contract services increased by $109,000 in FY 2026 and FY 2027 for an Engineering consultant contract.

Public Works & Utilities
Conservation Outreach - Nature Center

Purpose

The new Nature Center will function as an environmental learning center and climate action headquarters for Watsonville, with a broad conservation mission that includes climate action, emergency preparedness, wetlands education, and resource conservation, promoting community environmental stewardship and climate resilience.

The Nature Center features bilingual and culturally relevant educational exhibits on the wetlands, water resources and conservation, climate action, waste reduction, the natural and cultural history of the Pajaro Valley, and the historic and present-day relationship of Native American Amah Mutsun Ohlone peoples to the environment. This accessible space connects people to nature, to each other, and to resources to create a healthy, equitable, and resilient Watsonville community.





Prior Year Accomplishments

Division continues to improve, enhance, and monitor environmental resources for the community. This includes implementing key priorities in the Climate Action and Adaptation Plan, Water Quality initiatives, and Flood Risk Reduction projects that incorporate Green Infrastructure.

Nature Center building design completed.

Challenges, Issues & Opportunities for Upcoming Year

A major challenge will be managing multiple regulatory compliance deadlines with limited guidance from the State.

Opportunities continue to include seeking out grants and partnering with non-profits to improve the City's environmental sustainability goals.



Major Budget Changes

Nature Center- Nature center is being rebuilt to create a new and improved nature center to better serve the community.

Public Works & Utilities
Building & Facility Maintenance

Purpose

The Building & Facility Maintenance Division maintains a clean, safe, and functional work and business environment and provides operations, maintenance, and construction support services. It also manages cleaning services for all public restrooms in City facilities through both in-house and contractual custodial staff.





Prior Year Accomplishments

The Division implemented a new electronic work order system to facilitate service request and improve project management. City staff submits facilities related requests through the City's intranet site or email request for general repairs, small office remodels, lighting issues, and other building related issues.

Staff completed the remodel of the Senior Center building, including a new kitchen, improved elevator service, and interior painting.

Staff also replaced several outdated HVAC systems. In the current fiscal year, the division has responded or completed over 400 work orders.

Challenges, Issues & Opportunities for Upcoming Year

City facilities require ongoing maintenance due to their age, with many systems approaching or exceeding their useful lifespan. Priority will be given to HVAC, lighting, and mechanical systems to ensure proper operation and reliability. The Division will continue to respond to building needs and continue to maximize use of limited resources, utilizing best practices.

Major Budget Changes

Reduction of 2 FTE and $69,208.00 associated cost of a custodian position.

Public Works & Utilities
Fleet Maintenance Division

Purpose

Manage the motorized fleet and fleet support services in a cost-effective manner to provide safe, reliable vehicles and equipment for all City Departments.





Prior Year Accomplishments

Purchased electric vehicles that replaced 12 fossil fuel vehicles, including a cargo van for use in service calls. Expanded charging stations at the MSC to provide necessary charging infrastructure for new vehicles.

Enrolled staff in a manufacturer training on service, trouble shooting and electric vehicle maintenance awareness. Completed the installation of a new fueling system at MSC; installed new fuel monitoring equipment at both fire stations to integrate into one city-wide fuel delivery and management program. Staff completed annual compliance with Advanced Clean Fleets regulations for diesel vehicles as required by the California Air Resources Board, this is first year of this requirement.

Challenges, Issues & Opportunities for Upcoming Year

The Division will continue to pursue training for service techs on electric vehicle maintenance as the industry expands its offerings. The Division will continue to expand use of both its fleet maintenance and fuel delivery management systems to expand the use of technology for vehicle telematics to better manage regular maintenance improve fuel efficiency



Major Budget Changes

Reduction of 1 FTE and $95,196 associated cost with the Fleet and Warehouse Coordinator position. An increase of 6% in FY 2026 for expenditure increase in computer software and vehicle parts and supplies.

CENTRAL OFFICE/BUILDING MAINTE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	220	5289	COST ALLOCATION REIMBURSEMENT	211,225	235,742	0	0
			General Fund	483,593	595,434	840,135	879,173
			Total Revenues	694,818	831,176	840,135	879,173

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	220	7011	REGULAR SALARIES & WAGES	261,713	301,692	318,757	340,199
0150	220	7012	OVERTIME PAY	736	0	0	0
0150	220	7021	TEMPORARY & CASUAL WAGES	39,632	79,578	79,578	79,578
0150	220	7025	STANDBY PAY	7,560	0	0	0
0150	220	7038	RETIREMENT PLAN CHARGES	22,973	26,374	27,802	29,696
0150	220	7042	PERS UNFUNDED LIABILITY	40,263	64,087	45,143	48,877
0150	220	7062	GROUP HEALTH INSURANCE	66,626	88,321	85,240	92,845
0150	220	7066	SOCIAL SECURITY	21,295	22,852	24,319	25,949
0150	220	7067	ALT - 457 DEFERRED COMP	2,855	2,600	5,200	5,200
			Total Payroll (7000 - 7199)	463,653	585,504	586,039	622,344
0150	220	7211	ELECTRICITY & GAS	5,492	14,160	24,000	24,000
0150	220	7213	WATER SERVICES	7,955	7,932	8,011	8,252
0150	220	7214	SEWER FEES	529	747	803	827
0150	220	7215	SOLID WASTE SERVICES	17,501	19,944	20,941	21,569
0150	220	7222	TELEPHONE SERVICE	2,997	0	3,000	3,000
0150	220	7226	COMPUTER SOFTWARE	0	7,000	7,000	7,000
0150	220	7303	LEGAL SERVICES	285	0	0	0
0150	220	7324	REP & MAINT	61,307	60,000	52,000	52,000
0150	220	7327	REP & MAINT-UNIFORMS & ACCESS	3,552	500	500	500
0150	220	7361	OTHER CONTRACT SERVICES	92,581	85,221	85,221	85,221
0150	220	7559	OTHER SUPPLIES & MATERIALS	21,931	20,000	20,000	20,000
0150	220	7561	FUELS & LUBRICANTS	5,254	4,708	4,708	4,708
0150	220	7711	GENERAL INSURANCE	8,584	15,455	17,444	19,188
0150	220	7712	COMPENSATION INSURANCE	882	995	960	1,056
0150	220	7731	MSC CHARGES	14,434	8,512	8,512	8,512
0150	220	7751	CHARGES IN-INTERDEPARTMENTAL	25,995	498	996	996
0150	220	7752	CHARGES OUT-INTERDEPARTMENTAL	(38,113)	0	0	0
			Total Operations Costs (7200 - 7299)	231,165	245,672	254,096	256,829
			Total Budget	694,818	831,176	840,135	879,173

Return to Table of Content

GREEN BUILDING DEPT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0290	301	5236	GREEN BUILDING FEE	25,143	6,000	6,000	6,000
			Total Revenues	25,143	6,000	6,000	6,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0290	301	7763	MISCELLANEOUS EXPENDITURES	0	0	3,000	3,000
0290	301	7910	OPERATING TRANSFERS OUT	5,000	5,000	0	0
			Total Operations Costs (7200 - 7299)	5,000	5,000	3,000	3,000
			Total Budget	5,000	5,000	3,000	3,000

GAS TAX

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0305	309	5411	INTEREST EARNINGS	0	4,200	4,200	4,200
0305	309	5501	GAS TAX - 2105	314,097	321,438	331,081	341,013
0305	309	5502	GAS TAX - 2106	178,846	181,350	186,791	192,394
0305	309	5503	GAS TAX - 2107	425,157	439,288	452,466	466,040
0305	309	5505	GAS TAX - E MONIES	7,500	7,500	7,500	7,500
0305	309	5508	GAS TAX - 2103	470,987	459,770	473,563	487,770
			Total Revenues	1,396,587	1,413,546	1,455,601	1,498,917

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0305	309	7011	REGULAR SALARIES & WAGES	152,793	181,405	210,226	221,827
0305	309	7012	OVERTIME PAY	3,326	10,000	10,000	10,000
0305	309	7021	TEMPORARY & CASUAL WAGES	26,338	65,000	65,000	65,000
0305	309	7038	RETIREMENT PLAN CHARGES	12,919	14,648	18,690	19,721
0305	309	7042	PERS UNFUNDED LIABILITY	31,977	34,735	27,734	30,028
0305	309	7062	GROUP HEALTH INSURANCE	31,113	38,462	46,082	50,187
0305	309	7066	SOCIAL SECURITY	12,228	12,643	16,041	16,845
0305	309	7067	ALT - 457 DEFERRED COMP	1,886	1,456	1,781	1,781
0305	309	7091	EMPLOYEE BOOT REIMBURSEMENT	896	3,000	3,000	3,000
			Total Payroll (7000 - 7199)	273,510	361,349	398,554	418,389
0305	309	7211	ELECTRICITY & GAS	354,641	321,856	321,856	321,856
0305	309	7327	REP & MAINT-UNIFORMS & ACCESS	4,515	10,000	10,000	10,000
0305	309	7359	PERSONNEL TRAINING	11,615	10,000	10,000	10,000
0305	309	7361	OTHER CONTRACT SERVICES	16,924	55,000	135,000	135,000
0305	309	7533	SPECIALIZED DEPT MATERIALS	24,175	100,000	20,000	20,000
0305	309	7559	OTHER SUPPLIES & MATERIALS	14,649	37,000	37,000	37,000
0305	309	7564	IT CHARGE OUTS	37,322	35,510	29,389	30,274
0305	309	7711	GENERAL INSURANCE	17,360	31,255	35,279	38,807
0305	309	7712	COMPENSATION INSURANCE	22,826	25,745	24,834	27,318
0305	309	7721	COST ALLOCATION PLAN CHARGES	69,912	40,709	40,155	41,360
0305	309	7731	MSC CHARGES	0	21,971	21,971	21,971
			Total Operations Costs (7200 - 7299)	573,939	689,046	685,484	693,586
			Total Budget	847,448	1,050,395	1,084,038	1,111,975

Return to Table of Content

CIVIC CENTER COMMON AREA

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0246	321	5891	STATE RESERVE - AOC	0	87,861	106,452	109,646
0246	321	5896	COUNTY REIMBURSEMENT	330,574	233,426	279,738	288,130
0246	321	6510	OPERATING TRANSFERS IN	189,527	197,487	230,103	237,006
			Total Revenues	520,101	518,774	616,293	634,782

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0246	321	7011	REGULAR SALARIES & WAGES	68,975	84,157	94,535	97,988
0246	321	7038	RETIREMENT PLAN CHARGES	5,914	7,439	8,362	8,669
0246	321	7042	PERS UNFUNDED LIABILITY	14,539	8,952	9,215	9,977
0246	321	7062	GROUP HEALTH INSURANCE	11,657	17,997	18,995	20,685
0246	321	7066	SOCIAL SECURITY	5,185	6,373	7,168	7,432
0246	321	7067	ALT - 457 DEFERRED COMP	295	650	650	650
			Total Payroll (7000 - 7199)	106,566	125,568	138,925	145,401
0246	321	7211	ELECTRICITY & GAS	415,579	488,000	488,000	488,000
0246	321	7213	WATER SERVICES	15,001	9,773	15,151	15,605
0246	321	7214	SEWER FEES	2,558	2,039	2,192	2,258
0246	321	7215	SOLID WASTE SERVICES	16,255	11,178	17,068	17,580
0246	321	7303	LEGAL SERVICES	0	1,500	1,500	1,500
0246	321	7324	REP & MAINT-PLANT & EQUIPMENT	21,345	30,000	30,000	30,000
0246	321	7327	REP & MAINT-UNIFORMS & ACCESS	0	500	500	500
0246	321	7361	CONTRACT SVCS	86,246	143,625	143,625	143,625
0246	321	7559	OTHER SUPPLIES & MATERIALS	6,461	6,500	6,500	6,500
0246	321	7710	PROPERTY INSURANCE	5,819	4,500	4,500	4,500
0246	321	7711	GENERAL INSURANCE	4,608	8,296	9,364	10,301
0246	321	7712	COMPENSATION INSURANCE	6,215	7,010	6,762	7,438
0246	321	7721	COST ALLOCATION PLAN CHARGES	29,354	29,967	29,487	30,372
0246	321	7752	CHARGES OUT-INTERDEPARTMENTAL	-362,615	-593,763	(566,020)	(583,000)
			Total Operations Costs (7200 - 7299)	246,826	149,125	188,629	175,179
			Total Budget	353,392	274,693	327,554	320,580

PUBLIC WORKS GRANTS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	338	5890	ADELANTE WATSONVILLE GRANT	0	0	3,238,235	0
0260	338	5890	ATKINSON LN INTEGRATED REGIONA	0	0	545,000	0
0260	338	5890	DWR - IWRM GRANT PROCEEDS	96,012	510,105	166,064	0
0260	338	5890	ENERGY EFFICIENCY BLOCK GRANT	0	0	115,420	0
0260	338	5890	FREEBOM BLVD RECONST.	1,510,000	114,326	114,326	0
0260	338	5890	GRANT PROCEEDS	146,253	8,151,501	6,463,226	0
0260	338	5890	GRANT PROCEEDS-CALRECYCLE GRAN	4,500	201,112	96,558	0
0260	338	5890	HWY1/HARKINS SLOUGH RD PEDESTR	133,172	257,790	10,614,639	0
0260	338	5890	LEE RD TRAIL PHASE 1	0	1,700,000	1,630,000	0
0260	338	5890	OFFICE OF PLANNING AND RESEARC	0	0	575,981	0
0260	338	5890	RESILIENCE CHALLENGE GRANT	0	22,879	0	0
0260	338	5890	SAFE ROUTES TO DOWNTOWN WA	0	1,306,330	1,144,127	6,863,000
0260	338	5890	VISION ZERO CORRIDOR STUDY	0	390,293	293,911	0
			Total Revenues	1,889,937	12,654,336	24,997,487	6,863,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0260	338	7011	REGULAR SALARIES & WAGES	5,420	0	0	0
0260	338	7038	RETIREMENT PLAN CHARGES	477	0	0	0
0260	338	7062	GROUP HEALTH INSURANCE	622	0	0	0
0260	338	7066	SOCIAL SECURITY	397	0	0	0
0260	338	7067	ALT - 457 DEFERRED COMP	51	0	0	0
			Total Payroll (7000 - 7199)	6,966	0	0	0
0260	338	7221	CALRECYCLE GRANT	0	0	46,376	0
0260	338	7307	DWR - IWRM GRANT	70,864	169,285	131,543	0
0260	338	7307	EXPERT & CONSULTATION SERVICES	7,764	390,293	293,911	0
0260	338	7307	RESILIENCE CHALLENGE GRANT	0	22,879	22,879	0
0260	338	7359	CALRECYCLE GRANT	0	2,000	1,120	0
0260	338	7361	ADELANTE WATSONVILLE GRANT	0	0	2,963,235	0
0260	338	7361	ATKINSON LN INTEGRATED REGIONA	0	0	545,000	0
0260	338	7361	CALRECYCLE GRANT	0	15,000	49,062	0
0260	338	7361	CCCE ELECTRIFICATION & INNOVAT	1,200	148,800	148,800	0
0260	338	7361	DWR - IWRM GRANT	0	336,549	30,250	0
0260	338	7361	MIDDLE STRUVE SLOUGH GRANT	0	16,390	16,390	0
0260	338	7361	OFF OF PLANNING AND RESEARCH	0	0	575,981	0
0260	338	7361	OTHER CONTRACT SERVICES	251,026	918,825	323,724	0
0260	338	7361	REG ADAPT CLIMATE RESILIENCE M	0	0	250,000	0
0260	338	7361	URBAN GREENING PROGRAM	82,800	789,840	768,940	0
0260	338	7369	DWR - IWRM GRANT	729	4,271	4,271	0
0260	338	7559	CALRECYCLE GRANT	4,500	184,112	0	0
0260	338	7559	OTHER SUPPLIES & MATERIALS	960	7,271	7,271	0
0260	338	7559	URBAN GREENING PROGRAM	0	1,375	1,375	0
0260	338	7763	MISCELLANEOUS EXPENDITURES	4,142	0	0	0

0260	338	7837	FREEDOM BLVD PLAN LINE	875	86,132	86,132	0
0260	338	7837	SAFE ROUTES TO DOWNTOWN WATSON	0	210,000	210,000	0
0260	338	7837	UPPER STRUCE SLOUGH AT MAIN ST	22,391	35,330	12,939	0
0260	338	7855	NEW RESERVOIRS AT AIRPORT BOOS	0	4,843,020	4,843,020	0
			Total Operations Costs (7200 - 7299)	447,252	8,181,372	11,332,219	0
			Total Budget	454,219	8,181,372	11,332,219	0

STREETS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	510	5504	GAS TAX - HIGHWAY MAINTENANCE	22,000	22,000	22,000	22,000
0150	510	5805	DAMAGE REPAIR REIMBURSEMENT	7,718	150,000	150,000	150,000
0150	510	5895	OTHER REVENUE	2,499	0	0	0
			General Fund	931,555	883,159	924,127	980,501
			Total Revenues	963,773	1,055,159	1,096,127	1,152,501

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	510	7011	REGULAR SALARIES & WAGES	469,861	531,560	544,642	568,152
0150	510	7012	OVERTIME PAY	8,625	0	0	0
0150	510	7025	STANDBY PAY	56	0	0	0
0150	510	7038	RETIREMENT PLAN CHARGES	40,081	47,200	47,017	49,064
0150	510	7042	PERS UNFUNDED LIABILITY	87,788	89,667	82,247	89,050
0150	510	7062	GROUP HEALTH INSURANCE	79,936	110,254	96,323	104,893
0150	510	7066	SOCIAL SECURITY	36,625	40,948	40,551	42,058
0150	510	7067	ALT - 457 DEFERRED COMP	5,025	5,044	6,019	6,019
			Total Payroll (7000 - 7199)	727,997	824,673	816,799	859,236
0150	510	7211	ELECTRICITY & GAS	16,323	0	0	0
0150	510	7222	TELEPHONE SERVICE	488	0	0	0
0150	510	7324	REP & MAINT	0	1,500	1,500	1,500
0150	510	7333	REIMBURSABLE PROPERTY REPAIRS	30,069	150,000	110,000	110,000
0150	510	7359	PERSONNEL TRAINING	0	400	400	400
0150	510	7361	OTHER CONTRACT SERVICES	17,595	0	66,268	71,737
0150	510	7369	FEES & PERMITS	50,011	0	0	0
0150	510	7559	OTHER SUPPLIES & MATERIALS	25	0	0	0
0150	510	7561	FUELS & LUBRICANTS	14,474	10,830	10,830	10,830
0150	510	7702	RENT OF EQUIPMENT	1,049	200	200	200
0150	510	7711	GENERAL INSURANCE	20,191	36,352	41,032	45,135
0150	510	7712	COMPENSATION INSURANCE	14,104	15,907	15,345	16,879
0150	510	7731	MSC CHARGES	41,049	4,375	4,375	4,375
0150	510	7751	CHARGES IN-INTERDEPARTMENTAL	74,675	116,966	131,470	135,414
0150	510	7752	CHARGES OUT-INTERDEPARTMENTAL	-44,277	-41,044	-37,092	-38,205
0150	510	7756	EXPENSE OFFSET	0	-65,000	-65,000	-65,000
			Total Operations Costs (7200 - 7299)	235,775	230,486	279,328	293,265
			Total Budget	963,773	1,055,159	1,096,127	1,152,501

Return to Table of Content

SIDEWALKS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	511	5275	SIDEWALK REPAIR COSTS - REIMB.	0	15,000	15,000	15,000
0150	511	5844	SIDEWALK REPAIR RECOVERY	11,860	100,000	75,000	75,000
			General Fund	(4,544)	0	(1,150)	(1,150)
			Total Revenues	7,316	115,000	88,850	88,850

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	511	7332	REP & MAINT-CURBS & SIDEWALKS	7,316	115,000	88,850	88,850
			Total Operations Costs (7200 - 7299)	7,316	115,000	88,850	88,850
			Total Budget	7,316	115,000	88,850	88,850

MAINTENANCE & LANDSCAPING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			General Fund				
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0150	512	7213	WATER SERVICES	19,900	23,088	23,319	24,018
0150	512	7361	OTHER CONTRACT SERVICES	18,848	130,000	130,000	130,000
0150	512	7751	CHARGES IN-INTERDEPARTMENTAL	50,000	50,000	50,000	51,500
			Total Operations Costs (7200 - 7299)	88,749	203,088	203,319	205,518
			Total Budget	88,749	203,088	203,319	205,518

MSC INTERNAL SERVICE FUND

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0760	545	5247	MUNI SERVICE CENTER CHARGES	3,300,793	3,121,234	3,309,096	3,309,096
			Total Revenues	3,300,793	3,121,234	3,309,096	3,309,096

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0760	545	7011	REGULAR SALARIES & WAGES	620,944	739,324	689,595	718,241
0760	545	7012	OVERTIME PAY	258	15,000	5,000	5,000
0760	545	7038	RETIREMENT PLAN CHARGES	52,650	65,340	61,203	63,746
0760	545	7041	PENSION LIABILITY	175,453	0	0	0
0760	545	7042	PERS UNFUNDED LIABILITY	98,857	132,979	111,270	120,474
0760	545	7062	GROUP HEALTH INSURANCE	110,089	152,720	142,150	154,825
0760	545	7066	SOCIAL SECURITY	47,940	56,543	52,976	55,163
0760	545	7067	ALT - 457 DEFERRED COMP	7,222	7,150	7,150	7,150
0760	545	7091	EMPLOYEE BOOT REIMBURSEMENT	1,400	1,250	1,250	1,250
0760	545	7099	COMPENSATED ABSENCES ADJUSTMEN	-13,183	0	0	0
			Total Payroll (7000 - 7199)	1,101,631	1,170,306	1,070,594	1,125,849
0760	545	7222	TELEPHONE SERVICE	3,967	4,434	4,434	4,434
0760	545	7225	COMPUTER HARDWARE	3,960	5,750	5,750	5,750
0760	545	7226	COMPUTER SOFTWARE	12,570	20,000	74,033	74,033
0760	545	7232	TRAVEL & SUBSISTENCE	4,003	10,000	10,000	10,000
0760	545	7307	EXPERT & CONSULTATION SERVICES	7,779	2,000	10,000	10,000
0760	545	7324	REP & MAINT	32,915	35,000	30,000	30,000
0760	545	7327	REP & MAINT-UNIFORMS & ACCESS	4,655	7,500	7,500	7,500
0760	545	7351	DUES AND SUBSCRIPTIONS	113	3,200	1,000	1,000
0760	545	7357	PRINTING BINDING & DUPLICATIN	0	500	500	500
0760	545	7359	PERSONNEL TRAINING	15,033	15,000	15,000	15,000
0760	545	7361	OTHER CONTRACT SERVICES	4,384	7,500	8,000	8,000
0760	545	7369	0760FEES & PERMITS	0	0	10,000	10,000
0760	545	7505	VEHICLE PARTS & SUPPLIES	841,847	722,873	850,000	850,000
0760	545	7559	OTHER SUPPLIES & MATERIALS	22,923	26,396	26,396	26,396
0760	545	7561	FUELS & LUBRICANTS	72,287	2,802	2,802	2,802
0760	545	7562	FUELS & LUBRICANTS-CHARGE OUTS	857,628	840,000	850,000	850,000
0760	545	7564	IT CHARGE OUTS	41,610	69,857	57,448	59,178
0760	545	7712	COMPENSATION INSURANCE	57,975	65,388	63,076	69,383
0760	545	7721	COST ALLOCATION PLAN CHARGES	75,947	77,840	82,175	84,640
0760	545	7731	MSC CHARGES	2,878	3,173	7,000	7,000
0760	545	7751	CHARGES IN-INTERDEPARTMENTAL	31,921	31,715	25,280	25,979
			Total Operations Costs (7200 - 7299)	2,094,396	1,950,928	2,140,394	2,151,595
			Total Budget	3,196,027	3,121,234	3,210,988	3,277,444

FIBER OPTIC

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0789	555	5411	INTEREST EARNINGS	10,086	100	100	100
0789	555	5470	FIBER OPTIC LEASE REVENUE	128,663	80,000	140,000	145,000
0789	555	5470	SURFNET LEASE	2,148	1,750	1,750	1,750
			Total Revenues	140,898	81,850	141,850	146,850

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0789	555	7012	OVERTIME PAY	0	3,000	3,000	3,000
			Total Payroll (7000 - 7199)	0	3,000	3,000	3,000
0789	555	7303	LEGAL SERVICES	1,898		0	0
0789	555	7361	OTHER CONTRACT SERVICES	33,284	69,500	69,500	69,500
0789	555	7721	COST ALLOCATION PLAN CHARGES	6,366	4,628	4,943	5,091
0789	555	7760	DEPRECIATION EXPENSE	35,346	0	0	0
			Total Operations Costs (7200 - 7299)	76,894	74,128	74,443	74,591
			Total Budget	76,894	77,128	77,443	77,591

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Public Works
Wastewater Division

Rev. May - 2025



Courtney Lindberg
Public Works Director

Ruben Tellez
Interim Wastewater Division Manager

Hilda Martinez
Sr. Admin. Analyst

Beau Kayser
Water Division Manager

Bryan Condy
Utilities Laboratory Manager

Michael Crane
Water Quality Chemist

Xochitl Garcia & Marlene Sanchez
Water Quality Laboratory Tech

Vacant
Collections System Manager

Edgar Quintero
Collections System Operator III

Rudy Zaragoza, Grant Lawrence, & Armando Navarrete
Collections System Operator II

Alfonso Castaneda
Wastewater Operations Supervisor

Stephen Parra & Joseph Cevantez
Wastewater Treatment Plant Lead Operator

Martin Sanchez, Eric Rico, Adrian Garcia, & Erik Lopez
Wastewater Operator I

Vacant
Utilities Maintenance Supervisor

Vacant
Utilities Maintenance Mechanic III

Mario Sanchez & Alfonso Hernandez
Utilities Maintenance Mechanic III

Jose de Jesus Garcia
Utilities Maintenance Mechanic II

Jose de Jesus Garcia
Utilities Maintenance Mechanic II

Christian Magdaleno
Utilities Electrical Instrumentation Tech III

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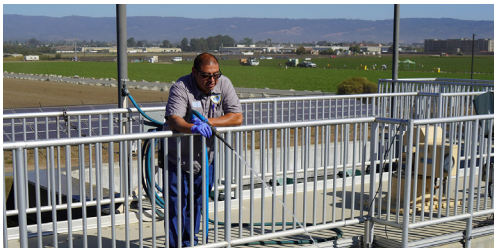
Wastewater

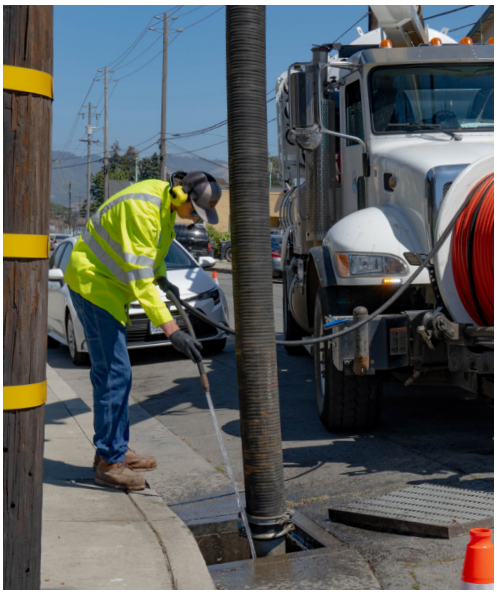
	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
WASTEWATER - TREATMENT PLANT (530)	13,591,795	15,380,473	14,821,860	15,043,043
WASTEWATER - SANITARY COLLECT (531)	1,217,766	1,354,363	1,453,656	1,513,125
WATER RECYCLING OPRTNS & MAINT (532)	2,448,861	2,689,881	3,319,592	3,332,730
UTILITIES ADMINISTRATION (540)	(126,336)	0	115,779	154,945
UTILITIES LABORATORY (541)	13,471	0	36,444	44,835
ENVIRONMENTAL SUSTAINABILITY (543)	(150,178)	100,000	25,648	26,301
ENGINEERING DIVISION (544)	(732)	0	39,631	92,647
PW FIELD SERVICES (546)	(66,078)	0	116,125	154,687
Total Expenditures	16,928,570	19,524,717	19,928,735	20,362,313

Public Works & Utilities
Wastewater

Purpose

To protect Watsonville's public health and environment through excellent wastewater conveyance, treatment, and reuse/disposal practices.





Prior Year Accomplishments

SCADA upgrade project and cybersecurity is nearing completion

Began the replacement of aging equipment such as a variety of pumps, belts presses, and utility vehicles

Began the construction of the new electrical building

Began a handrail project to safely work around the primary sedimentation basins after the covers were removed

No Sanitary Sewer Overflows (SSOs) due to maintenance of the sewer system and attributes (the SSO that occurred was due to a contractor)

Challenges, Issues & Opportunities for Upcoming Year

Aging Infrastructure: Several critical assets—including pump stations, valves, and process equipment—are reaching the end of their service life. Deferred maintenance and budget constraints have increased the risk of unexpected failures and emergency repairs.

Continue to maintain electrical, headworks, and SCADA infrastructure while the replacement/upgrade projects are designed, successfully bid and awarded, and constructed.

Cogeneration system interconnection agreement renewal will be challenging due to age of system and modern code requirements.

Maintain Class B biosolids throughout the year while new technology is piloted and aging technology is rebuilt

Regulatory Pressures: State and regional water boards, air boards and hazardous materials regulators continue to enforce stricter discharge, reporting, and documentation requirements. Meeting expectations in areas such as SSO response, recycled water permit compliance, and air quality (diesel generator tracking) demands enhanced coordination across departments.

Budgeting for pilot testing and equipment upgrades related to improved chemical dosing, streaming current monitoring (SCM), and biosolids drying efficiency.

Allocate funds for Synagro transport and drying bed maintenance due to increased frequency of biosolids hauling (moving from annual to semi-annual or quarterly).



Major Budget Changes

Budget increase in both FY 2026 and FY 2027 by about 2%. There was a reduction in other contract services by $761,308 due to work completion in projects.

WASTEWATER - TREATMENT PLANT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	530	5237	SEWER SERVICE CHARGES	10,962,042	12,759,532	13,716,497	14,127,992
0710	530	5238	INDUSTRIAL SERVICE CHARGES	2,071,264	1,704,316	1,832,140	1,887,104
0710	530	5258	SEPTIC LOAD CHARGES	1,133,452	800,000	800,000	800,000
0710	530	5290	FREEDOM SHARE-OPERATION COSTS	0	32,128	32,128	32,128
0710	530	5291	PAJARO SHARE-OPERATION COSTS	0	125,347	125,347	125,347
0710	530	5292	SALSIPUEDES-OPERATION COSTS	0	11,153	11,153	11,153
0710	530	5293	SEWER SERV CHARGES-COMMERCIAL	-3,975	0	0	0
0710	530	5364	CONNECTION FEES-GENERAL CITY	228,908	32,005	32,005	32,005
0710	530	5411	INTEREST EARNINGS	615,875	96,536	96,536	96,536
0710	530	5811	FREEDOM SHARE - OPERATIONS COS	440,378	433,706	433,706	433,706
0710	530	5812	PAJARO SHARE - OPERATION COSTS	928,767	596,346	596,346	596,346
0710	530	5813	SALSIPUEDES SHARE - OPERATION	158,645	119,269	119,269	119,269
0710	530	5851	LATE FEES	128,652	0	0	0
0710	530	5890	GRANT PROCEEDS	12,219	0	0	0
0710	530	5895	OTHER REVENUE	1	0	0	0
0710	530	5895	OTHER REVENUE - WASTEWATER	468,970	16,609,752	15,000,000	15,000,000
0710	530	5901	PVWMA OPERATIONAL CHARGES	1,255,457	2,689,881	3,247,563	3,247,563
			Total Revenues	18,400,657	36,009,971	36,042,690	36,509,149

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	530	7011	REGULAR SALARIES & WAGES	1,548,085	1,687,333	1,701,277	1,779,700
0710	530	7011	REGULAR SALARIES & WAGES-SOURC	125,710	125,164	128,904	132,757
0710	530	7012	OVERTIME PAY	12,628	40,000	60,000	60,000
0710	530	7021	TEMPORARY & CASUAL WAGES	7,431	15,000	60,000	60,000
0710	530	7025	STANDBY PAY	14,140	16,000	25,000	25,000
0710	530	7030	OFF DUTY & RECALL PAY	9,712	15,000	35,000	35,000
0710	530	7038	RETIREMENT PLAN CHARGES	146,351	159,150	159,675	166,904
0710	530	7041	PENSION LIABILITY	1,927,048	0	0	0
0710	530	7042	PERS UNFUNDED LIABILITY	271,836	283,777	285,170	308,758
0710	530	7062	GROUP HEALTH INSURANCE	227,447	276,718	291,969	317,979
0710	530	7062	GROUP HEALTH INSURANCE-SOURCE	15,900	18,061	19,059	20,749
0710	530	7064	UNEMPLOYMENT INSURANCE	5,850	0	0	0
0710	530	7066	SOCIAL SECURITY	121,361	128,549	128,411	134,341
0710	530	7066	SOCIAL SECURITY-SOURCE CONTROL	9,915	9,885	10,160	10,454
0710	530	7067	ALT - 457 DEFERRED COMP	22,081	21,229	16,120	16,120
0710	530	7091	EMPLOYEE BOOT REIMBURSEMENT	3,698	3,500	3,500	3,500
0710	530	7099	COMPENSATED ABSENCES ADJUSTMEN	-30,561	0	0	0
			Total Payroll (7000 - 7199)	4,438,633	2,799,366	2,924,245	3,071,262
0710	530	7211	ELECTRICITY & GAS	1,045,062	1,054,080	1,080,432	1,080,432
0710	530	7212	POSTAGE & SHIPPING	2,252	600	2,600	2,600

0710	530	7213	WATER SERVICES	157,122	137,315	158,694	163,454
0710	530	7214	SEWER FEES	1,474	1,563	1,680	1,731
0710	530	7215	SOLID WASTE SERVICES	72,410	61,097	88,752	88,752
0710	530	7222	TELEPHONE SERVICE	10,624	15,000	15,000	15,000
0710	530	7225	COMPUTER HARDWARE	8,090	10,000	10,000	10,000
0710	530	7226	COMPUTER SOFTWARE	51,105	66,250	86,250	88,250
0710	530	7232	TRAVEL & SUBSISTENCE	7,053	5,000	5,000	5,000
0710	530	7307	EXPERT & CONSULTATION SERVICES	127,435	276,000	250,000	250,000
0710	530	7322	REP & MAINT-OFFICE EQUIP/COMP	103	0	0	0
0710	530	7324	REP & MAINT-PLANT & EQUIPMENT	198,814	500,000	500,000	500,000
0710	530	7327	REP & MAINT-UNIFORMS & ACCESS	15,981	17,500	20,000	20,000
0710	530	7351	DUES AND SUBSCRIPTIONS	7,493	6,500	6,500	6,500
0710	530	7357	PRINTING BINDING & DUPLICATIN	3,746	2,500	3,500	3,500
0710	530	7359	PERSONNEL TRAINING	10,187	30,000	30,000	30,000
0710	530	7361	OTHER CONTRACT SERVICES	1,106,083	2,279,310	1,518,002	1,418,002
0710	530	7369	FEES & PERMITS	143,201	168,000	168,000	168,000
0710	530	7551	CHEMICALS	221,630	508,000	508,000	508,000
0710	530	7557	REPLACEMENT OF EQUIPMENT	664	0	0	0
0710	530	7559	OTHER SUPPLIES & MATERIALS	135,652	136,000	166,000	166,000
0710	530	7561	FUELS & LUBRICANTS	24,122	43,600	60,000	60,000
0710	530	7564	IT CHARGE OUTS	466,520	443,877	367,362	378,424
0710	530	7703	RENT OF LAND- LAND LEASE	241,117	275,261	283,567	292,024
0710	530	7707	OPERATIONAL COST	-325,484	0	0	0
0710	530	7711	GENERAL INSURANCE	311,800	561,364	633,639	697,003
0710	530	7712	COMPENSATION INSURANCE	172,425	194,472	187,595	206,355
0710	530	7718	POST-RETIREMENT EXPENSE	174,402	0	0	0
0710	530	7721	COST ALLOCATION PLAN CHARGES	985,586	1,025,906	1,096,147	1,129,031
0710	530	7731	MSC CHARGES	36,289	20,881	20,881	20,881
0710	530	7741	PRINCIPAL ON DEBT	0	388,705	164,904	72,845
0710	530	7742	INTEREST ON DEBT	91,541	96,373	17,109	15,285
0710	530	7751	CHARGES IN-INTERDEPARTMENTAL	3,436,282	4,053,440	4,245,488	4,372,199
0710	530	7763	MISCELLANEOUS EXPENDITURES	9,868	0	0	0
0710	530	7910	OPERATING TRANSFERS OUT	202,513	202,513	202,513	202,513
			Total Operations Costs (7200 - 7299)	9,153,163	12,581,107	11,897,615	11,971,781
			Total Budget	13,591,795	15,380,473	14,821,860	15,043,043

Return to Table of Content

WASTEWATER - SANITARY COLLECT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	531	7011	REGULAR SALARIES & WAGES	506,396	532,935	599,522	633,483
0710	531	7012	OVERTIME PAY	6,740	11,000	11,000	11,000
0710	531	7021	TEMPORARY & CASUAL WAGES	18,951	26,000	26,000	26,000
0710	531	7025	STANDBY PAY	14,600	14,040	14,040	14,040
0710	531	7030	OFF DUTY & RECALL PAY	12,457	10,000	16,000	16,000
0710	531	7038	RETIREMENT PLAN CHARGES	44,260	46,921	52,827	55,834
0710	531	7042	PERS UNFUNDED LIABILITY	64,494	94,141	69,431	75,174
0710	531	7062	GROUP HEALTH INSURANCE	94,446	107,715	113,787	123,927
0710	531	7066	SOCIAL SECURITY	41,969	40,764	46,062	48,660
0710	531	7067	ALT - 457 DEFERRED COMP	6,210	6,500	2,600	2,600
0710	531	7091	EMPLOYEE BOOT REIMBURSEMENT	1,863	2,000	2,000	2,000
0710	531	7099	COMPENSATED ABSENCES ADJUSTMEN	9,009	0	0	0
			Total Payroll (7000 - 7199)	821,395	892,016	953,269	1,008,718
0710	531	7211	ELECTRICITY & GAS	84,341	79,056	81,032	81,032
0710	531	7213	WATER SERVICES	20,864	21,061	21,272	21,910
0710	531	7214	SEWER FEES	354	376	404	416
0710	531	7222	TELEPHONE SERVICE	1,914	2,000	2,000	2,000
0710	531	7225	COMPUTER HARDWARE	83	0	0	0
0710	531	7226	COMPUTER SOFTWARE	500	44,120	55,000	55,000
0710	531	7232	TRAVEL & SUBSISTENCE	2,496	3,000	3,000	3,000
0710	531	7324	REP & MAINT	51,446	75,000	75,000	75,000
0710	531	7327	REP & MAINT-UNIFORMS & ACCESS	10,691	3,500	5,000	5,000
0710	531	7351	DUES AND SUBSCRIPTIONS	2,392	2,000	2,000	2,000
0710	531	7359	PERSONNEL TRAINING	10,596	9,000	9,000	9,000
0710	531	7361	OTHER CONTRACT SERVICES	47,873	42,000	42,000	42,000
0710	531	7369	FEES & PERMITS	6,592	8,000	8,000	8,000
0710	531	7551	CHEMICALS	0	5,000	5,000	5,000
0710	531	7559	OTHER SUPPLIES & MATERIALS	53,847	65,000	75,000	75,000
0710	531	7561	FUELS & LUBRICANTS	25,406	27,973	27,973	27,973
0710	531	7712	COMPENSATION INSURANCE	30,980	34,941	33,706	37,076
0710	531	7731	MSC CHARGES	29,747	15,320	30,000	30,000
0710	531	7778	SEWER LATERAL TOS INSPECTION P	16,250	25,000	25,000	25,000
			Total Operations Costs (7200 - 7299)	396,372	462,347	500,387	504,407
			Total Budget	1,217,766	1,354,363	1,453,656	1,513,125

WATER RECYCLING OPRTNS & MAINT

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	532	7011	REGULAR SALARIES & WAGES	225,915	171,137	203,508	209,592
0710	532	7012	OVERTIME PAY	1,624	8,000	8,000	8,000
0710	532	7021	TEMPORARY & CASUAL WAGES	2,760	1,000	1,000	1,000
0710	532	7025	STANDBY PAY	0	2,000	2,000	2,000
0710	532	7030	OFF DUTY & RECALL PAY	6,909	12,000	12,000	12,000
0710	532	7038	RETIREMENT PLAN CHARGES	19,583	15,214	18,092	18,633
0710	532	7042	PERS UNFUNDED LIABILITY	14,332	14,443	27,181	29,429
0710	532	7062	GROUP HEALTH INSURANCE	35,458	28,760	30,362	33,066
0710	532	7066	SOCIAL SECURITY	18,070	13,192	15,627	16,094
0710	532	7067	ALT - 457 DEFERRED COMP	1,863	1,300	780	780
			Total Payroll (7000 - 7199)	326,514	267,046	318,550	330,594
0710	532	7211	ELECTRICITY & GAS	584,075	619,272	634,754	634,754
0710	532	7222	TELEPHONE SERVICE	1,368	1,600	1,600	1,600
0710	532	7226	COMPUTER SOFTWARE	0	4,800	6,000	6,000
0710	532	7315	LABORATORY SERVICES	1,549	8,000	8,000	8,000
0710	532	7324	REP & MAINT-PLANT & EQUIPMENT	436,944	500,000	800,000	800,000
0710	532	7361	OTHER CONTRACT SERVICES	81,269	47,250	188,250	188,250
0710	532	7551	CHEMICALS	668,434	925,000	1,025,000	1,025,000
0710	532	7559	OTHER SUPPLIES & MATERIALS	15,794	31,500	31,500	31,500
0710	532	7561	FUELS & LUBRICANTS	0		20,000	20,000
0710	532	7707	OPERATIONAL COST	325,484	275,000	275,000	275,000
0710	532	7711	GENERAL INSURANCE	3,023	5,443	6,143	6,758
0710	532	7712	COMPENSATION INSURANCE	4,407	4,970	4,795	5,274
			Total Operations Costs (7200 - 7299)	2,122,348	2,422,835	3,001,042	3,002,136
			Total Budget	2,448,861	2,689,881	3,319,592	3,332,730

Return to Table of Content

UTILITIES ADMINISTRATION

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	540	5339	BANNER INSTALLATION	1,740	0	0	0
0710	540	5890	GRANT PROCEEDS	-122,278	0	0	0
			Total Revenues	-120,538	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	540	7011	REGULAR SALARIES & WAGES	1,928,184	2,145,541	2,110,258	2,180,371
0710	540	7012	OVERTIME PAY	2,722	0	0	0
0710	540	7021	TEMPORY & CASUAL WAGES	93,393	100,000	115,000	115,000
0710	540	7038	RETIREMENT PLAN CHARGES	163,184	183,178	181,704	187,402
0710	540	7042	PERS UNFUNDED LIABILITY	405,837	317,069	330,434	357,766
0710	540	7062	GROUP HEALTH INSURANCE	259,686	306,995	304,908	331,948
0710	540	7064	UNEMPLOYMENT INSURANCE	10,350	0	0	0
0710	540	7066	SOCIAL SECURITY	145,962	152,203	150,044	153,762
0710	540	7067	ALT - 457 DEFERRED COMP	14,367	13,000	15,600	15,600
0710	540	7099	COMPENSATED ABSENCES ADJUSTMEN	39,486	0	0	0
			Total Payroll (7000 - 7199)	3,063,171	3,217,986	3,207,948	3,341,849
0710	540	7212	POSTAGE & SHIPPING	383	1,500	1,500	1,500
0710	540	7215	SOLID WASTE SERVICES	0	0	1,000	1,000
0710	540	7221	ADVERTISING	42,906	58,000	57,000	57,000
0710	540	7222	TELEPHONE SERVICE	3,110	3,000	3,000	3,000
0710	540	7225	COMPUTER HARDWARE	7,321	10,000	10,000	10,000
0710	540	7226	COMPUTER SOFTWARE	94,170	120,000	80,000	80,000
0710	540	7232	TRAVEL & SUBSISTENCE	9,869	10,000	10,000	10,000
0710	540	7303	LEGAL SERVICES	120,609	45,000	50,000	50,000
0710	540	7307	EXPERT & CONSULTATION	122,014	200,000	200,000	200,000
0710	540	7324	REP & MAINT	3,980	5,000	30,000	30,000
0710	540	7351	DUES AND SUBSCRIPTIONS	5,496	5,000	5,500	5,500
0710	540	7357	PRINTING BINDING & DUPLICATIN	3,597	5,500	10,000	10,000
0710	540	7359	PERSONNEL TRAINING	3,408	30,000	30,000	30,000
0710	540	7360	HOSTED SERVICES	940	0	0	0
0710	540	7361	CONTRACT SERVICES-UTILITY OUTR	456	0	0	0
0710	540	7361	OTHER CONTRACT SERVICES	180,927	240,000	230,000	230,000
0710	540	7501	OFFICE SUPPLIES	289	0	0	0
0710	540	7559	OTHER SUPPLIES & MATERIALS	67,501	60,000	60,000	60,000
0710	540	7561	FUELS & LUBRICANTS	176	0	1,200	1,200
0710	540	7712	COMPENSATION INSURANCE	158,001	178,203	171,902	189,092
0710	540	7731	MSC CHARGES	1,643	0	9,000	9,000
0710	540	7751	CHARGES IN-INTERDEPARTMENTAL	38,527	24,564	38,827	39,136
0710	540	7752	CHARGES OUT-INTERDEPARTMENTAL	-4,060,135	-3,863,753	(3,741,098)	(3,853,332)
0710	540	7756	EXPENSE OFFEST	0	-350,000	(350,000)	(350,000)
0710	540	7763	MISCELLANEOUS EXP - BANNER INS	5,305	0	0	0
			Total Operations Costs (7200 - 7299)	(3,189,507)	(3,217,986)	(3,092,169)	(3,186,904)
			Total Budget	(126,336)	0	115,779	154,945

UTILITIES LABORATORY

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	541	5895	OTHER REVENUE	2,700	0	0	0
			Total Revenues	2,700	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	541	7011	REGULAR SALARIES & WAGES	340,412	417,292	444,585	467,971
0710	541	7012	OVERTIME PAY	0	4,000	4,000	4,000
0710	541	7021	TEMPORARY & CASUAL WAGES	17,677	40,000	40,000	40,000
0710	541	7025	STANDBY PAY	0	750	750	750
0710	541	7038	RETIREMENT PLAN CHARGES	30,540	36,701	39,134	41,202
0710	541	7042	PERS UNFUNDED LIABILITY	56,205	71,742	72,687	78,699
0710	541	7062	GROUP HEALTH INSURANCE	54,521	71,851	75,843	82,603
0710	541	7064	UNEMPLOYMENT INSURANCE	900	0	0	0
0710	541	7066	SOCIAL SECURITY	26,654	31,476	33,721	35,500
0710	541	7067	ALT - 457 DEFERRED COMP	2,246	2,600	2,600	2,600
0710	541	7091	EMPLOYEE BOOT REIMBURSEMENT	371	800	800	800
0710	541	7099	COMPENSATED ABSENCES ADJUSTMEN	13,471	0	0	0
			Total Payroll (7000 - 7199)	542,997	677,212	714,120	754,125
0710	541	7212	POSTAGE & SHIPPING	908	2,000	2,000	2,000
0710	541	7222	TELEPHONE SERVICE	0	500	500	500
0710	541	7232	TRAVEL & SUBSISTENCE	3,126	1,500	1,500	1,500
0710	541	7315	LABORATORY SERVICES	4,019	7,500	7,500	7,500
0710	541	7315	LABORATORY SERVICES - SOLID WA	0	5,000	5,000	5,000
0710	541	7315	LABORATORY SERVICES - SOURCE C	8,471	15,000	15,000	15,000
0710	541	7315	LABORATORY SERVICES - STORMWAT	5,670	50,000	50,000	50,000
0710	541	7315	LABORATORY SERVICES - WASTEWAT	115,076	145,000	145,000	145,000
0710	541	7315	LABORATORY SERVICES - WATER	26,481	60,000	60,000	60,000
0710	541	7324	REP & MAINT	9,658	10,000	10,000	10,000
0710	541	7327	REP & MAINT-UNIFORMS & ACCESS	1,183	2,000	2,000	2,000
0710	541	7351	DUES AND SUBSCRIPTIONS	1,685	2,000	2,000	2,000
0710	541	7357	PRINTING BINDING & DUPLICATIN	0	400	400	400
0710	541	7359	PERSONNEL TRAINING	2,271	4,000	4,000	4,000
0710	541	7360	HOSTED SERVICES	23	0	0	0
0710	541	7361	OTHER CONTRACT SERVICES	32	2,500	2,500	2,500
0710	541	7369	FEES & PERMITS	8,515	21,500	21,500	21,500
0710	541	7506	LABORATORY SUPPLIES	73,932	73,122	73,122	73,122
0710	541	7557	REPLACEMENT OF EQUIPMENT	33,880	34,500	34,500	34,500
0710	541	7559	OTHER SUPPLIES & MATERIALS	2,210	1,400	1,400	1,400
0710	541	7561	FUELS & LUBRICANTS	614	212	212	212
0710	541	7712	COMPENSATION INSURANCE	24,785	27,954	26,966	29,662
0710	541	7731	MSC CHARGES	831	376	900	900
0710	541	7752	CHARGES OUT-INTERDEPARTMENTAL	-852,892	-1,143,676	(1,143,676)	(1,177,986)
			Total Operations Costs (7200 - 7299)	(529,526)	(677,212)	(677,676)	(709,290)
			Total Budget	13,471	0	36,444	44,835

Return to Table of Content

ENVIRONMENTAL SUSTAINABILITY

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	543	5895	OTHER REVENUE	52,860	100,000	190,000	190,000
			Total Revenues	52,860	100,000	190,000	190,000

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	543	7011	REGULAR SALARIES & WAGES	391,855	426,408	407,728	426,704
0710	543	7038	RETIREMENT PLAN CHARGES	33,726	36,956	35,346	37,005
0710	543	7042	PERS UNFUNDED LIABILITY	22,815	70,876	55,601	60,200
0710	543	7062	GROUP HEALTH INSURANCE	44,211	54,171	57,165	62,235
0710	543	7066	SOCIAL SECURITY	28,593	31,540	30,415	31,843
0710	543	7091	EMPLOYEE BOOT REIMBURSEMENT	0	0	400	400
0710	543	7099	COMPENSATED ABSENCES ADJUSTMEN	843	0	0	0
			Total Payroll (7000 - 7199)	522,043	619,951	586,655	618,387
0710	543	7226	COMPUTER SOFTWARE	0	0	10,000	10,000
0710	543	7232	TRAVEL & SUBSISTENCE	134	4,000	4,000	4,000
0710	543	7307	EXPERT & CONSULTATION SERVICES	0	80,000	80,000	80,000
0710	543	7326	REP & MAINT-INFRASTRUCTURE	31	100,000	100,000	100,000
0710	543	7351	DUES AND SUBSCRIPTIONS	769	4,000	4,000	4,000
0710	543	7359	PERSONNEL TRAINING	0	2,000	2,000	2,000
0710	543	7361	OTHER CONTRACT SERVICES	156,076	253,756	200,000	200,000
0710	543	7369	FEES & PERMITS	44,494	70,000	70,000	70,000
0710	543	7559	OTHER SUPPLIES & MATERIALS	365	2,300	5,000	5,000
0710	543	7751	CHARGES IN-INTERDEPARTMENTAL	37,946	50,000	50,000	51,500
0710	543	7752	CHARGES OUT-INTERDEPARTMENTAL	-912,037	-1,086,007	(1,086,007)	(1,118,586)
			Total Operations Costs (7200 - 7299)	(672,222)	(519,951)	(561,007)	(592,086)
			Total Budget	(150,178)	100,000	25,648	26,301

ENGINEERING DIVISION

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	544	7011	REGULAR SALARIES & WAGES	607,405	1,124,376	1,243,814	1,312,526
0710	544	7012	OVERTIME PAY	130	0	0	0
0710	544	7025	STANDBY PAY	2,380	0	0	0
0710	544	7038	RETIREMENT PLAN CHARGES	51,982	99,786	108,520	114,574
0710	544	7042	PERS UNFUNDED LIABILITY	0	143,160	154,405	167,177
0710	544	7062	GROUP HEALTH INSURANCE	83,295	171,476	180,957	197,012
0710	544	7064	UNEMPLOYMENT INSURANCE	2,835	0	0	0
0710	544	7066	SOCIAL SECURITY	46,729	86,058	94,044	99,253
0710	544	7067	ALT - 457 DEFERRED COMP	2,605	3,900	8,450	8,450
0710	544	7099	COMPENSATED ABSENCES ADJUSTMEN	-732	0	0	0
			Total Payroll (7000 - 7199)	796,629	1,628,756	1,790,190	1,898,992
0710	544	7361	OTHER CONTRACT SERVICES	74,685	0	109,000	109,000
0710	544	7752	CHARGES OUT-INTERDEPARTMENTAL	-872,046	-1,628,756	(1,859,559)	(1,915,345)
			Total Operations Costs (7200 - 7299)	(797,361)	(1,628,756)	(1,750,559)	(1,806,345)
			Total Budget	(732)	0	39,631	92,647

Return to Table of Content

PW FIELD SERVICES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	546	5895	OTHER REVENUE	1,586	0	0	0
			Total Revenues	1,586	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0710	546	7011	REGULAR SALARIES & WAGES	504,073	580,592	643,565	687,531
0710	546	7012	OVERTIME PAY	10,593	3,000	25,000	25,000
0710	546	7021	TEMPORARY & CASUAL WAGES	0	25,000	25,000	25,000
0710	546	7038	RETIREMENT PLAN CHARGES	44,965	51,571	56,585	60,476
0710	546	7042	PERS UNFUNDED LIABILITY	0	80,006	90,004	97,448
0710	546	7062	GROUP HEALTH INSURANCE	131,562	161,481	170,469	185,679
0710	546	7066	SOCIAL SECURITY	39,656	44,682	49,411	52,768
0710	546	7067	ALT - 457 DEFERRED COMP	4,389	4,420	4,420	4,420
0710	546	7091	EMPLOYEE BOOT REIMBURSEMENT	1,163	2,000	3,000	3,000
0710	546	7099	COMPENSATED ABSENCES ADJUSTMEN	39,337		0	0
			Total Payroll (7000 - 7199)	775,737	952,752	1,067,454	1,141,322
0710	546	7215	SOLID WASTE SERVICES	0	45,902	18,797	18,797
0710	546	7222	TELEPHONE SERVICE	0	1,000	1,000	1,000
0710	546	7232	TRAVEL & SUBSISTENCE	999	200	200	200
0710	546	7324	REP & MAINT	57,120	31,000	31,000	31,000
0710	546	7327	REP & MAINT-UNIFORMS & ACCESS	9,169	6,000	9,000	9,000
0710	546	7359	PERSONNEL TRAINING	10,572	18,000	18,000	18,000
0710	546	7361	OTHER CONTRACT SERVICES	13,605	26,000	40,000	40,000
0710	546	7559	OTHER SUPPLIES & MATERIALS	71,928	67,550	47,550	47,550
0710	546	7561	FUELS & LUBRICANTS	2,008	0	20,000	20,000
0710	546	7731	MSC CHARGES	9,825	28,472	40,000	40,000
0710	546	7752	CHARGES OUT-INTERDEPARTMENTAL	-1,017,040	-1,176,876	(1,176,876)	(1,212,182)
			Total Operations Costs (7200 - 7299)	(841,815)	(952,752)	(951,329)	(986,635)
			Total Budget	(66,078)	0	116,125	154,687

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Return to Table of Content

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Public Works
Water Division

Rev. May - 2025



Courtney Lindberg
Public Works Director

Danielle Green
Assistant Director

Hilda Martinez
Sr. Admin. Analyst

Beau Kayser
Water Division Manager

Max Brandenburg
Project Manager

Joaquin Vasquez
Customer Service Tech

Cheyne Barba, Michael Chavez, Jesus Espinosza Valadez, & Martin Lopez Martinez
Customer Service Tech II

Jose Ponce Badillo
Customer Service Tech I

Cesar Sanchez
Water Services Supervisor

Javier Villalobos, Ruben Escobar, & Vacant
Water Services Crew Leader

Richard Banuelos, Javier Morales, & Saul Garcia Chavez
Water Services Tech III

Antonio Moreno, Bryce Enzweiler, Herenia Guzman, Alberto Garcia-Zaragoza, & Jose Manuel Garnica Molina
Water Services Tech II

Isaac Roa-De La Torre, Angel Quinonez Figueroa, & Vacant
Water Services Tech I

Mario Bejar & Adolfo Rocha
Sr. Water Operator

Vacant
Water Operator II

Marcos Lona & Isaac Camarena
Water Operator I

Vacant
Utilities/Electrical Instrumentation Tech I

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Water

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
WATER - OPERATIONS (596)	12,097,066	13,305,592	13,566,346	13,873,668
WATER - CUSTOMER SERVICES (597)	1,237,616	1,330,820	1,358,111	1,409,946
WATER - SERVICES (598)	2,697,632	3,129,940	3,184,746	3,361,629
WATER - UTILITY REVENUE GROUP (600)	446,455	515,299	583,330	610,149
Total Expenditures	16,478,769	18,281,651	18,692,533	19,255,392

Public Works & Utilities
Water Division

Purpose

The Division's purpose is to provide safe drinking water that is treated and delivered in a cost-effective manner and complies with all State and Federal regulations.

The Division's goals and objectives are to maintain the wells, pump stations, and water lines that are critical to maintaining our water system, and to respond to customer complaints and emergency water line breaks safely and efficiently.







Prior Year Accomplishments

Rebuilt damaged Corralitos Creek Fish Ladder (aka Eureka Canyon Fish Ladder)

Completed water main line installations on Hammer Drive, Pennsylvania Drive, Monument Avenue, and Carlene Court.

Completed seismic retrofit and interior coating of Amesti Reservoir (1 million gallon storage tank).

Initiated construction of 2.38MG storage tank at Airport (Zone 2 Reservoir).
Initiated construction of well house and pump station at Roache Yard (Well 4).
Completed Lead Service Line Inventory for every water service connection (15,000+).

Installed 150' communication tower at the Corralitos Filter Plant to improve Advanced Meter Infrastructure (AMI) water meter reading.

All FTE staff are current with their applicable Distribution, Treatment, Backflow, and/or Cross connection licenses/certifications.

Challenges, Issues & Opportunities for Upcoming Year

- Determining treatment plans to address water quality regulatory changes (Hexavalent Chromium, PFOA and PFAS).
- Enforcing and recovering delinquent payments on water bills.
- Implementing the new Cross Connection Control Policy, effective July 1, 2025.
- Strive to install between 1-2 miles of new water main.
- Seek grants and other funding mechanisms to support capital infrastructure improvements.
- Recruit and fill open positions. Train and onboard new staff.

Opportunities:
- Deploy UpStream H2O (virtual maintenance management system)
- implement upgraded SCADA system. Replace aging communication infrastructure used for SCADA.



Major Budget Changes

The public works had an increase in FY 2026 of 1% and an increase of 3% in FY 2027.

WATER - OPERATIONS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0720	596	5259	WATER SALES	15,705,253	21,574,800	21,790,548	22,008,453
0720	596	5266	CONSTRUCTION DEPOSITS	48,046	67,000	67,000	67,000
0720	596	5294	WATER SALES-COMMERCIAL	4,649,035	0	0	0
0720	596	5312	WATER USE REDUCTION FEES	88,132	17,000	17,000	17,000
0720	596	5313	WATER RESERVE FEES	328,723	50,000	50,000	50,000
0720	596	5411	INTEREST EARNINGS	1,232,744	264,708	750,000	550,000
0720	596	5851	LATE FEES	214,038	0	0	0
0720	596	5890	GRANT PROCEEDS	62,156	4,500,000	4,500,000	10,500,000
0720	596	5895	OTHER REVENUE	124,402	0	0	0
0720	596	5897	CASH OVERAGES	-197	0	0	0
			Total Revenues	22,452,331	26,473,508	27,174,548	33,192,453

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0720	596	7011	REGULAR SALARIES & WAGES	721,288	865,063	1,014,091	1,063,613
0720	596	7012	OVERTIME PAY	4,560	25,000	20,000	20,000
0720	596	7021	TEMPORARY & CASUAL WAGES	1,709	30,000	30,000	30,000
0720	596	7025	STANDBY PAY	14,560	14,500	14,500	14,500
0720	596	7030	OFF DUTY & RECALL PAY	7,808	20,000	20,000	20,000
0720	596	7038	RETIREMENT PLAN CHARGES	62,704	75,963	86,014	90,253
0720	596	7041	PENSION LIABILITY	310,239	0	0	0
0720	596	7042	PERS UNFUNDED LIABILITY	89,533	116,277	113,815	123,229
0720	596	7062	GROUP HEALTH INSURANCE	111,259	143,532	170,327	185,521
0720	596	7066	SOCIAL SECURITY	56,436	65,423	76,953	80,388
0720	596	7067	ALT - 457 DEFERRED COMP	5,078	4,979	7,150	7,150
0720	596	7091	EMPLOYEE BOOT REIMBURSEMENT	1,138	1,600	1,600	1,600
0720	596	7099	COMPENSATED ABSENCES ADJUSTMEN	7,120	0	0	0
			Total Payroll (7000 - 7199)	1,393,433	1,362,337	1,554,450	1,636,254
0720	596	7211	ELECTRICITY & GAS	1,234,219	1,757,288	1,801,220	1,801,220
0720	596	7212	POSTAGE & SHIPPING	3,192	2,000	5,000	5,000
0720	596	7213	WATER SERVICES	20,676	20,719	20,926	21,554
0720	596	7215	SOLID WASTE SERVICES	8,831	8,569	21,000	21,000
0720	596	7222	TELEPHONE SERVICE	13,735	18,000	18,000	18,000
0720	596	7225	COMPUTER HARDWARE	1,302	5,000	5,000	5,000
0720	596	7226	COMPUTER SOFTWARE	30,700	51,250	51,250	51,250
0720	596	7232	TRAVEL & SUBSISTENCE	357	4,000	4,000	4,000
0720	596	7303	LEGAL SERVICES	48	5,000	5,000	5,000
0720	596	7307	EXPERT & CONSULTATION SERVICES	66,426	326,000	225,000	225,000
0720	596	7323	REP & MAINT-VEHICLES & EQUIPME	888	2,000	2,000	2,000
0720	596	7324	REP & MAINT	178,635	175,000	175,000	175,000
0720	596	7327	REP & MAINT-UNIFORM & ACCESSOR	4,113	4,000	4,000	4,000
0720	596	7351	DUES AND SUBSCRIPTIONS	35,694	35,000	35,000	35,000
0720	596	7357	PRINTING BINDING & DUPLICATIN	2,204	2,000	2,000	2,000
0720	596	7359	PERSONNEL TRAINING	2,494	5,000	5,000	5,000
0720	596	7361	OTHER CONTRACT SERVICES	282,205	337,508	236,508	236,508
0720	596	7369	FEES & PERMITS	1,818,546	2,206,260	2,316,573	2,316,573

0720	596	7501	OFFICE SUPPLIES	517	0	0	0
0720	596	7537	INFRASTRUCTURE MATERIALS	121,520	0	0	0
0720	596	7551	CHEMICALS	79,623	100,000	100,000	100,000
0720	596	7557	REPLACEMENT OF EQUIPMENT	17,204	100,000	100,000	100,000
0720	596	7559	OTHER SUPPLIES & MATERIALS	32,000	70,000	70,000	70,000
0720	596	7561	FUELS & LUBRICANTS	18,978	15,157	15,157	15,157
0720	596	7564	IT CHARGE OUTS	363,886	346,224	286,543	295,171
0720	596	7702	RENT OF EQUIPMENT	1,574	0	0	0
0720	596	7703	RENT OF LAND- LAND LEASE	1,126,136	1,473,099	1,517,548	1,562,811
0720	596	7711	GENERAL INSURANCE	203,481	366,347	413,514	454,865
0720	596	7712	COMPENSATION INSURANCE	51,705	58,316	56,254	61,879
0720	596	7718	POST-RETIREMENT EXPENSE	128,334	0	0	0
0720	596	7721	COST ALLOCATION PLAN CHARGES	791,050	749,915	773,588	796,796
0720	596	7731	MSC CHARGES	25,200	11,977	25,000	25,000
0720	596	7741	PRINCIPAL ON DEBT	0	13,888	4,118	0
0720	596	7745	TAXES & INTEREST	18,567	15,000	15,000	15,000
0720	596	7751	CHARGES IN-INTERDEPARTMENTAL	3,415,508	3,452,087	3,521,046	3,625,979
0720	596	7763	MISC EXPENDITURES	479,811	0	0	0
0720	596	7770	REFUNDS AND REBATES	31,545	10,000	50,000	50,000
0720	596	7784	WATER CONSERVATION PROGRAM	61,080	165,000	100,000	100,000
0720	596	7910	OPERATING TRANSFERS OUT	31,651	31,651	31,651	31,651
			Total Operations Costs (7200 - 7299)	10,703,633	11,943,255	12,011,896	12,237,414
			Total Budget	12,097,066	13,305,592	13,566,346	13,873,668

WATER - CUSTOMER SERVICES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0720	597	7011	REGULAR SALARIES & WAGES	541,893	574,164	628,279	654,188
0720	597	7012	OVERTIME PAY	2,961	15,000	7,000	7,000
0720	597	7021	TEMPORARY & CASUAL WAGES	42,394	90,000	60,000	60,000
0720	597	7038	RETIREMENT PLAN CHARGES	50,812	50,476	54,997	57,271
0720	597	7042	PERS UNFUNDED LIABILITY	129,956	110,103	111,888	121,143
0720	597	7062	GROUP HEALTH INSURANCE	101,612	125,635	132,627	144,457
0720	597	7066	SOCIAL SECURITY	44,976	44,270	48,020	49,986
0720	597	7067	ALT - 457 DEFERRED COMP	7,966	9,100	7,800	7,800
0720	597	7091	EMPLOYEE BOOT REIMBURSEMENT	1,514	1,900	1,900	1,900
0720	597	7099	COMPENSATED ABSENCES ADJUSTMEN	-7,772	0	0	0
			Total Payroll (7000 - 7199)	916,312	1,020,648	1,052,511	1,103,745
0720	597	7211	ELECTRICITY & GAS	15,983	5,000	5,000	5,000
0720	597	7212	POSTAGE & SHIPPING	2,994	4,250	4,250	4,250
0720	597	7213	WATER SERVICES	16,712	14,079	18,000	18,000
0720	597	7214	SEWER FEES	3,354	3,450	6,000	6,000
0720	597	7215	SOLID WASTE SERVICES	2,709	2,185	4,000	4,000
0720	597	7222	TELEPHONE SERVICE	10,813	10,000	10,000	10,000
0720	597	7225	COMPUTER HARDWARE	9,855	10,500	10,500	10,500
0720	597	7226	COMPUTER SOFTWARE	4,774	60,000	100,000	100,000
0720	597	7232	TRAVEL & SUBSISTENCE	1,240	6,000	6,000	6,000
0720	597	7324	REP & MAINT	20,314	12,000	12,000	12,000
0720	597	7327	REP & MAINT-UNIFORM & ACCESSOR	10,911	10,000	10,000	10,000
0720	597	7351	DUES AND SUBSCRIPTIONS	3,166	1,500	1,500	1,500
0720	597	7359	PERSONNEL TRAINING	164	7,000	7,000	7,000
0720	597	7361	OTHER CONTRACT SERVICES	84,596	75,000	30,000	30,000
0720	597	7537	INFRASTRUCTURE MATERIALS	9,050	20,000	20,000	20,000
0720	597	7559	OTHER SUPPLIES & MATERIALS	150,737	100,000	70,000	70,000
0720	597	7561	FUELS & LUBRICANTS	13,365	12,979	19,979	19,979
0720	597	7712	COMPENSATION INSURANCE	30,984	34,946	33,710	37,081
0720	597	7731	MSC CHARGES	14,050	6,973	30,000	30,000
0720	597	7752	CHARGES OUT-INTERDEPARTMENTAL	-84,464	-85,690	(92,339)	(95,109)
			Total Operations Costs (7200 - 7299)	321,305	310,172	305,600	306,201
			Total Budget	1,237,616	1,330,820	1,358,111	1,409,946

WATER - SERVICES

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0720	598	5890	GRANT PROCEEDS	-44,624	0	0	0
			Total Revenues	-44,624	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0720	598	7011	REGULAR SALARIES & WAGES	1,194,764	1,321,083	1,381,391	1,480,959
0720	598	7012	OVERTIME PAY	42,465	50,000	50,000	50,000
0720	598	7025	STANDBY PAY	14,560	14,560	14,560	14,560
0720	598	7030	OFF DUTY & RECALL PAY	37,240	50,000	50,000	50,000
0720	598	7038	RETIREMENT PLAN CHARGES	104,335	116,449	121,361	130,178
0720	598	7042	PERS UNFUNDED LIABILITY	203,247	208,793	216,170	234,050
0720	598	7062	GROUP HEALTH INSURANCE	229,111	269,460	284,424	309,774
0720	598	7064	UNEMPLOYMENT INSURANCE	381	0	0	0
0720	598	7066	SOCIAL SECURITY	99,780	101,529	105,700	113,284
0720	598	7067	ALT - 457 DEFERRED COMP	15,951	16,380	16,900	16,900
0720	598	7091	EMPLOYEE BOOT REIMBURSEMENT	3,824	6,800	6,800	6,800
0720	598	7099	COMPENSATED ABSENCES ADJUSTMEN	-13,940	0	0	0
			Total Payroll (7000 - 7199)	1,931,718	2,155,054	2,247,306	2,406,505
0720	598	7213	WATER SERVICES	2,852	2,877	2,906	2,993
0720	598	7222	TELEPHONE SERVICE	1,985	4,000	4,000	4,000
0720	598	7225	COMPUTER HARDWARE	65	3,000	3,000	3,000
0720	598	7232	TRAVEL & SUBSISTENCE	240	4,500	4,500	4,500
0720	598	7323	REP & MAINT-VEHICLES & EQUIPME	28,115	93,000	93,000	93,000
0720	598	7324	REP & MAINT	16,356	17,000	17,000	17,000
0720	598	7327	REP & MAINT-UNIFORM & ACCESSOR	7,242	10,000	10,000	10,000
0720	598	7351	DUES AND SUBSCRIPTIONS	15,977	10,000	10,000	10,000
0720	598	7359	PERSONNEL TRAINING	8,550	10,000	10,000	10,000
0720	598	7361	OTHER CONTRACT SERVICES	36,337	38,000	38,000	38,000
0720	598	7369	FEES & PERMITS	0	7,500	12,500	12,500
0720	598	7537	INFRASTRUCTURE MATERIALS	45,823	112,873	100,000	100,000
0720	598	7557	REPLACEMENT OF EQUIPMENT	24,151	25,000	25,000	25,000
0720	598	7559	OTHER SUPPLIES & MATERIALS	147,947	185,500	162,348	162,348
0720	598	7561	FUELS & LUBRICANTS	78,662	66,218	66,218	66,218
0720	598	7702	RENT OF EQUIPMENT	944	5,000	5,000	5,000
0720	598	7712	COMPENSATION INSURANCE	161,738	182,418	175,968	193,565
0720	598	7731	MSC CHARGES	187,723	198,000	198,000	198,000
0720	598	7751	CHARGES IN-INTERDEPARTMENTAL	1,207	0	0	0
			Total Operations Costs (7200 - 7299)	765,915	974,886	937,440	955,124
			Total Budget	2,697,632	3,129,940	3,184,746	3,361,629

Return to Table of Content

WATER - UTILITY REVENUE GROUP

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0720	600	7011	REGULAR SALARIES & WAGES	587,268	688,302	699,220	725,492
0720	600	7012	OVERTIME PAY	4,385	5,000	5,000	5,000
0720	600	7021	TEMPORARY & CASUAL WAGES	37,920	100,000	30,000	30,000
0720	600	7038	RETIREMENT PLAN CHARGES	51,181	61,098	61,978	64,309
0720	600	7042	PERS UNFUNDED LIABILITY	67,696	107,472	102,432	110,905
0720	600	7062	GROUP HEALTH INSURANCE	124,434	162,627	171,519	186,729
0720	600	7066	SOCIAL SECURITY	45,768	52,603	53,321	55,327
0720	600	7067	ALT - 457 DEFERRED COMP	6,212	6,500	6,500	6,500
0720	600	7099	COMPENSATED ABSENCES ADJUSTMEN	-6,094	0	0	0
			Total Payroll (7000 - 7199)	918,770	1,183,602	1,129,970	1,184,262
0720	600	7212	POSTAGE & SHIPPING	761	10,000	10,000	10,000
0720	600	7225	COMPUTER HARDWARE	7,059	10,000	10,000	10,000
0720	600	7232	TRAVEL & SUBSISTENCE	120	1,500	1,500	1,500
0720	600	7321	REP & MAINT-OTHER EQUIP/FURN/T	1,597	3,000	13,000	13,000
0720	600	7357	PRINTING BINDING & DUPLICATIN	13,421	15,000	15,000	15,000
0720	600	7359	PERSONNEL TRAINING	0	5,000	5,000	5,000
0720	600	7361	OTHER CONTRACT SERVICES	341,734	272,000	375,000	375,000
0720	600	7501	OFFICE SUPPLIES	14,666	15,000	20,000	20,000
0720	600	7711	GENERAL INSURANCE	16,080	28,950	32,678	35,945
0720	600	7712	COMPENSATION INSURANCE	1,638	1,847	1,782	1,960
0720	600	7752	CHARGES OUT-INTERDEPARTMENTAL	-869,390	-1,030,600	(1,030,600)	(1,061,518)
			Total Operations Costs (7200 - 7299)	(472,315)	(668,303)	(546,640)	(574,113)
			Total Budget	446,455	515,299	583,330	610,149

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Return to Table of Content

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Public Works
Solid Waste Division

Rev. May - 2025



Courtney Lindberg
Public Works Director

Danielle Green
Assistant Director

Will Smith
Solid Waste Division Manager

Tami Stolzanthaler
Sr. Environmental Project Analyst

Ray Martin
Integrated Waste Supervisor

Antonio Banderas
Integrated Waste Supervisor

Fabian Banderas
Landfill Equipment Operator II

Lorenzo Dorantes & Robert Cortez
Landfill Equipment Operators II

Genaro Gordo
Waste & Recycling Center Supervisor

Rosalba Fernandez & Dan Dickie
Waste & Recycling Center Workers III

Rosenda Perez
Waste & Recycling Center Worker II

Jaime Fernandez, Ignacio Valencia, & Marco Torres
Waste & Recycling Center Workers I

Ricardo Carrillo
Sr. Integrated Waste Worker

Sheri Shiraishi, Byron Bobo, Jesus Ibarra, Patricio Castaneda, Jaime Ruvalcaba, Gabriel Zermeno, Carlos Chavez, Adrian Bravo, Daniel Toscano, Ernesto Flores, Martin Rodriguez, Luis Perez, Richard Cruz Jr., Rafael Toscano, Andrew Guerrero, & Hugo Campos

Integrated Waste Workers

David Hudson & Salvador Lopez
Street Sweeper Operator

Cecilia Magdaleno & Gonzalo Garcia
Resources Waste Advocate II

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Solid Waste

	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
SOLID WASTE - COLLECTIONS (570)	13,544,643	14,541,766	14,195,135	14,434,794
SOLID WASTE - STREET SWEEPER (571)	456,776	438,532	446,712	459,164
SOLID WASTE - RECYLING (572)	1,179,724	1,556,707	1,576,752	1,627,499
SOLID WASTE - LANDFILL (575)	635,246	1,047,091	1,259,188	1,290,229
SOLID WASTE - LANDFILL CLOSURE (576)	73,028	247,761	150,761	150,761
Total Expenditures	15,889,417	17,831,857	17,628,548	17,962,447

Public Works & Utilities
Solid Waste Division

Purpose

To serve and provide the residents and businesses of Watsonville with collection of garbage, recycling, and organics (green and food waste).





Prior Year Accomplishments

The Solid Waste Division received its first Electric Vehicle Side Load Garbage Truck to meet State mandates; the majority of this was funded through a grant. The Division also reopened its landfill that had been closed since 2019 for municipal garbage collected from residents and will incorporate commercial garbage collection in the next fiscal year.

Solid Waste had previously implemented SB 1383 (green cart) mandated by the State the previous year and exceeded all requirements this year. The team also expanded the SB 1383 program for Teir 1 and 2 generators including large markets and restaurants. Watsonville Green Business increased to 75 certified businesses. Expanded Waste and Recycling Center hours.

Challenges, Issues & Opportunities for Upcoming Year

Solid Waste tipping fees continue to increase, and the challenge will be to get the landfill floor prepared to accept all garbage collected within the city (residential and commercial). This will be a great opportunity to cut disposal costs.



Major Budget Changes

Reduction of 0.75 FTE and $74,410 associated with the cost of Integrated Waste Worker in FY2026 and $80,627 in FY 2027. Reduction of $97,000 in Landfill Property Improvements for the Landfill closure.

SOLID WASTE - COLLECTIONS

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0740	570	5280	DROP OFF FACILITY FEES	295,871	230,000	230,000	230,000
0740	570	5298	WASTE DISPOSAL RECEIPTS	1,907,141	0	0	0
0740	570	5411	INTEREST EARNINGS	929,159	20,000	20,000	20,000
0740	570	5851	LATE FEES	178,322	0	0	0
0740	570	5864	WASTE DISPOSAL - DROP BOX	7,940,531	19,030,370	19,981,889	20,581,346
0740	570	5865	WASTE DISPOSAL-COMMERCIAL	8,561,035	0	0	0
0740	570	5890	GRANT PROCEEDS	-17,104	0	0	0
0740	570	5895	OTHER REV-THIRFT SHOP PDO	2,126	0	0	0
0740	570	5895	OTHER REVENUE - GRAFITTI ABATE	30	0	0	0
0740	570	5895	OTHER REVENUE - RESTITUTION GR	522	0	0	0
0740	570	5895	OTHER REVENUE - SOLID WASTE	103,268	3,123,500	0	0
0740	570	5897	CASH OVERAGES/SHORTAGES	-10	0	0	0
			Total Revenues	19,900,892	22,403,870	20,231,889	20,831,346

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0740	570	7011	REGULAR SALARIES & WAGES	1,956,171	2,126,356	2,195,488	2,296,026
0740	570	7012	OVERTIME PAY	82,465	75,000	75,000	75,000
0740	570	7021	TEMPORARY & CASUAL WAGES	61,181	65,000	65,000	65,000
0740	570	7025	STANDBY PAY	1,120	0	0	0
0740	570	7038	RETIREMENT PLAN CHARGES	170,142	186,089	193,272	202,154
0740	570	7041	PENSION LIABILITY	-244,227	0	0	0
0740	570	7042	PERS UNFUNDED LIABILITY	363,082	329,932	350,201	379,168
0740	570	7062	GROUP HEALTH INSURANCE	380,470	458,505	464,839	506,276
0740	570	7064	UNEMPLOYMENT INSURANCE	4,745	0	0	0
0740	570	7066	SOCIAL SECURITY	157,060	160,716	167,066	174,397
0740	570	7067	ALT - 457 DEFERRED COMP	20,607	19,292	18,200	18,200
0740	570	7091	EMPLOYEE BOOT REIMBURSEMENT	3,929	6,000	6,000	6,000
0740	570	7099	COMPENSATED ABSENCES ADJUSTMEN	-33,699	0	0	0
			Total Payroll (7000 - 7199)	2,923,046	3,426,890	3,535,066	3,722,221
0740	570	7211	ELECTRICITY & GAS	14,580	18,300	18,758	18,758
0740	570	7212	POSTAGE & SHIPPING	1,683	2,500	7,000	7,000
0740	570	7213	WATER SERVICES	13,651	10,148	13,788	14,202
0740	570	7214	SEWER FEES	4,134	4,420	4,752	4,894
0740	570	7215	SOLID WASTE SERVICES	32,478	0	7,350	7,571
0740	570	7221	ADVERTISING	0	15,500	15,500	15,500
0740	570	7222	TELEPHONE SERVICE	4,557	10,000	10,000	10,000
0740	570	7225	COMPUTER HARDWARE	45,205	9,000	9,000	9,000
0740	570	7226	COMPUTER SOFTWARE	17,074	40,000	30,000	30,000
0740	570	7232	TRAVEL & SUBSISTENCE	6,229	7,500	7,500	7,500
0740	570	7303	LEGAL SERVICES	0	50,000	50,000	50,000
0740	570	7307	EXPERT & CONSULTATION SERVICES	28,884	375,000	200,000	200,000
0740	570	7323	REP & MAINT-VEHICLES & EQUIPME	259,040	180,000	180,000	180,000
0740	570	7324	REP & MAINT	76,437	60,000	60,000	60,000
0740	570	7327	REP & MAINT-UNIFORMS & ACCESS	14,077	25,000	25,000	25,000
0740	570	7351	DUES AND SUBSCRIPTIONS	2,801	8,500	8,500	8,500

0740	570	7357	PRINTING BINDING & DUPLICATIN	6,024	15,000	15,000	15,000
0740	570	7359	PERSONNEL TRAINING	4,081	25,000	25,000	25,000
0740	570	7361	OTHER CONTRACT SERVICES	2,684,846	2,015,297	2,015,297	2,015,297
0740	570	7369	FEES & PERMITS	0	5,000	5,000	5,000
0740	570	7559	OTHER SUPPLIES & MATERIALS	419,003	424,114	424,114	424,114
0740	570	7561	FUELS & LUBRICANTS	450,847	474,773	474,773	474,773
0740	570	7564	IT CHARGE OUTS	401,207	381,734	315,932	325,444
0740	570	7703	RENT OF LAND- LAND LEASE	789,233	842,202	867,614	893,492
0740	570	7711	GENERAL INSURANCE	358,360	645,190	728,258	801,084
0740	570	7712	COMPENSATION INSURANCE	213,271	240,540	232,035	255,238
0740	570	7718	POST-RETIREMENT EXPENSE	144,787	0	0	0
0740	570	7721	COST ALLOCATION PLAN CHARGES	744,866	678,810	671,625	691,774
0740	570	7731	MSC CHARGES	1,297,367	1,300,000	1,300,000	1,300,000
0740	570	7741	PRINCIPAL ON DEBT	0	483,192	326,097	163,265
0740	570	7742	INTEREST ON DEBT	217,024	250,329	221,869	214,762
0740	570	7751	CHARGES IN-INTERDEPARTMENTAL	2,338,852	2,480,271	2,344,471	2,414,569
0740	570	7752	CHARGES OUT-INTERDEPARTMENTAL	-8,280	-8,280	0	0
0740	570	7763	MISCELLANEOUS EXPENDITURES	-6,559	0	0	0
0740	570	7910	OPERATING TRANSFERS OUT	45,836	45,836	45,836	45,836
			Total Operations Costs (7200 - 7299)	10,621,597	11,114,876	10,660,069	10,712,573
			Total Budget	13,544,643	14,541,766	14,195,135	14,434,794

SOLID WASTE - STREET SWEEPER

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0740	571	7011	REGULAR SALARIES & WAGES	137,617	151,384	158,074	162,690
0740	571	7012	OVERTIME PAY	3,873	2,000	6,000	6,000
0740	571	7038	RETIREMENT PLAN CHARGES	12,268	13,458	14,053	14,463
0740	571	7042	PERS UNFUNDED LIABILITY	33,572	33,456	28,339	30,683
0740	571	7062	GROUP HEALTH INSURANCE	31,549	35,864	37,860	41,240
0740	571	7066	SOCIAL SECURITY	10,802	11,561	12,072	12,425
0740	571	7067	ALT - 457 DEFERRED COMP	1,288	1,300	1,300	1,300
0740	571	7099	COMPENSATED ABSENCES ADJUSTMEN	42	0	0	0
			Total Payroll (7000 - 7199)	231,010	249,023	257,698	268,801
0740	571	7323	REP & MAINT-VEHICLES & EQUIPME	27,682	22,000	22,000	22,000
0740	571	7324	REP & MAINT	1,474	3,200	3,200	3,200
0740	571	7359	PERSONNEL TRAINING	0	1,000	1,000	1,000
0740	571	7361	OTHER CONTRACT SERVICES	11,700	17,500	17,500	17,500
0740	571	7559	OTHER SUPPLIES & MATERIALS	4,076	15,000	15,000	15,000
0740	571	7561	FUELS & LUBRICANTS	41,153	38,579	38,579	38,579
0740	571	7712	COMPENSATION INSURANCE	12,392	13,977	13,482	14,831
0740	571	7731	MSC CHARGES	127,288	78,253	78,253	78,253
			Total Operations Costs (7200 - 7299)	225,766	189,509	189,014	190,363
			Total Budget	456,776	438,532	446,712	459,164

Return to Table of Content

SOLID WASTE - RECYLING

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0740	572	5689	GRANT PROCEEDS-CA BEVERAGE CON	13,268	0	0	0
0740	572	5689	GRANT PROCEEDS-OIL GRANT	7,307	0	0	0
			Total Revenues	20,575	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0740	572	7011	REGULAR SALARIES & WAGES	420,262	457,486	485,271	508,281
0740	572	7012	OVERTIME PAY	9,762	10,000	10,000	10,000
0740	572	7021	TEMPORARY & CASUAL WAGES	41,647	60,000	60,000	60,000
0740	572	7038	RETIREMENT PLAN CHARGES	37,130	40,352	42,782	44,818
0740	572	7042	PERS UNFUNDED LIABILITY	61,946	71,132	71,560	77,479
0740	572	7062	GROUP HEALTH INSURANCE	109,488	125,647	132,627	144,457
0740	572	7064	UNEMPLOYMENT INSURANCE	6,160	0	0	0
0740	572	7066	SOCIAL SECURITY	33,857	35,096	36,989	38,737
0740	572	7067	ALT - 457 DEFERRED COMP	8,921	8,450	9,100	9,100
0740	572	7091	EMPLOYEE BOOT REIMBURSEMENT	1,209	2,100	2,100	2,100
0740	572	7099	COMPENSATED ABSENCES ADJUSTMEN	7,394	0	0	0
			Total Payroll (7000 - 7199)	737,777	810,263	850,429	894,972
0740	572	7211	ELECTRICITY & GAS	30,361	28,987	28,987	28,987
0740	572	7213	WATER SERVICES	3,536	3,580	3,616	3,724
0740	572	7214	SEWER FEES	834	891	958	987
0740	572	7222	TELEPHONE SERVICE	325	500	500	500
0740	572	7225	COMPUTER HARDWARE	0	0	1,000	1,000
0740	572	7232	TRAVEL & SUBSISTENCE	138	1,500	1,500	1,500
0740	572	7323	REP & MAINT-VEHICLES & EQUIPME	2,495	40,000	15,000	15,000
0740	572	7324	REP & MAINT	31,432	50,000	75,000	75,000
0740	572	7327	REP & MAINT-UNIFORMS & ACCESS	6,982	8,000	8,000	8,000
0740	572	7359	PERSONNEL TRAINING	5,972	10,000	10,000	10,000
0740	572	7361	OTHER CONTRACT SERVICES	209,429	430,000	354,592	354,592
0740	572	7361	OTHER CONTRACT SERVICES - PDO	453	0	0	0
0740	572	7369	FEES & PERMITS	12,418	20,000	20,000	20,000
0740	572	7559	OTHER SUPPLIES & MATERIALS	19,546	35,000	35,000	35,000
0740	572	7559	OTHER SUPPLIES-OIL GRANT	7,360	18,000	18,000	18,000
0740	572	7561	FUELS & LUBRICANTS	18,495	8,251	40,000	40,000
0740	572	7712	COMPENSATION INSURANCE	55,764	62,894	60,670	66,737
0740	572	7731	MSC CHARGES	30,143	15,341	40,000	40,000
0740	572	7763	MISCELLANEOUS EXPENDITURES-CA	6,264	13,500	13,500	13,500
			Total Operations Costs (7200 - 7299)	441,946	746,444	726,323	732,527
			Total Budget	1,179,724	1,556,707	1,576,752	1,627,499

SOLID WASTE - LANDFILL

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
			Total Revenues	0	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0740	575	7011	REGULAR SALARIES & WAGES	204,994	378,958	326,200	342,332
0740	575	7012	OVERTIME PAY	1,541	5,000	5,000	5,000
0740	575	7021	TEMPORARY & CASUAL WAGES	0	0	30,000	30,000
0740	575	7038	RETIREMENT PLAN CHARGES	17,648	28,717	28,552	29,975
0740	575	7042	PERS UNFUNDED LIABILITY	40,295	35,465	40,235	43,563
0740	575	7062	GROUP HEALTH INSURANCE	31,574	71,974	75,972	82,732
0740	575	7066	SOCIAL SECURITY	15,659	24,619	24,606	25,831
0740	575	7067	ALT - 457 DEFERRED COMP	905	910	0	0
0740	575	7091	EMPLOYEE BOOT REIMBURSEMENT	200	800	1,600	1,600
0740	575	7099	COMPENSATED ABSENCES ADJUSTMEN	-5,411	0	0	0
			Total Payroll (7000 - 7199)	307,405	546,443	532,165	561,033
0740	575	7211	ELECTRICITY & GAS	0	6,100	6,100	6,100
0740	575	7222	TELEPHONE SERVICE	76	2,000	2,000	2,000
0740	575	7232	TRAVEL & SUBSISTENCE	70	1,500	1,500	1,500
0740	575	7324	REP & MAINT	46,969	190,000	190,000	190,000
0740	575	7327	REP & MAINT-UNIFORMS & ACCESS	2,907	3,000	6,000	6,000
0740	575	7359	PERSONNEL TRAINING	1,861	10,000	10,000	10,000
0740	575	7361	OTHER CONTRACT SERVICES	133,883	150,000	300,000	300,000
0740	575	7369	FEES & PERMITS	49,163	60,000	80,000	80,000
0740	575	7559	OTHER SUPPLIES & MATERIALS	22,013	20,000	20,000	20,000
0740	575	7561	FUELS & LUBRICANTS	10,305	5,883	60,000	60,000
0740	575	7702	RENT OF EQUIPMENT	0	10,000	10,000	10,000
0740	575	7712	COMPENSATION INSURANCE	18,588	20,965	20,223	22,246
0740	575	7731	MSC CHARGES	19,999	16,200	16,200	16,200
0740	575	7751	CHARGES IN-INTERDEPARTMENTAL	22,009	5,000	5,000	5,150
			Total Operations Costs (7200 - 7299)	327,841	500,648	727,023	729,196
			Total Budget	635,246	1,047,091	1,259,188	1,290,229

Return to Table of Content

SOLID WASTE - LANDFILL CLOSURE

REVENUES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0741	576	5411	INTEREST EARNINGS	105,465	0	0	0
			Total Revenues	105,465	0	0	0

EXPENSES

Fund	Division	Object	Description	2023/24 Actual $	2024/25 Budget $	2025/26 Budget $	2026/27 Budget $
0741	576	7781	CLOSURE COSTS	73,028	150,761	150,761	150,761
0741	576	7855	LANDFILL PROPERTY IMPR	0	97,000	0	0
			Total Operations Costs (7200 - 7299)	73,028	247,761	150,761	150,761
			Total Budget	73,028	247,761	150,761	150,761

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Return to Table of Content

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Capital Plan Summary

	FY25/26 Requests	Carryforwards	Fund Total
GENERAL FUND	$ 13,126,062	$ 6,995,137	$ 20,121,199
MEASURE R	$ 4,800,000	$ 5,185,488	$ 9,985,488
COMPUTER REPLACEMENT FUND	$ -	$ -	$ -
TOTAL GENERAL FUND	**$ 17,926,062**	**$ 12,180,625**	**$ 30,106,687**
SPECIAL REVENUE FUNDS			
CDBG	$ 225,000	$ -	$ 225,000
CIVIC CENTER	$ 445,000	$ 1,010,435	$ 1,455,435
LIBRARY	$ 106,000	$ 280,000	$ 386,000
GRANTS	$ 10,541,000	$ 16,626,633	$ 27,167,633
ARPA	$ -	$ 7,891,503	$ 7,891,503
PARKS DEVELOPMENT	$ -	$ 89,712	$ 89,712
GAS TAX	$ 555,000	$ 730,094	$ 1,285,094
SB1	$ 3,725,000	$ 721,374	$ 4,446,374
MEASURE Y	$ 514,000	$ 1,426,630	$ 1,940,630
MEASURE D	$ 1,750,000	$ 3,950,525	$ 5,700,525
EAST HIGHWAY	$ -	$ 321,000	$ 321,000
UNDERGROUND UTILITY	$ -	$ 287,171	$ 287,171
STORM DRAIN	$ 70,000	$ 400,000	$ 470,000
PARK LAND IMPACT	$ -	$ 24,120	$ 24,120
CITY-WIDE TRAFFIC	$ 900,000	$ 70,468	$ 970,468
PUBLIC FACILITIES	$ -	$ 11,603	$ 11,603
FIRE IMPACT	$ 82,000	$ -	$ 82,000
MANABE OW IMPACT FEE	$ 190,000	$ -	$ 190,000
TOTAL SPECIAL REVENUE FUNDS	**$ 19,103,000**	**$ 33,841,268**	**$ 52,944,268**
ENTERPRISE FUNDS			
AIRPORT	$ 80,000	$ 91,000	$ 171,000
WASTEWATER	$ 10,015,000	$ 10,795,994	$ 20,810,994
WATER	$ 10,510,145	$ 20,688,111	$ 31,198,256
SOLID WASTE	$ 1,290,000	$ 1,700,055	$ 2,990,055
LANDFILL CLOSURE	$ 300,000	$ 330,546	$ 630,546
INFORMATION TECHNOLOGY	$ 840,000	$ 410,552	$ 1,250,552
TOTAL ENTERPRISE FUNDS	**$ 23,035,145**	**$ 34,016,258**	**$ 57,051,403**
TOTAL CIP	**$ 60,064,207**	**$ 80,038,151**	**$ 140,102,358**

PLANNING COMMISSION AGENDA REPORT

MEETING DATE:	**Tuesday, May 6, 2025**
TO:	**PLANNING COMMISSION**
WRITTEN BY:	ADMINISTRATIVE SERVICES DIRECTOR DURAN
RECOMMENDED BY:	**ADMINISTRATIVE SERVICES DIRECTOR DURAN**
APPROVED BY:	**TAMARA VIDES, CITY MANAGER**
SUBJECT:	**RECOMMENDATION TO CITY COUNCIL TO ADOPT THE CITY'S 2025-2030 CAPITAL IMPROVEMENT PROGRAM**

RECOMMENDATION:

Staff recommends the Planning Commission adopt a resolution recommending to the City Council and City Manager adoption of the City's 2025-2026 to 2029-2030 Capital Improvement Program (CIP), to the Council and City Manager for the proposed public improvements and find that the CIP is consistent with the General Plan.

DISCUSSION:

The City Charter charges the Planning Commission with reviewing the proposed CIP, determining the appropriateness of the prioritized list of public improvements, recommending capital improvements to the City Council, and informing the City Manager's annual budget message. The CIP is a comprehensive planning instrument used by the City to identify needed capital projects and to coordinate the timing and financing of these projects in a way that ensures their implementation. The CIP is adopted in conjunction with the annual City budget.

Per Section 907(b) of the City Charter, "the Planning Commission shall have the power and duty to: (b) List and classify annually all proposed public improvements recommended by officers, departments, boards or commissions of the City and recommend to the Council and the City Manager a coordinated program of proposed public improvements for the ensuing five (5) year period, according to a logical order of priority."

Per Section 1109, "the City Manager shall include a statement of pending capital projects and proposed new capital projects, relating the respective amounts proposed to be raised therefor

by appropriations in the budget, and the respective amounts, if any, proposed to be raised therefor from other sources during the budget year."

Per Section 1110, "the City Manager shall also include in the (Budget) message, or attach thereto, a program of proposed public improvements for the ensuing five (5) year period prepared by the Planning Commission in accordance with Section 907 (b), together with comments thereon."

In March, departments were asked to submit CIP requests for the next two fiscal years. Departments were encouraged to review the last budget document and consider the viability of projects listed as future year projects. These proposed projects were submitted to a cross-departmental committee that evaluated and ranked the projects as to their relative importance.

CIP OVERVIEW:

The CIP plan considers a five-year horizon, and the City Council will approve and appropriate the first year. The projects are classified by fund in accordance with the legal restrictions that each fund might have. All the funds can be classified within the following three major fund types:

- **General Fund**: The major general tax fund that funds most governmental operations such as Police, Fire, Streets and Parks;
- **Special Revenue Funds**: These funds are in some way dedicated for a special purpose—e.g., Gas Tax funds may only be used for road projects; and
- **Enterprise Funds**: These funds come from the business activities of the City: Water, Sewer, Solid Waste and Airport. Revenues for these funds come mainly from fees earned by the enterprises.

The prioritization and decision process for evaluating proposed projects differed depending on the funding source. For the General Fund, this year's guiding principles were:

1) To group like projects together as much as possible in order to create efficiencies by collaborating across the City;
2) To match or sync up with grant or other funding activities occurring at the same time;
3) To prioritize projects required by changes in law or operational necessity; and
4) To maximize the use of fund balances from other available funds to preserve the General Fund for projects with no other funding options.

Table 1 below shows the top 6 proposed projects in the next proposed budget for FY 2025/26.

<u>Major Recommendations</u>

The CIP plan considers a five-year horizon, and the City Council will approve and appropriate the first year. Staff will recommend CIP projects to the City Council for Fiscal Year 2025-2026. The full list of projects is included in Exhibit A and the six most expensive projects

are listed below in Table 1. For the Ramsay Park project, additional appropriation will come from a bond issuance City staff is working on issuing.

			Table 1
		TOP 6 PROJECTS FY 25/26	
Fund	**Project Name**	**Description**	**Budget FY 25/26**
Measure R	Ramsay Park Renaissance	Funds toward Ramsay Renaissance Project for new soccer field, multi use synthetic field, dog park, playground, landscape, etc.	8,000,000
Grant Fund	City Plaza Revitalization	City Plaza Revitalization	3,500,000
Grant Funding	Main Switchgear and Energy Recovery Electrical System Improvements	The main electrical switchgear and backup generation system that provides power and emergency backup power to all equipment in the wastewater treatment plant is nearing the end of its useful life. This critical equipment was identified in the WWTF Hazard Assessment as vulnerable to flood and seismic hazards. This project will replace this critical equipment and mitigate against future flood or seismic hazards so the WWTF will continue to provide safe and effective wastewater treatment for the communities it serves.	8,000,000
Water	Additional(0.5 miles/year) Water Main Replacement - CIP Projects (Design/Bid/Build)	In order to address the City's most critical main replacement needs and maintain an industry standard water main lifespan replacement rate of 90-100 years, a total of 2.65 miles per year are needed to be replaced. This project will bid and contract out an additional 0.5 miles per year of water main replacements under the CIP to get the City closer to this target replacement rate. Prioritization of project will be determined by City staff.	3,000,000
SB1	Pavement Repair	Pavement Repair project identified in Pavement Management Plan	3,725,000
Grant Funding	Hwy1/Harkins Slough Rd Pedestrian Bridge & Safe Routes to School Project	Construct pedestrian bridge over SR 1, install sidewalk and reconfigure bike lanes on Harkins Slough Rd. Modify Harkins Slough Rd/Green Valley Rd/Silver Leaf Dr intersection to improve bicycle and pedestrian access. At Pajaro Valley High School and at feeder schools and various locations within the high school attendance area install high visibility crosswalks, curb extensions, upgrade curb ramps and improve bicycle facilities and provide pedestrian and bicycle safety training.	10,541,000
		TOP 6 PROJECTS FY 25/26	**36,766,000**

Table 2 below shows the total cost of proposed projects by department per fiscal year during the next 5 years.

Summary of Proposed Projects by Department					
					Table 2
Row Labels	**Sum of FY 25/26**	**Sum of FY 26/27**	**Sum of FY 27/28**	**Sum of FY 28/29**	**Sum of FY 29/30**
Airport	280,000	607,200	420,000	1,537,000	
City Manager	100,000				
Fire Department	60,000	310,000	310,000	60,000	
Innovation and Technology	840,000	340,000	340,000	340,000	200,000
LIBRARY	2,600,000				
Parks and Community Services	13,265,000	4,739,000	12,675,000	18,340,000	4,450,000
Police Department	240,000	240,000	590,000	240,000	
Public Works & Utilities	39,416,145	40,379,210	41,523,106	48,988,158	22,547,632
Grand Total	**56,801,145**	**46,615,410**	**55,858,106**	**69,505,158**	**27,197,632**

Table 3 below shows the totals by fund of the projects proposed for appropriation during the next 5 fiscal years. Refer to the City of Watsonville Capital Improvement Projects Plan for the detailed project list (see Exhibit A of the Resolution).

					Table 3
SUMMARY OF TOTAL BY FUND PROPOSED CAPITAL IMPROVEMENT PROJECTS					
Fund	**Sum of FY 25/26**	**Sum of FY 26/27**	**Sum of FY 27/28**	**Sum of FY 28/29**	**Sum of FY 29/30**
Airport	280,000.00	607,200.00	420,000.00	1,537,000.00	
Citywide Traffic Impact Fee	900,000.00				
Gas Tax	555,000.00	555,000.00	555,000.00	555,000.00	555,000.00
General Fund	1,395,000.00	4,689,000.00	11,975,000.00	17,540,000.00	3,700,000.00
Grant Funding	22,041,000.00	11,863,000.00			
IT Internal Service	840,000.00	340,000.00	340,000.00	340,000.00	200,000.00
Manabe Ow Impact Fee	190,000.00				
Measure D	1,750,000.00	1,180,000.00	1,180,000.00	1,180,000.00	1,180,000.00
Measure R	11,400,000.00	900,000.00	1,000,000.00	1,100,000.00	1,200,000.00
Measure Y	300,000.00	550,000.00	900,000.00	300,000.00	
POA-Civic Ctr	75,000.00	75,000.00	75,000.00		
SB1	3,725,000.00	1,325,000.00	1,325,000.00	1,325,000.00	1,325,000.00
Sewer	1,950,000.00	3,050,000.00	18,050,000.00	15,550,000.00	7,550,000.00
Solid Waste	1,000,000.00	320,808.00	100,000.00	100,000.00	200,000.00
Storm Drain/Impervious Impact Fee	70,000.00	2,000,000.00			
Underground Utility In-Lieu Fee			350,000.00		
Water	9,905,000.00	18,714,000.00	19,119,334.00	29,486,000.00	10,770,866.00
Water	425,145.00	446,402.00	468,772.00	492,158.00	516,766.00
Grand Total	**56,801,145.00**	**46,615,410.00**	**55,858,106.00**	**69,505,158.00**	**27,197,632.00**

PLANNING ANALYSIS:

The Planning Commission's responsibility is to review the plan, ensure that the projects support the General Plan, and provide their recommendation to the City Council. The City Council will review the plan as part of their larger budget deliberation process starting at the end of May.

General Plan Consistency

A general plan is a long-range plan, usually with a 20+ year planning horizon, that provides an overarching vision and policies for a community and is intended to guide future actions in order to ensure orderly development and improve quality of life. Actual implementation of the general plan depends heavily on public investment in development and infrastructure. Major investments in public infrastructure are typically sequenced and prioritized within a jurisdiction's CIP.

The CIP implements the general plan by funding one or more strategic infrastructure investments recommended by the general plan, by prioritizing investments based on the policy framework of the general plan or other policy documents, or through some combination of these approaches. The *Watsonville 2005 General Plan* expressly calls for the identification of public infrastructure needs using the Capital Improvement Program to schedule improvements necessary to achieve long-term land use and community development objectives (Policy 11.B in Chapter 11 Public Facilities and Services). Integrating the CIP with the general plan helps to ensure that capital investments are also working in tandem with development regulations.

The third column of Exhibit A indicates which General Plan goals each CIP project supports. Those goals include:

- **Goal 5.8 Urban Beautification** – Support public and private urban beautification activities and promote pride in community appearance.
- **Goal 8.2 Facilities** – Provide a full range of park and recreation facilities including active recreation areas, passive natural open spaces, and a bicycle/pedestrian trail system.
- **Goal 8.4 Recreation Programs** – Provide a comprehensive program of recreational services for all ages, with emphasis on programs for children and youth.
- **Goal 10.1 Street and Highway Facilities** – Plan and provide for a safe, efficient, and environmentally sensitive network of streets and highways for movement of people and good.
- **Goal 10.4 Bicycle Circulation** – Plan for and provide a safe, convenient network of bicycle facilities.
- **Goal 10.5 Pedestrian Circulation** – Recognize the importance of pedestrian travel, alone, or in combination with other travel modes, and to encourage walking.
- **Goal 10.6 Aviation Facilities** – Maintain, protect, and improve the facilities and services of the Watsonville Municipal Airport as a part of the regional transportation network.

- **Goal 11.1 Service Availability** – Maintain or increase the current availability of public services and facilities consistent with projected population growth in the City limits and Sphere of Influence and according to the fiscal resources of the City.
- **Goal 11.2 Public Services** – Assure new development can be served by adequate public services and facilities.
- **Goal 11.3 Water Supply** – Construct and maintain a water system and institute water management policy that will provide a sufficient quantity of appropriate-quality water to meet the needs of the existing and planned community.
- **Goal 11.4 Wastewater Management** – Continue the safe and efficient collection, treatment, and disposal of domestic and industrial wastewater to meet the needs of the service population, protect the environment, and comply with all applicable regulations.
- **Goal 11.5 Solid Waste Management** – Operate and efficient waste management program that protects the health of area residents, prolongs the useful life of the landfill site, and encourage recycling of any and all materials found to be feasible for recovery and reuse.
- **Goal 11.6 Library Services** – Continue to improve the present library facility and services. Explore the development of a second facility to serve population growth in the eastern and northern portions of the city and Sphere of Influence.
- **Goal 11.8 Public Safety** – Maintain public protection service levels consistent with City standards for acceptable risk levels.

STRATEGIC PLAN:

The proposed CIP supports the following City Council Strategic Plan priorities:

- Infrastructure & Environment
- Fiscal Health

ENVIRONMENTAL REVIEW:

The approval of the CIP is not subject to review under the California Environmental Quality Act (CEQA) pursuant to Public Resources Code Section 21000, et seq. and the CEQA Guidelines (14 Cal. Code Regs. §§ 15000 *et. seq.*), including without limitation, Public Resources Code section 21065 and California Code of Regulations 15378 as this is not a “project” that may cause a direct, or reasonably foreseeable indirect, physical change in the environment. Additionally, each of the CIP projects would be reviewed under CEQA as those projects are implemented.

FINANCIAL IMPACT:

The projects proposed have all been evaluated to ensure that the amounts proposed are sustainable for the funds financing them and they are all subject to appropriation from the City Council.

ALTERNATIVE ACTION:

The Planning Commission may choose not to recommend approval of the Capital Improvement Program to the City Council.

REFERENCES:

City of Watsonville. *Watsonville 2005 General Plan*. Adopted May 24, 1994 (Resolution No. 137-94 [CM]). (Available at https://www.watsonville.gov/160/2005-General-Plan)

ATTACHMENTS:

1) Exhibit A: Proposed Projects for Fiscal Year 2025-2026 to 2029-2030 Capital Improvement Program

Capital Improvement Plan
Fiscal Years 2025-26 to 2029-30

Fund	Dept.	Obj.	Project	Description	2025/26	2026/27	2027/28	2028/29	2029/30
GENERAL FUND					$	$	$	$	$
150	901	7855	14920	ROW: Landscape Median Maintenance	70,000	70,000	70,000	70,000	70,000
150	901	7820	15020	Ramsay Park Renaissance	8,500,000				
150	901	7820	09053	City Plaza Revitalization	3,500,000				
150	901	7820	15167	Multiple Parks-Basketball & Tennis Court Resurfacing	50,000	50,000	50,000	50,000	50,000
150	901	7813	15103	Body Worn Cameras & Tasers (Axon Contract)	272,000	272,000	272,000	272,000	272,000
150	901	7813	15235	UAS/Drones (Axon Contract)	44,000	12,000	12,000	50,000	20,000
150	901	7805	15236	Replacement of Police Vehicles	300,000	300,000	300,000	300,000	300,000
150	901	7813	15223	Flock Safety Cameras	131,000	120,000	120,000	120,000	120,000
150	901	7813	15224	Parking Garage Meters Pilot #14 Parking Garage/Aviation	100,000				
150	901	7805	15237	Tiller Truck Replacement	159,062	494,062	494,062	494,062	494,062
150	901	7855	15166	Youth Center - Upgrade bathroom fixtures		40,000	80,000		
150	901	7805	14915	Parks Maintenance Vehicles		65,000	65,000	65,000	65,000
				Pinto Lake North and South Restrooms		50,000	500,000		
				Pinto Lake Park Trailer		250,000			
				Callaghan Park Renovation Per Park Assessment		400,000	400,000	1,400,000	
				River Park Renovation Per Park Assessment		324,000	1,500,000		
				Ramsay Park Family Center - Kitchen & Rental Hall		500,000			
				Helmets	-	63,000	-	-	-
				SRT Body Armor	-	29,000	-	-	-
				75 Dayton Armor Level III Plates	-	27,000	-	-	-
				Main Library - Paint		30,000			30,000
				Kearney Park - New Playground			85,000	400,000	
				Kearney Park -Playground & Walkway Improvements			10,000	50,000	
				Pinto Lake Master Plan Implementation			500,000	6,000,000	
				Tiller Truck Equipment				155,000	
				City Hall Roof Replacement					150,000
					13,126,062	**3,096,062**	**4,458,062**	**9,426,062**	**1,571,062**
MEASURE R									
201	975	7837	15154	TRAILS - TRAIL CIPS	300,000	300,000	300,000	300,000	300,000
201	974	7855	15220	2nd Floor Atrium	2,600,000				
201	975	7839	15221	Street Lights	1,900,000				
201	974	7805	15155	BOOKMOBILE		100,000			
					4,800,000	**400,000**	**300,000**	**300,000**	**300,000**
CDBG FUND									
205	908	7820	15210		225,000	-	-	-	-
					225,000	**-**	**-**	**-**	**-**
CIVIC CENTER FUND									
246	906	7855	15080	Maintenance Materials	75,000	75,000	75,000	-	-
246	906	7855	15239	Civic Plaza HVAC Controls Upgrade	200,000			-	-
246	906	7855	15240	Replace Door Security Latches	100,000	-	-	-	-
246	906	7855	15241	Trash Compactor	35,000	-	-	-	-
246	906	7855	15242	Generator Upgrade	35,000	-	-	-	-
246	906			Electric Boiler Replacement	-	100,000	-	-	-
246	906			Roof Seal	-	200,000	-	-	-
246	906			Civic Plaza Elevator Upgrades	-	300,000	-	-	-
246	906			Roll Up Doors Repairs	-	160,000	-	-	-
246	906			Exterior Lighting	-	100,000	-	-	-
246	906			Interior Lighting	-	100,000	-	-	-
					445,000	**1,035,000**	**75,000**	**-**	**-**
LIBRARY									
250	935	7855	15244	Main Library - Upgrade AV Meeting Room	56,000				
250	935	7855	15245	Main Library - Pillar Booths	50,000	-	-	-	-
					106,000	**-**	**-**	**-**	**-**
MEASURE Y FUND									
310	966	7813	14930	Fire Hose and Nozzles	15,000	15,000	15,000	15,000	15,000
310	966	7855	15177	Self-Contained Breathing Apparatus	64,000				
310	966	7855	15178	Two Vehicles	100,000				
310	966	7855	15237	Tiller Truck Replacement	335,000				
310	966	7855	15025	Asphalt resurface/repair	-	60,000	60,000	60,000	
310	966	7855	15097	Concrete to cover all parking, driveway at Station 1		250,000	250,000		
310	966	7855	15099	Replace generator at Station 2		90,000			
310	966	7855		Extractor (washer) for PPE for Station 1			25,000		
310	966	7855		iPads/Tablets- 9		10,000	10,000		
310	966	7855		Security Camera upgrade at Station 2					30,000
310	966	7855		Apparatus Radios		9,544	29,000		70,000
310	966	7855		Rescue Equipment		34,070			
310	966	7855		Incident Reporting Software		15,000			
310	966	7855		Station 1 Kitchen Remodel		200,000			
310	966	7855		Ladder Replacement		20,000			
310	967	7855	14937	Interview Rooms	-	70,000	-	-	
310	967	7855	15092	PAL Bldg. Repairs	-	30,000	30,000	30,000	
310	967	7813	14941	In-Car Cameras	-	-	350,000	-	
310	967	7813	14772	Specialized Department Mat'l		80,000	80,000	80,000	
310	967	7855	15103	Technology Projects		315,000	315,000	315,000	
					514,000	**1,198,614**	**1,164,000**	**500,000**	**115,000**
GAS TAX FUND									
305	923	7837	14017	Citywide Signs Markings and Striping	225,000	225,000	225,000	225,000	225,000
305	923	7837	14018	Signals & Lighting Replacement & Maintenance	150,000	150,000	150,000	150,000	150,000
305	923	7839	14313	Road Repair	180,000	180,000	180,000	180,000	180,000
					555,000	**555,000**	**555,000**	**555,000**	**555,000**

Return to Table of Content

Capital Improvement Plan
Fiscal Years 2025-26 to 2029-30

Fund	Dept.	Obj.	Project	Description	2025/26	2026/27	2027/28	2028/29	2029/30
SB1 FUND									
306	924	7837	15087	Safe Routes to Downtown Watsonville		162,000			
306	924	7837	15187	Pavement Repair	3,725,000	1,163,000	1,325,000	1,325,000	1,325,000
					3,725,000	**1,325,000**	**1,325,000**	**1,325,000**	**1,325,000**
MEASURE D FUND									
312	972	7837	14320	Citywide Bicycle Facilities (Various Locations)	50,000	100,000	100,000	100,000	100,000
312	972	7837	14321	Maintain & Improve Trails (Various Locations)	-	100,000	100,000	100,000	100,000
312	972	7837	14322	Pedestrian and Traffic Safety	250,000	250,000	250,000	250,000	250,000
312	972	7837	15195	Pavement Management Program (PPM)	425,000	425,000			
312	972	7837	15081	Citywide Restriping	250,000	250,000	250,000	250,000	250,000
312	972	7837	15187	Pavement Repair	775,000	55,000	480,000	480,000	480,000
					1,750,000	**1,180,000**	**1,180,000**	**1,180,000**	**1,180,000**
GRANTS									
260	905	7837	15087	Safe Routes to Downtown Watsonville		1,038,000		-	
260	338	7837	15087	Safe Routes to Downtown Watsonville		5,825,000		-	
260	905	7837	14859	Hwy1/Harkins Slough Rd Pedestrian Bridge & Safe Routes to School Project	10,541,000				
					10,541,000	**6,863,000**	**-**	**-**	**-**
CITYWIDE TRAFFIC WIDE IMPACT FEE									
340	940	7837	15248	Traffic Signal Upgrades	900,000				
					900,000	**-**	**-**	**-**	**-**
FIRE CAPITAL IMPROVEMENT IMPACT FEE									
348	948	7533	15178	Two Vehicles Replacement	82,000				
					82,000	-	-	-	-
UNDERGROUND UTILITY IN-LIEU FEE									
357	962	7834	14731	Underground Utilities Lake Avenue			350,000		
					-	**-**	**350,000**	**-**	**-**
MANABE OW IMPACT FEE									
358				Ohlone Parkway/Loma Vista Roundabout	190,000				
					190,000	**-**	**-**	**-**	**-**
WASTEWATER FUND									
710	911	7855	14328	WWTP Infrastructure Repairs/Replacement	500,000	250,000	250,000	250,000	250,000
710	911	7855	14409	Sanitary Sewer Main Replacement	200,000	200,000	200,000	200,000	200,000
710	911	7835	14621	Sanitary Sewer Lift Station Improvements	250,000	100,000	100,000	100,000	100,000
710	911	7835	14798	Replace Sewer Pump Station 10 - Miles Lane	600,000	-	-	-	-
710	911	7805	15109	Utility Pick Up Truck	65,000	-	-	-	-
710	911	7855	14797	Main Switchgear and Energy Recovery Electrical System Improvements	8,000,000	5,000,000	-	-	-
710	911	7835	15036	Sub Basin 7 Sanitary Sewer Infrastructure Repairs Martinelli to Beach	-	500,000	2,000,000	-	-
710	911	7835	15233	WWTF Fencing Improvements	400,000			-	-
710	911	7855	14794	Nature Center Building				-	-
710	911	7855	14795	Levy Embankment Stabilization Project	-	-	-	-	
710	911	7855	14410	Replace Headworks Diversion	-	2,000,000	15,000,000	13,000,000	7,000,000
710	911	7835	15115	Sewer Pump Station Improvements - Pajaro Dunes	-	-	500,000	4,675,900	-
710	911	7855	15106	Blackburn/Center Street Sewer Installation	-	-	1,539,454	-	-
					10,015,000	**8,050,000**	**19,589,454**	**18,225,900**	**7,550,000**
STORM FUND									
350	950	7831	15171	Lincoln Street Storm Improvements	-	2,000,000	-	-	-
350	950	7831	15172	Watsonville Slough Flood Risk Reduction	70,000	-	-	-	-
					70,000	**2,000,000**	**-**	**-**	**-**
WATER FUND									
720	913	7855	14346	Chromium 6 Treatment Plants	2,000,000	15,000,000	15,000,000	15,000,000	-
720	913	7813	14417	Electrical/Instrumentation Upgrade	220,000	224,000	228,000	228,000	228,000
720	913	7855	14826	Airport, Hames, Amesti, and Rider Tank Coating Projects	500,000	1,500,000	-	-	-
720	913	7855	14828	Miscellaneous Electrical Maintenance/Repairs Projects	260,000	-	-	-	288,352
720	913	7831	14830	Poppy Hill Booster Pump Station Improvements	500,000	-	-	-	-
720	913	7831	14833	Water Main Replacement Material and Equipment Costs	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
720	913	7831	14834	Additional(0.5 miles/year) Water Main Replacement	3,000,000	-	400,000	3,000,000	
720	913	7833	15117	Water Meter Replacement	425,145	446,402	468,772	492,158	516,766
720	913	7805	15125	Customer Service Vehicle	100,000	70,000	40,000	-	-
720	913	7813	15128	Meter Test Bench	85,000	-	-	-	-
720	913	7833	15184	Customer Service Portal	30,000			-	-
720	913	7805	14349	Water Operations Service Vehicle	70,000	70,000	70,000	70,000	70,000
720	913	7805	15055	Water Services Equipment Replacement	150,000	150,000	-	-	-
720	913	7855	15116	Well 8 Improvements	-	-	124,334	800,000	-
720	913	7805	15249	Water Services Heavy Equipment Replacement	320,000	350,000	350,000	350,000	-
720	913	7813		Browns Valley Intake	-	-	-	-	884,514
720	913	7855	15250	RWTF Electrical Improvements	1,350,000	-	-	-	-

Capital Improvement Plan
Fiscal Years 2025-26 to 2029-30

Fund	Dept.	Obj.	Project	Description	2025/26	2026/27	2027/28	2028/29	2029/30
720	913			Densadeg Settling Area Improvements	-	-	407,000	-	-
720	913			RW Switchgear, Standby Generator	-	-	1,000,000	8,538,000	7,800,000
					10,510,145	**19,310,402**	**19,588,106**	**29,978,158**	**11,287,632**
AIRPORT FUND									
730	910	7805	14901	Airport Rolling Stock	80,000	-	-	-	-
730	910	7813	14904	Replace Emergency Generator	-	150,000	-	-	-
730	910	7855	15176	Airport Wayfinding Signage	-	30,000	-	-	-
730	910	7855		Roof replacment #1	-	100,000	-	-	-
730	910	7855		Midfield Taxi Lane Connector Construction	-	180,000	-	-	-
730	910	7855		Design Eastside Ramp Drainage	-	150,000	-	-	-
730	910	7855		Design Primary Ramp Rehab	-	177,200	-	-	-
730	910	7855		Eastside Hangar Roof Repair Phase 1	-	100,000	-	-	-
730	910	7855	15173	Midfield Taxi Lane Connector Design	-	-	25,000	-	-
730	910	7855		Airport Operations Tool and Mechnics Refresh	-	-	50,000	-	-
730	910	7855		Eastside Hangar Roof Repair Phase 2	-	-	100,000	-	-
730	910	7855		Design Southside Aircraft Tie Down	-	-	90,000	-	-
730	910	7855		Street Sweeper	-	-	75,000	-	-
730	910	7855		Watsonville Airport Center HVAC replacement	-	-	50,000	-	-
730	910	7855		Watsonville Airport Center ramp slurry seal/remark	-	-	30,000	-	-
730	910	7855		PERC Machine	-	-	-	20,000	-
730	910	7855		Airfield Mower	-	-	-	80,000	-
730	910	7855		Animal Shelter Fence Repair	-	-	-	50,000	-
730	910	7855		Southside Aircraft Tie Down Construction	-	-	-	887,000	-
730	910	7855		Eastside Hangar Roof Repair Phase 3	-	-	-	100,000	-
730	910	7855		Airfield LED Lighting	-	-	-	150,000	-
730	910	7855		Design Rehab Permanent Tie-Down Parking	-	-	-	200,000	-
730	910	7813		Airport operations Center Sprinkler	-	-	-	100,000	-
					80,000	**887,200**	**420,000**	**1,587,000**	**-**
SOLID WASTE FUND									
740	912	7805	14353	Collection Vehicles	100,000	1,400,000	-	1,500,000	-
740	912	7855	14566	PDO Improvements	300,000	100,000	-	-	100,000
740	912	7805	14355	Street Sweeper	400,000	-	-	-	-
740	912	7805	15234	Green Waste Chipper	200,000	-	-	-	-
740	912	7805	15246	Landfill Vehicles	40,000	60,000	-	-	-
740	912	7805	15247	Fuel Trailer	250,000	-	-	-	-
740	912	7805	14419	Container Truck	-	-	235,808		-
740	912	7815	14420	Gas Emission Monitoring System (GEMS)	-	20,808	-	-	-
740	912	7805	14421	Roll-off Truck	-	-	350,000	-	-
740	912	7805	14803	Landfill Water Truck	-	-	350,000	-	-
					1,290,000	**1,580,808**	**935,808**	**1,500,000**	**100,000**
LANDFILL CLOSURE									
741	915	7855	14573	Landfill Gas Wells	100,000	100,000			
741	915	7855	14643	Landfill Property Improvements	200,000	100,000	100,000	100,000	100,000
					300,000	**200,000**	**100,000**	**100,000**	**100,000**
INFOMATIONAL TECHNOLOGY ISF									
790	920	7813	14486	Citywide IT Equipment	140,000	140,000	140,000	140,000	
790	920	7813	15230	Replace card access and CCTV at all facilities	200,000	200,000	200,000	200,000	200,000
790	920	7813	15231	Replace aging storage and servers	500,000				
					840,000	**340,000**	**340,000**	**340,000**	**200,000**
				CIP TOTAL	**60,064,207**	**48,021,086**	**50,380,430**	**65,017,120**	**24,283,694**

Return to Table of Content

Unfunded Capital Needs

Department	Project Name	Fund	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30
Parks and Community Services	Peace Dr Park - Equipment & Walkway Improvement		$ 300,000			$ 90,000	
Parks and Community Services	Replace resilient surfacing at playgrounds		$ 250,000	$ 300,000	$ 300,000		
Parks and Community Services	Amenities, Landscape, and playground replacement (Per Park Assessment) - Phase 1				$ 2,100,000		
Parks and Community Services	Amenities, Landscape & playground replcement (Per Park Assessment) -Ph 2				$ 2,100,000		
Parks and Community Services	Amenities, Landscape & playground replcement (Per Park Assessment) -Ph 3					$ 2,100,000	
Parks and Community Services	Senior Center per Facility Assessment				$ 3,500,000		
Parks and Community Services	Callaghan Park Cultural Center per Facility Assement				$ 2,500,000		
Parks and Community Services	One Stop - PCS Headquarters per Facility Assessment					$ 3,500,000	
Parks and Community Services	Marinovich Park Community Center per Facility Assessment						$ 3,500,000
Public Works & Utilities	Beach Street Parking Structure - New striping for parking						
Public Works & Utilities	Beach Street Parking Structure - Reseal deck						
Police	Police Activities League: PAL Building Projects						
Public Works & Utilities	Beach Street Parking Structure Elevator Replacement		$ 300,000				
Public Works & Utilities	Beach Street Parking Structure Camera System		$ 30,000				
Parks and Community Services	Youth Center - Roof- Clean, repair broken tiles and cracks		$ 350,000				
FIRE	Station Alerting System		$ 126,500				
FIRE	Personal Protective Equipment		$ 120,000		$ 100,000	$ 86,000	$ 67,000

Unfunded Capital Needs

Parks and Community Services	PARK ASSESSMENT		$ 500,000	$ 600,000	$ 700,000	$ 800,000	$ 900,000
Parks and Community Services	Ramsay Family Center - Front Entrance Site Improvements		$ 300,000				
Parks and Community Services	Ramsay Family Center - HVAC, Electrical Upgrades		$ 315,000				

Return to Table of Content

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Reappropriation of Capital Projects
For Fiscal Year 2024-25

FUND	ORG	OBJECT	PROJECT	ACCOUNT DESCRIPTION	EXPENDED FY24/25	Total Carryover
GENERAL FUND						
150	901	7361	14921	RAMSAY PARK - MASTER PLAN PLAY	111,572.00	20,298
150	901	7307	15197	FINANCE DOCUMENT MANAGEMENT	0	165,000
150	901	7307	15198	LIBRARY DOCUMENT MANAGEMENT	0	31,000
150	901	7361	2019	GENERAL PLAN UPDATE	0	880,000
150	901	7361	14923	RAMSAY PROJECT/CONST MANAGMEN	128,382.00	58,945
150	901	7805	14915	PARKS MAINTENANCE VEHICLES	98,081.67	31,918
150	901	7805	15168	INSPECTOR VEHICLE REPLACEMENT	0	48,000
150	901	7813	5014	SPECIALIZED DEPT EQUIPMENT	0	2,000,000
150	901	7813	15052	ADD COOLING TO CITY HALL HVAC	0	40,065
150	901	7813	15096	RIVER PARK-PERMITER FENCE REPL	26,041.00	44,680
150	901	7813	15169	COUNTER BLDG PERMIT PRINTER	0	10,000
150	901	7820	14765	PARK RENOVATIONS	0	2,980
150	901	7820	14922	URBAN GREENING-CONST MGT RAMSA	0	31,479
150	901	7820	15019	PINTO LAKE DOCK REPAIR	0	250,000
150	901	7820	15020	RAMSAY PARK - MASTER PLAN NATU	1,123,205.00	2,801,340
150	901	7820	15167	PARKS-BSKBALL AND TENNIS RESUR	0	50,000
150	901	7837	15203	SIDEWALK REPAIR	0	15,000
150	901	7839	15136	NEW STREET LIGHT INSTALLATION	11,168.00	18,832
150	901	7851	15090	MODULAR TRAINING BUILDING REPL	0	60,000
150	901	7851	15144	PAL RODRIGUEZ BUILDING PAINT P	476.86	24,523
150	901	7855	14773	TEMP CONTROL SYSTEM	0	80,000
150	901	7855	14920	ROW: LANDSCAPE MEDIAN MAINTENA	0	70,000
150	901	7855	15010	MUZZIO PARK COMMUNITY CENTER -	0	5,433
150	901	7855	15011	PCS BUILDING REPAIRS	0	28,414
150	901	7855	15095	MARINOVICH PK ELEC PANEL & HVA	0	75,000
150	901	7855	15134	SR CENTER ELEVATOR-UPG & MECH	0	89,144
150	901	7855	15166	YOUTH CENTER-UPGRADE BATHROOM	0	40,000
150	901	7805	15214	PATROL VEHICLE REPLACEMENT	176,914	23,086
				Total 901 General Fund	**1,675,841**	**6,995,137**
MEASURE R						
201	975	7361		OTHER CONTRACT SERVICES	0	67,672
201	973	7361	15151	PARKS - PINTO LAKE MASTER PLAN	0	200,000
201	973	7361	15153	PARKS - PARK ASSESSMENT CIPS	39,726.98	467,953
201	975	7805	15162	FIELD SERVICES CONTAINER TRUCK	86,536.76	66,106
201	975	7805	15211	AUTOMOTIVE EQUIPMENT	95,063.33	64,937
201	975	7837	14523	GREEN VALLEY ROAD IMPROVEMENTS	138,819.25	320,182
201	975	7837	14816	BRIDGE STREET RECONSTRUCTION	0	930,000
201	975	7837	15020	RAMSAY PARK - MASTER PLAN NATU	0	683,000
201	975	7837	15150	STREETS - OTHER	19,726.13	23,571
201	975	7837	15154	STREETS/SIDEWALKS-TRAILS	15,694.59	18,467
201	975	7837	15216	STREET APPROPRIATION	0	505,000
201	975	7851	14794	NATURE CENTER BUILDING	0	1,838,600
				Total 973|975 Measure R	**395,567**	**5,185,488**
CIVIC CENTER						
246	906	7855	15031	CIVIC PLAZA IMPROVMENTS	12,134.09	62,866
246	906	7855	15075	CIVIC LOGIX AIR CONTROLLERS	0	200,000
246	906	7855	15076	CIVIC MEP CHILLER 1	0	200,000
246	906	7855	15077	CIVIC MEP CHILLER	0	200,000
246	906	7855	15078	CIVIC CENTER WATER HEATER REPL	0	14,000
246	906	7855	15079	CIVIC CENTER EXTERIOR PAINT	0	200,000
246	906	7855	15080	CIVIC CENTER MAINTENANCE MATER	3,942.00	133,569
				Total 906 Civic Center	**16,076**	**1,010,435**
						0
LIBRARY						0
250	935	7851	15192	PAINTING-LIBRARY INTERIOR	0	30,000
250	935	7855	14948	LIBRARY UPGRADE PUBLIC BATHROO	0	250,000
				Total 935 Library	**0**	**280,000**
GRANTS						
260	905	7226	15217	IT STATE & LOCAL CYBERSECURITY		154,000
260	905	7307	15217	IT STATE & LOCAL CYBERSECURITY		42,500
260	905	7359	15217	IT STATE & LOCAL CYBERSECURITY		30,000
260	905	7805	15218	ADELANTE WATSONVILLE GRANT		275,000
260	905	7361	15164	OHLONE PRKW ST IMPROVEMENTS	778,623.10	244,825
260	905	7361	15207	ENERGY EFFICIENCY BLOCK GRANT	0	115,420
260	905	7820	10052	URBAN GREENING:WATS SLOUGH CON	20,978.50	57,826
260	905	7820	15028	RAMSAY PARK - MASTER PLAN DOG	411.03	77,952
260	905	7837	14314	CITYWIDE CURB RAMP PROGRAM	0	175,000
260	905	7837	14523	GREEN VALLEY ROAD IMPROVEMENTS	0	1,484,125
260	905	7837	14859	HWY1/HARKINS SLOUGH RD PEDESTR	49,922.44	73,639
260	905	7837	14860	LEE RD TRAIL PHASE 1	39,131.00	1,630,000
260	905	7837	15087	SAFE ROUTES TO DOWNTOWN WATSON	84,788.58	934,127
260	338	7221	11100	CALRECYCLE GRANT	0	46,376
260	338	7307	11090	RESILIENCE CHALLENGE GRANT	0	22,879
260	338	7307	11092	DWR - IWRM GRANT	37,741.37	131,543
260	338	7307	11107	EXPERT & CONSULTATION SERVICES	52,099.88	293,911
260	338	7359	11100	CALRECYCLE GRANT	880.00	1,120
260	338	7361	10053	MIDDLE STRUVE SLOUGH GRANT	0	16,390
260	338	7361	11092	DWR - IWRM GRANT	286,299.00	30,250
260	338	7361	11100	CALRECYCLE GRANT	19,813.85	49,062
260	338	7361	11101	OTHER CONTRACT SERVICES	594,182.10	323,724
260	338	7361	11102	CCCE ELECTRIFICATION & INNOVAT	0	148,800
260	338	7361	11105	URBAN GREENING PROGRAM	20,167.88	768,940

Return to Table of Content

Reappropriation of Capital Projects
For Fiscal Year 2024-25

FUND	ORG	OBJECT	PROJECT	ACCOUNT DESCRIPTION	EXPENDED FY24/25	Total Carryover
260	338	7361	11108	OFF OF PLANNING AND RESEARCH	48,506.82	575,981
260	338	7361	11109	ATKINSON LN INTEGRATED REGIONA	0	545,000
260	338	7361	11110	REG ADAPT CLIMATE RESILIENCE M	0	250,000
260	338	7361	15218	ADELANTE WATSONVILLE GRANT		2,963,235
260	338	7369	11092	DWR - IWRM GRANT	0	4,271
260	338	7559	11101	OTHER SUPPLIES & MATERIALS	0	7,271
260	338	7559	11105	URBAN GREENING PROGRAM	0	1,375
260	338	7837	15087	SAFE ROUTES TO DOWNTOWN WATSON	0	210,000
260	338	7837	14015	UPPER STRUCE SLOUGH AT MAIN ST	0	12,939
260	338	7837	14310	FREEDOM BLVD PLAN LINE	0	86,132
260	338	7855	14829	NEW RESERVOIRS AT AIRPORT BOOS	156.00	4,843,020
				Total 905|338 Grants	**2,033,702**	**16,626,633**
ARPA						
262	990	7820	15145	RAMSAY - ALL INCLUSIVE PLAYGRO	1,414,173	7,891,503
				Total 990|109 ARPA	**1,414,173**	**7,891,503**
PARK LAND IMPACT FEE						
276	932	7820	14106	PARK RENOVATIONS	0	24,120
				Total 932 Park Land Impact Fee	0	**24,120**
PARKS DEVELOPMENT						
281	929	7820	14106	PARK RENOVATIONS	0	8,111
281	929	7820	14922	URBAN GREENING-CONST MGT RAMSA	0	80,000
281	929	7855	14610	NON-STRUCTURAL IMPROVEMENTS		1,601
				Total 929 Parks Development	0	**89,712**
EAST HIGHWAY						
344	944	7837	14859	HWY1/HARKINS SLOUGH RD PEDESTR		321,000.00
				Total 944 East Highway	0	**321,000.00**
GAS TAX						
305	923	7837	14017	CITYWIDE RE-STRIPING	94,323.94	225,108
305	923	7837	14018	SIGNALS N LIGHTING REPLACEMENT	52,128.50	173,025
305	923	7837	14313	ROAD REPAIR	0	284,151
305	923	7837	14523	GREEN VALLEY ROAD IMPROVEMENTS	0	47,810
				Total 923 Gas Tax	**146,452.44**	**730,094**
SB1						
306	924	7837	14313	ROAD REPAIR	0	319,915
306	924	7837	14817	PENNSYLVANIA DR RECONSTRUCTION	0	68,134
306	924	7837	14870	STREETS/SIDEWALKS	0	78,668
306	924	7837	14873	CITYWIDE SIDEWALK REPAIR PROJE	0	146,628
306	924	7837	15081	CITYWIDE RESTRIPING MEAS D	115,730	108,029
				Total 924 SB1	**115,730**	**721,374**
SALES TAX MEASURE Y						
310	966	7805	15178	TWO VEHICLES REPLACEMENT-FIRE		130,102
310	966	7855	14935	STATION REPAIRS	0	19,573
310	966	7813	14869	SPECIALIZED DEPT EQUIPMENT	40,321.15	40,322
310	966	7813	14930	FIRE HOSE AND NOZZLES	0	20,000
310	966	7813	14933	RADIO HEADSET REPLACEMENT	0	10,000
310	966	7855	15065	STATION 1 RESTROOM REMODEL/UPG	21,904.36	655,096
310	966	7855	15098	STAT2 RESTROOM REMODEL/REPAIR	0	36,000
310	966	7855	15189	EXT (WASHER) FOR PPE FOR STAT1	0	25,000
310	967	7805	14520	PATROL VEHICLE REPLACEMENT	0	12,942
310	967	7813	14772	CROWD MANAGEMENT GAS MASKS	62,500.00	7,500
310	529	7855	15179	CALLAGHAN COURTS CONVERSION	0	150,000
310	529	7855	15180	RIVER PARK MASTER PLAN	0	95,095
310	529	7855	15181	PCS HEADQUARTERS UPGRADES	0	150,000
310	529	7855	15182	PCS HQ AND YC DOOR CARD READER	0	25,000
310	529	7855	15183	PCS SENIOR CENTER DESK	0	50,000
				Total Measure Y	**124,726**	**1,426,630**
MEASURE D -TRANSPORTATION						
312	972	7834	14731	UTILITIES LAKE AVENUE	29,159.49	94,650
312	972	7837	14320	BICYCLE SAFETY IMPROVEMENTS	65,208.85	93,138
312	972	7837	14321	STREETS/SIDEWALKS-MAINTAIN TRA	0	280,990
312	972	7837	14322	STREETS/SIDEWALKS-PEDESTRIAN/T	182,987.29	126,480
312	972	7837	14405	MAINTAIN ROADS	0	5,789
312	972	7837	14522	LEE RD TRAIL FROM RAILROAD CRO	0	1,554
312	972	7837	14523	GREEN VALLEY ROAD IMPROVEMENTS	0	1,037,606
312	972	7837	14816	BRIDGE STREET RECONSTRUCTION	5,320.00	158,220
312	972	7837	14817	PENNSYLVANIA DR RECONSTRUCTION	0	89,001
312	972	7837	14859	HWY1/HARKINS SLOUGH RD PEDESTR	81,612.50	187,278
312	972	7837	14860	LEE RD TRAIL PHASE 1	118,761.85	507,957
312	972	7837	14873	CITYWIDE SIDEWALK REPAIR PROJE	0	86,004
312	972	7837	15081	CITYWIDE RESTRIPING MEAS D	0	103,625
312	972	7837	15085	PENNSYLVANIA AVE TRAIL	0	150,000
312	972	7837	15087	SAFE ROUTES TO DOWNTOWN WAT	0	329,000
312	972	7837	15195	PAVEMENT MANAGEMENT PRO (PPM)	70,653.50	332,525
312	972	7837	15196	PAVEMENT MANAGEMENT PLAN (PMP)	62,864.49	19,957
312	972	7837	15209	FREEDOM IMP GREEN VALLEY TO AI	87,139.89	346,751
				Total 972 Measure D	**703,708**	**3,950,525**
CITY-WIDE TRAFFIC						
340	940	7837	14323	MAIN STREET AT RIVERSIDE DR OP	1,950.00	70,468

Reappropriation of Capital Projects
For Fiscal Year 2024-25

FUND	ORG	OBJECT	PROJECT	ACCOUNT DESCRIPTION	EXPENDED FY24/25	Total Carryover
				Total 940 City-Wide Traffice	1,950	**70,468**
PUBLIC FACILITIES						
349	949	7813	14142	SENIOR CENTER REPAIRS	0	11,603
				Total Public Facilities	**0**	**11,603**
STORM DRAIN IMP						
350	950	7831	15171	LINCOLN STREET STORM IMPROVEME	0	250,000
350	950	7831	15172	WATS SLOUGH FLOOD RISK REDUCTI	0	150,000
				Total 950 Storm Drain	**0**	**400,000**
UNDERGROUND UTILITY						
357	962	7834	14731	UTILITIES LAKE AVENUE	10,532.50	287,171
				Total 962 Underground Utility	**10,533**	**287,171**
WASTE WATER						
710	911	7855	14797	MAIN SWITCHGEAR AND ENERGY REC	1,635,685.00	7,000,000
710	911	7835	14621	SANITARY SEWER LIFT STATION IM	86,719.23	45,392
710	911	7835	14798	REPLACE SEWER PUMP STN 10-MILE	5,395.00	749,461
710	911	7835	14799	SEWER PUMP STATION CONTROLS/PL	45,763.19	140,735
710	911	7855	14328	WWTP INFRASTRUCTURE REPAIRS/RE	410,606.75	792,245
710	911	7855	14409	SANITARY SEWER REPLACEMENT	22,478.61	59,784
710	911	7855	14410	NON-STRUCT IMP-REPLACE HEADWOR	1,048,018.81	1,036,836
710	911	7855	14794	NATURE CENTER BUILDING	43,644.94	291,767
710	911	7855	14795	LEVEE EMBANKMENT STABILIZATION	126,902.32	322,016
710	911	7855	15108	SYSTEM EVALUATION & CAPACITY A	129,334.50	281,759
			15199	WASTEWATER DOCUMENT MANAGEMENT		76,000
				Total 911 Wastewater	**3,554,548**	**10,795,994**
WATER						
720	913	7307	15200	WATER DOCUMENT MANAGEMENT		126,000
720	913	7805	14349	WATER OPERATIONS SERVICE VEHIC	47,815.50	52,185
720	913	7805	15055	WATER AUTOMOTIVE EQUIPMENT	59,976.23	25,541
720	913	7805	15125	CUSTOMER SERVICE VEHICLE	0	95,542
720	913	7813	14414	NEW COVER FOR FREEDOM RESERVOI	80,399.78	50,668
720	913	7813	14417	ELECTRICAL/INSTRUMENTATION UPG	100,066.73	351,224
720	913	7813	14984	WATER METER READING SYSTEM UPG	0	26,172
720	913	7813	15128	METER TEST BENCH	0	65,000
720	913	7831	14557	ZONE 1 OR 2 WELLS	1,320,419.63	4,720,580
720	913	7831	14830	POPPY HILL BOOSTER PUMP	38,077.50	468,423
720	913	7831	14833	WATER MAIN REPLACEMENT MATERIA	893,020.13	703,387
720	913	7831	14834	ADDITIONAL WATER MAIN REPLACEM	147,878.33	1,242,656
720	913	7833	15117	WATER METERS & FIXTURES	206,522.29	319,117
720	913	7833	15184	WATER CUSTOMER SERVICE PORTAL	0	50,000
720	913	7837	15209	FREEDOM IMP GREEN VALLEY TO AI	28,645.35	166,486
720	913	7855	14346	CHROMIUM 6 TREATMENT PLANTS	262,669.74	550,000
720	913	7855	14794	NATURE CENTER BUILDING	43,643.94	300,000
720	913	7855	14826	AIRPORT, HAMES, AMESTI AND RID	44,252.59	700,000
720	913	7855	14829	NEW RESERVOIRS AT AIRPORT BOOS	1,688,070.36	8,214,519
720	913	7855	14998	KLASSEN LN PRV STATION	0	498,267
720	913	7855	15122	MSC NEW BUILDING DESIGN	0	1,486,372
720	913	7855	15124	PW BILLING OFFICE RECONFIGURAT	4,027.67	95,972
720	913	7813	15129	PAYMENT KIOSK	0.00	80,000
720	913	7855	15131	EUREKA CANYON FISH LADDER REPA	821,481.74	300,000
				Total 913 Water	**5,786,968**	**20,688,111**
AIRPORT						
730	910	7307	15201	AIRPORT DOCUMENT MANAGEMENT	0	31,000
730	910	7805	14901	ROLLING STOCK (ADMIN SUV, APU	0	60,000
				Total 910 Airport	**0**	**91,000**
SOLID WASTE						
			15202	Document Management		71,000
740	912	7805	14353	AUTOMOTIVE EQUIP-COLLECTN VEH	1,159,297.28	1,130,101
740	912	7805	14419	CONTAINER TRUCK	0	160,139
740	912	7855	14420	GAS EMISSION MONITORING SYSTEM	0	20,808
740	912	7855	14566	PDO IMPROVEMENTS	0	139,111
740	912	7855	14794	NATURE CENTER BUILDING	33,775.47	167,394
740	912	7855	15094	MSC KITCHEN REPAIRS	2,023.41	11,502
				Total 912 Solid Waste	**1,195,096**	**1,700,055**
LANDFILL CLOSURE						
741	915	7813	14573	LANDFILL GAS WELLS	0	1,876
741	915	7813	15157	LANDFILL SCALE SYSTEM SCALE	78,990	6,510
741	915	7855	14969	LANDFILL CELL IV OPENING	448,298	162,634
741	915	7855	15042	LANDFILL CLOSURE	1,334,431	159,525
				Total 915 Landfill Closure	**1,861,719**	**330,546**
INFORMATION & TECHNOLOGY						
790	920	7813	14071	REPLACE CITY-WIDE PHONE SYSTEM	0	113,141
790	920	7813	14486	CITY WIDE IT EQUIPMENT	3,391	297,411
				Total 920 Information & Technology	3,391	**410,552**
					19,040,179	**80,038,151**

Return to Table of Content

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Major Capital Projects

Major capital improvements refer to significant investments or renovations made to enhance the value, functionality, or lifespan of a physical asset, typically within the context of infrastructure, real estate, or large-scale facilities. These projects involve substantial financial resources, extensive planning, and significant construction or renovation efforts.

MAJOR CAPITAL IMPROVEMENT PROJECTS

Fund	**General Fund 0150**	FY 2025/26	FY 2026/27
Project	15020-Ramsay Park Renaissance		
Impact on Operating Budget			
Location	Ramsay Park		
Project Manager	Bob Berry		
Proposed Budget		$ 8,500,000	
General Plan Consistency	Public Safety, Improvements, Supports the General Plan		
Description	New soccer field, multi-use synthetic field, dog park, playgrounds, landscape, etc.		

Fund	**General Fund 0150**	FY 2025/26	FY 2026/27
Project	09053 City Plaza Revitalization		
Impact on Operating Budget			
Location	City Plaza		
Project Manager	Bob Berry		
Proposed Budget		$ 3,500,000	
General Plan Consistency	Public Safety, Improvements, Supports the General Plan		
Description	renovate gazebo, refurbish fountain, new electrical systems, four new art features		

Fund	**Waste Water Fund 0710**	FY 2025/26	FY 2026/27
Project	14797-Main Switchgear and Energy Recovery Electrical System Improvements		
Impact on Operating Budget	Ongoing Maintenance Costs		
Location			
Project Manager	Danielle Green		
Proposed Budget		$ 10,000,000	$ 3,000,000
General Plan Consistency	Infrastructure, Support General Plan		
Description	The main electrical switchgear and backup generation system that provides power and emergency backup power to all equipment in the wastewater treatment plant is nearing the end of its useful life. This critical equipment was identified in the WWTF Hazard Assessment as vulnerable to flood and seismic hazards. This project will replace this critical equipment and mitigate against future flood or seismic hazards so the WWTF will continue to provide safe and effective wastewater treatment for the communities it serves.		

Fund	**Measure R Fund 0201**	FY 2025/26	FY 2026/27
Project	15220-2nd Floor Atrium		
Impact on Operating Budget			
Location			
Project Manager	Alicia Martinez		
Proposed Budget		$ 2,600,000	
General Plan Consistency	Infrastructure, Support General Plan		
Description			

Fund	**Water Fund 720**	FY 2025/26	FY 2026/27
Project	14346-Chromium 6 Treatment Plants		
Impact on Operating Budget			
Location			
Project Manager	Beau Kayser		
Proposed Budget		$ 2,000,000	$ 15,000,000
General Plan Consistency	Infrastructure, Support General Plan		
Description			

Fund	**Water Fund 720**	FY 2025/26	FY 2026/27
Project	14833-Water Main Replacement Material and Equipment Costs - Installed by City Crews (1.75 miles/year)		
Impact on Operating Budget			
Location			
Project Manager	Cesar Sanchez		
Proposed Budget		$ 1,500,000	$ 1,500,000
General Plan Consistency	Infrastructure, Support General Plan		
Description			

Fund	**Water Fund 720**	FY 2025/26	FY 2026/27
Project	14834-Additional(0.5 miles/year) Water Main Replacement - CIP Projects (Design/Bid/Build)		
Impact on Operating Budget			
Location			
Project Manager	Danielle Green		
Proposed Budget		$ 3,000,000	
General Plan Consistency	Infrastructure, Support General Plan		
Description			

Fund	**Grants Fund 0260**	FY 2025/26	FY 2026/27
Project	14859-Hwy1/Harkins Slough Rd Pedestrian Bridge & Safe Routes to School Project		
Impact on Operating Budget			
Location			
Project Manager	Murray Fontes		
Proposed Budget		$ 10,541,000	
General Plan Consistency	Infrastructure, Support General Plan		
Description	Construct pedestrian bridge over SR 1, install sidewalk and reconfigure bike lanes on Harkins Slough Rd. Modify Harkins Slough Rd/Green Valley Rd/Silver Leaf Dr intersection to improve bicycle and pedestrian access. At Pajaro Valley High School and at feeder schools and various locations within the high school attendance area install high visibility crosswalks, curb extensions, upgrade curb ramps and improve bicycle facilities and provide pedestrian and bicycle safety training.		

Fund	**Citywide Traffic Impact Fee**	FY 2025/26	FY 2026/27
Project			
Impact on Operating Budget	15248-Traffic Signal Upgrades		
Location			
Project Manager	Murray Fontes		
Proposed Budget		$ 900,000	
General Plan Consistency	Infrastructure, Support General Plan		
Description	Project to maintain, repair and upgrade traffic signals		

Return to Table of Content

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Appendix A

Positions

Return to Table of Content

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REGULAR PERSONNEL AUTHORIZED ALLOCATIONS
FISCAL YEARS 2025-26 THROUGH 2026-27

GENERAL FUND:	23-24	24-25	25/26	26-27
General Government	10.75	9.82	10.82	10.82
City Clerk	4.00	4.00	3.00	3.00
Community Development	15.00	16.00	15.00	15.00
Finance	10.00	10.00	10.00	10.00
Fire	32.00	32.00	31.00	31.00
Library	23.85	24.35	23.35	23.35
Parks & Community Services:	27.86	27.50	26.50	26.50
Police:	82.00	83.00	80.00	80.00
Public Works:	14.07	12.07	11.07	11.07
TOTAL GENERAL FUND	**219.53**	**218.74**	**210.74**	**210.74**
OTHER FUNDS:				
Airport	11.00	11.00	11.00	11.00
American Rescue Plan	5.00	5.00	-	-
Innovation & Technology	13.15	13.15	12.15	12.15
LLMAD – Bay Breeze	0.02	-	-	-
LLMAD – Vista Montana	0.62	-	-	-
Gas Tax	2.43	2.43	2.43	2.43
Grants	3.34	3.34	1.34	1.34
Measure R - Library	-	-	1.00	1.00
Measure R - Parks	4.00	4.00	4.00	4.00
Measure Y - Fire	9.00	9.00	9.00	9.00
Measure Y - Parks	0.50	0.50	0.50	0.50
Measure Y - Pal Program	2.00	2.00	1.00	1.00
Measure Y - Police	13.00	13.00	13.00	13.00
Municipal Services	8.50	8.50	7.50	7.50
PEG Cable TV	0.25	0.18	0.18	0.18
Redevelopment & Housing	3.66	3.66	2.66	2.66
Solid Waste	38.27	38.27	37.52	37.52
Waste Water	66.49	65.49	65.49	65.49
Water	38.99	38.99	39.99	39.99
TOTAL OTHER FUNDS	**220.22**	**218.51**	**208.76**	**208.76**
GRAND TOTAL	**439.75**	**436.25**	**419.50**	**419.50**

(1) Reduction of Assitant City Manager Position, Admin Assistant from City Clerk

(2) Transfer Admin Assistant II to City Manager Office General Government
(3) Reduction of 1 Development Review Technician
(4) Reduction of 1 Admin Services Manager, add 1 FTE from American Rescue
(5) Reduction of 1 Fire Inspector
(5) Transfer Senior Librarian to Measure R
(6) Reduction of 1 Senior Admin Analyst
(7) Reduction of 2 Police Officers and 1 Police Clerk
(8) Reduction of 1 Senior Admin Analyst
(9) Reduction of 1 Custodian in Central Office

(10) Reorganization of American Rescue Plan transferred 1 Accounting Technician to Finance, 1 Personnel Technician to General Government, 2 Recreation Supervisors to Parks and Community Services, 1 Program Coordinator to Grants eliminated.
(11) Reduction of 1 Information Technology Analyst II
(12) Reduction of 2 FTE Grants Ended
(13) Add Senior Librarian from Library
(14) Reduction 1 Recreation Coordinator
(15)Reduction 1 Fleet and Warehouse Coordinator
(16) Reduction 1 Administrative Analyst grant funded
(17) Reduction .75 Integrated Wast Worker
(18) Add 1 Water Operations Supervisor

Return to Table of Content

DEPARTMENT ALLOCATIONS
FISCAL YEARS - 2025/26 2026/27

AIRPORT

AIRPORT – 560

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 26/27
Admin Analyst	1.00	1.00	1.00	1.00
Airport Director	1.00	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00	1.00
Airport Operations Specialist I	3.00	1.00	3.00	3.00
Airport Operations Specialist II	1.00	2.00	1.00	1.00
Airport Operations Specialist III	2.00	3.00	2.00	2.00
Office Assistant	1.00	1.00	1.00	1.00
Sr Accounting Asst	1.00	1.00	1.00	1.00
Total Personel	11.00	11.00	11.00	11.00

AMERICAN RESCUE PLAN - 109

Accounting Tech	1.00	1.00	-	-
Personnel Tech	1.00	1.00	-	-
Program Coordinator	1.00	1.00	-	-
Rec Supervisor	2.00	2.00	-	-
Total Personnel	5.00	5.00	-	-

GENERAL GOVERNMENT

CITY MANAGER - 120

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 26/27
Administrative Analyst	-	-	1.00	1.00
Administrative Assistant II	-		1.00	1.00
Assistant City Manager	1.00	1.00	-	-
City Manager	1.00	1.00	1.00	1.00
Executive Assistant to CM & CC	1.00	1.00	-	-
MultMedia/Communication Analyst	0.75	0.82	-	-
Public Information Officer	1.00	1.00	1.00	1.00
Principal Management Analyst	-	-	1.00	1.00
Senior Administrative Analyst	2.00	1.00	0.82	0.82
Total Personnel	6.75	5.82	5.82	5.82

PEG CABLE TV - 393

MultMedia/Communication Analyst	0.25	0.18	-	-
Sr. Admin Analyst	-	-	0.18	0.18
Total Personnel	0.25	0.18	0.18	0.18

Grants - 339

Sr Administrative Analyst	1.00	1.00	-	-
Total Personnel	1.00	1.00	-	-

HUMAN RESOURCES - 210

Deputy City Manager	1.00	1.00	1.00	1.00
Human Resource Analyst	2.00	2.00	2.00	2.00
Personnel Technician	-	-	1.00	1.00
Sr. Human Resource Analyst	1.00	1.00	-	-
Principal Human Resource Analyst	-	-	1.00	1.00
Total Personnel	4.00	4.00	5.00	5.00

CITY CLERK

CITY CLERK - 160

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 26/27
Admin Assist II	1.00	-	-	-
Assistant City Clerk	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	2.00	1.00	1.00
Total Personnel	4.00	4.00	3.00	3.00

COMMUNITY DEVELOPMENT

COMMUNITY DEVELOPMENT – 315

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 26/27
Assistant Comm. Dev Director	1.00	1.00	2.00	2.00
Assistant Planner	1.00	1.00	1.00	1.00
Associate Planner	1.00	1.00	1.00	1.00
Building Inspector	1.00	1.00	1.00	1.00
Building Official	1.00	1.00	1.00	1.00
CD Director	1.00	1.00	1.00	1.00
Code Enforcement Officer	1.00	1.00	1.00	1.00
Code Enforcement Officer II	1.00	1.00	1.00	1.00
Development Review Technician	1.00	1.00	-	-
Executive Assistant	1.00	1.00	1.00	1.00
Permit Services Supervisor	1.00	1.00	1.00	1.00
Permit Technician	1.00	1.00	1.00	1.00
Principal Planner	1.00	1.00	-	-
Senior Building Inspector	1.00	1.00	1.00	1.00
Senior Code Enforcement Officer	1.00	1.00	1.00	1.00
Senior Planner	-	1.00	1.00	1.00
Total Personnel	15.00	16.00	15.00	15.00

Return to Table of Content

REDEVELOPMENT AND HOUSING

HOUSING AND ECONOMIC DEVELOPMENT – 347/361/367/368/370/380/383/610

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Administrative Analyst	2.66	2.66	1.66	1.66
Housing Manager	1.00	1.00	1.00	1.00
Total Personnel	3.66	3.66	2.66	2.66

Grants - 339

Administrative Analyst	0.34	0.34	0.34	0.34
Total Personnel	0.34	0.34	0.34	0.34

FINANCE

FINANCE - 230

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 26/27
Accountant I	1.00	1.00	2.00	2.00
Accountant II	1.00	1.00	1.00	1.00
Accounting Technician	1.00	1.00	1.00	1.00
Admin Services Director	1.00	1.00	1.00	1.00
Assistant Finance Dir	1.00	1.00	-	-
Assistant Finance Manager	1.00	1.00	-	-
Financial Analyst	-	-	1.00	1.00
Payroll Analyst	1.00	1.00	-	-
Payroll Coordinator	-	-	1.00	1.00
Revenue Collection Supervisor	1.00	1.00	1.00	1.00
Total Personnel	8.00	8.00	8.00	8.00

PURCHASING/ACCOUNTS PAYABLE - 240

Accounting Technician	2.00	2.00	1.00	1.00
Assistant Finance Manager	-	-	1.00	1.00
Total Personnel	2.00	2.00	2.00	2.00

Return to Table of Content

FIRE

FIRE – 450

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Administrative Analyst	1.00	1.00	1.00	1.00
Battalion Fire Chief	3.00	3.00	3.00	3.00
Division Fire Chief	1.00	1.00	1.00	1.00
Fire Captain	9.00	9.00	9.00	9.00
Fire Chief	1.00	1.00	1.00	1.00
Fire Engineer	9.00	9.00	9.00	9.00
Fire Inspector	1.00	1.00	-	-
Firefighter	7.00	7.00	7.00	7.00
Total Personnel	32.00	32.00	31.00	31.00

MEASURE Y - 526

Executive Asst	1.00	1.00	1.00	1.00
Fire Fighters	8.00	8.00	8.00	8.00
Total Personnel	9.00	9.00	9.00	9.00

INNOVATION & TECHNOLOGY

INFORMATION SERVICES - 285

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 26/27
Enterprise Architect	1.00	1.00	1.00	1.00
GIS Anayst II	-	-	-	-
GIS Cordinator	1.00	1.00	1.00	1.00
IT Analyst I	2.40	2.40	2.40	2.40
IT Analyst II	3.00	3.00	2.00	2.00
IT Director	1.00	1.00	1.00	1.00
IT Specialist I	1.00	1.00	1.00	1.00
Sr IT Analyst	2.00	2.00	2.00	2.00
Sr IT Specialist	1.75	1.75	1.75	1.75
Total Personnel	13.15	13.15	12.15	12.15

LIBRARY

LIBRARY - 620

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Circulation Manager	1.00	1.00	1.00	1.00
IT Analyst I	0.60	0.60	0.60	0.60
Librarian	5.50	5.50	5.50	5.50
Library Assistant	3.25	3.25	3.25	3.25
Library Clerk	4.00	4.50	4.50	4.50
Library Director	1.00	1.00	1.00	1.00
Literacy Program Assistant	2.00	1.00	1.00	1.00
Principal Librarian	1.00	1.00	1.00	1.00
Senior Admin Analyst	1.00	1.00	1.00	1.00
Senior Librarian	2.50	2.50	1.50	1.50
Senior Library Assistant	2.00	3.00	3.00	3.00
Total Personnel	23.85	24.35	23.35	23.35

Measure R - 802

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Senior Librarian	-	-	1.00	1.00
Total Personnel	-	-	1.00	1.00

Return to Table of Content

PARKS AND COMMUNITY SERVICES

PARKS - 680

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Parks Maintenance Supervisor	3.00	3.00	2.00	2.00
Parks Maintenance Worker I	2.00	2.00	-	-
Parks Maintenance Worker II	5.36	5.00	7.00	7.00
Parks Superintendent	1.00	1.00	1.00	1.00
Senior Park Maint. Worker	2.00	2.00	2.00	2.00
Senior Utilities Engnr	1.00	1.00	1.00	1.00
Total Personnel	14.36	14.00	13.00	13.00

MEASURE Y PARKS - 529

Recreation Specialist	0.50	0.50	0.50	0.50
Total Personnel	0.50	0.50	0.50	0.50

RECREATION FACILITIES - 681

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Recreation Coordinator	1.00	1.00	1.00	1.00
Total Personnel	1.00	1.00	1.00	1.00

RECREATION ADMINISTRATION - 690

Assist Admin Analyst	1.00	1.00	1.00	1.00
Deputy City Manager	-	-	1.00	1.00
Parks & Community Service Dir	1.00	1.00	-	-
Sr Admin Analyst	1.00	1.00	-	-
Total Personnel	3.00	3.00	2.00	2.00

COMMUNITY SERVICES - 682

Asst Parks and Community Services Director	-	-	1.00	1.00
Older Audlt Service Supervisor	1.00	1.00	1.00	1.00
Recreation Coordinator	1.00	1.00	-	-
Recreation Services Manager			1.00	1.00
Recreation Specialist	2.50	2.50	2.50	2.50
Recreation Superintendent	1.00	1.00	-	-
Recreation Supervisor	-	-	1.00	1.00
Total Personnel	5.50	5.50	6.50	6.50

RECREATION - 683

Recreation Coordinator	0.50	0.50	0.50	0.50
Recreation Specialist	0.50	0.50	0.50	0.50
Rec Supervisor	1.00	1.00	1.00	1.00
Total Personnel	2.00	2.00	2.00	2.00

SCIENCE WORKSHOP - 694

Environ. Science Workshop Coordinator	-	-	-	-
Recreation Coordinator	1.00	1.00	1.00	1.00
Recreation Specialist	1.00	1.00	1.00	1.00
Total Personnel	2.00	2.00	2.00	2.00

MEASURE R - 801

Administrative Analyst	1.00	1.00	1.00	1.00
Recreation Coordinator	2.00	2.00	2.00	2.00
Project Manager	1.00	1.00	1.00	1.00
Total Personnel	4.00	4.00	4.00	4.00

GRANTS - 337

Recreation Specialist	1.00	1.00	-	-
Recreation Coordinator	1.00	1.00	1.00	1.00
Total Personnel	2.00	2.00	1.00	1.00

LLMAD – BAY BREEZ - 958

Parks Maintenance Worker II	0.02	-	-	-
Total Personnel	0.02	-	-	-

LLMAD – VISTA MONTANA - 959

Parks Maintenance Worker II	0.62	-	-	-
Total Personnel	0.62	-	-	-

POLICE

SUPPORT SERVICES 409

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Executive Assistant	1.00	1.00	1.00	1.00
Police Officer	5.00	5.00	5.00	5.00
Police Sergeant	3.00	3.00	3.00	3.00
Total Personnel	9.00	9.00	9.00	9.00

OPERATIONS 410

Assistant Chief of Police	1.00	1.00	1.00	1.00
Crime Analyst	-	-	1.00	1.00
Investigative Specialist	-	-	1.00	1.00
Parking Control Officer	2.00	1.00	2.00	2.00
Police Captains	4.00	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00	1.00
Police Civilian Manager	-	-	1.00	1.00
Police Fiscal Manager	1.00	1.00	1.00	1.00
Police Officer	45.00	44.00	42.00	42.00
Police Sergeant	9.00	9.00	8.00	8.00
Police Service Specialist	1.00	3.00	2.00	2.00
Property & Evidence Supervisor	1.00	1.00	1.00	1.00
Records Supervisor	1.00	1.00	1.00	1.00
Senior Administrative Analyst	1.00	1.00	-	-
Total Personnel	67.00	67.00	66.00	66.00

ADMINISTRATIVE SERVICE - 419

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Admin Analyst	1.00	1.00	1.00	1.00
Police Clerk I	1.00	1.00	1.00	1.00
Police Clerk II	1.00	1.00	-	-
Police Clerk III	2.00	2.00	2.00	2.00
Property & Evidence Tech III	1.00	1.00	1.00	1.00
Total Personnel	6.00	6.00	5.00	5.00

MEASURE Y - Pal Program 417

Recreation Coordinator	1.00	1.00	-	-
Recreation Supervisor	1.00	1.00	1.00	1.00
Total Personnel	2.00	2.00	1.00	1.00

MEASURE Y - Police 527

Admin Analyst	1.00	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00	1.00
Media Communication Asst	1.00	1.00	-	-
Police Clerk I	-	-	-	-
Police Media Relations & Comm Specialist	-	-	1.00	1.00
Police Officers	7.00	7.00	7.00	7.00
Police Service Specialist	1.00	1.00	1.00	1.00
Program Coordinator	-	-	1.00	1.00
Property & Evidence Tech	1.00	1.00	1.00	1.00
Youth Specialist	1.00	1.00	-	-
Total Personnel	13.00	13.00	13.00	13.00

PUBLIC WORKS AND UTILITIES

CENTRAL BUILDING AND MAINTENANCE - 220

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Building Maintenance Worker	1.00	1.00	-	-
Custodian	3.00	3.00	2.00	2.00
Electrical Technician	0.50	0.50	0.50	0.50
Facilities & Maintenance Supervisor	0.50	0.50	0.50	0.50
Lead Custodian	0.50	0.50	0.50	0.50
Sr Building Maintenance Worker	-	-	1.00	1.00
Total Personnel	5.50	5.50	4.50	4.50

ENGINEERING & STREET - 510

Principal Engineer	0.75	0.75	0.75	0.75
Senior Const Inspector	1.00	1.00	1.00	1.00
Traffic Ops Manager	0.50	0.50	0.50	0.50
Utility Crew Leader	1.00	1.00	1.00	1.00
Utility Worker I	2.00	-	-	-
Utility Worker II	2.32	2.32	2.32	2.32
Total Personnel	7.57	5.57	5.57	5.57

VEHICLE MAINTENANCE - 545

Assist Admin Analyst	0.50	-	-	-
Administrative Analyst	-	0.50	0.50	0.50
Equipment Mechanic I	1.00	1.00	-	-
Equipment Mechanic II	1.00	1.00	2.00	2.00
Equipment Mechanic III	4.00	4.00	4.00	4.00
Fleet and Warehouse Coordinator	1.00	1.00	-	-
Vehicle & Equipment Manager	1.00	1.00	-	-
Vehicle Services Supervisor	-	-	1.00	1.00
Total Personnel	8.50	8.50	7.50	7.50

CIVIC CENTER COMMON AREA MAINTENANCE - 321

Facilities & Maintenance Supervisor	0.50	0.50	0.50	0.50
Lead Custodian	0.50	0.50	0.50	0.50
Total Personnel	1.00	1.00	1.00	1.00

WASTEWATER TREATMENT - 530

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
GIS Analsyt II	-	0.33	0.33	0.33
GIS Tech I	0.33	-	-	-
GIS Tech II	0.33	0.33	0.33	0.33
IT Analyst	0.33	0.33	0.33	0.33
Source Control Inspector	1.00	1.00	1.00	1.00
Source Control Manager	1.00	1.00	1.00	1.00
Util Elec/Instr Technician I	1.00	1.00	-	
Util Elec/Instr Technician II			1.00	1.00
Utilities Maint. Mechanic I	1.00	-	-	-
Utilities Maint. Mechanic II	1.00	1.00	1.00	1.00
Utilities Maint. Mechanic III	1.00	2.00	2.00	2.00
Utilities Maint. Supervisor	1.00	1.00	1.00	1.00
Wastewater Division Manager	1.00	1.00	1.00	1.00
Wastewater Operations Supervisor	0.40	0.40	0.40	0.40
Wastewater Operator I	3.00	3.00	4.00	4.00
Wastewater Operator II	1.00	1.00	-	-
Wastewater Operator III	1.00	1.00	1.00	1.00
Water Treatment Plant Lead	2.00	2.00	2.00	2.00
Total Personnel	16.39	16.39	16.39	16.39

WASTEWATER SANITARY – 531

Collection System Manager	1.00	1.00	1.00	1.00
Collection System Operator I	3.00	3.00	1.00	1.00
Collection System Operator II	1.00	1.00	3.00	3.00
Collection System Operator III	1.00	1.00	1.00	1.00
Total Personnel	6.00	6.00	6.00	6.00

WATER RECYCLING OPERATIONS - 532

Wastewater Operator III	1.00	1.00	1.00	1.00
Wastewater Operations Supervisor	0.60	0.60	0.60	0.60
Total Personnel	1.60	1.60	1.60	1.60

PUBLIC WORKS ENGINEERING AND UTILITIES ADMINISTRATION - 540

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Accounting Tech	1.00	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	1.00	1.00
Admin Asst II	1.00	1.00	1.00	1.00
Assistant Dir. of PW & Utilities	2.00	2.00	2.00	2.00
Building & Facilities Manager	1.00	-	-	-
Comm Envir Out Coordinator	2.00	2.00	2.00	2.00
Environmental ED Coordinator	1.00	1.00	1.00	1.00
Environmental Project Manager	1.00	1.00	1.00	1.00
Executive Assistant	2.00	2.00	2.00	2.00
Nature Center Coord	1.00	1.00	1.00	1.00
PW & Utilities Director	1.00	1.00	1.00	1.00
PW Admin Services Manager	1.00	1.00	1.00	1.00
Senior Admin Analyst	1.00	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00	1.00
Total Personnel	17.00	16.00	16.00	16.00

WASTEWATER LABORATORY - 541

Laboratory Manager	1.00	1.00	1.00	1.00
Water Quality Chemist	1.00	1.00	2.00	2.00
Water Quality Laboratory Tech	2.00	2.00	1.00	1.00
Total Personnel	4.00	4.00	4.00	4.00

Return to Table of Content

ENVIRONMENTAL SUSTAINABILITY-543

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Environmental Project Manager	1.00	2.00	2.00	2.00
Environmental Sustainability Manager	1.00	1.00	1.00	1.00
Sr Environmental Project Analyst	1.00	-	-	-
Total Personnel	3.00	3.00	3.00	3.00

ENGINEERING - 544

Assist Engineer	1.00	1.00	1.00	1.00
Engineer Assoc	1.00	1.00	1.00	1.00
Electrical Technician	0.50	0.50	0.50	0.50
Principal Engineer	3.00	3.00	3.00	3.00
Sr Capital Projects Manager	1.00	1.00	1.00	1.00
Sr Civil Engineer	2.00	1.00	1.00	1.00
Sr Engineering Associate	-	1.00	1.00	1.00
Sr Construction Inspector	1.00	1.00	1.00	1.00
Total Personnel	9.50	9.50	9.50	9.50

PW FIELD SERVICES - 546

Intgrd Waste Supvr	1.00	-	-	-
Utility Crew Leader	1.00	1.00	1.00	1.00
Utility Worker I	2.00	5.00	1.00	1.00
Utility Worker II	5.00	2.00	6.00	6.00
Utility Worker III	-	1.00	1.00	1.00
Total Personnel	9.00	9.00	9.00	9.00

WATER OPERATIONS - 596

GIS Analyst II	-	-	0.33	0.33
GIS Tech I	0.33	0.33	0.33	0.33
GIS Tech II	0.33	0.33	-	-
IT Analyst	0.33	0.33	0.33	0.33
Senior Water Operator	3.00	3.00	2.00	2.00
Util Elec/Instr Technician	1.00	1.00	1.00	1.00
Water Div Manager	1.00	1.00	1.00	1.00
Water Operator I	2.00	2.00	2.00	2.00
Water Operator II	-	-	1.00	1.00
Water Operations Supervisor	-	-	1.00	1.00
Total Personnel	7.99	7.99	8.99	8.99

CUSTOMER SERVICE - 597

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Customer Service Technician I	1.00	1.00	1.00	1.00
Customer Service Technician II	3.00	3.00	4.00	4.00
Customer Service Technician III	2.00	2.00	1.00	1.00
Water Services Supervisor	1.00	-		
Project Manager	-	1.00	1.00	1.00
Total Personnel	7.00	7.00	7.00	7.00

WATER SERVICES - 598

Water Service Crew Leader	3.00	3.00	3.00	3.00
Water Services Supervisor	1.00	1.00	1.00	1.00
Water Services Technician I	1.00	1.00	1.00	1.00
Water Services Technician II	8.00	7.00	7.00	7.00
Water Services Technician III	2.00	3.00	3.00	3.00
Total Personnel	15.00	15.00	15.00	15.00

WATER - UTILITY REVENUE GROUP- 600

Revenue Collections Supervisor	1.00	1.00	1.00	1.00
Senior Accounting Assistant	4.00	3.00	3.00	3.00
Utility Account Specialist	4.00	5.00	5.00	5.00
Total Personnel	9.00	9.00	9.00	9.00

SOLID WASTE COLLECTION - 570

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Administrative Analyst	0.50	0.50	0.50	0.50
GIS Analyst I	0.34	0.34	0.34	0.34
GIS Tech I	0.34	0.34	0.34	0.34
Integrated Waste Sup	1.00	1.00	1.00	1.00
Integrated Waste Worker	16.75	16.75	16.00	16.00
IT Analyst	0.34	0.34	0.34	0.34
Landfill Equipment Operator II	-	1.00	1.00	1.00
Resource Waste Advocate I	1.00	-	-	-
Resource Waste Advocate II	1.00	2.00	2.00	2.00
Senior Environ Project Analyst	1.00	1.00	1.00	1.00
Senior Integrated Worker	1.00	1.00	1.00	1.00
Solid Waste Division Manager	1.00	1.00	1.00	1.00
Waste & Recycling Center Wk I	1.00	-	-	-
Total Personnel	25.27	25.27	24.52	24.52

STREET SWEEPER - 571

POSITIONS	Actual 23/24	Actual 24/25	Proposed 25/26	Proposed 25/26
Street Sweeper Operator	2.00	2.00	2.00	2.00
Total Personnel	2.00	2.00	2.00	2.00

MATERIALS - 572

Waste & Recycling Supervisor	1.00	1.00	1.00	1.00
Waste & Recycling Center Worker I	4.00	4.00	3.00	3.00
Waste & Recycling Center Worker II	-	-	1.00	1.00
Waste & Recycling Center Worker III	2.00	2.00	2.00	2.00
Total Personnel	7.00	7.00	7.00	7.00

LANDFILL - 575

Integrated Waste Superintendent	-	-	1.00	1.00
Integrated Waste Supervisor	1.00	1.00	-	-
Landfill Equipment Operator	-	-	2.00	2.00
Sr Int Waste Worker	1.00	1.00	1.00	1.00
Utility Worker III	2.00	2.00	-	-
Total Personnel	4.00	4.00	4.00	4.00

GAS TAX - 309

Principal Engineer	0.25	0.25	0.25	0.25
Traffic Operations Manager	0.50	0.50	0.50	0.50
Utility Worker II	1.68	1.68	1.68	1.68
Total Personnel	2.43	2.43	2.43	2.43

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Appendix B

Bonded Debt

Return to Table of Content

LONG-TERM DEBT

City Charter

The City shall not incur an indebtedness evidenced by general obligations bonds which shall in the aggregate exceed the sum of fifteen (15%) per cent of the total assessed valuation for purpose of City taxation of all the real and personal property within the City, exclusive of any indebtednesses that has been or may hereafter be incurred for the purpose of acquiring, construction, extending or maintaining municipal utilities for which purpose a further indebtedness may be incurred by the issuance of bonds, subject only to the provisions of the State Constitution and of the Charter.

No bonded indebtedness which shall constitute a general obligation of the City may be created unless authorized by the affirmative votes of two-thirds (2/3) of the electors voting on such proposition at any election at which the question is submitted to the electors and unless in full compliance with the provisions of the State Constitution and of this Charter.

City Debt

The City's long-term debt obligations are repaid by the following funds: Revenue Bonds from the Solid Waste Enterprise Fund; Tax Allocation Refunding Bonds from the Successor Agency Debt Service Fund; Debts Payable from General Debt Service Fund; notes payable from the Successor Agency Debt Service, Community Development Block Grant, the Airport, and Solid Waste Enterprise Funds.

Obligations	Amount Due as of 7/01/25	Debt Service Fund	Special Purpose Trust Fund	Enterprise Funds
Tax allocation refunding Bonds	$3,085,000		$3,085,000	
Debt payable	$420,630	$420,630		
Notes payable	$639,187	$210,722		$428,465
Loans	$10,561,726			10,561,726
Total	$14,706,543	$631,352	$3,085,000	$10,990,191

Analysis of City Debt

The City is legally limited to issuing no more than 3.75 percent of its assessed value according to State law. The City's assessed value is $5,578,835,033; therefore, the City's legal debt limit is $209 million.

The City's total debt is much less than its legal limit because the City has issued debt sparingly. The City looks to issue debt only when an identifiable revenue source is present. Therefore, the major debt issues are funded on the next page as follows:

Debt	Repayment Source
2021 Bank of America	Enterprise/General Fund Revenues
Various Assessment Debt	Assessment District Property Tax Bonds
2016 Refunded Tax Allocation Bonds	Redevelopment Property Tax Trust Fund
Notes Payables	Community Development Block Grant Funds, Redevelopment Property Tax Trust Fund

All the above issues are included in the City's financing and operating plan. The repayment of debt should not adversely affect operations.

A. Refunding tax allocation bonds

In June of 2004 the former Redevelopment Agency of the City of Watsonville issued tax allocation bonds in three series as follows:

1. Series A - $19,000,000
2. Series B-1 - $2,310,000
3. Series B-2 - $4,635,000

In April of 2016 the Successor Agency issued $11,790,000 2016 Tax Allocation Refunding Bonds, Series A and $2,420,000 2016 Tax Allocation Refunding Bonds, Taxable Series B for a current refunding of the $14,190,000 2004 Tax Allocation Bonds Series A and B-1 and $2,720,000 Tax Allocation Taxable Series B-2 Bonds. The Series A refunding bonds had $2,965,772 of additional funding and Series B had $410,577 of additional funding. The refunding was done to reduce future debt service payments. The transaction resulted in an economic gain of $3,269,616 and a reduction of $3,856,103 in future debt service payments and accounting loss of $232,058 which is shown as a deferred outflow of resources.

The annual requirements to amortize the bond outstanding as of July 1, 2025, are as follows:

Series A:

Fiscal Year	Principal	Interest	Debt Service
	$	$	$
2026	295,000	99,575	394,575
2027	305,000	84,575	389,575
2028	325,000	73,294	398,294
2029	330,000	65,719	395,719
2030	340,000	55,000	395,000
2031	350,000	41,200	391,200
2032	370,000	28,650	398,650
2033	380,000	17,400	397,400
2034	390,000	5,850	395,850
Total	3,085,000	471,263	3,556,263

Return to Table of Content

Debt Payables

General Debt Payable

On March 9, 2021, the government entered a commercial term loan with Bank of America to finance the cost of installing solar panels through the City of Watsonville. The total amount for which the government was obligated under the loan is $1,641,791. Installations of the solar panels were completed during the 2012/13 fiscal year.

The interest rate for the loan is 1.25% with principal payments ranging from $137,956 to $279,708.

The annual requirements to amortize the loan outstanding as of July 1, 2025, are as follows:

Fiscal Year	Principal	Interest	Debt Service
	$	$	$
2026	279,708	3,571	283,279
2027	140,922	717	141,639
Total	420,630	4,288	424,918

D. Notes payable

Heavy Equipment Note Payable

On March 9,2021 the government entered a commercial term loan with Bank of America to finance the cost of 6 heavy equipment purchases through the City of Watsonville. The total amount for which the government was obligated under the loan is $2,312,469.

Fiscal Year	Principal	Interest	Debt Service
	$	$	$
2026	428,465	3,109	431,574
Total	428,465	3,109	431,574

PG&E Notes Payables

The City entered into several loan agreements with Pacific Gas & Electric Company (PG&E) to retrofit City lights and other energy using items with qualified energy saving lights throughout the City. The notes are to be repaid with future energy savings over various periods at interest rates of 0%.

The annual requirements to amortize the PG&E notes outstanding as of July 1, 2025, are as follows on the next page:

Youth Center Retrofit:

Fiscal Year	Principal $
2026	832
Total	832

Senior Center Retrofit:

Fiscal Year	Principal $
2026	2,882
2027	2,882
2028	240
Total	6,004

Airport Retrofit:

Fiscal Year	Principal $
2026	23,037
2027	5,759
Total	28,796

MCS Retrofit:

Fiscal Year	Principal $
2026	4,118
Total	4,118

Landfill Retrofit:

Fiscal Year	Principal $
2026	972
Total	972

Return to Table of Content

Section 108 -
The government entered into contract with the Secretary of U.S. Department of Housing and Urban Development. The contract is for loan guarantee assistance under Section 108 of the Housing and Community Development Act of 1974, as amended, 42 U.S.C. #5308. The promissory note, in the amount of $2,530,000, is for the Downtown Parking Garage Project. The note is to be repaid with future Community Development Block Grant funds over a period of twenty years at an interest rate of 1.26%.

The annual requirement to amortize the Section 108 note outstanding as of July 1, 2025, is as follows:

Maturity Date August 1	Principal	Interest	Debt Service
	$	$	$
2025	170,000	2,423	172,423
Total	170,000	2,423	172,423

E. Loans

On December 18, 2015 the city entered into an agreement with California State Water Resource Board for a Clean Water State Revolving Fund loan to finance the Manana Lanes Sewer project. The amount of the loan is $1,486,310. Interest rate for the 20-year loan is 1.6% with principal payments ranging from $66,227 to $86,742.

The annual requirements to amortize the loan outstanding as of July 1, 2025, are as follows:

Maturity Date Jan 10	Principal	Interest	Debt Service
	$	$	$
2026	71,698	16,432	88,130
2027	72,845	15,285	88,130
2028	74,011	14,120	88,130
2029	75,195	12,935	88,130
2030	76,398	11,732	88,130
2031	77,620	10,510	88,130
2032	78,862	9,298	88,130
2033	80,124	8,006	88,130
2034	81,406	6,724	88,130
2035	82,708	5,422	88,130
2036	84,032	4,098	88,130
2037	85,376	2,754	88,130
2038	86,742	1,388	88,130
Total	1,027,017	118,673	1,145,690

On November 30, 2020 the city entered into an agreement with California State Water Resource Board for a Clean Water State Revolving Fund loan to finance the Freedom Sanitation Trunk Sewer Replacement project. The amount of the loan is 4,600,840. Interest rate for the 20-year loan is 1.7% with principal payments ranging from $153,178 to $270,906.

CWSRF Loan (Freedom Sanitation Trunk Sewer Replacement Project)

The annual requirements to amortize the Trunk Sewer Replacement Project note outstanding as of July 1, 2025, are as follows:

Maturity Date October 1	Principal	Interest	Debt Service
2026	210,382	65,132	275,514
2027	213,958	61,556	275,514
2028	217,596	57,918	275,514
2029	221,295	54,219	275,514
2030	225,057	50,457	275,514
2031	228,883	46,631	275,514
2032	232,774	42,740	275,514
2033	236,731	38,783	275,514
2034	240,755	34,759	275,514
2035	244,848	30,666	275,514
2036	249,010	26,503	275,514
2037	253,244	22,270	275,514
2038	257,549	17,965	275,514
2039	261,927	13,587	275,514
2040	266,380	9,134	275,514
2041	270,906	4,605	275,511
Total	3,831,295	576,925	4,408,220

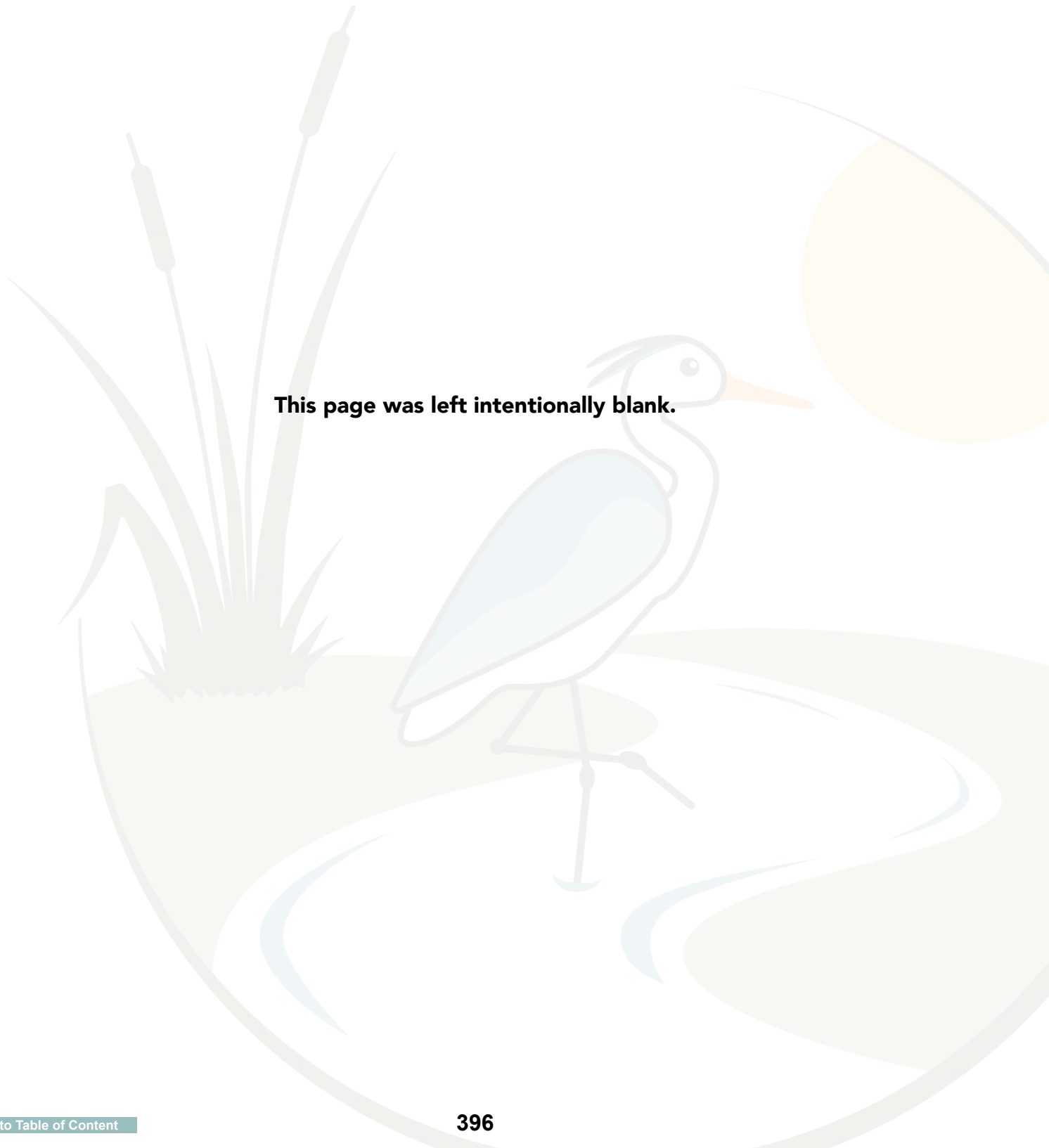
On March 20, 2023, the city entered into an agreement with California Infrastructure and Economic Development Bank (IBANK) to finance Phase IV of the City's landfill construction project. The amount of the loan is $6,000,000. Interest rate for the 25-year loan is 3.93% with principal payments ranging from $145,435 to $366,819.

The annual requirements to amortize the loan outstanding as of July 1, 2025, are as follows:

Year	Principal	Interest	Annual Payment	Debt Service
2026	$ 157,091	$ 221,057	$ 17,110	$ 395,259
2027	$ 163,265	$ 214,762	$ 16,639	$ 394,666
2028	$ 169,681	$ 208,220	$ 16,149	$ 394,050
2029	$ 176,350	$ 201,420	$ 15,640	$ 393,410
2030	$ 183,280	$ 194,354	$ 15,111	$ 392,745
2031	$ 190,483	$ 187,009	$ 14,561	$ 392,054
2032	$ 197,969	$ 179,376	$ 13,990	$ 391,335
2033	$ 205,749	$ 171,443	$ 13,396	$ 390,588
2034	$ 213,835	$ 163,198	$ 12,779	$ 389,812
2035	$ 222,239	$ 154,629	$ 12,137	$ 389,005
2036	$ 230,973	$ 145,724	$ 11,470	$ 388,167
2037	$ 240,050	$ 136,468	$ 10,777	$ 387,296
2038	$ 249,484	$ 126,849	$ 10,057	$ 386,390
2039	$ 259,289	$ 116,851	$ 9,309	$ 385,449
2040	$ 269,479	$ 106,461	$ 8,531	$ 384,471
2041	$ 280,069	$ 95,663	$ 7,723	$ 383,455
2042	$ 291,076	$ 84,440	$ 6,882	$ 382,398
2043	$ 302,515	$ 72,775	$ 6,009	$ 381,300
2044	$ 314,404	$ 60,653	$ 5,102	$ 380,159
2045	$ 326,760	$ 48,054	$ 4,158	$ 378,973
2046	$ 339,602	$ 34,960	$ 3,178	$ 377,740
2047	$ 352,948	$ 21,351	$ 2,159	$ 376,459
2048	$ 366,819	$ 7,208	$ 1,100	$ 375,128
Total	$ 5,703,414	$ 2,952,927	$ 233,969	$ 8,890,310

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Return to Table of Content



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Appendix C

Regulations

Return to Table of Content

City of Watsonville, California

Charter



TABLE OF CONTENTS

THE CHARTER OF THE CITY OF WATSONVILLE 374

ARTICLE XI FISCAL ADMINISTRATION 375
SECTION 1101. Fiscal Year 375
SECTION 1103. Budget: Preparation and Submission 375
SECTION 1104. Budget: Public Hearing 375
SECTION 1105. Budget: Further Consideration and Adoption 376
SECTION 1106. Tax Levy 376
SECTION 1107. Budget. Appropriations 376
SECTION 1108. Budget Message: Current Operations 377
SECTION 1109. Budget Message: Capital Improvements 377
SECTION 1110. Budget Message: Capital Program 377
SECTION 1111. Funds: General Fund 377
SECTION 1112. Funds: Cash Basis 377
SECTION 1113. Funds: Capital Outlays Fund 378
SECTION 1114. Other Funds 378
SECTION 1115. Independent Audit 378
SECTION 1116. Bonded Debt Limit 378
SECTION 1117. Public Bid Requirements 379
SECTION 1118. Contracts for Official Advertising 379
SECTION 1119. Presentation of Demands 380
SECTION 1120. Centralized Purchasing Procedure 380
SECTION 1121. Registering Warrants 380
SECTION 1122. Tax Limits 380
SECTION 1123. Control and Use of Municipal Utility Funds 381
SECTION 1124. Sale of Public Utilities 381

We, the people of the City of Watsonville, State of California, do ordain and establish this Charter as the organic law of said City under the Constitution of said State.

ARTICLE XI. FISCAL ADMINISTRATION

SECTION 1101. Fiscal Year.

Unless otherwise provided by ordinance, the fiscal year of the City shall begin on the first day of July of each year and end on the thirtieth day of June of the following year.

SECTION 1102. Tax System.

The Council shall provide a system for the assessment, levy and collection of city taxes upon property. The Council may by ordinance adopt at any time any provision made by the general laws of the State of California for the assessment, levy and collection, or either, of the City taxes by and through the officers of the County, or other public agency.

SECTION 1103. Budget: Preparation and Submission.

At least thirty (30) days prior to the beginning of each fiscal year, the City Manager shall submit to the Council a proposed budget for the ensuing fiscal year. The budget shall provide a complete financial plan for the budget year. It shall include the following:

(a) An itemized statement of estimated income and revenues from all sources for the year which the budget is to cover;

(b) An itemized statement of the proposed expenditures recommended by the City Manager for each office, department, or agency for the year which the budget is to cover;

(c) The probable amount required to be levied and raised by property taxation; and

(d) Such other information as the City Manager may deem essential, or as the Council may require.

SECTION 1104. Budget: Public Hearing.

Upon receipt of the proposed budget from the City Manager, the Council shall proceed to consider the proposed budget and may increase, decrease or omit any item or insert new items therein. Before adopting the budget, the Council shall fix the time and place for holding a public hearing on the proposed budget and shall cause a notice thereof to be published not less that ten (10) days prior to said hearing by at least one (1) insertion in the official newspaper of the City. Copies of the proposed budget shall be available for inspection by the public in the office of the City Clerk at least ten (10) days prior to said hearing. At the

time and place so advertised, or at any time and place to which such public hearing shall from time to time be adjourned, the Council shall hold a public hearing on the proposed budget at which interested persons desiring to be heard shall be given such opportunity.

SECTION 1105. Budget: Further Consideration and Adoption.

After the conclusion of the public hearing, the Council shall further consider the proposed budget and make any revisions thereto that it may deem advisable; provided, however, that if it shall increase the total proposed expenditures, the Council shall also increase the total anticipated revenues, but not beyond the reasonably anticipated revenues, so that the same, together with reasonable expected surpluses will at least equal such total expenditures. Thereafter, but prior to the beginning of the ensuing fiscal year, the Council shall adopt the budget with revisions, if any. Upon final adoption, the budget shall be in effect for the ensuing fiscal year. A copy of the adopted budget, certified to by the City Clerk, shall be placed on file in the office of the City Clerk where it shall be available for public inspection. The budget so certified shall be reproduced and copies made available for use of all officers, offices, departments and other agencies of the City and for use by civic organizations.

SECTION 1106. Tax Levy.

The Council shall determine the amount of money required to be raised by ad valorem municipal property taxation and shall fix the ad valorem municipal tax rate on or before August 31 of each year and certify the same to the County authorities if the County system of ad valorem assessment and tax collection is used by the City.

SECTION 1107. Budget. Appropriations.

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several offices, agencies and departments for the respective objects and purposes therein specified. All appropriations shall lapse at the end of the fiscal year to the extent that they shall not have been expended or lawfully encumbered, except as otherwise provided by this Charter.

At any meeting after the adoption of the budget the Council may amend or supplement the budget so as to authorize the transfer of unused balances appropriated for one purpose to another purpose, or to appropriate available revenue not appropriated in the budget.

No officer, department or agency of the City shall, during any fiscal year, expend or incur any obligation to expend money for any purposes not authorized

by or in excess of the amounts appropriated by any budget, as amended, for a given classification or expenditure.

SECTION 1108. Budget Message: Current Operations.

The budget message submitted by the City Manager to the Council shall be explanatory of the budget, shall contain an outline of the proposed financial policies of the City for the budget year and shall describe in connection therewith the important features of the budget plan. It shall set forth the reasons for salient changes from the previous year in cost and revenue items and shall explain any major changes in financial policy.

SECTION 1109. Budget Message: Capital Improvements.

As a part of the budget message, with relation to the down-payments and other proposed expenditures for capital projects as stated in the budget, the City Manager shall include a statement of pending capital projects and proposed new capital projects, relating the respective amounts proposed to be raised therefor by appropriations in the budget, and the respective amounts, if any, proposed to be raised therefor from other sources during the budget year.

SECTION 1110. Budget Message: Capital Program.

The City Manager shall also include in the message, or attach thereto, a program of proposed public improvements for the ensuing five (5) year period prepared by the Planning Commission in accordance with Section 907 (b), together with his comments thereon.

SECTION 1111. Funds: General Fund.

All moneys paid into the City treasury shall be credited to and kept in separate funds in accordance with the provisions of this Charter, State law or ordinance. For the purpose of this Charter, the "General Fund" is established as a medium of control and accounting for City activities other than activities authorized or contemplated by special funds. All revenue and receipts which are not by this Charter, State law or ordinance pledged for special purposes shall be credited to the General Fund.

SECTION 1112. Funds: Cash Basis.

The Council shall maintain a revolving fund to be known as the "Cash Basis Fund" for the purpose of placing the payment of the running expenses of the City on a cash basis. A reserve shall be built up in this fund from any available sources other than restricted funds in an amount which the Council deems sufficient with which to meet all lawful demands against the City for the first five (5) months or other necessary period of the succeeding fiscal year prior to the receipt of ad valorem tax revenues. Transfers may be made by the Council from

such fund to any other fund or funds of such sum or sums that may be required for the purpose of placing such funds as nearly as possible on a cash basis. All moneys so transferred from the Cash Basis Fund shall be returned thereto before the end of the fiscal year.

SECTION 1113. Funds: Capital Outlays Fund.
A fund for capital outlays generally is hereby created to be known as the "Capital Outlays Funds". The Council may create by ordinance a special fund or funds for a special capital outlay purpose. The Council may levy and collect taxes for capital outlays and may include in the annual tax levy a levy for such purposes in which event it must apportion and appropriate to any such fund or funds the moneys derived from such levy. It may not, in making such levy, exceed the maximum tax rate provided for in this Charter unless authorized by the affirmative votes of a majority of the electors voting on the proposition at any election at which such question is submitted. The number of years in which such increased levy is to be made shall be specified in such proposition. The Council may transfer to any such fund any unencumbered surplus funds remaining on hand in the City at any time.

Once created such fund shall remain inviolate for the purpose for which it was created; if for capital outlays generally, then for any such purposes, and if for a special capital outlay, then for such purpose only, unless the use of such fund for some other capital outlay purpose is authorized by the affirmative votes of a majority of the electorate voting on such proposition at a general or special election at which such proposition is submitted.

If the purpose for which any special capital outlay fund has been created has been accomplished, the Council may transfer any unexpended or unencumbered surplus remaining in such fund to the fund for capital outlays generally, established by this Charter.

SECTION 1114. Other Funds.
The Council may provide, by ordinance, for the establishment and maintenance of such other special funds as it deems necessary for the proper administration of the fiscal affairs of the City.

SECTION 1115. Independent Audit.
The Council shall employ at the beginning of each fiscal year an independent accountant, who holds a valid license from the California State Board of Accountancy, who shall audit the books, records and accounts of all officers and employees of the City who receive, administer or disburse public funds, and such other officers, employees, departments and agencies as the Council may

direct. Such audit shall be made at such times as may be prescribed by the Council, but shall be at least annually and shall be a complete continuous audit. The Council shall have the right to order a special audit of any particular department or division of the City government at any time. Such accountant at all times shall abide by the current and most accepted standards of municipal accounting.

As soon as practicable after the end of the fiscal year, a final audit and report shall be submitted by such independent accountant to the Council, one (1)copy thereof to be distributed to each member thereof, one (1) copy to the City Manager and City Attorney, respectively, three (3) copies to be placed on file in the office of the office of the City Clerk where they shall be available for public inspection, together with as many more such copies as may be required.

SECTION 1116. Bonded Debt Limit.

The City shall not incur an indebtedness evidenced by general obligation bonds which shall in the aggregate exceed the sum of fifteen (15%) per cent of the total assessed valuation for purposes of City taxation of all the real and personal property within the City, exclusive of any indebtedness that has been or may hereafter be incurred for the purposes of acquiring, constructing, extending or maintaining municipal utilities for which purpose a further indebtedness may be incurred by the issuance of bonds, subject only to the provisions of the State Constitution and of this Charter.

No bonded indebtedness which shall constitute a general obligation of the City may be created unless authorized by the affirmative votes of two-thirds (2/3) of the electors voting on such proposition at any election at which the question is submitted to the electors and unless in full compliance with the provisions of the State Constitution and of this Charter.

SECTION 1117. Public Bid Requirements.

Every expenditure of City moneys for public works construction as hereafter defined of more than that amount set forth in Section 20162 of the Public Contracts Code of the State of California shall be let to the lowest responsible bidder after notice of publication in the official newspaper by one (1) or more insertions, the first of which shall be at least ten (10) days before time for opening bids; provided, however, that upon adoption of ordinance by the Council the "Uniform Public Construction Cost Accounting Act" set forth in Chapter 2 (commencing with Section 21000) to Part 3 of Division 2 of the Public Contracts Code, an alternative public bidding procedure, shall be enacted to have the City be subject to such procedure notwithstanding other procedure set forth in this Section.

The Council may reject any and all bids presented and may re-advertise in its discretion. The Council after rejecting bids, or if no bids are received, may declare and determine that, in its opinion, based on estimates approved by the City Manager the work in question may be performed better or more economically by the City with its own employees and after the adoption of a resolution to this effect by at least five (5) affirmative votes of the Council may proceed to have said work done in the manner stated, without further observance of the provisions of this Section.

Such expenditures may be made without advertising for bids, if such expenditures shall be deemed by the Council to be of urgent necessity for the preservation of life, health or property and shall be authorized by resolution passed by at least five (5) affirmative votes of the Council and containing a declaration of the facts constituting the urgency.

All bids for public works construction shall be accompanied by either a certified or cashier's check or a bidder's bond executed by a corporate surety authorized to engage in such business in California made payable to the City. Such security shall be in an amount not less than that specified in the notice inviting bids or in the specifications referred to therein, or if no amount be so specified, then in an amount not less than ten (10%) percent of the aggregate amount of the bid. If the successful bidder neglects or refuses to enter into the contract within the time specified in the notice inviting bids or specifications referred to therein, the amount of the bidder's security may be declared forfeited to the City and may be collected and paid into its General Fund and all bonds so forfeited shall be prosecuted and the amount thereof collected and paid into such fund.

For the purposes of this Section, public works construction shall be defined as a project for the erection or improvement of public buildings, streets, drains, sewers, parking lots, parks or playgrounds, provided, however, that expenditures for the extension, improvement or development of the City water system shall be excepted from the requirements of this Section. Maintenance or repair of public buildings, streets, drains, sewers, parking lots, parks or playgrounds shall not be considered as public works construction. The provisions of this Section shall not apply to materials, supplies or equipment obtained or purchased from any governmental agency, or for materials, supplies or equipment which can be obtained from only one vendor.

All bids shall be sealed and be filed with the officer in charge of the purchasing function no later than the opening time specified in the notice inviting

bids, who shall receive and be custodian of such bids and keep the same confidential until they are opened and declared.

All bids shall be publicly opened and declared at the time and the place fixed in the notice inviting bids.

Thereafter, the bids shall be tabulated and analyzed by the officer in charge of the purchasing function, who shall submit them, together with recommendations thereon, to the City Manager. The City Manager shall review the bids and submit them to the Council, along with his recommendations, at the next regular meeting of the Council.

The Council shall have the right to waive any informality or minor irregularity in a bid.

SECTION 1118. Contracts for Official Advertising.

The Council shall let annually contracts for the official advertising of the City for the ensuing fiscal year. In the event there is more than one daily newspaper of general circulation published and circulated in the City, the Council shall advertise for one (1) day, in one (1) or more such papers, setting forth distinctly and specifically the work contemplated to be done, and asking for sealed proposals therefore. The proposals shall specify the type and spacing to be used at the rate or rates named in the bids. The Council shall let the contracts for such official advertising to the lowest responsible bidder publishing a daily newspaper in the City which is a newspaper of general circulation and has been in existence at the time of awarding the contract at least one (1) year; provided that the Council may reject any or all bids and advertise for new bids.

SECTION 1119. Presentation of Demands.

Demands against the City shall be presented and audited as prescribed by ordinance. No suit shall be brought for money or damages against the City or any board, commission, or officer thereof until a claim or demand for the same has been presented and such claim and demand has been rejected in whole or in part. If rejected in part suit may be brought to recover the whole. Failure to complete action approving or rejecting any claim or demand within sixty (60) days from the day the same is presented shall be deemed a rejection thereof.

SECTION 1120. Centralized Purchasing Procedure.

Under the control and direction of the City Manager there shall be established a centralized purchasing system for all City departments and agencies, which system shall be consistent with all the provisions of this Charter.

When making purchases for the City, merchants with places of business located within the City shall be given preference if service, quality and prices are equal.

SECTION 1121. Registering Warrants.

Warrants on the City treasury which are not paid for lack of funds shall be registered. All registered warrants shall be paid in the order of their registration when funds therefore are available and shall bear interest from the date of registration at such rate as shall be fixed by the Council.

SECTION 1122. Tax Limits.

(a) General. The Council shall not levy a property tax for municipal purposes in excess of One and fifty five/100ths ($l.55) Dollars on each One Hundred and no/100ths ($100.00) Dollars of the assessed value of taxable property in the City, except as otherwise provided in this Section, unless authorized by the affirmative votes of a majority of the electorate voting on a proposition to increase such levy at any election at which the question of such increased levy for municipal purposes is submitted to the electors. The number of years for which such increased levy is to be made shall be specified in such proposition.

(b) Additional Taxes. There shall be levied and collected, as additional taxes, at the time and in the same manner as other property taxes for municipal purposes are levied and collected if no other provision for the same is made:

(1) A tax sufficient to meet all liabilities of the City for principal and interest of all bonds or judgments due and unpaid, or to become due during the ensuing fiscal year, which constitute general obligations of the City; and

(2) A tax sufficient to meet all obligations of the City to the State Employees' Retirement System, or other system for the retirement of City employees, due and unpaid or to become due during the ensuing fiscal year.

SECTION 1123. Control and Use of Municipal Utility Funds.

All revenue derived from the operation of each municipal utility shall be kept separate and apart from all other moneys of the City and shall be applied in the following order:

(a) For the payment of interest on the bonded debt incurred for the construction, acquisition, operation or extension of such utility;

(b) For the payment, or provision for the payment, of the principal of said debt as it may become due;

(c) For capital expenditures of such utility;

(d) For the annual payment into the Depreciation Reserve Fund of a sum which, according to the estimate of the City Manager, and approved by the Council, shall be sufficient to meet the normal depreciation of said utility. Such depreciation funds shall be used only for the replacement, betterment or extension of said utility. Any reserve for depreciation of such utility accumulated prior to the effective date of this Charter shall be paid into said Depreciation Reserve Fund and shall be subject to the provisions of this Section covering said Fund;

(e) For the payment of the operating and maintenance expenses of such utility; and

(f) The remainder may be paid into the General Fund.

SECTION 1124. Sale of Public Utilities.

No public utility now or hereafter owned or controlled by the City shall be sold, leased or otherwise transferred unless approved by the affirmative vote of the majority of the electors voting on such proposition at a general or special election at which such proposition is submitted.

Financial Polices:

Long-term Financial Planning – The City shall seek a balance in the overall structure between more stable revenue sources and economically sensitive revenue sources. The City shall encourage the economic development of the community in order to provide a stable revenue stream. The City should develop and implement a financial plan to address the following needs: infrastructure, maintenance, facilities, equipment, and long term unfunded liabilities.

Operating Budget – The City Manager shall prepare and present a biennial budget to the City Council within the prescribed deadline. The balanced budget will be approved by the City Council on an annual basis. All departments will work to meet their budget goals and objectives and ensure the long term financial stability of the City.

Balanced Budget – The City considers the budget balanced when total expenses/expenditures are equal to total revenues or when expenses/expenditures are more than revenues and the City plans to spend fund balance from previous years on one-time expenses/expenditures.

Revenues – The City will estimate annual revenues using analytical procedures, and specific assumptions and will document these within the budget. Ongoing revenue sources will be used to fund ongoing expenses. The City will report revenues to each department on a monthly basis's.

Appropriations – The City will budget expenses to the extent that current revenues are available where possible. The City manager may approve use of fund balance where needed.

General Fund Reserve – Under the City Charter, Section 1112, the General Fund is required to maintain a Charter Reserve. The City Council approved a Charter Reserve of $2,450,000 for this budget cycle.

Cash Management Investment – The investment objective of the City of Watsonville is to ensure the safety and liquidity, while maintaining a competitive yield, of the City's temporarily idle funds. The purpose of this policy is to provide guidelines to the officers of the City charged with responsibility for investments. This policy and State law (government section 53600 et seq.) govern the execution of the investment responsibility. The City Council, after each annual review, delegates investment authority to the City Treasurer. The Treasurer (Administrative Services Director), under the direction of the City Manager, is responsible for administering the City's investments.

Capital Improvement Projects – A five year capital improvement plan is prepared by the City Manager and presented to Council within the Biennial Budget. All assets with a useful life of more than 1 year are included. All outside funding sources will be identified and all ongoing operating costs attributed to the project will be presented within the plan.

Debt Management – The City shall not incur an indebtedness evidence by general obligations bonds which shall in the aggregate exceed the sum of (15%) percent of the total assessed valuation for the purpose of City taxation of all real and personal property within the City, exclusive of any indebtednesses that has been or may be hereafter be incurred for the purpose of acquiring, construction, extending or maintaining municipal utilities for which purpose a further indebtedness may be incurred buy the issuance of bonds, subject only to the provisions of the State Constitution and of the Charter.

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RESOLUTION NO. 174-25 (CM)
RESOLUTION NO. 1-25 (SHA)
RESOLUTION NO. 2-25 (SA)

A JOINT RESOLUTION OF THE CITY COUNCIL AND THE CITY COUNCIL IN ITS CAPACITY AS THE SUCCESSOR TO THE HOUSING ASSETS AND FUNCTIONS OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE, AND THE SUCCESSOR AGENCY OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2025-2026, PROVIDING FOR CERTAIN TRANSFERS OF FUNDS, APPROVING THE FIVE-YEAR CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEARS 2025-26 to 2029-30, AND POSITION CHANGES

WHEREAS, pursuant to § 1103 of the Charter of the City of Watsonville a proposed budget for fiscal year 2025-26 has been submitted to the City Council by the City Manager and the City Council has reviewed and made revisions as it deemed advisable; and

WHEREAS, pursuant to Section 1104 of the Charter, the Council fixed the time and place for holding the public hearing on the proposed budget; and

WHEREAS, copies of the proposed budget have been and are available for inspection by the public at the Office of the City Clerk at least ten (10) days before the hearing to consider final adoption; and

WHEREAS, pursuant to Section 1104 of the City Charter, a public hearing was held to consider the adoption of the proposed budget after due notice as provided by law at which time interested persons desiring to be heard were given such opportunity; and

WHEREAS, after the conclusion of the public hearing the Council further considered the proposed budget and made any revisions thereto that it deemed advisable; and

WHEREAS, the appropriate officers, departments, boards, and commissions of the City identified all public improvements proposed in Watsonville; and

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WHEREAS, on May 6, 2025, the Planning Commission reviewed said identified public improvements and listed and classified same with a coordinated program of proposed public improvements for the five-year Capital Improvement Program (CIP) according to a logical order or priority; and

WHEREAS, the Planning Commission recommended a coordinated program of proposed public improvements for the fiscal years 2025-26 to 2029-30 period to the City Manager and Council; and

WHEREAS, § 1105 of the Charter provides after submission of the proposed budget, but before the beginning of the ensuing fiscal year, the Council shall adopt a final budget with revisions, if any, and said final budget shall be certified by the City Clerk.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

Section 1. Approval of 2025-26 Budget. That the City of Watsonville and the City Council in its Capacity as the Housing Successor Agency to the Former Redevelopment Agency of the City of Watsonville proposed a budget for 2025-2026, presented by the City Manager to the members of the City Council, and filed with the City Clerk, and as thereafter amended by the City Council, a copy of which budget is on file in the Office of the City Clerk, is hereby approved as to form in the amount of $309.5 million for the fiscal year ending June 30, 2026.

Section 2. Approval of 2025-2026 Successor Agency Budget. That the Successor Agency for the Former Redevelopment Agency of the City of Watsonville proposed budget for 2025-2026, presented by the City Manager to the members of the Agency, and filed with the City Clerk, and as thereafter amended by the Agency Members,

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a copy of which budget is on file in the Office of the City Clerk, is hereby approved as to form in the amount of $.5 million for the fiscal year ending June 30, 2026.

Section 3. Adoption of 2025-2026 Budget. That the portion of the proposed budget applicable to the 2025-2026 fiscal year presented by the City Manager to the members of the City Council, and filed with the City Clerk, and as thereafter amended by the City Council, a copy of which budget is on file in the Office of the City Clerk, is hereby approved as the final budget in the amount of $309.5 million for the fiscal year ending June 30, 2026, and the several amounts stated therein as proposed expenditures are hereby appropriated for the objects therein described on Exhibit "A," attached hereto and incorporated herein.

Section 4. Appropriations. That from the effective date of the adopted budget, the amounts stated in said budget as proposed expenditures are hereby appropriated to the offices, agencies and departments for the respective objects specified in said adopted budget.

Section 5. Council Transfers. That the City Council is authorized pursuant to Section 1107 of the Charter of the City of Watsonville, after adoption of the budget, to amend or supplement the budget as to authorize the transfer of unused balances appropriated from one purpose to another purpose, or to appropriate available revenue not appropriated in the budget.

Section 6. Lapse of Appropriations. Pursuant to § 1107 of the Charter, all such appropriations shall lapse at the end of the 2025-2026 fiscal year except to the extent that they shall have been expended or lawfully encumbered.

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Section 7. Manager Transfers. That the City Manager is authorized to transfer appropriations within fund budgets; provided, however, that the total appropriations are not increased thereby.

Section 8. Finance Transfers. That the Administrative Services Director is authorized to transfer appropriations among the items within departmental budgets, excepting there from Salary and Capital accounts.

Section 9. Capital Improvement Program. That the Capital Improvement Program for 2025-2030, attached as a part of the 2025-2026 budget, as amended by the City Council, is hereby approved. Capital projects carried over from prior periods (reappropriated), as amended by Council are hereby approved, except as already expended.

Section 10. Personnel Changes. That the 16.75 proposed full time equivalent personnel reductions across all funds as included in the Attachment, Exhibit B and 1 position addition included in the FY 2025-2026 budget, as amended by the City Council, is hereby approved.

Section 11. Excess Expenditures. Pursuant to § 1107 of the Charter, except to the extent provided in this resolution, no officer, department or agency of the City shall, during any fiscal year, expend or incur any obligation to expend money for any purposes not authorized by or in excess of the amounts appropriated by this budget, as amended, for a given classification or expenditure. For purposes of expending or incurring such obligation, classification means the same as the term “fund” defined in the Budget.

Section 12. Public Copy Available. Pursuant to § 1105 of the Charter, a copy of the adopted budget, certified by the City Clerk shall be placed on file in the office of the

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City Clerk where it shall be available for public inspection. Certified copies shall be reproduced and copies made available for use by all officers, offices, departments and other agencies of the City and for use by civic organizations

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The foregoing resolution was introduced at a joint regular meeting of the City Council, the City Council in its Capacity as the Successor to the Housing Assets and Functions of the City of Watsonville, and the Successor Agency to the Former Redevelopment Agency of the City of Watsonville, held on the **24th** day of **June**, **2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...

Maria Orozco, Mayor/Chair

ATTEST:

Signed by:
DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...

City Clerk/Agency Secretary

6/26/2025 | 3:13 PM PDT

Date

APPROVED AS TO FORM:

Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...

Assistant City Attorney/Agency Counsel

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 174-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...

Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

CITY OF WATSONVILLE & SUCCESSOR AGENCY
BUDGET APPROPRIATIONS BY FUND OF THE REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE
BUDGET APPROPRIATIONS
BY FUND

FOUND	DESCRIPTION	FISCAL YEAR 25/26
0150	GENERAL FUND	76,183,067.00
0160	RETIREMENT FUND	4,353,000.00
0201	MEASURE R	13,239,901.00
0202	RDA_OBLIGATION RETIREMENT FUND	494,660.00
0204	RDA_HOUSING	825,159.00
0205	COMMUNITY DEV BLOCK GRANT	714,804.00
0209	H.O.M.E. GRANTS	510,394.00
0210	CAL HOME GRANT	230,830.00
0215	RELOCATION REVOLVING	50,000.00
0221	AFFORDABLE HOUSING	122,623.00
0225	BUSINESS DEVELOPMENT	48,814.00
0245	ABONDONED VEHICLE AUTHORITY	63,654.00
0246	CIVIC CENTER COMMON AREA	1,782,989.00
0250	LIBRARY	5,110,591.00
0260	SPECIAL GRANTS	30,929,391.00
0262	ARPA FUND-AMERICAN RELIEF PLAN	7,891,503.00
0265	PUBLIC EDUCATION FEE -CABLE TV	56,739.00
0266	SPECIAL MOBILE HOME FUND	50,000.00
0274	PUBLIC ART FEE	100,000.00
0276	PARK LAND IMPACT FEE	24,120.00
0281	PARKS DEVELOPMENT	89,712.00
0285	LLMAD-GONZALEZ STREET	600.00
0290	GREEN BUILDING FEE	3,000.00
0305	GAS TAX	2,369,132.00
0306	SB 1 - GAS TAX FUNDING	4,446,374.00
0309	PARKING GARAGE	185,993.00
0310	SALES TAX MEASURE Y	7,376,219.00
0312	MEASURE D -TRANSPORTATION FUND	5,700,525.00
0340	IMPACT: CITY-WIDE TRAFFIC	970,468.00
0344	IMPACT: EAST HIGHWAY 1 AREA	321,000.00
0348	IMPACT: FIRE CAPITAL IMPROVEM	82,000.00
0349	IMPACT: PUBLIC FACILITIES	11,603.00
0350	IMPACT: STORM DRAIN IMPROVEME	470,000.00
0354	LLMAD (SPECIAL DISTRICTS FUND)	63,125.00
0357	UNDERGROUND UTILITY	287,171.00
0358	MANABE OW IMPACT FEE FUND	190,000.00
0360	LLMAD BAY BREEZE SPECIAL DISTR	61,358.00
0510	DEBT SERVICE FUND	1,786,993.00
0710	WASTE WATER	40,739,730.00
0720	WATER	49,890,789.00
0730	AIRPORT	4,551,247.00
0740	SOLID WASTE	20,467,842.00
0741	LANDFILL CLOSURE	781,306.00
0760	MSC INTERNAL SERVICE FUND	3,210,988.00
0780	WORKERS COMP/ LIABILITY	6,554,151.00
0787	HEALTH INSURANCE	11,105,689.00
0789	FIBER OPTIC FUND	77,443.00
0790	INFORMATION & TECHNOLOGY ISF	4,906,760.00
0825	NARCOTICS FORFEITURE AWARD	11,500.00
TOTAL APPROPRIATIONS		**309,494,957.00**

City Of Watsonville	308,175,138.00
Housing Successor Agency of the Former Redevelopment Agency	825,159.00
Successor Agency of the Former Redevelopment Agency	494,660.00
Total Appropriations	**309,494,957.00**

Return to Table of Content

Attachment B

Personnel Adjustments Proposed FY 25/26

Position Description

General Fund	CHANGES	Fund	Org	FTE
ASSIST CITY MANAGER	Removal	150	120	-1
CUSTODIAN	Removal	150	220	-1
ADMIN SVCS MANAGER	Removal	150	230	-1
IT ANALYST II	Removal	150	285	-1
DEVELOP REVIEW TECH	Removal	150	315	-1
POLICE OFFICER	Removal	150	410	-1
POLICE OFFICER	Removal	150	410	-1
REC COORDINATOR	Removal	150	417	-1
POLICE CLERK II	Removal	150	419	-1
FIRE INSPECTOR	Removal	150	450	-1
SR ADMIN ANALYST	Removal	150	690	-1
			Total	-11
Grants Fund				
REC SPECIALIST	Removal	260	337	-1
PROGRAM COORDINATOR	Removal	260	336	-1
ADMIN ANALYST	Removal	260	368	-0.5
ADMIN ANALYST	Removal	260	380	-0.5
SR ADMIN ANALYST	Removal	260	339	-1
			Total	-4
Enterprise Fund				
Integrated Waste Worker	Removal	740	570	-0.75
Fleet and Warehouse Coordinator	Removal	760	545	-1
			Total	-1.75
Positions being Adjusted Down				**-16.75**
ADDED				
Water Operations Supervisor	Addition	720	596	1
			Total	1
Positions Increase Requested				**1**

CITY COUNCIL AGENDA REPORT

MEETING DATE:	**Tuesday, June 24, 2025**
TO:	**CITY COUNCIL**
RECOMMENDED BY:	**ADMINISTRATIVE SERVICES DIRECTOR DURAN**
APPROVED BY:	**TAMARA VIDES, CITY MANAGER**
SUBJECT:	**RECOMMENDED BUDGET FOR FISCAL YEARS 2025-27 AND RELATED ACTIONS**

RECOMMENDATION:

Staff will present the proposed Budget Plan for Fiscal Years 2025-2027, including a 5-year Capital Improvement Plan.

It is recommended that the City Council and Successor Agency, and Successor Housing Agency Boards of the City of Watsonville review the proposed FY 2025-26 and FY 2026-27 Budget Plan and take the following actions and any appropriate motions:

DISCUSSION:

Appropriate motions:

The City Council and Successor Agency and Successor Housing Agency Board of the City of Watsonville will consider the following actions at its June 24, 2025, meeting:

1) Approve a resolution adopting the Fiscal Year 2025-26 Budget, including the associated transfers of funds and approve the Five-Year Capital Improvement Program and position changes as highlighted and summarized in the staff report.
2) Resolution establishing the "Total Annual Appropriations" pursuant to State Constitution Article XIII-B for Fiscal Year FY 2025-26 (Proposition 4 GANN spending limit)
3) Ordinance instructing Santa Cruz County to levy and collect property tax on taxable property within the City of Watsonville for fiscal year beginning July 1, 2025, to June 30, 2026, at the levy rate of 0.077% and allocating proceed to the Retirement Fund
4) Successor Housing Resolution authorizing the expenditure of low and moderate-income housing funds.

5) Successor Agency Resolution finds that the use of taxes allocated from the Watsonville 2000 Redevelopment Project outside the project area will be of benefit to the project area.
6) Approve a resolution adopting various rates and fees at the Airport
7) Approve a resolution adopting facility rental fee schedule for the Parks and Community Services Department

Table 1: Fiscal Year FY 2025-26 and Fiscal Year 2026-27 Budget Summary

FUND ANALYSIS SUMMARY							
	General Fund Total	*Special Total*	*Debt Total*	*Enterprise Total*	*Internal Total*	*Private Trust Total*	*Total All Funds*
Projected Resources 2025-26							
Total Resources	105,214,742	28,543,299	1,786,993	88,417,440	24,117,936	419,145	248,499,555
Total Uses	122,579,258	42,374,041	1,786,993	116,508,357	25,777,588	494,660	**309,520,897**
Surplus / (Shortfall)	(17,364,516)	(13,830,742)	-	(28,090,917)	(1,659,652)	(75,515)	(61,021,342)
Projected Resources 2026-27							
Total Resources	71,823,206	21,114,151	286,161	96,625,721	25,115,663	419,145	215,384,047
Total Uses	74,922,372	21,610,044	144,521	93,091,558	26,112,585	422,883	216,303,963
Surplus / (Shortfall)	(3,099,166)	(495,893)	141,640	3,534,163	(996,922)	(3,738)	(919,916)

Budget appropriations for fiscal year 2025-26 are $309,520,897, including a $122,579,258 General Fund. It includes 420.25 full-time equivalent (FTE) positions across 12 departments that provide a range of public safety, infrastructure and support services. We are requesting a new staff member from the Water Fund, the position requested is Water Operations Supervisor. We are also proposing/including staffing reduction of 16.75 across all funds.

The proposed budget for the City of Watsonville is a balanced financial plan developed for a two-year planning period. It reflects our continued commitment to fiscal responsibility while focusing on the delivery of essential services to our community. The budget aligns available resources with the City Council's priorities and strategic goals, supporting public safety, infrastructure and community programs. As a planning document, it provides a framework for maintaining services levels, promoting long-term financial sustainability, and ensuring the well-being of Watsonville residents.

We are presenting a budget that will provide for proposed budget savings to present a balanced General Fund budget. Table 2 below provides a summary of the vacant positions removed to balance the General Fund. This is a balanced budget that maintains Council approved reserves.

This budget report was prepared to provide new and updated information. This allows for an expedited budget review and adoption process. We are presenting a budget that will provide for proposed budget savings to present a balanced General Fund budget. This is a balanced budget that maintains Council approved reserves. Today, the City Council is conducting a second study session on the proposed budget for the next fiscal year and is considering it for adoption.

Our revenues have increased from the draft budget to this final document in the amount of $1,747,174, this revenue is made up of grant revenue and an operating transfer in. Additionally, the appropriation

requests have decreased by $6,610,484. Primarily these decreases are due to a reduction in carryforward capital project funding needs. A detailed line-item explanation of each of these changes requested is included as "Exhibit B", this document represents our "technical changes". This document includes the identified changes from the draft budget document to the final budget document. Most of the line items requested in this document stem from the CIP carryover projects and their respective grant revenue line items.

City Charter. Under the Charter of the City of Watsonville, sections 1103-1105 instruct that the City Manager must prepare and present a proposed budget for the ensuing fiscal year at least 30 days before the beginning of next fiscal year. The Charter requires the budget to include:

a) An itemized statement of estimated income and revenues from all sources for the year that the budget is to cover.
b) An itemized statement of the proposed expenditures is recommended by the City Manager for each office, department, or agency for the year which the budget is to cover.
c) The probable amount required to be levied and raised by property taxation; and
d) Other information the City Manager may deem essential, or as the Council may require.

The Charter requires that "the Council shall proceed to consider the proposed budget and may increase, decrease or omit any item or insert new items therein." It further requires that a public hearing be held, grants the authority for Council to make any final modifications and then requires that before to the beginning of the ensuing fiscal year, "the Council shall adopt the budget with revisions, if any."

General Fund

While the City is experiencing slowing or moderate growth in its major General Fund revenue sources, this growth is outpaced by rising costs, particularly in the areas of salaries, employee benefits and contractual services. These rising costs continue to place significant pressure on the City's financial resources. As we put this budget together, we recognize that uncertainty with inflation, interest rates, unpredictability stemming from larger economic uncertainty and threats to federal funding are of concern. To present a balanced budget, staff conducted a thorough review of all authorized positions that had been vacant since the start of our last fiscal year budget process and were on a temporary hiring pause and have made a reduction in those positions. These difficult but prudent decisions were made to ensure the City remains fiscally responsible while continuing to provide essential services to the community. This budget has reduced 14 vacant positions across several departments.

All of our labor agreements, apart those of our Service Employees International Union (SEIU) group, were up for negotiations at the same time this year. As part of our last contract with some of the labor groups, the City did conduct a comprehensive salary survey for most positions. The proposed budget includes cost-of-living adjustments (COLAs) and limited equity adjustments as a way to recognize and value the hard work and dedication of our employees and support the retention of professional talent.

We are experiencing operational expenditures exceeding our initial budget projections. The increased costs are in several areas, specifically salaries, insurance costs, PERS Unfunded Liability, legal and other

contract services. Rising pension liabilities are due to the underperformance of the Public Employee's Retirement System (CALPERS) investment earnings.

The rise in salaries also increased the costs of insurance and retirement. Unfunded liability estimates are provided by CalPERS and are used in the budget preparation. In June 2023, those were provided assuming that the investment return rate by CalPERS would be 6.8%. However, the revised amount now payable for the upcoming fiscal year is with the investment rate of return of 5.8%. Annual payment on the **Unfunded Accrued Liability (UAL)** is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date. The Unfunded PERS liability costs are anticipated to remain high until 2032. At which point, there should be some relief as the PEPRA formula provides for some relief in costs. The proposed increase in legal costs is to align these expenditures with a more realistic budget. In previous years, we've had to request additional legal budget appropriations during the mid-year review. Other contract services include the Animal Shelter and 911 JPA increased costs.

Pursuant to City Council directions and in coordination with our City Manager's Office, we executed a targeted expenditure reductions – consisting of a 1% baseline operational cuts across multiple general fund departments and reduction of select vacant positions. These structural adjustments generated the necessary budgetary savings to sustain departmental service levels and strategic growth initiatives while still preserving a balanced General Fund with no deficits.

Table 2 – Vacant General Fund Positions Reduced to Balance Budget

Position	Department	Number of FTE
Assistant City Manager	City Manager	1
Custodian	Public Works	1
Assistant Finance Director	Finance	1
IT Analyst II	Innovative Technology	1
Development Review Tech	Community Development	1
Police Officer	Police	2
Recration Coordinator	Police	1
Police Clerk II	Police	1
Fire Inspector	Fire	1
Sr Admin Analyst	Parks and Recreation	1
Totals		**11**

Additional vacant positions were eliminated in the Grants and Housing Funds due to the associated grant funding ending. These reductions reflect positions that were unfunded because of the expiration of their respective special funding sources.

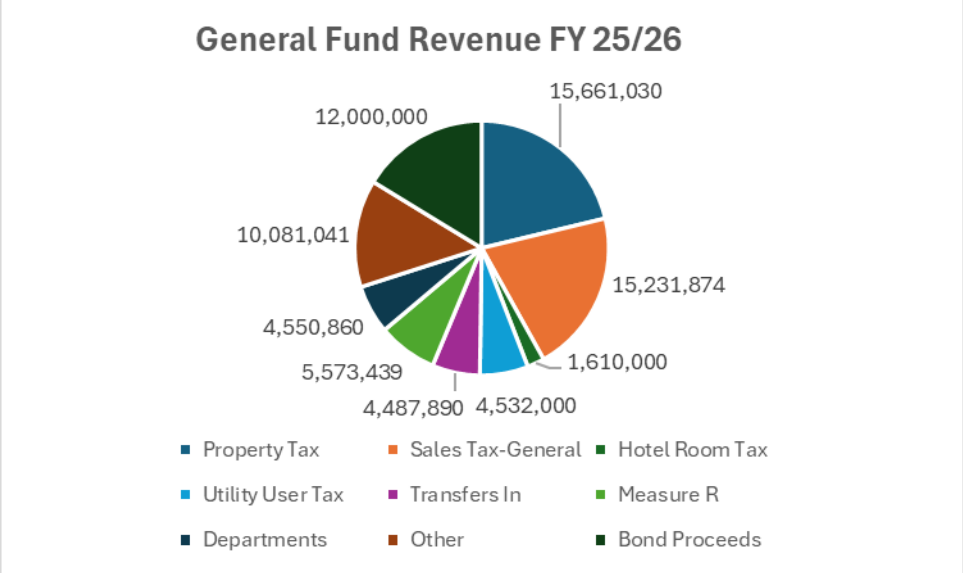
Table 3- Grant and Housing Funds Positions Reduced due to Funding Ending

Position	Department	Number of FTE
Recreation Specialist	Parks and Recreation	1
Program Coordinator	Police	1
Administrative Analyst	Community Development	1
Totals		**3**

Revenues:

The following chart illustrates the composition of revenues in the General Fund for FY 2025-26.

Chart 1: General Fund Revenues by Type for Fiscal Year 2025-26



Property Tax- We are budgeting base property tax to be 3.6% higher than the estimated collections for FY 2024-25 resulting in a total of $14,943,741. Property taxes are collected based on County Assessor rolls that were formally closed in January of 2025. Normal Prop 13 assessed CPI growth maximum allowed is 2% but we have continued to see modest growth and properties changing hands and this is increasing our property tax base.

Sales Tax – The category of sales represents 34% of General Fund revenues, which has positioned itself as our top General Fund revenue source. This is due to the passage of Measure R. Measure R adds a ½ cent sales tax that is a true showing of our communities forward thinking and strong support to fund key community priorities, which include streets and roads, libraries and parks. Additionally, the City is also supported by sales tax in various special funds including the Library, Measure Y Public Safety Sales tax, and Measure D Transportation Tax. Similar assumptions discussed in this report also affect each of these funds.

Over the past few years, sales tax has experienced robust growth. However, in the upcoming year, we are projecting modest increases. We cannot continue to assume the increases above budget we have been receiving, as nationwide car sales are slowing, uncertainty with tariffs, and the lower economy in general will start to affect this revenue stream. The table below shows the City's share of the County's 9.75% sales tax:

Table 4: Breakdown of Santa Cruz sales tax.

City of Watsonville Sales Tax Breakdown (effective April 1, 2023)	
State General Fund	3.9375%
City General Fund (Bradley-Burns)	1.0000%
City of Watsonville Transaction Use Tax (R)	0.5000%
City of Watsonville Transaction Use Tax (L)	0.2500%
City of Watsonville Transaction Use Tax (Y)	0.5000%
County Public Safety (Prop 172)	0.5000%
County Realingment (Mental Health/Welfare/Public Safety)	1.5625%
County Transportation Fund	0.2500%
Santa Cruz County Measure (R)	0.2500%
Santa Cruz Metropolitan Transit District	0.5000%
Santa Cruz County Regional Transportation - SCCRTC	0.5000%
Total Rate	**9.7500%**

Hotel Tax – Hotel Tax represents a relatively smaller proportion of the City's overall revenue mix. Hotel Tax is projected to grow by about 3% next fiscal year 2025-26.

Utility User Tax- Utility User Tax represents about 6.8% of General Fund revenues. This tax stream tends to be more stable as it is a tax on telecommunication services, electricity, gas, and water. This revenue has been basically flat in the current year, and we are expecting normal growth of 3% in the next budget year.

Community Development Department Revenues – The Community Development Department charges fees for various services, such as inspections, plan check, and permit issuance. The department is expected to see lower than budgeted revenues in the current year. They are further planning for decrease planning permit revenues due to several factors, including few projects in the planning pipeline, reduced revenues from the streamlined approval process for infill projects downtown (involving only an Administrative Design Review Permit [~$4,000 per project] and streamlined environmental review because of the adopted Downtown Watsonville Specific Plan and associated EIR. Furthermore, anticipated cooling market conditions and reduced new housing starts because of increased construction costs and uncertainty with tariffs on lumber and building materials.

Parks and Community Services Revenues – The Parks and Community Services Department is projecting modest increases in their departmental revenue over their current fiscal year collections. The Parks and Community Services department brings exceptional value, particularly through its low-cost services for our residents, especially children and seniors. The department has partnered with the Pajaro Valley Unified School District and is collaborating with the school district and in this way are leveraging resources to better serve the community. Parks staff are busy working on the Ramsay Park Renaissance Project and we will have a very much improved park space when we finalize this project. This budget does include a lease revenue bond issuance of $12MM to help fund the Ramsay Park and Plaza

Improvement project upgrades. We are using legally available general funds including Measure R for this issuance.

Other General Fund revenues make up smaller portions of the overall revenues and we are projecting fewer fluctuations. This includes items like business licenses and parking permits, franchise fees, lease revenues and interest. Each item was analyzed on its own. The budget does assume the use of $7.9MM of American Rescue Plan Act (ARPA) funds over the next fiscal year. We are using those funds to help fund the Ramsay Park Renaissance Project. At 26 acres, Ramsay Park is the City's largest park and is often considered the community's hub for recreation. The last major renovations to the site were completed over 30 years ago, bringing in new play structures and a ballfield, with the skatepark and pump track added in the past decade. It is important to highlight that these funds must be spent for its specific purpose by December 2026. The ARPA funds present us with a unique opportunity to address a pressing community call for reinvestment of this key space is demonstrated by a two-decade-long conversation with the community through countless meetings with hundreds of residents over three state grant applications that ultimately went unfunded, especially regarding improvements to the soccer field and play areas.

Table 5 below summarizes all the revenue categorized by type described above.

Table 5: General Fund Revenue Summary

Revenue	Actual 2024	Projected 2025	Budget 2026	Budget 2027
Property Tax	14,788,668	14,943,741	15,661,030	15,786,150
Sales Tax-General	15,936,386	15,596,717	15,231,874	15,693,891
Hotel Room Tax	1,412,314	1,450,000	1,610,000	1,620,000
Utility User Tax	4,675,775	4,769,979	4,532,000	4,650,000
Transfers In	3,993,020	4,249,900	4,487,890	4,587,890
Measure R	$6,190,360	5,403,984	5,573,439	5,625,000
TOTAL	**46,996,523**	**46,414,321**	**47,096,233**	**47,962,931**
General Fund	46,996,523	46,414,321	47,096,233	47,962,931
CDD	2,376,587	1,781,992	1,706,400	1,708,400
Police	1,608,643	1,441,599	1,707,297	1,707,297
Streets	44,078	82,122	262,000	262,000
Parks	766,243	627,513	875,163	875,163
Other	15,994,626	10,795,722	10,081,041	10,320,739
Bond Proceeds	-	-	12,000,000	-
TOTAL	**67,786,700**	**61,143,269**	**73,728,134**	**62,836,530**

Expenditures

The City is facing a situation where expenditures are projected to grow faster than revenues. In prior years Watsonville was already dealing with structural shortfalls in its budget. This was primarily driven by increasing costs of unfunded actuarial liabilities (UAL) related to retirement costs. Unfunded actuarial liabilities refer to the difference between the projected obligations of the pension plan and the assets set aside to fund those obligations. Though this is still a major driver for the increased costs, salaries and insurance costs have also seen steep increases. We received a 12% increase in Worker's Compensation, Liability and 4.8% Health Insurance rate increases. The City has demonstrated prudent fiscal planning and remained focused on maintaining reserves and anticipating future needs. We have reduced our workforce by 14 positions across our departments. We have been prudently working with our departments; we are better prepared to address unforeseen circumstances or financial challenges that may arise. We have implemented a 1% operating budget reduction as well. These two efforts have helped the City to be able to have a balanced budget with no deficits. We are also proactively planning for certain adjustments that must be made to accommodate cost-of-living adjustments, (COLAS), small equity adjustments, increased benefits costs, and contractual obligations.

With the passage of Measure R, we were able to leverage the funds and work on issuing a Lease Revenue Bond. Currently we are working with a financial advisor that tells us that a $12MM bond

issuance would cost us $1.5 MM annual debt service payment for 10 years. We have already met with the rating board S&P and brought for your approval the issuance of this bond. We are excited that the $8.5MM will fully help fund the remainder of the Ramsay Renaissance Park Project and provide $3.5MM for the City Plaza renovation.

Additionally, this revenue source has added about $350k for Library operations and $1.4MM for additional Parks programming. On the other hand, Parks has been able to offer more programming for seniors and youth, seniors, Teen Action Council and added special events. Also, we have budgeted most of the fund balance and current operational revenue to fund our Library Rooftop project, the citywide Street Lights and a Trails annual project.

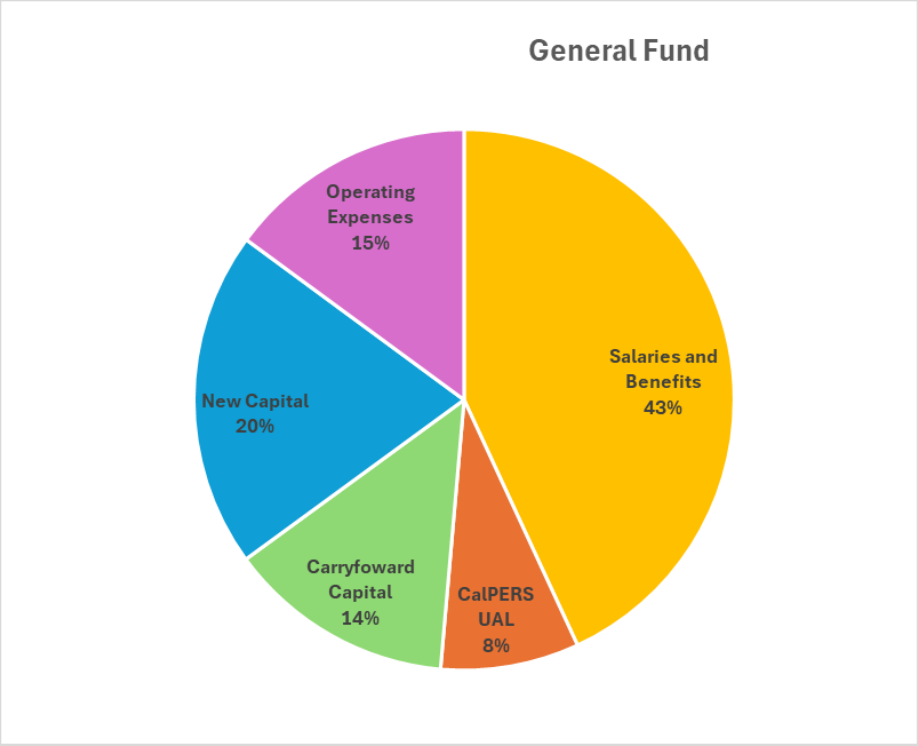
Table 6 below summarizes General Fund proposed budget that includes Measure R funds.

Table 6: General Fund proposed budget that includes Measure R funds

Proposed Measure R Budget FY 25/26	
Operations	
Parks	1,419,650
Library	$350,000
Financing	1,500,000
Capital Library	2,600,000
Capital Public Works	2,200,000
Totals	**8,069,650**

Salaries– Salaries and benefits make up 51% percent of General Fund operating expenditures and therefore represent the greatest cost increase. The budget also reflects both actual and expected contractual raises for all our bargaining units. While salaries typically account for approximately 75% of the General Fund expenditure, this proportion appears reduced in the current fiscal year due to significant investments ($28.2MM) in capital projects funded by Measure R and Bond Proceeds. Measure R is part of the General Fund and is therefore included with General Fund totals.

Graph 2: General Fund Expenditures Breakdown



Unfunded Actuarial Liability (UAL) – The City's UAL costs pose an ongoing challenge. In the upcoming FY 2025-26 UAL costs will represent 8% of the general fund operating budget.

Other Benefits – Other benefits such as normal retirement costs, social security, and Medicare are expected to rise at similar rates to salaries. Our health insurance broker has recently provided information that after several years of minimal or no increases in healthcare costs, there will be a 4.8 percent rate increase in the current calendar year.

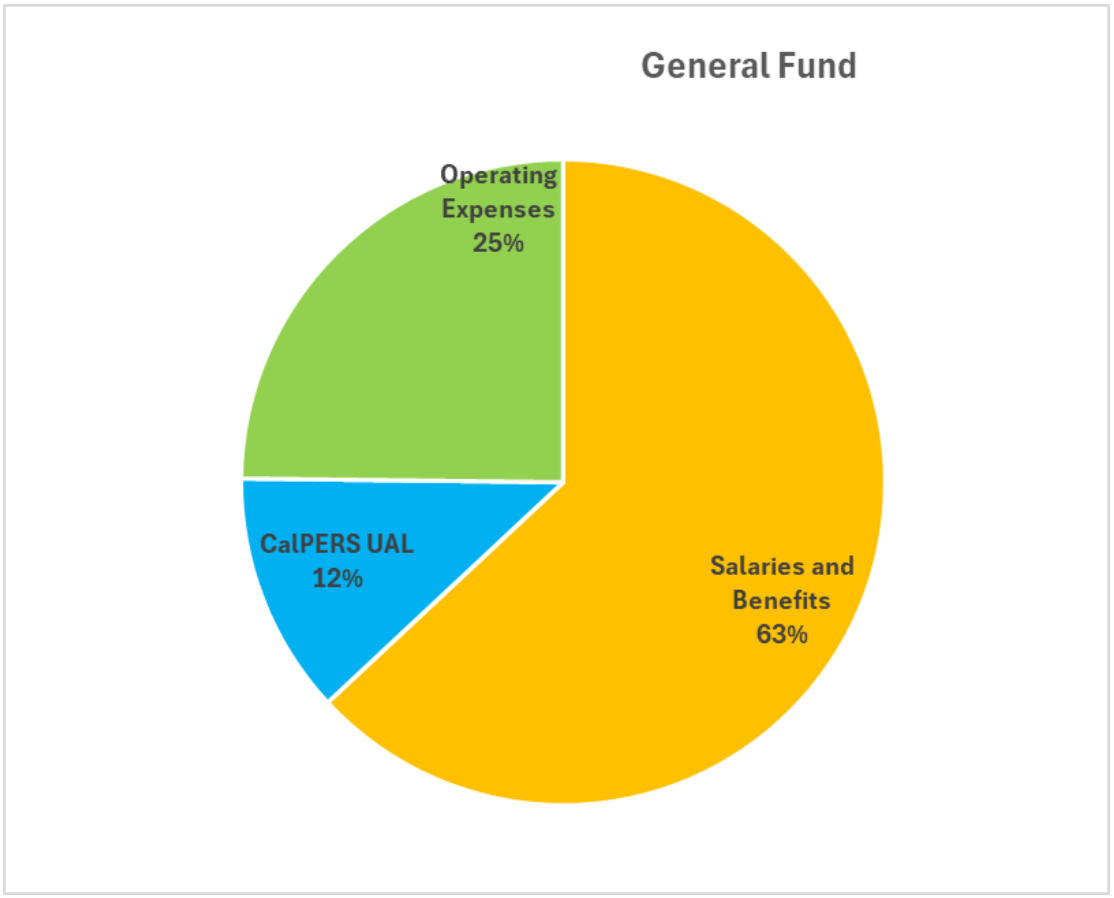
Other Non-Position Costs –Other citywide non-position impacts on the General Fund are mainly rate increases and the JPA contract with the county for 911 and Animal Shelter Services. We are also expecting an unknown cost for the public safety radio system upgrade.

Table 7: General Fund Operating Budget by Department

Below is the table that shows the breakdown of the General Fund expenditures:

Expenditutres	Actual 2024	Original 2025	Budget 2026	Budget 2027
City Council	125,142	296,825	222,385	224,740
City Manager	1,831,926	1,861,960	1,849,053	1,943,845
City Clerk	732,570	1,196,910	841,968	872,677
City Attorney	163,010	603,757	703,262	703,262
Community Development	3,086,169	3,229,808	2,821,973	2,984,845
Finance	1,564,016	1,898,810	2,003,388	2,110,801
Human Resources	894,256	913,185	1,099,108	1,161,101
Social Services	239,436	279,415	235,000	250,000
Parks & Community Services	5,697,669	7,336,688	7,794,136	8,083,314
Fire	9,344,775	9,239,593	9,434,479	9,893,285
Library	454,088	943,584	887,789	945,154
Non-Department	3,827,378	2,904,728	2,717,042	2,774,248
Police	22,539,380	24,866,361	24,741,722	26,133,627
Public Works	1,754,656	1,373,247	2,224,056	2,321,667
Total Depts	**52,254,471**	**56,944,871**	**57,575,361**	**60,402,566**

Graph 3: General Fund Operational Expenditures by Type



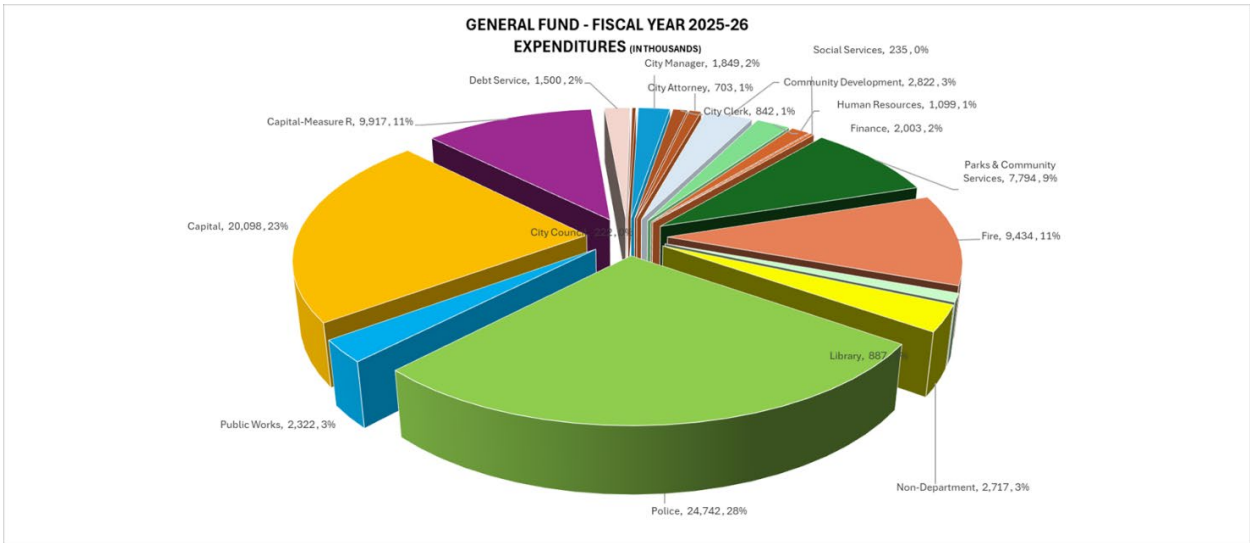
Approximately 75 percent of the City of Watsonville's operating revenues are allocated to personnel costs across all departments. The largest share supports Public Safety services, followed by Parks & Community Services and lastly the City's Internal Support Departments.

Community Development Department – The Community Development Department is actively engaged in two major projects: in getting the City's new general plan update and housing element to the finish line. They are further planning for a decrease in planning demands, including few projects in the planning pipeline and it is anticipated cooling market conditions and reduced new housing starts because of increased construction costs and uncertainty with tariffs on lumber and building materials.

Parks and Community Services Department- The Parks and Community Services (PCS) offers a wide array of services and programming for our community. The Science Workshop Program is also a program that PCS offers; this helps better leverage our combined child programming resources. PCS grew programs and community participation through the addition of Measure R funds. They added programming for youth, seniors, Teen Action Council and added special events. In addition to the ongoing projects and programs mentioned earlier, the department is also actively involved in the Ramsay Renaissance Park Improvements. Bothman Construction was awarded the contract at the March 2024 meeting. Construction is in full swing, in fact we just negotiated additional funding through a lease revenue bond we are issuing leveraging general funds including Measure R funds. The park's grand opening is expected in late 2025. The department is also working on the design for the City Plaza renovation. These efforts demonstrate the City's and department commitment to enhancing recreation facilities and providing inclusive and enjoyable spaces for our community.

Other General Fund Operational Changes- As discussed, most of the increases in the table above reflect the increased costs of doing business and increases in salary and benefits for existing employees.

Graph 4: General Fund Operational Expenditures by Department for Fiscal Year 2025-26



Five Year Outlook

Our five-year projection assumption assumes that there will be no new programmatic changes. It provides a snapshot of the projected costs if we were to maintain our current operations and not introduce new programming. To that end it takes our annual budget produced and described above and adds some assumed inflationary factors to both the revenues and expenses. This of course will be refined and updated each year as information becomes available, as economic conditions change, as new priorities arise, and as decisions are made to keep the City's budget in balance. Table 8 reflects the General Fund's five-year outlook with major assumptions described below.

Table 8: General Fund Five-Year Outlook

	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Revenue	73,728,134	62,774,170	63,837,515	65,406,293	66,810,561
Expenses	89,091,290	64,847,566	66,659,643	68,526,082	70,448,515
Revenue less Expense	(15,363,156)	(2,073,396)	(2,822,128)	(3,119,790)	(3,637,954)

Property Tax: Based on historical figures we are projecting a 3% increase in each of the out years.

Sales Tax: FY 2025-26 sales tax is expected to have a 3.6% increase over the last fiscal year. In the following years past the current proposed budget, we have received estimates from our sales consultants as to our percentage growth increases assuming some normal growth.

Other Non-Department and Departmental Revenues: Are projected to grow between 2% and 3% for each of the out years assuming some normal amount of inflation.

Salaries: In the last three years we assume salaries have grown very gradually, at 2%.

Retirement Costs: The normal cost portion of our retirement is anticipated to grow at the same rate as our salaries. Our portion of the unfunded liability is based on the most recent actuarial reports from CalPERS. The actuarial report shows our annual liability increasing in the budget year included.

Health Benefits – While Watsonville has seen little to no increases in our health insurance costs in recent years, we knew it was an anomaly in industry and among our peer cities. The City of Watsonville has recently been informed that after several years of minimal or no increases in healthcare costs, there will be a moderate increase of approximately 4.8 percent in the upcoming calendar year. We have planned such an increase in the next fiscal year as the increase is effective at the beginning of the calendar year.

Utilities – We will be working on a new rate fee study in the upcoming fiscal year but have used the previous adopted rate increase schedule for the Public Utilities of 1% for Water, 7.5% for Wastewater, and 5% for Solid Waste.

Other Non-Personnel Costs – We assume these costs will increase by 3%, an assumed approximate for CPI.

Operating Capital- In our 5-year Capital Plan, we are budgeting capital for just over $20.1 million in FY 2026-27. The City has quite a bit of unfunded capital needs. We continue to look for outside funding sources to meet those needs. However, budgeting a realistic amount of capital to maintain our facilities is imperative to preventing projects from becoming larger and more expensive replacement projects.

Select Special Revenue Funds

Table 9: Select Special Revenue Funds

	2 SPECIAL REVENUE FUNDS					
	0250	0262	0305	0306	0310	0312
Projected Resources 2025-26	**LIBRARY**	**ARPA FUND-AMERICAN RELIEF PLAN**	**GAS TAX**	**SB 1 - GAS TAX FUNDING**	**SALES TAX MEASURE Y**	**MEASURE D - TRANSPORTATION FUND**
Revenues	4,699,264	7,891,503.00	1,455,601.00	1,100,000.00	5,212,100	1,178,000
Transfer In	25,940					
Total Gross Resources	4,725,204	7,891,503	1,455,601	1,100,000	5,212,100	1,178,000
Operations	4,569,883	-	1,084,038.00	-	5,435,589	-
Capital	386,000	7,891,503.00	1,285,094.00	4,446,374.00	1,940,630	5,700,525
Transfer Out	180,648		-		-	
Debt Service					-	
Grand Total	5,136,531	7,891,503	2,369,132	4,446,374	7,376,219	5,700,525
Surplus / (Shortfall)	(411,327)	-	(913,531)	(3,346,374)	(2,164,119)	(4,522,525)

Library Fund

The Library Fund is supported through a County levied special sales and use tax, Measure R funds, and General Fund. As such, we expect its revenues to return to normal levels and follow the sales tax patterns described above. The Library proposes utilizing some of its accumulated fund balance in their special revenue fund for building improvements, upgrading the AV in the meeting rooms and adding pillar booths. This will enable the library to expand its service, offering to better cater to the needs of our citizens.

ARPA

We have budgeted and obligated the remaining American Rescue Plan Act (ARPA) funds to support improvements at the Ramsay Park Renaissance project. This fund provided us with opportunities to fund streets, council chamber upgrades, youth job training, Summer in the City Program and position restoration, just to name a few. We will continue to monitor the spending of these funds as the deadline to fully spend down these funds is December 31, 2026.

Gas Tax and SB1

Gas Tax is expected to be relatively flat in this budget. These funds pay for roadway projects and include some staff and material costs for regular maintenance of the streets. The Public Works Department has

been very successful in recent years in receiving grants for transportation projects in addition to these special revenue funds.

Measure Y

In March 2020, Watsonville voters overwhelmingly approved Measure Y, renewing the existing half-cent public safety sales and use tax. This renewal has provided continued support for essential city services, particularly in the Fire, Police and Parks departments, by allowing for increased expenditures and expanded budgets. The Fire and Police Departments can fund positions, other operating expenditures, and some capital with these funds. The Parks Department can fund repairs, staffing and other operating costs with their allocation.

Both Fire and Police are now facing limitations in capital funding capacity. As a result, ongoing support from the General Fund will be necessary to meet future capital investment needs. In the current fiscal year, the City is planning to purchase a new tiller truck using a portion of the remaining spendable fund balance. The General Fund will assume responsibility for the associated debt service payments in future years, ensuring the department can maintain its critical emergency response capabilities.

Select Enterprise Funds

Table 10: Select Enterprise Funds

	4 ENTERPRISE FUNDS					
	0710	0720	0730	0740	0741	0789
Projected Resources 2025-26	**WASTE WATER**	**WATER**	**AIRPORT**	**SOLID WASTE**	**NDFILL CLOSU**	**ER OPTIC FUN**
Revenues	36,232,690	27,174,548	4,636,463	20,231,889		141,850
Transfer In						
Total Gross Resources	36,232,690	27,174,548	4,636,463	20,231,889	-	141,850
Operations	19,544,209	18,656,764	4,346,395	16,883,985	150,761	77,443
Capital	20,810,995	31,198,256	171,000	2,990,055	630,545	
Transfer Out	202,513	31,651	5,056	45,836		
Debt Service	182,013	4,118	28,796	547,966		
Grand Total	40,739,730	49,890,789	4,551,247	20,467,842	781,306	77,443
Surplus / (Shortfall)	(4,507,040)	(22,716,241)	85,216	(235,953)	(781,306)	64,407

The Utility Enterprise Funds of Wastewater, Water, and Solid Waste are proposing minimal changes to their operating budgets. In this upcoming fiscal year, they will be embarking on a new five-year rate study. The study will evaluate the need for additional resources to support several upcoming capital projects that are expected to be significant in cost. The rising costs within the Utility Enterprise Funds are primarily driven by increasing capital improvement expenses, the costs of materials and supplies, and in the case of Solid Waste, the cost of disposal contracts, rather than personnel-related cost increases typically seen in the General Fund.

The Enterprise Funds are also adding one position and removing some positions. This will help their operations run more smoothly. The table below shows the position they are adding and the positions they are removing from the budget.

Table 11: Enterprise and Internal Service Fund Proposed Personnel Adjustments

Position	Department	Status	Number of FTE
Water Operations Supervisor	Water	Addition	1
Integrated Waste Worker	Solid Waste	Removal	1
Fleet and Warehouse Coordinator	MSC Internal Services	Removal	1

The Water Fund is preparing to pursue a 4.5MM State Revolving Fund (SRF) loan to finance upcoming compliance requirements related to Chromium-6 regulations. Simultaneously, the Wastewater Department will be initiating the replacement of the Main Switchgear and Energy Recovery Electrical System Improvements. These two major initiatives represent the primary drivers contributing to increased budgetary needs with the enterprise funds. Our Solid Waste Division was able to reopen Landfill Cell IV in the current fiscal year after a seven-year closure, unveiling two new areas that will give the city its own waste facility for about 75 years. This project is a major milestone in sustainable waste management. Reopening the landfill strengthens the City's ability to manage waste locally, keeping costs down for residents and ensuring a more sustainable future.

The Airport Fund is supported through three revenue streams, leasing properties to aeronautical and non-aeronautical commercial businesses, leasing of aviation storage units, and aviation fuel sales. The department is expecting revenues to improve in the budget cycle. The Airport is committing a portion of its special events budget to community outreach efforts by partnering with local schools and offering the 4th grade field trip, community non-profits and emergency services groups. They are also planning a Fire in the Sky event in September 2025.

Five-Year Capital Improvement Plan

The Five-Year Capital Plan helps the City prioritize its funding and planning for longer term structural needs. This year, all departments submitted a comprehensive list of all capital needs and projects. Departments were encouraged to submit all their known capital needs knowing that the City may not be able to fund all projects. The list will inform the City of its capital needs. Several departments have recently been through Master Planning processes which formed their requests. Furthermore, the Public Works and Utility department has recently completed a comprehensive facility study. The study identified most of the City's buildings and their maintenance and repairs needs.

The prioritization and decision process differed depending on funding source. For the General Fund, this year's guiding principles were:

1) To fund projects that aligned with City Council's strategic priorities as much as possible to create efficiencies by collaborating across the City.
2) To match or sync up with grant or other funding activities occurring at the same time; and
3) Projects required by changes in law or operational necessity.
4) Maximize the use of fund balance from other available funds to preserve General Fund for projects with no other funding options.

Based on the above criteria, the General Fund has prioritized finishing the Ramsay Renaissance Park Project and the City Plaza Renovation projects. New funding in the General Fund is $13MM in FY 2025-26, which includes an additional $8.5MM for the Ramsay Renaissance Project and $3.5MM for the City Plaza Project. The City is issuing lease revenue bonds in the amount of $12MM to be able to complete these projects. The General fund's capital expenditure also includes funding for police vehicles, body worn cameras and flock cameras. We are also proposing to fund $159k towards the financing of a fire tiller-truck for our Fire Department. Also, included in the reappropriation are the costs for the City's General Plan, Wayfinding and Ramsay Park. We are hoping to complete Ramsay Park by the end of 2025 and re-open for our community's use. Measure R is proposing to fund the Library Rooftop Project at $2.6MM and the Citywide Streetlights project at $1.9MM.

Most capital projects are not General Fund and will be managed by the Public Works and Utilities Department. Both the Wastewater and Water Enterprise Funds have previously completed comprehensive master plans last year which informed their proposals.

Wastewater Fund

In Fiscal year 2024/25, the two larger recommended projects are the Main Switchgear and Energy Recovery Electrical System Improvements $15MM in FY 2025-26. The main electrical switchgear and backup generation system that provides power and emergency backup power to all equipment in the Wastewater Treatment Plant is nearing the end of its useful life. This critical equipment was identified in the Wastewater Treatment Plant (WWTF) Hazard Assessment as vulnerable to flood and seismic hazards. This project will replace this critical equipment and mitigate future flood or seismic hazards so the WWTF will continue to provide safe and effective wastewater treatment for the communities it serves. We are also planning to spend about $1.35MM on sewer pump improvements at the lift station at Pajaro Dunes. We also are budgeting for a fencing project and reappropriating $1.0MM for a Headworks Project.

Water Fund

In Fiscal Year 2025/26 the Water Fund is proposing to spend $4.5MM on a project to work on water main replacements. Water mains are pipes that supply drinking water to homes and businesses. As they age, they become corroded and can break, causing problems for communities. The City invests to improve water system reliability. Additionally, in Fiscal Year 2025-26 they are proposing to spend $2MM on the Chromium-6 project. The State is in the process of updating the regulation limits for Chromium-6. Depending on the final regulation limit issued by the State, several of the City's existing well sites may require additional treatment to meet these new regulatory limits. This project will provide Chromium-6 treatment technology at wells 2,3,7,14,17 &18 to meet regulatory compliance.

They are also proposing other projects that will repair or improve reservoirs, RWTF Electrical Improvements, water meter main replacements and various other projects.

Solid Waste.

The Solid Waste Capital Program is a bit smaller than in years past as they completed the reopening of Cell IV in April 2025. The proposed planned purchases are collection vehicles, street sweepers, and fuel trailers at about $1.0MM. They will also be working on some building improvements and are proposing to spend $300k for FY 25/26.

Grant Funds

The City has been successful in obtaining a $10.5MM grant to construct a pedestrian bridge over SR 1, install sidewalk and reconfigure bike lanes on Harkins Slough Rd. and modify Harkins Slough Rd/Green Valley Rd/Silver Leaf Dr intersection to improve bicycle and pedestrian access. Also, at Pajaro Valley High School and at feeder schools and various locations within the high school attendance area install high visibility crosswalks, curb extensions, upgrade curb ramps and improve bicycle facilities and provide pedestrian and bicycle safety training.

Transportation Funds

Funding comes from many sources, and each has its own requirements. Four of the sources, Gas Tax, Measure D, SB1 and General Funds in the form of Measure R have similar requirements and can be used on design and construction of transportation projects that include road repair and rehabilitation, traffic signals, safety improvements and bicycle and pedestrian improvements. The City also secures grant funding through local, State and Federal sources that is awarded on a competitive basis. These grants often focus on an area, such as safety, pedestrian facilities, bicycle facilities or reducing pollution. Another source of funding is developer fees, which are collected for specific improvements in an area and use restricted to that purpose.

The number and size of projects identified in the our recent Pavement Management Plan will be determined by available funding. Currently, Watsonville receives approximately $3.5MM annually from Gas Tax, SB1 and Measure D to fund all transportation work and projects. Approximately $1 million of this is used for staffing, operations, and maintenance costs. Grants also provide one-time funding for specific projects. We are planning to spend $3.7MM on pavement repair in fiscal year 25/26.

Unfunded Capital Needs

Despite a plan which expects to fund over $60.5 million of new Capital projects next budget year, we still have many unfunded capital projects. The majority of these are not for “wish list” items but for basic maintenance and updates to our facilities and equipment, as identified in our facility’s plan. Capital investment was neglected after the 2008 recession and has left the City with a backlog of needs to our police and fire stations, our parks, our community buildings, and our sports facilities. We will continue to seek grants and other funds to invest in our capital assets and potentially look to Federal infrastructure funding that we hope will come our way.

Table 12: Capital Improvement Program by Funding Source

Capital Improvement Plan Summary

	FY25/26 Requests	Carryforwards	2026/27	2027/28	2028/29	2029/30
GENERAL FUND	$ 13,126,062	$ 6,995,137	$ 3,096,062	$ 4,458,062	$ 9,426,062	$ 1,571,062
MEASURE R	$ 4,800,000	$ 5,185,488	$ 400,000	$ 300,000	$ 300,000	$ 300,000
COMPUTER REPLACEMENT FUND	$ -	$ -				
TOTAL GENERAL FUND	**$ 17,926,062**	**$ 12,180,625**	**$ 3,496,062**	**$ 4,758,062**	**$ 9,726,062**	**$ 1,871,062**
SPECIAL REVENUE FUNDS						
CDBG	$ 225,000	$ -	$ -	$ -	$ -	$ -
CIVIC CENTER	$ 445,000	$ 1,010,435	$ 1,035,000	$ 75,000	$ -	$ -
LIBRARY	$ 106,000	$ 280,000	$ -	$ -	$ -	$ -
GRANTS	$ 10,541,000	$ 16,626,633	$ 6,863,000	$ -	$ -	$ -
ARPA	$ -	$ 7,891,503				$ -
PARKS DEVELOPMENT	$ -	$ 89,712	$ -	$ -	$ -	$ -
GAS TAX	$ 555,000	$ 730,094	$ 555,000	$ 555,000	$ 555,000	$ 555,000
SB1	$ 3,725,000	$ 721,374	$ 1,325,000	$ 1,325,000	$ 1,325,000	$ 1,325,000
MEASURE Y	$ 514,000	$ 1,426,630	$ 1,198,614	$ 1,164,000	$ 500,000	$ 115,000
MEASURE D	$ 1,750,000	$ 3,950,525	$ 1,180,000	$ 1,180,000	$ 1,180,000	$ 1,180,000
EAST HIGHWAY	$ -	$ 321,000	$ -	$ -	$ -	$ -
UNDERGROUND UTILITY	$ -	$ 287,171	$ -	$ 350,000	$ -	$ -
STORM DRAIN	$ 70,000	$ 400,000	$ 2,000,000	$ -	$ -	$ -
PARK LAND IMPACT	$ -	$ 24,120	$ -	$ -	$ -	$ -
CITY-WIDE TRAFFIC	$ 900,000	$ 70,468	$ -	$ -	$ -	$ -
PUBLIC FACILITIES	$ -	$ 11,603	$ -	$ -	$ -	$ -
FIRE IMPACT	$ 82,000	$ -	$ -	$ -	$ -	$ -
MANABE OW IMPACT FEE	$ 190,000	$ -	$ -	$ -	$ -	$ -
TOTAL SPECIAL REVENUE FUNDS	**$ 19,103,000**	**$ 33,841,268**	**$ 14,156,614**	**$ 4,649,000**	**$ 3,560,000**	**$ 3,175,000**
						$ -
ENTERPRISE FUNDS						$ -
AIRPORT	$ 80,000	$ 91,000	$ 887,200	$ 420,000	$ 1,587,000	$ -
WASTEWATER	$ 10,015,000	$ 10,795,994	$ 8,050,000	$ 19,589,454	$ 18,225,900	$ 7,550,000
WATER	$ 10,510,145	$ 20,688,111	$ 19,310,402	$ 19,588,106	$ 29,978,158	$ 11,287,632
SOLID WASTE	$ 1,290,000	$ 1,700,055	$ 1,580,808	$ 935,808	$ 1,500,000	$ 100,000
LANDFILL CLOSURE	$ 300,000	$ 330,546	$ 200,000	$ 100,000	$ 100,000	$ 100,000
INFORMATION TECHNOLOGY	$ 840,000	$ 410,552	$ 340,000	$ 340,000	$ 340,000	$ 200,000
TOTAL ENTERPRISE FUNDS	**$ 23,035,145**	**$ 34,016,258**	**$ 30,368,410**	**$ 40,973,368**	**$ 51,731,058**	**$ 19,237,632**
						$ -
TOTAL CIP	**$ 60,064,207**	**$ 80,038,151**	**$ 48,021,086**	**$ 50,380,430**	**$ 65,017,120**	**$ 24,283,694**

Budget Legislation

Each year the passage of the budget requires the passage of a few legislative items. Below is a listing of each of those items along with a brief description. Today's action:

The following shall be requested to be adopted at the June 24, 2025, council meeting.

That the Joint City Council, the City Council in its capacity as the Housing Successor Agency shall:

1) **Budget and CIP**: approve a resolution adopting the Fiscal Year 2025-26 Budget, including the associated transfers of funds and approve the Five-Year Capital Improvement Program and position changes as highlighted and summarized in the staff report.

That the City Council shall adopt the following resolutions or ordinances:

2) **Gann Limit**: Resolution establishing the "Total Annual Appropriations" pursuant to State Constitution Article XIII-B for Fiscal Year FY 2025-26 (Proposition 4 GANN spending limit) as shown in Attachment 4; and

3) **Property Tax levy:** That the City Council adopt an ordinance to instruct Santa Cruz County to levy and collect property tax on taxable property within the City of Watsonville for fiscal year beginning July 1, 2025, to June 30, 2026, at the levy rate of 0.077% and allocating to the Retirement Fund; and

4) **Airport fees**: Approve a resolution adopting various rates and fees at the Airport as shown in Attachment 2. The airport periodically updates its rates and fees based on inflation, comparison with other airports, limits set by the FAA, and operational revenue requirements. It has been two years since the airport has adjusted its rates and fees.

5) **Facility Rental Fees at Parks and Community Services**: Approve a resolution adopting facility rental fees at the PCS department as shown in Attachment 3. The Parks and Community Services Departments offer a variety of indoor and outdoor facilities for the public to rent. Facilities include community rooms, picnic areas, tennis courts, a car wash station and sports fields.

That City Council in its capacity as the Housing Successor Agency shall adopt:

6) **Expenditures of housing funds**: That the Housing Successor Agency shall adopt a resolution to authorize the expenditure of low and moderate-income housing funds for planning and general administrative costs for the purpose of producing, improving, and preserving the community's supply of low and moderate-income housing; and

7) **Redevelopment Project**: Find that the use of taxes allocated from the Watsonville 2000 Redevelopment Project for producing, improving, and preserving the supply of low and moderate-income housing outside the project area will be of benefit to the project area.

STRATEGIC PLAN:

The current balance budget meets Strategic Plan goal Number 2 of fiscal health by presenting a balanced budget, preserving the General Fund Reserve, and looking ahead to ensure the long-term financial health of the City.

FINANCIAL IMPACT:

Appropriate Fiscal Year 2025-26 spending $309,520,897.

ALTERNATIVE ACTION:

The City Council may direct staff to present different alternatives for the budget or make changes to

the current recommendation.

ATTACHMENTS AND/OR REFERENCES (IF ANY):

1) Budget 25.26 Corrections after draft budget publication

Attachment 1 - Technical Changes

Budget 25.26 Corrections after draft budget publication

Fund	Org	Object	Project	Description	FY 25/26
0260	337	5890	09050	GRANT PROCEEDS	(278,766.00)
0260	337	5890	09053	PARKS REVITALIZATION GRANT	3,500,000.00
0250	621	6510		OPERATING TRANSFER IN	25,940.00
0510	773	6510		OPERATING TRANSFERS IN	(1,500,000.00)
				Total Revenue Increaes	**1,747,174.00**
0150	510	7011		REGULAR SALARIES & WAGES	(48,688.00)
0150	510	7038		RETIREMENT PLAN CHARGES	(4,328.00)
0150	510	7062		GROUP HEALTH INSURANCE	(9,527.00)
0150	510	7066		SOCIAL SECURITY	(3,725.00)
0150	160	7221		ADVERTISING	2,000.00
0150	160	7232		TRAVEL & SUBSISTENCE	400.00
0150	160	7321		REP & MAINT-OTHER EQUIP/FURN/T	1,000.00
0150	450	7323		REP & MAINT-VEHICLES & EQUIPME	10,000.00
0150	450	7325		REP & MAINT-BUILDINGS	10,000.00
0150	450	7359		PERSONNEL TRAINING	(2,000.00)
0150	430	7361		OTHER CONTRACT SERVICES	68,218.00
0150	450	7361		OTHER CONTRACT SERVICES	2,700.00
0150	510	7361		OTHER CONTRACT SERVICES	66,268.00
0150	409	7369		FEES & PERMITS	164,927.00
0150	450	7533		SPECIALIZED DEPT MATERIALS	(20,700.00)
0150	510	7731		MSC CHARGES	4,375.00
0150	901	7805	15214	PATROL VEHICLE REPLACEMENT	23,086.00
0150	620	7910		OPERATING TRANSFER OUT	(25,940.00)
0201	801	7021	09072	TEMPORARY & CASUAL WAGES	8,000.00
0201	801	7021	09073	TEMPORARY & CASUAL WAGES	9,500.00
0201	973	7301	15151	PARKS - PINTO LAKE MASTER PLAN	(200,000.00)
0201	973	7301	15153	PARKS - PARK ASSESSMENT CIPS	(467,953.00)

0201	801	7361	09070	OTHER CONTRACT SERVICES	6,000.00
0201	801	7361	09072	OTHER CONTRACT SERVICES	(23,500.00)
0201	973	7361	15151	PARKS - PINTO LAKE MASTER PLAN	200,000.00
0201	973	7361	15153	PARKS - PARK ASSESSMENT CIPS	467,953.00
0201	**975**	**7361**		**OTHER CONTRACT SERVICES**	**67,672.00**
0260	337	7021	09050	TEMPORARY & CASUAL WAGES	226,258.00
0260	337	7361	09053	OTHER CONTRACT SERVICES	(3,500,000.00)
0260	337	7533	09050	SPECIALIZED DEPT MATERIALS	131,700.00
0306	924	7837	15083	GREEN VALLEY RD SAFETY	(250,000.00)
0306	924	7837	15185	PMP YR1 PROJECT MGT & CONST OV	(350,000.00)
0306	924	7837	15186	PMP YR. 1 - PS&E CONSULTANT	(300,000.00)
0306	924	7837	15187	PAVEMENT REPAIR PROJECT	(425,000.00)
0310	526	7232		TRAVEL & SUBSISTENCE	(6,000.00)
0310	526	7307		EXPERT & CONSULTATION SERVICES	(15,000.00)
0310	526	7327		REP & MAINT-UNIFORMS & ACCESS	10,000.00
0310	526	7359		PERSONNEL TRAINING	(47,767.00)
0310	526	7361		OTHER CONTRACT SERVICES	9,000.00
0310	529	7361	09045	OTHER CONTRACT SERVICES-YOUTH	(34,100.00)
0310	526	7501		OFFICE SUPPLIES	5,500.00
0310	529	7559	09045	OTHER SUPPLIES & MATERIALS	34,100.00
0312	972	7837	15083	GREEN VALLEY RD SAFETY	(25,000.00)
0348	948	7533	15178	TWO VEHICLES REPLACEMENT-FIRE	82,000.00
0354	959	7213	14009	WATER SERVICES	4,000.00
0510	773	7741		RAMSAY -PRINCIPAL	1,500,000.00
0710	911	7835	15115	SW PUMP STATION IMPROV PAJARO	(500,000.00)
0720	596	7011		REGULAR SALARIES & WAGES	131,164.00
0720	596	7038		RETIREMENT PLAN CHARGES	9,037.00
0720	596	7062		GROUP HEALTH INSURANCE	18,834.00
0720	596	7066		SOCIAL SECURITY	10,034.00
0720	596	7067		ALT-457 DEFERRED COMP	1,300.00
0720	913	7813	15129	PAYMENT KIOSK	80,000.00
0720	913	7855	14346	CHROMIUM 6 TREATMENT PLANTS	(1,935,888.00)
0720	913	7855	14794	NATURE CENTER BUILDING	(702,496.00)

0720	913 7855	14826	AIRPORT, HAMES, AMESTI AND RID	(329,774.00)
0720	913 7855	15122	MSC NEW BUILDING DESIGN	(250,000.00)
0720	913 7855	15131	EUREKA CANYON FISH LADDER REPA	(328,518.00)
0740	570 7011		REGULAR SALARIES & WAGES	(47,611.00)
0740	570 7038		RETIREMENT PLAN CHARGES	(4,233.00)
0740	570 7062		GROUP HEALTH INSURANCE	(18,924.00)
0740	570 7066		SOCIAL SECURITY	(3,642.00)
0760	545 7011		REGULAR SALARIES & WAGES	(65,337.00)
0760	545 7038		RETIREMENT PLAN CHARGES	(5,808.00)
0760	545 7062		GROUP HEALTH INSURANCE	(19,053.00)
0760	545 7066		SOCIAL SECURITY	(4,998.00)
			Total New Appropriation Requests	**(6,610,484.00)**

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

ORDINANCE NO. 1476-25 (CM)

AN UNCODIFIED ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE INSTRUCTING THE COUNTY OF SANTA CRUZ TO LEVY AND COLLECT A PROPERTY TAX ON TAXABLE PROPERTY IN THE CITY OF WATSONVILLE FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, FIXING THE RATE OF 0.077% THEREOF AND ALLOCATING IT TO THE RETIREMENT FUND

WHEREAS, Proposition 13 [Article XIII of the State Constitution] does not apply to measures approved by the voters prior to the effective date of the Article XIII of the State Constitution; and

WHEREAS, participation in the State Employees Retirement System or other system for the retirement of City employees, hereinafter set forth, is a measure approved by the voters of the City of Watsonville prior to the effective date of Article XIII-A; and

WHEREAS, pursuant to Ordinance No. 437-78 (CM), as amended by Ordinance No. 670-85 (CM), the County of Santa Cruz is authorized to levy and collect ad valorem taxes on taxable property within the City of Watsonville; and

WHEREAS, on November 7, 2006, at a Special Municipal Election, the voters of the City of Watsonville approved Subdivision (3)(b) of Section 1122 of Article XI of the Charter of the City of Watsonville establishing the rate to be collected not to exceed 7.7 cents on each One Hundred and no/100th ($100.00) Dollars of assessed valued.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1. ENACTMENT. The County of Santa Cruz is hereby instructed to levy upon the taxable property of the City of Watsonville for fiscal year beginning July 1, 2025, a property tax which is hereby fixed at the rate of 0.077% (pursuant to Subsection 1122(b)(3) of the Charter of the City of Watsonville), designated and to be allocated and divided among the funds of the City, as described and attached hereto on Exhibit “A.”

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

SECTION 2. EFFECTIVE DATE. This ordinance shall take effect immediately upon the adoption in accordance with Section 608(c) of the Charter.

SECTION 3. PUBLICATION. The City Clerk is hereby directed to cause this ordinance to be published in one regular issue of the Watsonville Register-Pajaronian and/or Santa Cruz Sentinel in compliance with the provisions of the Charter of the City of Watsonville within fifteen (15) days after its adoption.

****

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

The foregoing ordinance was introduced and adopted at a regular meeting of the Council of the City of Watsonville, held on the **24th** day of **June**, **2025**, by Member **Montesino**, who moved its introduction and adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and ordinance adopted, ordered printed and published by the following vote:

AYES: COUNCIL MEMBERS: **Dutra, Montesino, Parker, Quiroz-Carter, Orozco**

NOES: COUNCIL MEMBERS: **None**

ABSENT: COUNCIL MEMBERS: **Clark, Salcido**

Signed by:
E9FB769DB5FF48A...
Maria Orozco, Mayor

ATTEST:

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
City Clerk

6/26/2025 | 3:13 PM PDT
Date

APPROVED AS TO FORM:

Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...
Assistant City Attorney

EFFECTIVE DATE:
June 24, 2025

****

CERTIFICATION

STATE OF CALIFORNIA
COUNTY OF SANTA CRUZ

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, in the County of Santa Cruz, State of California, hereby certify that the attached Ordinance No. 1476-25 (CM) is a true and correct copy of the original of said ordinance as it appears upon the official records of said City of Watsonville.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Ordinance No. 1476-25 (CM) of the Council of the City of Watsonville was passed and adopted by the Council thereof on the 24th day of June, 2025, and a summary was published according to law to-wit: by publication for one day in the Register Pájaronian issue of July 4, 2025.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...

City Clerk, City of Watsonville

Dated: 6/26/2025 | 3:13 PM PDT

CITY OF WATSONVILLE
Final Retirement Tax Calculations
with Levy Rate of 0.077%
Fiscal Year 2025-2026

General Fund Public Safety Departments	Retirement System Costs
Police Department	
Police PERS	1,811,148
Police PERS Unfunded Liability	3,737,524
Police Social Security &/or Medicare	305,726
Alternate 457 for Temporary employees	50,440
Fire Department	
Fire PERS	835,733
Fire Employee PERS Unfunded Liability	1,939,458
Fire Social Security &/or Medicare	71,733
Alternate 457 for Temporary employees	9,100
General Fund- Remaining Departments	
PERS	895,293
Employee PERS Unfunded Liability	1,649,149
Social Security	764,681
Alternate 457 for Temporary employees	116,782
Administration Fee Allocation Costs	-
Grand Total Needed	12,186,767
Less: Allowance for Turnover	(300,000)
Estimated General Fund Pension Costs	**$ 11,886,767**
Less: Estimated Levy Proceeds (37% of total costs)	4,200,000
Amount supported by General Fund	**$ 7,686,767**

Return to Table of Content

CITY OF WATSONVILLE
Final Retirement Tax Calculations
with Levy Rate of 0.077% Fiscal Year 2025-2026

General Fund Retirement Program Costs		
Police Department	$	5,904,838
Fire Department		2,856,024
Other non-safety departments		3,425,905
Grand Total Needed		12,186,767
Less: Allowance for Turnover		(300,000)
Estimated General Fund Pension Costs s:	$	11,886,767
Estimated Levy Proceeds (37% of total costs)	$	4,200,000
Amount supported by General Fund	$	7,686,767

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

RESOLUTION NO. 175-25 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE ESTABLISHING TOTAL ANNUAL APPROPRIATIONS PURSUANT TO CALIFORNIA STATE CONSTITUTION ARTICLE XIII-B FOR FISCAL YEAR 2025-2026

[Proposition 4 Gann Spending Limit]

WHEREAS, the initiative commonly referred to as Proposition 4 Gann spending limit adopted November 6, 1979, by the state electorate provided for Article XIII-B of the State Constitution to establish government spending limitations, and requires the establishment of total annual appropriations subject to certain limitations and adjustments for change.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA AS FOLLOWS:

That the total annual appropriations limit (Proposition 4 Gann spending limit) for the City of Watsonville General Fund during the fiscal year 2025-2026 is $188,516,347; the amended budget subject to the spending limit is $56,068,570 as set forth in Exhibit "A," a copy of which is attached hereto, and is hereby approved and adopted.

****

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the **24th** day of **June, 2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...
Maria Orozco, Mayor

ATTEST:
Signed by:
DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
City Clerk

6/26/2025 | 3:13 PM PDT
Date

APPROVED AS TO FORM:
Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...
Assistant City Attorney

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 175-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

Exhibit A

Proposition 4 Calculation
For Fiscal Year 2025-26

Spending Limit Calculation

[a]	2024-25 Limit		$ 176,281,910
	Calculation of Growth Factor		
	Change in Population	6.440%	
	Non-resident, New Const. Assessment Growth		
	Change in California Per Capita Person Income		
[b]	Growth Factor (1.0644 *1.0047)		1.06940268
[c]	2025-26 Limit (**[a]** multiplied by **[b]**)		$ 188,516,347

2025-26 Gann Limit Proposed Spending

	Proposed General Fund Spending	$ 73,675,361
	Less Non-tax General Fund Revenues:	
	Transfers In (non-tax)	(4,487,890)
	Use of Money and Property	(4,124,385)
	Fees	(8,994,516)
	In-lieu Charges	-
	Other non-tax revenue	-
[d]	Spending Subject to the Gann Limit	$ 56,068,570
	Remaining Capacity (**[d]** subtracted from **[c]**)	$ 132,447,777

Return to Table of Content

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

RESOLUTION NO. 176-25 (CM)
RESOLUTION NO. 2-25 (SHA)

A JOINT RESOLUTION OF THE CITY COUNCIL AND CITY COUNCIL IN ITS CAPACITY AS THE SUCCESSOR TO THE HOUSING ASSETS AND FUNCTIONS OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE FINDING THAT THE USE OF THE FORMER AGENCY'S FUNDS AND OTHER ASSETS GENERATED FROM THE WATSONVILLE 2000 REDEVELOPMENT PROJECT AREA FOR THE PURPOSE OF IMPROVING, INCREASING, AND PRESERVING THE COMMUNITY'S SUPPLY OF LOW AND MODERATE INCOME HOUSING OUTSIDE THE PROJECT AREA WILL BENEFIT THE PROJECT AREA

WHEREAS, in accord with the California Community Redevelopment Law (Health and Safety Code sections 33000, et seq.) (the "CRL"), the City Council of the City of Watsonville ("City") previously established the Redevelopment Agency of the City of Watsonville ("Agency"); and

WHEREAS, in accord with CRL section 33334.2(a), not less than twenty percent (20%) of all tax increment that was allocated to the Agency from the Watsonville 2000 Redevelopment Project Area ("Project Area") was placed into the Agency's Low and Moderate Income Housing Fund ("LMIHF") and used to increase, improve and preserve the community's supply of low and moderate income housing; and

WHEREAS, in accord with Assembly Bill 1X26 ("AB26") and Assembly Bill 1484 ("AB1484") (AB26 and AB1484, collectively, the "Dissolution Acts"), the Agency was dissolved and its assets, functions, and obligations were assumed by other public agencies; and

WHEREAS, in accord with CRL section 34176, the City of Watsonville ("City") elected to become the Agency's housing successor agency ("Housing Successor") and to assume the Agency's low and moderate income housing responsibilities, including those related to the LMIHF and the income attributable to the repayment of loans made

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from the LMIHF and the sale of assets purchased with LMIHF funds (all of the foregoing, collectively, "Housing Assets"); and

WHEREAS, in accord with CRL section 34176(d), the Housing Successor has established in its accounts a separate "Low and Moderate Income Housing Asset Fund" ("LMIHAF") and has placed all Housing Assets which it received from the Agency into the LMIHAF and will likewise place any future Housing Assets it receives into the LMIHAF; and

WHEREAS, under the Dissolution Acts, the Housing Successor's use of the LMIHAF is subject to the CRL's housing-related requirements; and

WHEREAS, CRL section 33334.2(g) provides that funds in the LMIHF may be used outside the Project Area only if the Agency's governing and legislative bodies determined that the proposed use would benefit the Project Area; and

WHEREAS, as the Housing Successor's legislative and governing body, the City Council may make the findings required by CRL section 33334.2(g) with respect to the use of funds in the LMIHAF outside of the Project Area; and

WHEREAS, the General Plan of the City of Watsonville demonstrates a need for affordable housing throughout the community; and

WHEREAS, the Housing Successor proposes to use funds in the LMIHAF outside of the Project Area for various projects designed to increase, improve, and preserve the City's supply of decent, safe, and sanitary affordable housing.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL AND THE CITY COUNCIL IN ITS CAPACITY AS THE SUCCESSOR TO THE HOUSING ASSETS AND

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FUNCTIONS OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE :

Section 1. Based on the written and oral information presented to it, the City Council determines as follows:

A. The use of LMIHAF funds for the development of low and moderate income housing outside of the Project Area will benefit the Project Area, since there is the need for additional affordable housing throughout the community, as indicated by the City of Watsonville General Plan, and since more land is needed to develop sufficient affordable housing in the community than is available within the Project Area.

B. The use of LMIHAF funds outside the Project Area is authorized. The Housing Successor's use of LMIHAF funds is subject to the same CRL requirements as the Agency's use of LMIHF funds would have been.

Section 2. The findings and determinations set forth in this Resolution are final and conclusive.

Section 3. The City Clerk will certify the adoption of this Resolution and will cause it to be processed in the manner required by law.

****

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

The foregoing resolution was introduced at a joint regular meeting of the Council and the City Council in its capacity as Successor Housing Agency to the Redevelopment Agency of the City of Watsonville, held on the **24th** day of **June**, **2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...

Maria Orozco, Mayor/Chair

ATTEST:

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...

City Clerk/Agency Secretary

6/26/2025 | 3:13 PM PDT

Date

APPROVED AS TO FORM:

Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...

Assistant City Attorney/Agency Counsel

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 176-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...

Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

RESOLUTION NO. 3-25 (SHA)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE IN ITS CAPACITY AS THE SUCCESSOR TO THE HOUSING ASSETS AND FUNCTIONS OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE FINDING THAT THE USE OF FUNDS FROM THE LOW AND MODERATE INCOME HOUSING ASSET FUND FOR PLANNING AND GENERAL ADMINISTRATIVE COSTS IS NECESSARY FOR THE PURPOSE OF PRODUCING, IMPROVING, AND PRESERVING THE COMMUNITY'S SUPPLY OF LOW AND MODERATE-INCOME HOUSING

WHEREAS, in accord with the provisions of the California Community Redevelopment Law (Health and Safety Code Section 33000, et seq. ("**CRL**"), the City Council of the City of Watsonville ("**City**") previously established the Redevelopment Agency of the City of Watsonville, a public body, corporate and politic ("**Agency**") to carry out the purposes of and exercise the powers granted to community redevelopment agencies under the CRL; and

WHEREAS, on February 1, 2012, the Agency was dissolved pursuant to Assembly Bill 1X26 (Stats. 2011, 1st Ex. Sess., Ch. 5) ("**AB 26**"), and its rights, powers, duties and obligations were transferred to a "successor agency" (as defined by CRL Section 34171(j) and Section 34173); and

WHEREAS, CRL Section 34176 provides that the City, as the former Agency's creating entity, could elect to retain the housing assets and functions of the former Agency and to assume its rights, powers, duties, obligations; and

WHEREAS, in accord with Section 34176, the City elected to retain the former Agency's housing assets and functions and to become the successor ("**Housing Successor**") to the former Agency's housing rights and duties; and

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WHEREAS, as the Housing Successor, the City holds the former Agency's housing funds and assets; and

WHEREAS, as required by CRL section 34176(d), the City has created among the City's accounts a **"Low and Moderate Income Housing Asset Fund"** (**"LMIHAF"**) and has deposited the former Agency's housing funds (and income from the former Agency's housing assets) into the LMIHAF; and

WHEREAS, CRL Section 34176 provides that the funds in the LMIHAF may be used only in accord with the CRL's applicable housing-related provisions; and

WHEREAS, the City, as Housing Successor, proposes to expend funds from the LMIHAF for the purposes allowed under the CRL's housing-related provisions, including for planning and administrative expenses directly related to programs and activities authorized by CRL Section 33334.2(e) and Section 33334.3(e); and

WHEREAS, in accordance with CRL Section 33334.3(d), the Housing Successor may expend money from the LMIHAF for planning and general administrative activities directly associated with the development, improvement and preservation of affordable housing which is not disproportionate to the amount actually spent for the costs of the production, improvement, or preservation of that housing; and

WHEREAS, CRL Section 33334.3(d) requires that the Housing Successor determine annually that the planning and administrative expenses paid for with housing funds are necessary for the production, improvement, or preservation of low- and moderate-income housing.

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NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE IN ITS CAPACITY AS THE SUCCESSOR TO THE HOUSING ASSETS AND FUNCTIONS OF THE FORMER REDEVELOPMENT AGENCY OF THE CITY OF WATSONVILLE , CALIFORNIA, AS FOLLOWS:

Section 1. In accord with CRL Section 33334.3(d), the City Council determines that the Housing Successor's use of funds from the LMIHAF to pay for planning and administrative expenses is necessary for the production, improvement, or preservation of low- and moderate-income housing.

Section 2. In accord with CRL Section 33334.3(e), the City Council authorizes the Housing Successor's use of funds from the LMIHAF for planning and administrative costs directly related to programs and activities authorized by CRL Section 33334.2(e) and Section 33334.3(e).

Section 3. The findings and determinations set forth in this Resolution are final and conclusive.

Section 4. The City Clerk will certify the adoption of this Resolution and cause it to be processed in the manner required by law.

****

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

The foregoing resolution was introduced at a joint regular meeting of the Council and the City Council in its capacity as Successor Housing Agency to the Redevelopment Agency of the City of Watsonville, held on the **24th** day of **June**, **2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...
Maria Orozco, Mayor/Chair

ATTEST:
Signed by:
DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
City Clerk/Agency Secretary

6/26/2025 | 3:13 PM PDT
Date

APPROVED AS TO FORM:
Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...
Assistant City Attorney/Agency Counsel

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 3-25 (SHA) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

RESOLUTION NO. 177-25 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE ADOPTING THE "CITY OF WATSONVILLE PARKS AND COMMUNITY SERVICES IMPACT FEES" WITHIN THE CITY OF WATSONVILLE

Rescinds Resolution No. (CM)

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. This action does not meet CEQA's definition of a "project", because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

2. That the City Council does hereby approve and adopt the "City of Watsonville Impact Fees," a copy of which is attached hereto as Exhibit "A" and incorporated herein by reference, to be used to determine priority of use and appropriate fees and charges for the Parks and Community Services Department facilities within the City of Watsonville.

3. That the aforementioned amended fees, rates, and charges shall supersede any and all fees, rates, and charges of the City inconsistent therewith and shall be effective July 1, 2025.

****

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the **24th** day of **June, 2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...
Maria Orozco, Mayor

ATTEST:
DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
City Clerk

6/26/2025 | 3:13 PM PDT
Date

APPROVED AS TO FORM:
Signed by:
Denise Bazzano for Samantha Zutler
E2ACB076C77E4CC...
Assistant City Attorney

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 177-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

City of Watsonville Citywide Fee Schedule
Park Land In-Lieu Fee, Park Land Impact Fee, Park Improvement Impact Fee, and Community Centers & Recreational Facilities Impact Fee

Summary of Parks and Recreation Impact Fees per Unit

Dwelling Unit Size in Sq Ft	Park Land In-Lieu Fee [1]	Park Land Impact Fee	Park Imprvmt Impact Fee	Comm/Recr Impact Fee	**Total [2]**
<600	0.0020	$1,397	$1,696	$234	**$3,327**
600-900	0.0035	$2,438	$2,961	$408	**$5,807**
>900-1,200	0.0049	$3,465	$4,208	$579	**$8,252**
>1,200-2,100	0.0062	$4,377	$5,316	$732	**$10,426**
>2,100	0.0069	$4,845	$5,884	$810	**$11,539**

[1] Fees are calculated on the fair market value per acre valuation of the project.
[2] Total includes the park land impact fee rather than the park land in-lieu fee; only one of the two fees would be charged to a single project, depending on whether it involves a subdivision.

Park Land In-Lieu Fees (Subdivisions)

Dwelling Unit Size in Sq Ft	Acres per Capita	Population per Unit	Max Acres per Unit	Fee - 40% of Max
<600	0.003	1.32	0.0040	0.0020
600-900	0.003	2.31	0.0069	0.0035
>900-1,200	0.003	3.28	0.0098	0.0049
>1,200-2,100	0.003	4.15	0.0124	0.0062
>2,100	0.003	4.59	0.0138	0.0069

Fees are calculated on the fair market value per acre valuation of the project.

Park Land Impact Fees (Non-Subdivision Projects)

Dwelling Unit Size in Sq Ft	Cost per Capita	Population per Unit	Max Impact Fee per Unit	Fee - 40% of Max
<600	$2,111.85	1.32	$2,794	$1,397
600-900	$2,111.85	2.31	$4,877	$2,438
>900-1,200	$2,111.85	3.28	$6,929	$3,465
>1,200-2,100	$2,111.85	4.15	$8,755	$4,377
>2,100	$2,111.85	4.59	$9,690	$4,845

* These impact fees do not apply to residential subdivisions that are required to dedicate park land or pay fees in lieu of dedication pursuant to the Quimby Act

Exhibit A

Park Improvement Impact Fees (All Residential Development)

Dwelling Unit Size in Sq Ft	Cost per Capita	Population per Unit	Max Impact Fee per Unit	Fee - 40% of Max
<600	$2,564.78	1.32	$3,393	$1,696
600-900	$2,564.78	2.31	$5,923	$2,961
>900-1,200	$2,564.78	3.28	$8,415	$4,208
>1,200-2,100	$2,564.78	4.15	$10,633	$5,316
>2,100	$2,564.78	4.59	$11,768	$5,884

Community Centers and Recreation Facilities Impact Fees

Dwelling Unit Size in Sq Ft	Cost per Capita	Population per Unit	Max Impact Fee per Unit	Fee - 40% of Max
<600	$353.05	1.32	$467	$234
600-900	$353.05	2.31	$815	$408
>900-1,200	$353.05	3.28	$1,158	$579
>1,200-2,100	$353.05	4.15	$1,464	$732
>2,100	$353.05	4.59	$1,620	$810

Exhibit A

Return to Table of Content

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

RESOLUTION NO. 178-25 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE ADOPTING THE "CITY OF WATSONVILLE PARKS AND COMMUNITY SERVICES DEPARTMENT FACILITY USE PRIORITY CLASSIFICATIONS" AND ADOPTING THE FACILITY RENTAL FEE SCHEDULE FOR THE USE OF PARK AND RECREATION FACILITIES WITHIN THE CITY OF WATSONVILLE

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. That the City Council does hereby approve and adopt the "City of Watsonville Parks and Community Services Department Facility Use Definitions and Priority Classifications," a copy of which is attached hereto as Exhibit "A" and incorporated herein by reference, to be used to determine priority of use and appropriate fees and charges for the Parks and Community Services Department facilities within the City of Watsonville.

2. That the City Council does hereby approve and adopt the "City of Watsonville Parks and Community Services Department Facility Rental Fee Schedule," of which is attached hereto as Exhibit "B" and incorporated herein by reference to establish fees for the use of such Parks and Community Services Department facilities within the City of Watsonville.

3. That the aforementioned amended fees, rates, and charges shall supersede any and all fees, rates, and charges of the City inconsistent therewith and shall be effective July 1, 2025.

****

Docusign Envelope ID: F83FFBA7-EC63-4BE9-8A74-595E7FBC94D4

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the **24th** day of **June, 2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...
Maria Orozco, Mayor

ATTEST:

Signed by:
DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
City Clerk

6/26/2025 | 3:13 PM PDT
Date

APPROVED AS TO FORM:

Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...
Assistant City Attorney

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 178-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

CITY OF WATSONVILLE PARKS & COMMUNITY SERVICES DEPARTMENT
FACILITY USE DEFINITIONS AND PRIORITY CLASSIFICATIONS

The following classifications shall apply for purposes of determining priority use, as well as applicable fees and charges. User categories shall be determined by the Director of Parks and Community Services and subject to the City's appeal process.

PRIORITY 1: Use for City Conducted, Sponsored, Co-Sponsored and PVUSD Activities (Fees do not apply to Priority 1 Activities)

- City of Watsonville conducted, sponsored or co-sponsored activities.
- City Council approved use agreements.
- Pajaro Valley Unified School District activities as may be defined in either a mutual use agreement or specific facility joint use agreement.
- Pajaro Valley Unified School District activities at the request of a School administrator for a specific time period (but less than that defined as a "continuous use") for a specific school use when such use does not interfere with normal operations of a particular facility. PVUSD uses in these cases will not be charged a fee. PVUSD is responsible for student and site supervision. In addition, this use is subject to "bumping" for a fee paid reservation by an individual or community organization eligible to rent the facility.

PRIORITY 2: Use by Non-Profits (Youth Non-Profits will be given priority over Adult Non-Profits)

- Private or parochial schools within the Pajaro Valley.
- Non-profit 501(c)(3) youth or senior groups.
- Pajaro Valley Unified School District requests that would create a regular use of a facility, which may require City to staff facility, and would displace other occasional users, and when such use would preclude use by the City for its own programs or rentals by others.
- Non-profit 501(c)(3) adult groups

PRIORITY 3: Private Use

- Private groups or individuals, special interest community groups, unions, political groups or others not meeting the above criteria.

Exhibit A

CITY OF WATSONVILLE PARKS & COMMUNITY SERVICES DEPARTMENT
FACILITY/FIELD RENTAL FEE SCHEDULE

FACILITY TYPE	FACILITY DESCRIPTION	HOURLY FEE	Cleaning Fee	Refundable Deposit
Classrooms & Meeting Rooms	Including Callaghan Cultural Center Classroom, Muzzio Community Center Classroom, Ramsay Park Family Center Classroom, Senior Center Conference Room, Senior Center Classroom	$50	$200	$200
Event Rooms	Including Marinovich Community Center Multipurpose Room, GHWR Youth Center Gymnasium, Senior Center Auditorium, Veterans Memorial Building Gymnasium (sports use only)	$75	$300	$300
Medium Venue	Ramsay Park Family Center (Gymnasium and game lobby)	$100	$300	$300
Large Venue	Including Veterans Memorial Building Auditorium (non-sporting events)	$175	$500	$500
Dance Room	Including Veterans Memorial Building Dance Room	$50	$200	$200
Community Room-Half	Civic Plaza Community Room A, Civic Plaza Community Room B	$100	$300	$300
Community Room-Whole	Civic Plaza Community Room A and B	$160	$300	$300
Park	Including City Plaza	$75	$0	$300
Field/Parking Lot	Including Ramsay Baseball/Softball Field, Ramsay Sotomayor Soccer Field (each field), Seaview Ranch Field, PVUSD fields, Ramsay Park Parking Lot (per lot), Pinto Lake Park Parking Lot	$50 ($10 per hour for field lights)	$0	$75
Synthetic Field	Synthetic Field at E.A Hall Middle School	$70 $40 half	$0	$100
Court	Including Ramsay, Callaghan and Joyce-McKenzie Tennis Courts	$15	$0	$75
Picnic	Charge per day, including Ramsay Park Picnic Areas, River Park Picnic Area, Franich Park Picnic Areas	$90	$0	$50
Pavilion/ Large Park Event Area/Park Rental	Charge per day, including Pinto Lake Park Pavilion, Franich Park Event Area, Ramsay Park Event Area	$200	$0	$100
PVUSD Facilities	Facilities included in current Joint Use Agreements with PVUSD	Applicable facility categories and fees will be applied to school facilities.		

Fees listed are per hour, unless otherwise indicated and include use and set up of available tables, chairs and A/V equipment (if available). Additional fees for insurance, security guards and cleaning may apply.
*Cleaning fees are required for large family gatherings which include food and beverage

Exhibit B

Return to Table of Content

- **Non-Resident Fees** – Facilities rented by individuals or organizations without a mailing address within the Watsonville City limits shall pay an additional 10% (or 110%) of the applicable rate. Residents are considered individual who live within the City limits and organizations for which 60% of their participants are Watsonville residents.
- **Promoter Fees** - Facilities rented by any of the above categories for which an admission is charged or donation accepted or a profit is to be made, shall pay an additional 85% (or 185%) of the applicable rate.
- **Non-Profit Discount** – Eligible Non-Profit organizations shall receive a 25% fee reduction off hourly rates, after accounting for applicable Non-Resident and Promoter fees.

City of Watsonville
PINTO LAKE CITY PARK
Fees

SERVICE FEE	
Vehicle Entry Fee	
Day use (weekends & holidays)	$3
Six month day use permit	$20
Annual day use permit	$30

Boat Trailer Parking Fee	$5
Six month permit	$20
Annual Permit	$30
Launch Fees (Includes safety, equipment inspection, state license check, etc.)	$15
Annual Launch Permit	$70

Seniors, aged 62 years and older, and person with disability (those with CA State Disability Placards in their automobile license plate) shall be granted fifty percent (50%) discount on vehicle, boat trailer or launch fees

Recreational Vehicle Camping Fee includes one (1) to two (2) persons in one travel trailer	$50 per night
Each additional person, pet, or vehicle	$5 per night

Service pets with proper documentation and certification will not be charged a per night fee

Dump Station Fee	$10
Life Jacket Rental Fee	$5 per vest
Boat Rental Fee	$13 per hour

Boat and Watercraft Inspection Fee	
Inspection Fee per canoe, kayak, inflatable up to 12 ft.	$12
Inspection Fee per boat, and inflatable over 12 ft.	$15

Baseball Field Rental Fees: Per the Parks and Community Services Facility/Field Rental Fee Schedule.

Exhibit B

Return to Table of Content

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RESOLUTION NO. 179-25 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE AMENDING RENT CHARGES FOR HANGARS AND FEES AT THE WATSONVILLE MUNICIPAL AIRPORT FOR FY2025-2026 AND FY2027-2028

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. This action does not meet CEQA's definition of a "project", because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

2. Pursuant to its authority as set forth in Watsonville Municipal Code Section 7-18.205, the City Council hereby approves the amended Watsonville Municipal Airport Rate and Fee Schedule as listed in Exhibit "A", attached hereto and incorporated herein by this reference.

3. That the aforementioned amended fees, rates, and charges shall supersede any and all fees of the City inconsistent therewith and shall be effective immediately.

****

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The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the **24th** day of **June, 2025**, by Member **Montesino**, who moved its adoption, which motion being duly seconded by Member **Parker**, was upon roll call carried and the resolution adopted by the following vote:

AYES:	COUNCIL MEMBERS:	**Dutra, Montesino, Parker, Quiroz-Carter, Orozco**
NOES:	COUNCIL MEMBERS:	**None**
ABSENT:	COUNCIL MEMBERS:	**Clark, Salcido**

Signed by:
E9FB769DB5FF48A...
Maria Orozco, Mayor

ATTEST:
Signed by:
DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
City Clerk

6/26/2025 | 3:13 PM PDT
Date

APPROVED AS TO FORM:
Signed by:
Denise Bazzano for Samantha Butler
E2ACB076C77E4CC...
Assistant City Attorney

****

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 179-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of June, 2025, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Irwin Ortiz
95926F9A882E4FA...
Irwin I. Ortiz, City Clerk

Date 6/26/2025 | 3:13 PM PDT

1- AVIATION STORAGE UNITS RATES (monthly)		
(a) Hangars A -4, 5, 6 & 8		**$315.00**
A -1, 2, 3, 9 &10		**$350.00**
(b) Hangars B, C, D & E -		
3, 4, 5, 6, 7 & 8		**$315.00**
1, 2, 9 & 10		**$350.00**
(c) Hangars F, G, H, I, J & K		**$450.00**
(d) Hangars M & L		**$1,020.00**
(e) Hangars W, X, Y & Z		**$435.00**
(f) Mini Hangars		**$310.00**
(g) Corporate Hangars		**$1,945.00**
2- AIRCRAFT TIE DOWNS RATES (monthly)		
Tail-In Spots- Single Piston Engine*		**$90.00**
Tail-In Spots- Single Piston Engine		**$100.00**
Taxi-In Spots- Single Piston Engine		**$125.00**
Twin Engine Aircraft under 12,500 pounds		**$200.00**
Aircraft over 12,500 pounds		**$700.00**
3 - TRANSIENT TIE-DOWNS FEES		
Single Engine per Night		**$10.00**
Single Engine per Week		**$40.00**
Twin Engine per Night		**$15.00**
Twin Engine per Week		**$60.00**
TurboProp/SE/ME/JET Night		**$30.00**
TurboProp/SE/ME/JET Week		**$120.00**
Aircraft over 12,500 pounds per Night		**$100.00**
Aircraft over 12,500 pounds per Week		**$400.00**
4 - HANGAR WAIT LIST FEES		
Initial Application Fee		**$50.00**
Annual Fee		**$100.00**
5- END ROOM RATES (monthly)		
A, B, C, D & E		**$150.00**
W, X, Y & Z		**$200.00**
6 –NON COMPLIANT STORED AIRCRAFT FEE (annual)		**$500.00**
7 - NON COMPLAINT AIRCRAFT STORAGE RATE	**up to 1.5 times published storage rate***	
8 - SPECIAL EVENT SLOT RESERVATION FEE		**$500.00**
SPECIAL EVENT SECURITY FEE (WAVIED WITH FUEL PURCHASE)		**$250.00**

Exhibit A

9 - GROUND POWER UNIT SERVICE FEE		
Minimum one hour		**$300.00**
After one hour/rate per hour		**$100.00**
10 - AIRCRAFT EMERGENCY RUNWAY REMOVAL FEE		
Piston, Single or Twin Engine		**$300.00**
Helicopter, Turboprop and Turbo Fan		**VARIES**
11 - AFTER HOURS FUELING FEE		**$200.00**
12 - NON-COMMERCIAL MOGAS FUELING (annual)		**$15.00**
13 - COMMERCIAL MOGAS FUEL FLOW RATE/PER GAL		**$0.01**
14 - COMMERCIAL OPERATOR PERMIT FEE (Per event)		**$100.00**
15- COMMERCIAL AERONAUTICAL OPERATOR PERMIT FEE (annual)		**$100.00**
16- ACTIVITIES PERMIT FEE (per event)		**$15.00**
17- LONG TERM PARKING FEES		
Day		**$5.00**
Week		**$30.00**
Month		**$75.00**
18 - GATE CARD ACCESS ANNUAL FEE		**$50.00**
19 - GATE ACCESS FEE, PER CARD OR FOB		**$25.00**
20 – TENANT VEHICLE SECURITY DECAL FEE		**$5.00**
21 – STORAGE UNIT REINSTATEMENT FEE		**$150.00**
22 - ADMINISTRATIVE/ACCOUNTING PROCESSING FEE		**$60.00**
23 – AIRPORT OPERATIONS SPECIALIST RATE/PER HOUR		**$80.00**
24 -ENTRY SIGNAGE (available space only; annual)		**BETWEEN $250 - $500**

Airport monthly charges paid monthly, in advance ;Tranisent fees paid in advance or payment arranged for upon arrival

ASU rents are due 1st of each month, delinquent on the 11th; A late payment fee in the amount of twevle and one half percent (12.5%) of total amount delinquent on all accounts unpaid will be charged.

***Tie-Downs imapcted by Compass Rose relocation; no vehicle parking permitted in these spaces**

****Determined during annual Aviation Storage Unit Inpsection and billed thereafter.**

Exhibit A

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Appendix D

Strategic Plan
2025 - 2027

Return to Table of Content

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Watsonville
CALIFORNIA

CITY COUNCIL

STRATEGIC PLAN

2025 - 2027



Priorities
Strategies
Workplan

watsonville.gov

Return to Table of Content

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Watsonville
CALIFORNIA

"Working with our community to create positive impact through service with heart"

WATSONVILLE CITY COUNCIL 2025



MAYOR
Maria Orozco
District 3



MAYOR PRO TEMPORE
Kristal Salcido
District 4



Casey Clark
District 5



Jimmy Dutra
District 6



Ari Parker
District 7



Eduardo Montesino
District 1



Vanessa Quiroz-Carter
District 2

Return to Table of Content



Every two years, the City Council adopts a Strategic Plan to align its priorities and the community's needs with the City's budget. This plan also sets a clear, forward-looking vision for the organization and the services the City delivers.

The 2025–2027 Strategic Plan identifies seven long-term priorities. For each one, the Council has outlined targeted strategies and actions aimed at achieving measurable results and driving meaningful progress for our community.

Strategic Plan: A Road Map for the Future

- Clearly defines the Council's priorities and informs policy decisions.
- Provides staff with a framework to develop feasible, measurable, and actionable strategies that support policy implementation and effective resource allocation.
- Guides the City's efforts to engage community members and partner agencies in advancing the City's mission.
- Helps the City prioritize time and resources in alignment with the Council's goals.
- Promotes accountability and transparency in delivering effective policies and services that respond to community needs.

2025 - 2027 Priorities

- **Community Engagement & Well-being**
- **Economic Development**
- **Efficient & Well-Performing Government**
- **Fiscal Health**
- **Housing**
- **Infrastructure & Environment**
- **Public Safety**



Foster a vibrant, connected, and healthy community by creatively increasing opportunities for residents to participate in civic life, expanding inclusive programming for all ages and backgrounds, and strengthening collaboration with Pajaro Valley Unified School District (PVUSD) to make recreational spaces more accessible to the public. Additionally, the City will continue to broaden its communication and outreach efforts to ensure all community members are informed, involved, and empowered to contribute to its growth and quality of life.

Strategies

Creatively Increase Community Involvement

Exploring innovative and inclusive ways to engage residents in civic life by reaching diverse populations through culturally relevant events, interactive public forums, and accessible digital platforms will strengthen community connections, enhance trust in local government, and ensure that all voices are heard in shaping the community's future.

Expand Programming for All

Creating inclusive, diverse, and accessible programs and spaces that meet the needs of residents of all ages, backgrounds, and abilities; including recreational, educational, and cultural programs that reflect the community's interests and values; foster greater participation, promote lifelong learning, and support overall well-being.

Expand City Communications and Outreach Efforts

Increasing civic engagement by meeting residents where they are—both physically and digitally - by bringing City services and information directly into neighborhoods through community events and partnerships, and actively growing the City's email database and collaborating with PVUSD to better reach families; will create more a informed, connected, and engaged community.

City departments leading the work to support:

- CITY MANAGER'S OFFICE
- COMMUNITY DEVELOPMENT
- CITY CLERK
- PARKS & COMMUNITY SERVICES
- PUBLIC WORKS
- PUBLIC LIBRARY
- POLICE DEPARTMENT
- FIRE DEPARTMENT
- MUNICIPAL AIRPORT

Return to Table of Content

Work Plan

Supporting the Strategic plan

2025 - 2027

Watsonville CALIFORNIA

The list below reflects the work that various City Departments will complete and ideas to be explored during the 2025-2027 Fiscal Years to support the advancement of the Council's Strategic Priorities. Additional work and projects that emerge as part of continued reassessment of community needs could be added as the Council reviews progress of their Strategic Plan or as new operational needs arise and funding is allocated accordingly.

Community Engagement & Well-being



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy **Project** **Program/Event**

Creatively Increase Community Involvement	How will this be accomplished?					
	Lead Department	Engagement	Planning	Investment	Communication	Other
Host the Watsonville Academy to encourage residents to learn about the City operations and Government structure	City Manager & All Depts.	✓	✓		✓	
Partner with PVUSD to host Summer in the City youth internship program	City Manager & All Depts.	✓	✓		✓	
Expand Ride a long program	Police	✓	✓			
Continue to expand Teen Action Council	Parks & Library	✓	✓			
Continue Student Success Card Initiative	Library	✓				
Offer a variety of Special Events, including Strawberry Festival, 4th of July and holiday events.	Parks	✓	✓	✓	✓	
Grow ParkRx with Salud para la Gente and County Health	Parks	✓	✓	✓	✓	
Host Airport Open House with Pyrotechnics	Airport	✓	✓		✓	

Community Engagement & Well-being

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Creatively Increase Community Involvement (Continued)							
○	Host Wheels@Watsonville Car Show	Airport	✓	✓		✓	
○	Host Historical Aircraft Display Day	Airport	✓	✓		✓	
Expand Programming for All							
○	Continue Watsonville Reads: One book, One community Program	Library	✓	✓			
○	Continue Poet Laureate and Youth Poet Laureate Programs	Library	✓				
○	Continue to Implement Library Strategic Plan	Library		✓	✓		
○	Expand programs and services for Seniors	Library	✓	✓			
○	Expand programs and events at the Watsonville Youth Center	Parks	✓	✓			
○	Continue to partner with PVUSD to offer Expanded Learning Opportunities Program (ELOP)	Parks	✓	✓			
○	Expand programs and events at the Watsonville Senior Center	Parks	✓	✓			
○	Continue to offer a variety of programs and events for all ages through Measure R	Parks & Library	✓	✓	✓		
○	Support annual Council District Meetings	City Manager	✓	✓		✓	
○	Support the PV Collaborative to advance community health& wellness, economic mobility, and engagement	City Manager	✓			✓	
○	Increase information about voter registration	City Clerk	✓	✓		✓	
○	Provide public outreach and interactive events to educate the public on Public Work's purpose and activities that provide public health, safety, and protect the natural environment and encourage community engagement to do the same.	Public Works	✓	✓		✓	

Community Engagement & Well-being

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Expand Programming for All (Continued)							
○	Continue to offer 4th grade Field Trips at the Airport	Airport	✓				
○	Implement new Software, including Open Captions in City Council Chambers	City Clerk		✓	✓	✓	
○	Expand email list to engage residents and distribute information	City Manager	✓			✓	
○	Adopt an Age Friendly Community Strategic Plan	Parks	✓	✓	✓		
Expand City Communications and Outreach Efforts							
○	Collaborate with CA State Parks to provide education about state parks	Parks	✓				
○	Create and Implement an Outreach Plan & Develop a Marketing Plan	Library	✓	✓		✓	
○	Strengthen public education and community outreach	Police	✓		✓	✓	
○	Offer a Bilingual workshop for candidates (Council)	City Clerk	✓	✓			



Economic Development

Focus on building a strong, resilient, and inclusive local economy by supporting existing local businesses through resources and partnerships, attracting new and diverse businesses that meet the community's needs, and fostering investment in key areas. By actively engaging with property owners and investors and leveraging the Downtown Specific Plan as a catalyst for revitalization, the City aims to stimulate economic growth, create jobs, and enhance the vibrancy of its commercial districts.

Strategies

Support Local Businesses

Strengthening the foundation of the local economy by providing resources, streamlining processes, fostering a business-friendly environment through technical assistance, promoting local purchasing, and creating opportunities for networking and collaboration to retain jobs will preserve the unique character of the community and encourage continued economic growth from within.

Attract New and Diversified Businesses

Fostering a dynamic and resilient local economy that reflects changing market trends and community needs by offering incentives to investors, streamlining the permitting process to be more customer-focused, cultivating a results-driven internal culture, advocating for more state-issued liquor licenses and prioritizing the attraction of entertainment and experience-based businesses will attract new businesses that are adaptable to the evolving retail landscape.

Engage with Property Owners and Investors to Utilize the Downtown Specific Plan as a Catalyst for Development

Leveraging the Downtown Specific Plan as a powerful tool to drive revitalization and sustainable development by actively promoting the plan's vision, incentives, and development guidelines to attract investment will encourage mixed-use projects will enhance the overall vibrancy of the downtown area and build strong public-private partnerships that transform underutilized spaces into thriving hubs of activity, commerce, and community life.

City departments leading the work to support:

- CITY MANAGER'S OFFICE
- COMMUNITY DEVELOPMENT
- MUNICIPAL AIRPORT
- HR
- PARKS & COMMUNITY SERVICES
- PUBLIC LIBRARY

Return to Table of Content

Work Plan

Supporting the Strategic plan

2025 - 2027

Watsonville CALIFORNIA

The list below reflects the work that various City Departments will complete and ideas to be explored during the 2025-2027 Fiscal Years to support the advancement of the Council's Strategic Priorities. Additional work and projects that emerge as part of continued reassessment of community needs could be added as the Council reviews progress of their Strategic Plan or as new operational needs arise and funding is allocated accordingly.

Economic Development



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy **Project** **Program/Event**

		How will this be accomplished?					
		Lead Department	Engagement	Planning	Investment	Communication	Other
Support Local Businesses							
○	Conduct an Airport Economic Benefits Analysis	Airport	✓	✓			
○	Build strategies to help current business grow and thrive	Community Development	✓	✓			
○	Partner with workforce Investment Board to expand business and employment opportunities	HR	✓	✓			
○	Develop outreach program to build support for public improvements (e.g., social media posts, surveys, community events, businesss roundtable events)	City Manager	✓	✓		✓	
Attract New and Diversified Businesses							
○	Encourage creation of new retail, professional, and residential uses as well as personal services within the downtown.	Community Development & City Manager	✓	✓		✓	
○	Prioritize the attraction of entertainment and experience-based businesses	Community Development & City Manager	✓	✓		✓	
○	Focus on engaging commercial property owners to improve image and fill vacant spaces	Community Development	✓				

Economic Development

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Attract New and Diversified Businesses (Continued)							
○	Hire support to expand retail business in the City	Community Development & City Manager		✓	✓		
○	Address for more state-issued liquor licenses moratorium	City Manager	✓	✓		✓	
Engage with Property Owners and Investors to Utilize the Downtown Specific Plan as a Catalyst for Development							
○	Expand the Downtown Parking District to the boundaries of the Downtown Watsonville Specific Plan (DWSP) to make all non-residential land uses exempt from onsite parking requirements	Community Development		✓			
○	Develop a regular reporting schedule on key objectives of the DWSP, such as tracking public and private investments, new housing units, business openings, or other implementation metrics	Community Development		✓		✓	
Other							
○	Implement City branding and image project (wayfinding)	City Manager		✓	✓		
○	Work collaboratively with Santa Cruz METRO and MidPen Housing on redeveloping the Watsonville Transit Center to improve bus service and provide housing	Community Development	✓	✓			
○	Adopt and implement a Public Art Master Plan	Parks	✓	✓	✓		
○	Adopt the General Plan 2050 and associated EIR	Community Development	✓	✓	✓	✓	



Efficient & High Performing Gov.

Deliver responsive, transparent, and effective services to the community by modernizing and streamlining City services through updated technology and improved internal processes, implementing the Classification Study to ensure a balanced and efficient workforce structure and enhancing customer service across all departments. Additionally, developing strong advocacy efforts will ensure the community's unique needs and priorities are effectively represented at all levels of government.

Strategies

Modernize and Streamline City Services

Improving the overall experience for residents and businesses by modernizing and streamlining City services, updating antiquated systems and software to leverage the latest technology, simplifying and accelerating permitting processes, creating an efficient workforce structure, and reducing wait times and bureaucratic hurdles to foster a more business-friendly environment will promote economic growth, and create a more responsive, transparent, and innovative municipal government.

Develop Effective Advocacy to Ensure Local Control

Fostering clear communication and collaboration between departments, Council Members, and other elected officials by aligning stakeholders on shared priorities and initiatives will leverage and showcase Watsonville's unique strengths and values and ensure our community's needs are met.

Improve Customer Service

Enhancing both internal and external interactions, by investing in professional development, upgrading the phone system to reduce waiting times, streamlining the City website for more straightforward navigation, adjusting front counter hours to meet community needs, and highlighting the positive work being done will increase customer satisfaction.

City departments leading the work to support:

- CITY MANAGER'S OFFICE
- CITY CLERK
- INNOVATION & TECHNOLOGY
- PUBLIC LIBRARY
- FINANCE DEPARTMENT
- PARKS & COMMUNITY SERVICES
- HR
- PUBLIC WORKS

Return to Table of Content

Work Plan

Supporting the Strategic plan

2025 - 2027

Watsonville CALIFORNIA

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Efficient and High Performing Government



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy **Project** **Program/Event**

	Modernize and Streamline City Services	Lead Department	How will this be accomplished? Engagement	Planning	Investment	Communication	Other
○	Update internal policies to stay current with updated legislation.	City Clerk & HR		✓			
○	Improve Processing and Implementation of Retention Strategies through NextRequest Software Upgrade	City Clerk		✓	✓		
○	Update all job descriptions within the City per study recommendations.	HR	✓	✓			
○	Migrate shared and department files to Microsoft 365/Teams	IT		✓			
○	Expand multi-factor authentication using Azure MFA	IT		✓			
○	Implement work order and asset management system	Library & Parks		✓		✓	
○	Create a Building Permit Portal to processing permits easier	Community Development		✓	✓	✓	
○	Develop and maintain a cybersecurity incident response plan	IT		✓		✓	
○	Utilize features in MUNIS upgrade to streamline HR processes (forms, evaluations, etc.)	HR & Finance		✓			
○	Implement records retention education and destruction Citywide	City Clerk		✓		✓	

Efficient and High Performing Government

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Develop Effective Advocacy to Ensure Local Control							
○	Continue to coordinate the Traffic Advisory Committee to improve traffic safety on neighborhoods.	Public Works		✓		✓	
○	Continue partnerships for regional and local climate related grants	Public Works	✓	✓		✓	
○	Utilize the Nature Center to promote and foster climate change resiliency behaviors and actions	Public Works	✓			✓	
	Continue to support transparent reporting for Measure R, Measure Y and Measure Q (County) through public advisory committees	PW, PCS, Lib., PD, Fire, & Finance		✓	✓	✓	
○	Coordinate stakeholder partnership for homelessness encampment management, policy development, housing and resources - City Action Plan	CM, PW, CDD, Lib., & PCS	✓	✓		✓	
Improve Customer Service							
○	Expand electronic payment methods by installing kiosks at payment office.	Public Works	✓			✓	
○	Deploy improved online customer account access for payments and service	All Depts. & Finance	✓			✓	
○	Update and refresh the website	City Manager		✓	✓		
○	Assess counter hours and staff availability to enhance Customer Service	Community Development	✓	✓			
○	Provide excellent customer service to all City departments to maintain an efficient, well-maintained, and safe vehicle fleet while moving towards implementation of the State's clean vehicle goals	Public Works	✓	✓	✓	✓	
○	Utilize See-Click-Fix for maximizing resident driven work orders	Public Works	✓	✓	✓	✓	
○	Provide customer service training for all city employees to strengthen our public service standards	City Manager & HR	✓	✓	✓	✓	



Fiscal Health

Secure long-term fiscal health by prioritizing a balanced budget and maintaining robust reserve balances to safeguard against economic uncertainties, exploring innovative ways to generate new revenue streams while carefully managing expenses, maximizing opportunities through strategic partnerships, and actively pursuing grants to supplement funding. These efforts will help sustain essential services, support community growth, and strengthen the City's financial foundation for the future.

Strategies

Ensure Long-Term Fiscal Stability

Avoiding rising costs from delays by advancing projects quickly and efficiently and exploring funding opportunities to address critical needs, such as stormwater improvements and homelessness, will ensure responsible financial management, while meeting community priorities.

Maintain a Balanced Budget and a Robust

Maintaining a balanced budget and strong reserve balance by aligning the budgeting process with the Strategic Plan Workplan will ensure resources are effectively allocated to support the City's goals and initiatives.

Explore Innovative Ways to Generate New

Expanding partnerships and maximizing grant opportunities by growing the volunteer program to increase staff capacity, collaborating with the regional partners, enhancing parking enforcement, and establishing a stormwater utility fund will strengthen the City's financial resources while supporting vital services and infrastructure.

City departments leading the work to support:

CITY MANAGER'S OFFICE | COMMUNITY DEVELOPMENT | CITY CLERK | FINANCE DEPARTMENT | PARKS & COMMUNITY SERVICES | PUBLIC WORKS | MUNICIPAL AIRPORT | PUBLIC LIBRARY | POLICE DEPARTMENT | FIRE DEPARTMENT | HR

Return to Table of Content

Work Plan

Supporting the Strategic plan

2025 - 2027

Watsonville CALIFORNIA

The list below reflects the work that various City Departments will complete and ideas to be explored during the 2025-2027 Fiscal Years to support the advancement of the Council's Strategic Priorities. Additional work and projects that emerge as part of continued reassessment of community needs could be added as the Council reviews progress of their Strategic Plan or as new operational needs arise and funding is allocated accordingly.

Fiscal Health



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy **Project** **Program/Event**

		How will this be accomplished?					
		Lead Department	Engagement	Planning	Investment	Communication	Other
Ensure for Long-Term Fiscal Stability							
○	Prepare a comprehensive, balanced budget that includes a long-term budget plan and strategic priorities	Finance	✓	✓	✓	✓	
○	Update Community Development Department Master Fee Schedule	Community Development		✓	✓	✓	
○	Update Development Impact Fee	Community Development		✓	✓	✓	
○	Implement policies to maintain a healthy fund balance and fiscal reserve policies to sustain a resilient financial future	Finance		✓			
○	Explore development of a stormwater fee	Public Works		✓			
○	Ensure balanced financial revenue streams and user fees cost recovery.	Finance		✓	✓		
Maintain a Balanced Budget and a Robust Reserve Balance							
○	Coordinate timely and proactive input to develop the Capital Improvement Plan, financial plan, and annual budget, and administer the department's budget activities	All Depts.		✓	✓		

Fiscal Health

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Maintain a Balanced Budget and a Robust Reserve Balance (Continued)							
○	Establish a Contingency Fund for non-planned Operational expenses	Finance		✓	✓		
○	Prepare a Comprehensive Annual Financial Report including external audit review, to ensure integrity	Finance		✓		✓	
○	Prepare an Annual Mid-Year Report and present to City Council with appropriation corrections	Finance		✓		✓	
○	Ensure ability to fiscally comply with Chrom 6 and PFAS legislative compliance	Public Works		✓	✓		
○	Monitor budget performance and key economic indicators quarterly, allowing us to make informed adjustments and financial decisions.	Finance		✓	✓		
Explore Innovative Ways to Generate New Revenue							
○	Leverage bond financing to support major infrastructure projects to be built in our community	Finance		✓	✓		
○	Lobby Government officials for additional funds to be invested in our community	City Manager	✓				
○	Manage our Retirement Liability	Finance		✓			
○	Explore Freedom County Sanitation District annexation into City Utilities	Public Works		✓	✓		
Other							
○	Implement Airport Aviation Storage Unit (Hangars) auto-payment	Airport & Finance		✓		✓	
○	Plan and implement the capital improvement investment in infrastructure in an efficient manner to help ensure continued reliability of City assets, and continue to pursue grants and other funding sources to mitigate cost impacts on the community	All Depts.	✓	✓	✓	✓	



Housing

Encourage thoughtful mixed-use developments that blend residential and commercial spaces by increasing diverse housing options to serve all community sectors. By developing accessory dwelling units (ADUs) while carefully managing their impact to preserve neighborhood character and quality of life will increase housing affordability and accessibility.

Strategies

Encourage Thoughtful Mixed-Use Developments

Promoting thoughtful mixed-use developments by integrating residential, commercial, and community spaces and supporting local businesses will foster a sense of community while ensuring balanced and sustainable growth and create vibrant, walkable neighborhoods that enhance quality of life.

Increase Housing Options for all Sectors of the Community

Increasing housing options for all sectors of the community by supporting housing for workforce and middle-income residents, updating the General Plan and assessing our growth opportunities will allow for the development of additional housing to meet the growing needs of our diverse population.

Encourage the Development of ADUs while Minimizing Impacts to Neighborhoods

Expanding housing options by encouraging the development of accessory dwelling units (ADUs), while carefully minimizing impacts on existing neighborhoods will balance growth with preserving neighborhood character.

City departments leading the work to support:

CITY MANAGER'S OFFICE

COMMUNITY DEVELOPMENT

Return to Table of Content

Work Plan

Supporting the Strategic plan

2025 - 2027

Watsonville CALIFORNIA

The list below reflects the work that various City Departments will complete and ideas to be explored during the 2025-2027 Fiscal Years to support the advancement of the Council's Strategic Priorities. Additional work and projects that emerge as part of continued reassessment of community needs could be added as the Council reviews progress of their Strategic Plan or as new operational needs arise and funding is allocated accordingly.

Housing



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy **Project** **Program/Event**

		How will this be accomplished?					
		Lead Department	Engagement	Planning	Investment	Communication	Other
Encourage Thoughtful Mixed-Use Developments							
○	Explore new ways to incentivize mixed-used developments	Community Development	✓	✓		✓	
Increase Housing Options for all Sectors of the Community							
○	Prepare a user-friendly handout to explain density bonus regulations as they apply in the City of Watsonville	Community Development	✓			✓	
○	Support grant funding opportunities for affordable housing projects (e.g., AHSC program)	Community Development	✓	✓			
○	Promote the City's housing programs through outreach and educational opportunities	Community Development	✓			✓	
○	Explore opportunities for businesses to provide housing to employees	Community Development	✓	✓			
○	Implement Housing Element strategies and policies, such as amending the zoning code concerning Density Bonus (WMC Chapter 14-47), Transitional Housing (WMC Chapter 14-16), ADUs (WMC Chapter 14-23), and DWSP.	Community Development		✓			
○	Update City's affordable housing ordinance	Community Development		✓			
○	Approve HOME program documents by HCD	Community Development		✓			

Housing

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Encourage the Development of ADUs while Minimizing Impacts to Neighborhoods							
○	Prepare a user-friendly handout on the new requirements and processes for ADUs/JADUs	Community Development		✓		✓	
Other							
○	Approve CDBG 5 year plan by HUD	Community Development		✓			
○	Approve PLHA 5 year plan	Community Development		✓	✓		
○	Explore ways of assisting new homeowners through education and financing	Community Development	✓	✓		✓	



Infrastructure & Environment

Protect the environment by addressing aging infrastructure and facilities, completing lighting installations and upgrades Citywide, and ensuring that improvements to streets, sidewalks, and multimodal roads are implemented equitably across all neighborhoods to promote safety, accessibility, and environmental sustainability.

Strategies

Address Aging Infrastructure and Facilities

Prioritizing funding for deferred maintenance projects, including lighting, by allocating the necessary resources to repair and upgrade critical infrastructure will ensure long-term safety and reliability for the community.

Ensure that Sidewalk and Road Improvements are Equitably Implemented

Providing safe, accessible, and well-maintained infrastructure for everyone by ensuring that street, sidewalk, multimodal, and road improvements are carried out equitably across all neighborhoods will promote fairness and connectivity throughout the entire community.

Promote Environmental Sustainability

Enhancing environmental, economic and social sustainability by leading programs and policies related to climate change, resource management, energy and green building, watershed management, pollution prevention and control and laboratory services will create a cleaner and greener community.

City departments leading the work to support:

- CITY MANAGER'S OFFICE
- MUNICIPAL AIRPORT
- INNOVATION & TECHNOLOGY
- COMMUNITY DEVELOPMENT
- PUBLIC WORKS
- FINANCE DEPARTMENT
- PUBLIC LIBRARY
- POLICE DEPARTMENT
- PARKS & COMMUNITY SERVICES

Return to Table of Content

Work Plan

Supporting the Strategic plan

2025 - 2027

Watsonville CALIFORNIA

The list below reflects the work that various City Departments will complete and ideas to be explored during the 2025-2027 Fiscal Years to support the advancement of the Council's Strategic Priorities. Additional work and projects that emerge as part of continued reassessment of community needs could be added as the Council reviews progress of their Strategic Plan or as new operational needs arise and funding is allocated accordingly.

Infrastructure and Environment



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy **Project** **Program/Event**

Address Aging Infrastructure and Facilities	How will this be accomplished?					
	Lead Department	Engagement	Planning	Investment	Communication	Other
○ Complete Airport Fuel Farm Secondary containment upgrade	Airport		✓	✓		
○ Slurry & Seal Southside Ramp	Airport		✓	✓		
○ Conduct Field-wide Taxilane Striping Rehabilitation	Airport		✓	✓		
○ Develop a Fire Department Master Plan	Fire	✓	✓	✓		
○ Conduct a Fire Department Facilities Needs Assessment	Fire		✓	✓		
○ Upgrade Fire Station 2 living quarters to improve health and safety	Fire		✓	✓		
○ Replace asphalt with concrete at both Fire Stations to provide stronger surfaces for Fire apparatus	Fire		✓	✓		
○ Install new HVAC at all city facilities	Finance & Public Works		✓	✓		
○ Replace card access and CCTV at all facilities	IT		✓	✓		
○ Install Pillar Booths: Study Rooms at Main Library	Library		✓	✓		

Infrastructure & Environment

Policy | Project | Program/Event

Address Aging Infrastructure and Facilities (Continued)

		Lead Department	Engagement	Planning	Investment	Communication	Other
○	Replace aging storage and servers that have reached end of life and support	IT		✓	✓		
○	Upgrade AV equipment at the Main Library, Meeting Room	Library		✓	✓		
○	Upgrade public bathrooms at Main Library	Library		✓	✓		
○	Complete Ramsay Park Renaissance Project	Parks	✓	✓	✓		
○	Complete Callaghan Park Upgrades	Parks		✓	✓		
○	Complete Installation and Upgrades to Lighting throughout the City	Public Works		✓	✓		
○	Upgrade Public Computers at both locations	Library		✓	✓		
○	Begin park master plan process for River Park and Pinto Lake Park	Parks	✓	✓	✓		
○	Construct Rooftop Project at Main Library	Library		✓	✓		
○	Finalize and maintain federal funding for the electrical project at wastewater treatment plant	Public Works		✓			
○	Construct water infrastructure projects: Reservoir 2, Well #4, Miles Lane	Public Works		✓	✓		
○	Construct the Boiler infrastructure project at WWTP	Public Works		✓	✓		
○	Complete recycled water plant electrical improvements	Public Works		✓	✓		
○	Pursue partial or full funding for the critical wastewater headworks project ($37 million project)	Public Works			✓		
○	ESCO Phase 2: improvements at WWTP, aeration, belt press, cogen, completing SECAP (system evaluation capacity assurance plan)	Public Works		✓	✓		

Infrastructure & Environment

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Address Aging Infrastructure and Facilities (Continued)							
○	Complete City Plaza Revitalization Project	Parks	✓	✓	✓		
○	Develop an Internal Service Fund for facilities management	Public Works		✓	✓		
○	Fund and implement Park Assessment Plan	Parks	✓	✓	✓		
○	Identify procedure to include cost of conduit for future fiber as part of street rennovation/construction	IT		✓		✓	
○	Utilize facilities needs assessment for project prioritization	Public Works	✓	✓	✓		
Ensure that Streets, Sidewalks, Multimodal and Road Improvements are Equitably Implemented throughout the City							
○	Develop funding mechanism to invest in roadway and streetscape improvements on Main Street per the DWSP	Community Development	✓	✓		✓	
○	Re-imagine Main Street (SR 152) to function as a downtown street with priority given to pedestrians and destination traffic	Community Development	✓	✓			✓
○	Work with Public Works to re-imagine Main Street (within City R/W) to function as a downtown street with priority given to pedestrians and destination traffic	Community Development & Public Works	✓	✓			
○	Work with SCCRTC on designing/implementing regional facilities that connect Watsonville to the wider region (e.g., ZEPRT project, Pajaro River Levee Trail)	Community Development	✓	✓			
○	Improve and invest in the efficient maintenance of the City's transportation systems including roadways, striping, and sidewalks to promote walkability, bicycling, accessibility, and overall safety	Public Works		✓	✓		
○	Explore removing the truck traffic designation from SR 152 within downtown	Community Development	✓	✓			
○	Explore grant funding opportuntities for roadway and streetscape improvements	Community Development	✓	✓			

Infrastructure & Environment

Policy | Project | Program/Event

Environmental Sustainability

		Lead Department	Engagement	Planning	Investment	Communication	Other
○	Increase tree canopy within the City	Parks		✓	✓		
○	Implement Urban Forest Master Plan	Parks	✓	✓	✓		
○	Provide solid waste collection and disposal for the City in an efficient and sustainability-focused manner that continues to meet all State and Federal regulations.	Public Works		✓			
○	Maintain an efficient, well-maintained, and safe vehicle fleet while moving towards implementation of the State's clean vehicle goals and mandates.	Public Works	✓	✓		✓	
○	Meet all Federal, State and regulatory mandates to protect the natural environment through efficient management and maintenance of the City's water, stormwater, wastewater, and recycled water treatment infrastructure.	Public Works		✓			
○	Provide planning, technical guidance, and project management for energy conservation, sustainability, and renewable energy resources and projects for all City departments	Public Works		✓			
○	Install Airport Pollution Control Facility (Wash Rack)	Airport		✓	✓		
○	Install new windows at Fire Station 2 for energy efficiency	Fire		✓	✓		
○	Support Airport Green Strategy to reduce carbon footprint	Airport		✓	✓		
○	Consider pursuing approval of an Urban Sustainability Area designation from the Central Coast Regional Water Quality Control Board for the DWSP area to allow off-site compliance for water quality treatment and retention requirements	Public Works	✓	✓			



Public Safety

Enhance public safety by attracting and retaining skilled public safety employees and strengthening coordination and communication with partners to improve emergency preparedness. Develop innovative public safety programs that address the community's evolving needs and promote a safer environment for all residents.

Strategies

Attract and Retain Public Safety Employees

Fostering a supportive work environment by providing ongoing training and career development opportunities and offering competitive benefits will build a skilled, dedicated workforce committed to protecting and serving the community effectively.

Coordinate with Partners to Prepare for Emergencies

Coordinating closely with partner agencies and organizations by streamlining emergency communications, creating dedicated funding streams to address public safety impacts, and accessing training and resources for specialized challenges will ensure timely, clear, and effective information sharing and improve response efforts and community safety.

Develop Innovative Public Safety Programs

Developing innovative programs that foster community involvement and improve service delivery by expanding the Police Service Specialists program, increasing support for law enforcement and growing Neighborhood Watch programs will strengthen community partnerships and promote neighborhood safety.

City departments leading the work to support:

- CITY MANAGER'S OFFICE
- COMMUNITY DEVELOPMENT
- MUNICIPAL AIRPORT
- PUBLIC WORKS
- POLICE DEPARTMENT
- PARKS & COMMUNITY SERVICES
- FIRE DEPARTMENT

Return to Table of Content

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2025 - 2027

Watsonville CALIFORNIA

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Public Safety



KEY

- Completed
- Ongoing
- In Progress
- Delayed

Policy | Project | Program/Event

	How will this be accomplished?	Lead Department	Engagement	Planning	Investment	Communication	Other
Attract and Retain Public Safety Employees							
○	Recruit a local, well-qualified, professional and diverse workforce to improve employee retention.	Police & Fire	✓	✓		✓	
○	Implement a Chiefs Advisory Board	Police	✓				
○	Expand Police Cadet Program	Police	✓				
○	Expand Summer Youth Academy	Police	✓	✓			
○	Continue to offer the Fire Youth Academy	Fire	✓	✓		✓	
○	Expand the Fire Cadet Program	Fire	✓	✓		✓	
○	Develop a Firefighter Trainee Program to support workforce development	Fire	✓	✓			
Coordinate with Partners to Prepare for Emergencies							
○	Continue participation in regional 911 JPA	City Manager	✓	✓	✓		
○	Partner with County on development of multi jurisdictional hazard mitigation plan	Public Works	✓	✓		✓	

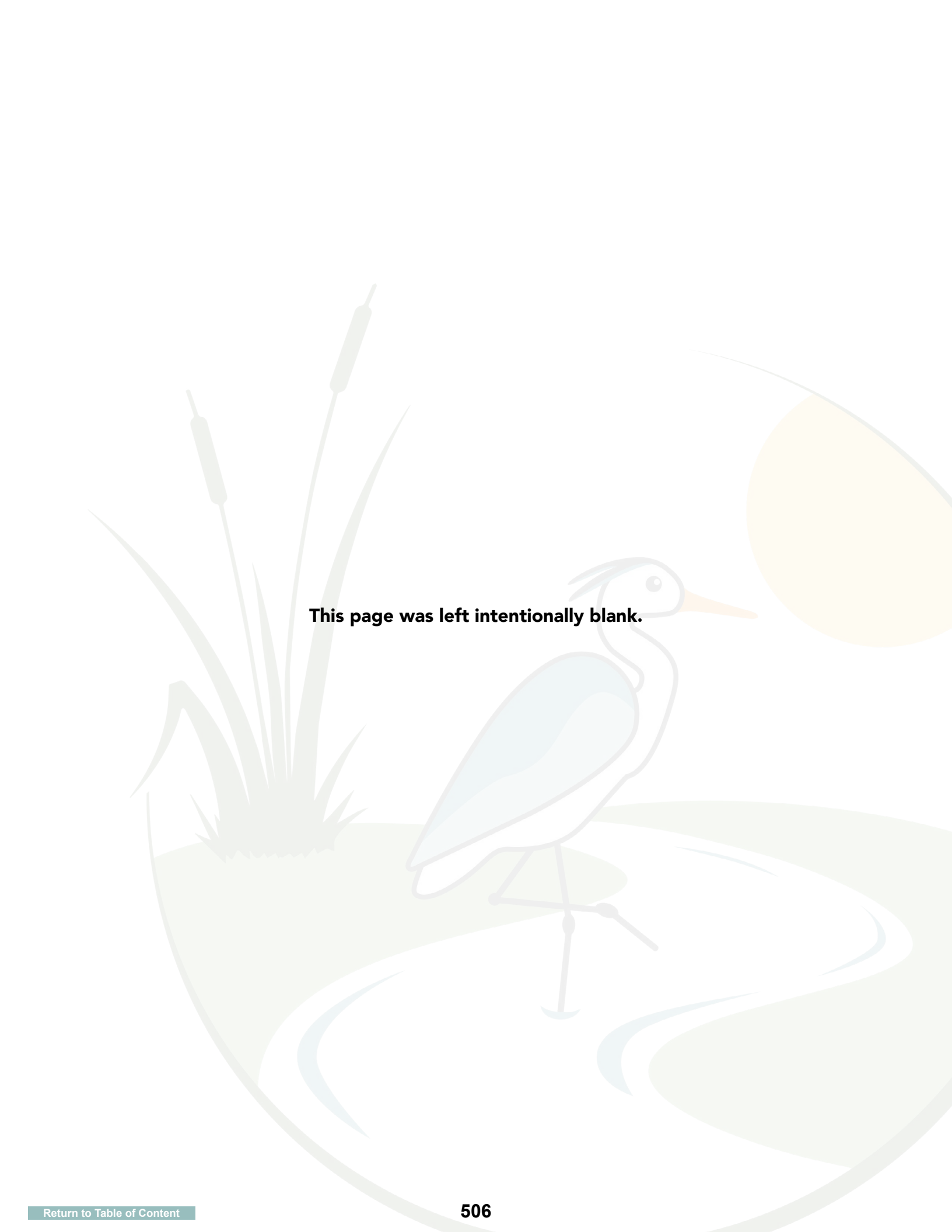
Public Safety

Policy | Project | Program/Event

		Lead Department	Engagement	Planning	Investment	Communication	Other
Develop Innovative Public Safety Programs							
○	Continue Caminos Hacia El Exito	Police	✓				
○	Expand Neighborhood Watch Program	Police	✓	✓			
○	Host Agua Con La Chota	Police	✓			✓	
○	Continue to lead the community Youth Developmental Asset Movement to align goals of all youth services providers in prevention and youth success	Parks	✓	✓			
○	Expand the fire Ride-along program	Fire	✓	✓		✓	
○	Continue fire safety presentations thorough school visits and station tours	Fire	✓	✓		✓	
○	Continue to offer the Car Seat Safety Program	Fire	✓			✓	
○	Continue coordination and training with EOC (County and regional partners) to protect our community during emergencies	CM	✓	✓	✓	✓	
Other							
○	Apply Code enforcement tools to ensure compliance with life and safety rules of the City	Community Development				✓	
○	Explore closure of Airport's Crosswind Runway 9-27 - Per Council direction.	Airport	✓	✓			

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Return to Table of Content



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Glossary

Return to Table of Content

GLOSSARY

ACCOUNTS PAYABLE	A short-term liability account reflecting amounts owed to private persons or organizations for goods and services received by a government.
ACCOUNTS RECEIVABLE	An asset account reflecting amounts due from private persons or organizations for goods and services furnished by a government, but not including amounts due from other funds or other governments.
ACCRUAL BASIS	The accrual basis of accounting is used in proprietary (enterprise and internal service) funds. Under it, transactions are recognized when they occur. Revenues are recognized when earned and expenses are recognized when incurred. "When" cash is received or disbursed is not a determining factor.
AD VALOREM TAX	A tax based on value (e.g. a property tax)
AMORTIZATION	Accounting method used to spread out the cost of a asset or loan over time.
APPROPRIATION	An authorization made by the City Council, which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are made for fixed amounts and are granted for a one-year.
ASSESSED VALUATION	A valuation set upon real estate or other property by a government as a basis for levying taxes.
AUDIT	An unbiased examination of the financial statements of an organization performed by an independent agency.
BALANCED BUDGET	A budget is balanced when the sum of estimated net revenues and appropriated funds balances is equal to appropriations.
BENEFITS	City paid benefits for city employees such as medical and dental insurance retirement deferred compensation life insurance and worker's compensation.
BOND (Debt Instrument)	A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures.

GLOSSARY

BUDGET	A plan of financial operation embodying and estimate of proposed expenditures for a given period and the proposed means of financing them. Used without any modifier the term usually indicates a financial plan for a single fiscal year. The term "budget" is used in two senses in practice. Sometimes it designates the financial plan presented to the appropriating governing body for adoption and sometimes the plan finally approved by that body .
BUDGET CALENDAR	The schedule of key dates or milestones, which the City follows in the preparation, and adoption of the budget.
CDBG	Community Development Block Grant.
CAPITAL	Expenditures made to acquire, reconstruct, or construct major fixed or capital assets. A fixed asset is a tangible object of a long-term character, which will continue to be held or used, such as land, buildings, machinery, furniture, and other equipment. A capital asset must exceed $5,000 in cost and have an expected useful life expectancy of 12 months. For purposes of this definition, a "fixed asset" includes a group of items purchased together that will be used "for a single purpose" and which could not be used effectively by themselves.
CAPITAL IMPROVEMENT PROGRAM (CIP)	A plan for capital expenditures to be incurred each year over a period of five or more future years setting forth each capital project, identifying the expected beginning and ending date for each project, the amount to be expended in each year, and the method of financing those expenditures.
CAPITAL OUTLAY	Vehicles, equipment, improvements, software, and furniture purchased by the City, which individually amounts to an expenditure of at lest $5,000 and which has an expected life of more than one year.
CASH BASIS	On the cash basis of accounting revenues are recognized when cash is received and deposited. Expenses are recorded in the accounting period when paid.
CERTIFICATES OF PARTICIPATION (COP)	A certificate of participation represents a divided share of a lease that is assigned or marketed to investors. These debt instruments typically represent general obligation debt but can also be issued by enterprises.

Return to Table of Content

GLOSSARY

CHARGES IN / OUT – INTERDEPARTMENTAL	Allocations from one City fund, department or division to another in support of activities of the receiving fund, department, or division. Loans are not included.
CONTINGENCY ACCOUNT	Account in which funds are set aside for unforeseen expenditures which may become necessary during the year and which have not been provided for in the context of the annual operating budget.
DEBT	An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of governments include bonds, time warrants, and notes.
DEBT SERVICE	Payment of interest and repayment of principal to holders of the City's debt instruments.
DEBT SERVICE FUND	Fund used to account for the accumulation of resources for and payment of general long-term debt principal, interest, and related costs.
DEFICIT	When expenses exceed revenues or assets during a specific accounting period.
DELINQUENT TAXES	Taxes remaining unpaid on and after the date to which a penalty for nonpayment is attached. Even though the penalty may be subsequently waived and a portion of the taxes may be abated or canceled the unpaid balances continue to be delinquent taxes until abated, canceled, paid or converted into tax liens.
DEPARTMENT	A major administrative division of the City, which indicates overall management responsibility for an operation, or a group of related operations within a functional area. A department usually has more than one program and may have more than one fund.
DEPRECIATION	(1) Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence. (2) That portion of the cost of a capital asset, which is charged as an expense during a particular period.

GLOSSARY

DUE TO OTHER FUNDS	An asset account used to indicate amounts owed to a particular fund by another fund for goods sold or services rendered. This account includes only short-term obligations on open accounts not interfund loans.
ENCUMBRANCES	Commitments related to unperformed contracts for goods or services. Used in budgeting encumbrances are not GAAP expenditures or liabilities but represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed.
ENTERPRISE FUND	A fund type used to account for operations that are financed or operated in a manner similar to private business enterprise where the intent of the governing body is that costs of providing goods and services be recovered primarily through user charges.
EXPENDITURES	Decreases in net financial resources. Expenditures include current operating expenses requiring the present or future use of net current assets debt service and capital outlays and intergovernmental grants entitlement and shared revenues.
FINAL BUDGET	Term used to describe revenues and expenditures for the upcoming year beginning July 1 as adopted by the City Council.
FISCAL YEAR	The time period beginning on July 1 of a calendar year and ending on June 30 of the following calendar year. Budgeting is carried out on a fiscal year schedule.
FIXED ASSETS	Assets of a long-term character which are intended to be held or used, such as land buildings, machinery, furniture and other equipment.
FUND	A fiscal and accounting entity with a self-balancing set of accounts in which cash and other financial resources and related liabilities and residual equities or balances and changes therein are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions or limitations as stated in the Charter.
FUND BALANCE	The difference between fund assets and fund liabilities of governmental and similar trust funds.

Return to Table of Content

GLOSSARY

FIXED ASSETS	Capital assets that are not assets of any fund but of the government unit as a whole. Most of these assets arise from the expenditure of the financial resources of governmental funds.
GENERAL FUND	A specific fund which accounts tax supported activities of the City and other types of activities not elsewhere accounted. In the city budget this fund is divided into departments. The General Fund is a governmental fund.
GENERAL OBLIGATION BONDS	Bonds for which the full faith and credit of the insuring government are pledged for payment.
GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP)	Uniform minimum standards and guidelines for financial accounting and reporting They govern the form and content of the financial statements of an entity. GAAP encompass the conventions rules and procedures necessary to define accepted accounting practice at a particular time. They include not only board guidelines of general application but also detailed practices and procedures. GAAP provide a standard by which to measure financial presentations. The primary authoritative body on the application of GAAP to state and local governments is the GASB.
GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB)	The authoritative accounting and financial reporting standard-setting body for government entities.
GOVERNMENTAL FUNDS	Accounted for on a spending measurement focus. Only current assets and current liabilities are generally included on the balance sheet.
INTERFUND SERVICES	Payments for services rendered made by one City department or fund to another. Internal Service Fund billings are included in the category. These billings, however, also include equity transfers to internal service funds in support of "first time" asset acquisitions.
INTERFUND TRANSFERS	Contributions from one City fund to another in support of activities of the receiving fund. Loans are not included.
INTERGOVERNMENT	

GLOSSARY

SERVICES	Services purchased from other government agencies, and normally includes types of services that only government agencies provide.
INTERNAL SERVICE FUND	A fund used to account for the financing of goods or services provided by one department or agency to other departments or agencies of a government or to other governments on a cost-reimbursement basis.
LAND USE PLANNING	The orderly use of land and placement of facilities.
LEASE	A contract for temporary use of equipment or facilities at a negotiated price.
LEVY	The total amount of taxes, special assessments or service charges imposed by a government.
LIABILITIES	Probable future sacrifices of economic benefits arising form the present obligations of a particular entity to transfer assets or provide services to other entities in the future as a result of past transactions or events.
LONG-TERM DEBT	Financial obligation with maturity of more than one year after the date of issuance.
MAJOR FUND	Governmental funds and enterprise funds reported as a separate column in the basic financial statements and subject to a separate opinion in the independent auditor's report. General Fund is always a major fund. Major funds are funds whose revenues, or expenditures/expenses, are at least 10% of corresponding totals for all governmental and enterprise funds.
MODIFIED ACCRUAL BASIS	Modified Accrual Basis of accounting is used in governmental fund types (general, special revenue, debt service, and capital project funds). Under it, revenues and other financial resource increments are recognized when they become both measurable and available to finance expenditures of the current period. Expenditures are generally recognized when they are incurred (bring forth a liability).
NON MAJOR FUND	All other governmental funds and enterprise funds not reported as major funds in the basic financial statements.

GLOSSARY

OBJECT	As used in expenditure classification, this term applies to the type of item purchased or the service obtained (as distinguished from the results obtained from expenditures). Examples are personnel services, contractual services, and materials and supplies.
OBJECTIVES	Certain accomplishments a department intends to achieve during the fiscal year.
OPERATING EXPENDITURES	Generally, all expenditures that do not meet the personal services and capital outlay classification criteria. These expenditures include, but are not limited to, professional services, supplies, insurance, etc.
REAPPROPRIATION OF CAPITAL PROJECTS	All capital project budgets appropriation authority lapses at fiscal year end. Those projects that have not been completed must be reappropriated in the next fiscal year.
PERFORMANCE MEASURES	A performance measure is an indicator of the attainment of an objective. It is a specific quantitative measure of work performed or services provided within an activity or program, or it may be a quantitative measure of results obtained through a program or activity.
PERSONAL SERVICES	The classification of all salaries, wages, and fringe benefits expenditures. Fringe benefits include FICA, Retirement System (VRS), hospital and medical insurance, life insurance, workers compensation; and if applicable, clothing allowance, education assistance and other personal services.
PROGRAM ACTIVITY	A broad function or a group of similar or related services/activities, having a common purpose.
PROPRIETARY FUND TYPES	Sometimes referred to as income determination or commercial-type funds the classification used to account for a government's ongoing organizations and activities that are similar to those often found in the private sector. The GAAP used are generally those applicable to similar businesses in the private sector and the measurement focus is on determination of net income financial position and changes in financial position.
RESERVE	An account used to indicate that a portion of fund equity is legally restricted for a specific purpose.

GLOSSARY

RESOURCES	Total dollars available for appropriations including estimated revenues, fund transfers, and beginning fund balances.
RETAINED EARNINGS	An equity account reflecting the accumulated earnings of a proprietary (internal service or enterprise) fund. In this budget document, the balance derived excludes asset depreciation expenditures. When depreciation is charged to user organizations, as in internal service funds, the cash balance remaining (ending retained earnings) therefore represents the asset replacement reserve being accumulated.
REVENUE	Income received by the City in support of a program of services to the community. It includes such items as property taxes, fees, user charges, grants, fines and forfeits, interest income and miscellaneous revenue.
SALARIES AND WAGES	Amounts paid for personal services rendered by employees in accordance with rates, hours, terms and conditions authorized by law or stated in employment contracts. This category also includes overtime, temporary help, and car allowances.
SERVICE LEVEL	A descriptive section in the budget narratives detailing past performance and changes in the quantity and quality of services.
SPECIAL REVENUE FUND	A fund used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to expenditure for specified purposes. GAAP only require the use of special revenue funds when legally mandated.
SUPPLIES	Items used to deliver services, such as office supplies, short-lived minor equipment with no material value, periodicals and books and generic computer software.
TAXES	Compulsory charges levied by a government to finance services performed for the common benefit.
TRANSFERS	All interfund transactions except loans or advances, quasi-external transactions and reimbursements.
USER FEES	The payment of a fee for direct receipt of a public service by the person benefiting from the service.

ACRONYMS

Acronym	Description
ACIP	Airport Capital Improvement Program
ADA	American Disability Act
AMBAG	Association of Monterey Bay Area Governments
ARPA	American Rescue Plan Act
BADGES	Before Aggressive Driving Gets Everyone Stopped
BATNA	Best Alternate to a Negotiated Agreement
BNE	Bureau of Narcotics Enforcement
BP	Basis Point
CalPERS	State of California's Public Retirement System
CASF	California Advanced Services Fund
CAMP WOW	Wild on Watsonville (WOW)
CAWHC	California Agricultural Workers' History Center
CEQA	California Environmental Quality Act
CCBC	Central Broadband Consortium
CCLEAN	Central Coast Long-term Environmental Assessment Network
CDBG	Community Development Block Grant
CEQA	California Environment Quality Act
CIP	Capital Improvement Program
CLETS	California Law Enforcement Telecommunications System
CMTS	Conflict Management Tools and Skills Workshops
COPS	Citizens Option for Public Safety
CPI	Consumer Price Index
CPR	Crime Prevention Response
CPRS	California Park and Recreation Society
CPS	Child Protective Services
CRL	Community Redevelopment Law
CRS	Community Rating Service
CRT	Community Response Team
CSI	Crime Scene Investigation
CVC	California Vehicle Code
DCC	Department Computer Contracts
DIP	Ductile Iron Pipe
DOF	Department of Finance
DOT	Department of Transportation
DOJ	Department of Justice
DUI	Driving Under the Influence

ACRONYMS

Acronym	Description
ERMA	Employee Resource Management Association
ESRI	Environmental Systems Research Institute
EOC	Emergency Operation Center
EPA	Employee Assistant Program
ERF	Effective Response Force
FAA	Federal Aviation Administration
FBI	Federal Bureau of Investigation
FEMA	Federal Emergency Management Agency
FIMA	Flood Insurance Rate Maps
FLSA	Fair Labor Standards Act
FMLA	Family and Medical Leave Act
FOWAS	Friends of Watsonville Animal Shelter
FTP	File Transfer Protocol
GASB	Governmental Accounting Standards Board
GEMS	Government E Management Solutions
GFOA	Government Finance Officers Association
GHWR Youth Center	Gene Hoularis & Waldo Rodriquez
GPS	Global Positioning System
GRIP	Gang Resistance Intervention Program
GTF	Gang Task Force
HD	Housing Department
HUD	Housing and Urban Development
HVAC	High Voltage Alternating Current
IAFF	International Association of Fire Fighters
IT	Information Technology
IVRS	Integrated Voice Response System
JSFWH	Joe Serna Farm Working Housing
LAFCO	Local Agency Formation Commission
LAIF	Local Agency Investment Fund
LAN	Local Area Networks
LLC	Limiter Liability Corporations
LLMAD	Landscaping and Lighting Maintenance Assessment District
LOA	Legislative Analyst Office
MBUAPCD	Monterey Bay Unified Air Pollution Control Board
MSC	Municipal Service Center
MERITO	Multicultural Education for Resource Issues Threatening Oceans Program
MDC	Mobile Digital Computers

Return to Table of Content

ACRONYMS

Acronym	Description
MLS	Multiple Listing Service
MOU	Memorandums of Understanding
MPRT	Major Project Review Team
NAP	Neighborhood Accountability Board
NFIP	National Flood Insurance Program
NEPA	National Environment Policy Act
NNO	Neighbors Night Out
NPDES	National Pollutant Discharge Elimination
OT	Over Time
PAL	Police Activity League
PC	Penal Code
PCS	Parks & Community Services
PDF	Portable Document Format
PIO	Public Information Officer
PIT	Post Incident Team
PLC	Programmable Logic Controllers
POST	Police Office Standards and Training
PVPSA	Pajaro Valley Prevention and Student Assistance
PVUSD	Pajaro Valley Unified School District
PVWMA	Pajaro Valley Water Management Agency
RAC	Rail Advisory Committee
RDBMS	Relational Database Management System
SANE	Sexual Assault Nurse Examiners
SCADA	Supervisor Control and Data Acquisition
SCARE	Santa Cruz Auto Recovery Enforcement
SCCNET	Santa Cruz County Narcotic Enforcement Team
SCCRTC	Santa Cruz County Regional Transportation Commission
STAP	Specialized Training for Adoptive Parents
TAMC	Transportation Commission of Monterey County
TEA	Target Employment Area
TIP	Together In Peace
UAL	Unfunded Actuarial Liability
USBR	United State Bureau of Reclamantion
VIPS	Volunteers in Police Service
WAN	Wide-area Network
WPAF	Watsonville Police Assistance Fund

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Return to Table of Content