

RESOLUTION NO. 239-25 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE RESCINDING RESOLUTION NO'S. 187-24 (CM) THROUGH 198-24(CM) AND APPROVING THE CURRENT CITY OF WATSONVILLE STANDALONE SALARY SCHEDULE FOR ALL CLASSIFICATIONS IN CONFORMANCE WITH SECTION 570.5 (REQUIREMENT FOR A PUBLICLY AVAILABLE PAY SCHEDULE) OF TITLE 2 (ADMINISTRATION) OF THE CALIFORNIA CODE OF REGULATIONS AND LISTING ALL EMPLOYEE COMPENSATION LEVELS ON A PUBLICLY AVAILABLE PAY SCHEDULE

WHEREAS, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels, approved and adopted by the governing body, in accordance with Section 570.5 of Title 2 of the California Code of Regulations, and meeting the following requirements;

- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- 2) Identifies the title for every employee position;
- 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 6) Indicates an effective date and date of any revisions;
- 7) Is retained by the employer and available for public inspection for not less than five years; and
- 8) Does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, on September 10, 2024, the City Council adopted Resolution No. 187-24 (CM) through 198-24 (CM), approving the salary list for bargaining units including

Service Employees International Union Local 521 (SEIU), Mid-Management, Confidential, Management, Executive Team, Operating Engineers Local Union No. 3 (OE3), Police Officers Association (POA), Public Safety Mid-Management, Police Management, Fire Management, International Association of Firefighters Local 1272 (IAFF) and unrepresented (Temporary). However, since the approval, several MOU's have been subject to salary increases per their contract and are now reflected in the new standalone salary schedule; and

WHEREAS, the City now desires to approve the revised compensation levels for all classifications for the City of Watsonville in a publicly available pay schedule in conformance with Section 570.5 of Title 2 of the California Code of Regulations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. This action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(5), in that adopting a Resolution approving and authorizing compensation levels for all classifications, by and with the adoption of the City of Watsonville standalone Salary Schedule, does not meet CEQA's definition of a "project," because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and if a "project," is exempt under the "common sense" exception (14 Cal. Code Regs. § 15061(b)(3)) because it can be seen with certainty that there is no possibility that this action may have a significant effect on the environment.

2. That Resolutions No. 187-24 (CM) through 198-24 (CM), approving the salary list for bargaining units including Service Employees International Union Local 521 (SEIU), Mid-Management, Confidential, Management, Executive Team, Operating Engineers Local Union No. 3 (OE3), Police Officers Association (POA), Public Safety Mid-Management, Police Management, Fire Management, International Association of Firefighters Local 1272 (IAFF) and unrepresented (Temporary) are hereby rescinded.

3. That the Council hereby approves compensation levels for all classifications, by and with the adoption of the City of Watsonville standalone Salary Schedule, attached hereto and incorporated herein by this reference.

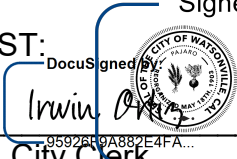
4. That the Council affirms the City of Watsonville standalone Salary Schedule, attached hereto, meets all of the requirements of Section 570.5 of Title 2 of the California Code of Regulations, including but not limited to directing staff to post it at the City and make available for public review during normal business hours and/or post on the City's website and be retained by the City and available for public inspection for not less than five (5) years.

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the 9th day of September, 2025, by Member Quiroz-Carter, who moved its adoption, which motion being duly seconded by Member Montesino, was upon roll call carried and the resolution adopted by the following vote:

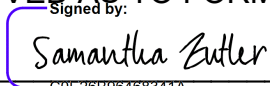
AYES: COUNCIL MEMBERS: **Clark, Dutra, Montesino, Parker, Quiroz-Carter, Salcido, Orozco**

NOES: COUNCIL MEMBERS: **None**

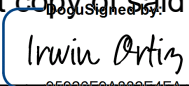
ABSENT: COUNCIL MEMBERS: **None**

ATTEST:  Signed by: 
Irwin Ortiz, City Clerk Maria Orozco, Mayor

9/12/2025 | 1:35 PM PDT
Date

APPROVED AS TO FORM: 
Samantha Butler
City Attorney

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 239-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 9th day of September, 2025, and that the foregoing is a full, true and correct copy of said Resolution.


Irwin I. Ortiz, City Clerk

Date 9/12/2025 | 1:35 PM PDT



City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9001	ACADEMIC INSTRUCTOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	24.01	25.21	26.47	27.79	29.18	30.64	32.17
7021	ACCOUNTANT I	CLERICAL	Monthly	5,549.72	5,827.23	6,118.56	6,424.47	6,745.72	7,083.03	7,437.19
			Hourly	32.02	33.62	35.30	37.06	38.92	40.86	42.91
2036	ACCOUNTANT II	MID-MGT	Monthly	6,743.32	7,080.54	7,434.55	7,806.22	8,196.54	8,606.41	9,036.71
			Hourly	38.90	40.85	42.89	45.04	47.29	49.65	52.13
7001	ACCOUNTING ASSISTANT	CLERICAL	Monthly	4,088.85	4,293.25	4,507.92	4,733.34	4,969.99	5,218.53	5,479.41
			Hourly	23.59	24.77	26.01	27.31	28.67	30.11	31.61
9002	ACCOUNTING ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	23.59	24.77	26.01	27.31	28.67	30.11	31.61
7002	ACCOUNTING TECHNICIAN	CLERICAL	Monthly	5,201.52	5,461.60	5,734.69	6,021.38	6,322.46	6,638.58	6,970.56
			Hourly	30.01	31.51	33.08	34.74	36.48	38.30	40.21
1004	ADMINISTRATIVE ANALYST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96
3001	ADMINISTRATIVE ASSISTANT I	CONFIDENTL	Monthly	4,107.52	4,312.92	4,528.55	4,754.97	4,992.74	5,242.34	5,503.05
			Hourly	23.70	24.88	26.13	27.43	28.80	30.24	31.75
9122	ADMINISTRATIVE ASSISTANT I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	23.70	24.88	26.13	27.43	28.80	30.24	31.75
3002	ADMINISTRATIVE ASSISTANT II	CONFIDENTL	Monthly	4,517.63	4,743.51	4,980.69	5,229.71	5,491.18	5,765.76	6,054.04
			Hourly	26.06	27.37	28.73	30.17	31.68	33.26	34.93
9099	ADMINISTRATIVE ASSISTANT II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	26.06	27.37	28.73	30.17	31.68	33.26	34.93
1103	ADMINISTRATIVE SERVICES DIRECTOR	EXECUTIVE	Monthly	13,439.36	14,111.31	14,816.90	15,557.75	16,335.63	17,152.42	18,010.03
			Hourly	77.53	81.41	85.48	89.76	94.24	98.96	103.90

Effective: 07/05/25: Confidential, Executive Team, Management, Mid-Management (Mid-Mgt), Operating Engineers, Local NO. 3(OE3), Police Management, POA (Police), Unrepresented Temp/Hourly (Temp)

Effective: 01/04/2025: SEIU (Clerical)

Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management, Public Safety Mid-Management (Police MM)

[DISCLAIMER: All reasonable efforts have been made to ensure the accuracy of the information in this report. The user assumes ultimate responsibility for its validity and correct application.]



City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1005	ADMINISTRATIVE SERVICES MANAGER	MANAGEMENT	Monthly	9,994.57	10,494.34	11,019.02	11,570.04	12,148.48	12,755.90	13,393.68
			Hourly	57.66	60.54	63.57	66.75	70.09	73.59	77.27
1152	AIRPORT DIRECTOR	EXECUTIVE	Monthly	13,439.36	14,111.31	14,816.90	15,557.75	16,335.63	17,152.42	18,010.03
			Hourly	77.53	81.41	85.48	89.76	94.24	98.96	103.90
1006	AIRPORT MANAGER	MANAGEMENT	Monthly	10,034.66	10,536.37	11,063.17	11,616.32	12,197.21	12,807.02	13,447.33
			Hourly	57.89	60.79	63.83	67.02	70.37	73.89	77.58
2085	AIRPORT OPERATIONS MANAGER	MID-MGT	Monthly	8,309.93	8,725.45	9,161.73	9,619.78	10,100.81	10,605.83	11,136.10
			Hourly	47.94	50.34	52.86	55.50	58.27	61.19	64.25
4052	AIRPORT OPERATIONS SPECIALIST I	OE3	Monthly	4,260.45	4,473.47	4,697.12	4,932.09	5,178.64	5,437.53	5,709.38
			Hourly	24.58	25.81	27.10	28.45	29.88	31.37	32.94
9086	AIRPORT OPERATIONS SPECIALIST I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	24.58	25.81	27.10	28.45	29.88	31.37	32.94
4053	AIRPORT OPERATIONS SPECIALIST II	OE3	Monthly	4,812.95	5,053.62	5,306.28	5,571.58	5,850.15	6,142.67	6,449.84
			Hourly	27.77	29.16	30.61	32.14	33.75	35.44	37.21
4054	AIRPORT OPERATIONS SPECIALIST III	OE3	Monthly	5,580.27	5,859.30	6,152.27	6,459.85	6,782.84	7,122.01	7,478.10
			Hourly	32.19	33.80	35.49	37.27	39.13	41.09	43.14
2002	AIRPORT OPERATIONS SUPERVISOR	MID-MGT	Monthly	6,255.12	6,567.86	6,896.28	7,241.09	7,603.18	7,983.34	8,382.51
			Hourly	36.09	37.89	39.79	41.78	43.86	46.06	48.36
7003	ASSISTANT ADMINISTRATIVE ANALYST	CLERICAL	Monthly	5,018.15	5,269.05	5,532.50	5,809.12	6,099.60	6,404.58	6,724.77
			Hourly	28.95	30.40	31.92	33.51	35.19	36.95	38.80
9005	ASSISTANT ADMINISTRATIVE ANALYST	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.95	30.40	31.92	33.51	35.19	36.95	38.80
5600	ASSISTANT CHIEF OF POLICE	POLICE MGT	Monthly	13,524.40	14,200.66	14,910.65	15,656.18	16,439.00	17,260.99	18,124.02
			Hourly	78.03	81.93	86.02	90.32	94.84	99.58	104.56

Effective: 07/05/25: Confidential, Executive Team, Management, Mid-Management (Mid-Mgt), Operating Engineers, Local NO. 3(OE3), Police Management, POA (Police), Unrepresented Temp/Hourly (Temp)

Effective: 01/04/2025: SEIU (Clerical)

Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management, Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1032	ASSISTANT CITY CLERK	MANAGEMENT	Monthly	7,259.94	7,622.92	8,004.10	8,404.28	8,824.51	9,265.71	9,728.98
			Hourly	41.88	43.98	46.18	48.49	50.91	53.46	56.13
1108	ASSISTANT CITY MANAGER	EXECUTIVE	Monthly	14,454.38	15,177.13	15,935.96	16,732.78	17,569.44	18,447.91	19,370.28
			Hourly	83.39	87.56	91.94	96.54	101.36	106.43	111.75
9076	ASSISTANT CITY MANAGER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	83.39	87.56	91.94	96.54	101.36	106.43	111.75
1033	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	MANAGEMENT	Monthly	11,201.45	11,761.56	12,349.61	12,967.09	13,615.44	14,296.23	15,011.04
			Hourly	64.62	67.86	71.25	74.81	78.55	82.48	86.60
1007	ASSISTANT DIRECTOR OF PUBLIC WORKS AND UTILITIES	MANAGEMENT	Monthly	12,293.08	12,907.74	13,553.11	14,230.80	14,942.31	15,689.44	16,473.90
			Hourly	70.92	74.47	78.19	82.10	86.21	90.52	95.04
7004	ASSISTANT ENGINEER	CLERICAL	Monthly	5,692.55	5,977.18	6,276.03	6,589.85	6,919.29	7,265.29	7,628.55
			Hourly	32.84	34.48	36.21	38.02	39.92	41.92	44.01
9006	ASSISTANT ENGINEER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	32.84	34.48	36.21	38.02	39.92	41.92	44.01
1062	ASSISTANT FINANCE DIRECTOR	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36
1067	ASSISTANT FINANCE MANAGER	MANAGEMENT	Monthly	9,555.02	10,032.77	10,534.42	11,061.14	11,614.20	12,194.91	12,804.65
			Hourly	55.13	57.88	60.78	63.81	67.01	70.36	73.87
1010	ASSISTANT PARKS AND COMMUNITY SERVICES DIRECTOR	MANAGEMENT	Monthly	9,250.35	9,712.86	10,198.52	10,708.45	11,243.85	11,806.06	12,396.37
			Hourly	53.37	56.04	58.84	61.78	64.87	68.11	71.52
7005	ASSISTANT PLANNER	CLERICAL	Monthly	5,430.47	5,702.00	5,987.06	6,286.43	6,600.75	6,930.82	7,277.36
			Hourly	31.33	32.90	34.54	36.27	38.08	39.99	41.98
9008	ASSISTANT PLANNER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.33	32.90	34.54	36.27	38.08	39.99	41.98

Effective: 07/05/25: Confidential, Executive Team, Management, Mid-Management (Mid-Mgt), Operating Engineers, Local NO. 3(OE3), Police Management, POA (Police), Unrepresented Temp/Hourly (Temp)
Effective: 01/04/2025: SEIU (Clerical)
Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management, Public Safety Mid-Management (Police MM)
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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1034	ASSISTANT TO THE CITY MANAGER	MANAGEMENT	Monthly	8,967.88	9,416.29	9,887.11	10,381.43	10,900.48	11,445.55	12,017.81
			Hourly	51.74	54.32	57.04	59.89	62.89	66.03	69.33
2037	ASSOCIATE CIVIL ENGINEER	MID-MGT	Monthly	8,112.20	8,517.84	8,943.68	9,390.85	9,860.41	10,353.44	10,871.14
			Hourly	46.80	49.14	51.60	54.18	56.89	59.73	62.72
2038	ASSOCIATE PLANNER	MID-MGT	Monthly	6,927.03	7,273.37	7,637.07	8,018.88	8,419.86	8,840.82	9,282.85
			Hourly	39.96	41.96	44.06	46.26	48.58	51.00	53.55
7039	AUDIO VISUAL AND COMMUNICATION TECHNICIAN	CLERICAL	Monthly	3,759.82	3,947.78	4,145.18	4,352.47	4,570.04	4,798.54	5,038.50
			Hourly	21.69	22.78	23.91	25.11	26.37	27.68	29.07
9078	AUDIO VISUAL AND COMMUNICATION TECHNICIAN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	21.69	22.78	23.91	25.11	26.37	27.68	29.07
6601	BATTALION FIRE CHIEF-40	FIRE MGT	Monthly	9,842.69	10,334.83	10,851.58	11,394.15	11,963.86	12,562.05	13,190.17
			Hourly	56.78	59.62	62.61	65.74	69.02	72.47	76.10
6600	BATTALION FIRE CHIEF-56!	FIRE MGT	Monthly	9,842.39	10,334.52	10,851.27	11,393.79	11,963.53	12,561.68	13,189.78
			Hourly	40.56	42.59	44.72	46.95	49.30	51.77	54.35
1071	BUILDING AND FACILITIES MANAGER	MANAGEMENT	Monthly	9,994.57	10,494.34	11,019.02	11,570.04	12,148.48	12,755.90	13,393.68
			Hourly	57.66	60.54	63.57	66.75	70.09	73.59	77.27
7022	BUILDING INSPECTOR	CLERICAL	Monthly	6,841.94	7,184.00	7,543.23	7,920.36	8,316.43	8,732.21	9,168.79
			Hourly	39.47	41.45	43.52	45.69	47.98	50.38	52.90
9009	BUILDING INSPECTOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	39.47	41.45	43.52	45.69	47.98	50.38	52.90
4001	BUILDING MAINTENANCE WORKER	OE3	Monthly	4,902.58	5,147.68	5,405.08	5,675.28	5,959.07	6,257.03	6,569.90
			Hourly	28.28	29.70	31.18	32.74	34.38	36.10	37.90
9102	BUILDING MAINTENANCE WORKER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.28	29.70	31.18	32.74	34.38	36.10	37.90

Effective: 07/05/25: Confidential, Executive Team, Management, Mid-Management (Mid-Mgt), Operating Engineers, Local NO. 3(OE3), Police Management, POA (Police), Unrepresented Temp/Hourly (Temp)

Effective: 01/04/2025: SEIU (Clerical)

Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1001	BUILDING OFFICIAL	MANAGEMENT	Monthly	10,183.59	10,692.80	11,227.45	11,788.79	12,378.23	12,997.12	13,647.01
			Hourly	58.75	61.69	64.77	68.01	71.41	74.98	78.73
1072	CAPITAL PROJECTS MANAGER	MANAGEMENT	Monthly	8,542.19	8,969.29	9,417.72	9,888.62	10,383.08	10,902.23	11,447.32
			Hourly	49.28	51.75	54.33	57.05	59.90	62.90	66.04
2004	CIRCULATION MANAGER	MID-MGT	Monthly	5,770.98	6,059.52	6,362.48	6,680.61	7,014.58	7,365.37	7,733.64
			Hourly	33.29	34.96	36.71	38.54	40.47	42.49	44.62
8201	CITY CLERK	CITY CLERK	Monthly	14,166.67						
			Hourly	81.73						
8301	CITY COUNCIL MEMBER	COUNCIL	Monthly	1,590.00						
			Hourly	9.17						
8101	CITY MANAGER	CITY MGR	Monthly	24,821.67						
			Hourly	143.20						
3008	CITY MANAGER'S INTERN	CONFIDENTL	Monthly	2,945.80	3,093.09	3,247.75	3,410.12	3,580.66	3,759.67	3,947.65
			Hourly	17.00	17.84	18.74	19.67	20.66	21.69	22.77
9011	CITY MANAGER'S INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	17.00	17.84	18.74	19.67	20.66	21.69	22.77
9012	CITY MANAGER'S VIDEO INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
7006	CODE ENFORCEMENT OFFICER I	CLERICAL	Monthly	5,930.67	6,227.17	6,538.52	6,865.43	7,208.70	7,569.16	7,947.64
			Hourly	34.22	35.93	37.72	39.61	41.59	43.67	45.85
9013	CODE ENFORCEMENT OFFICER I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	34.22	35.93	37.72	39.61	41.59	43.67	45.85
7007	CODE ENFORCEMENT OFFICER II	CLERICAL	Monthly	6,554.08	6,881.81	7,225.88	7,587.17	7,966.55	8,364.85	8,783.10
			Hourly	37.81	39.70	41.69	43.77	45.96	48.26	50.67

Effective: 07/05/25: Confidential, Executive Team, Management, Mid-Management (Mid-Mgt), Operating Engineers, Local NO. 3(OE3), Police Management, POA (Police), Unrepresented Temp/Hourly (Temp)

Effective: 01/04/2025: SEIU (Clerical)

Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2005	COLLECTION SYSTEMS MANAGER	MID-MGT	Monthly	7,869.59	8,263.02	8,676.16	9,109.97	9,565.44	10,043.76	10,545.99
			Hourly	45.40	47.67	50.05	52.56	55.19	57.94	60.84
4002	COLLECTION SYSTEMS OPERATOR I	OE3	Monthly	5,421.17	5,692.20	5,976.77	6,275.62	6,589.42	6,918.86	7,264.79
			Hourly	31.28	32.84	34.48	36.21	38.02	39.92	41.91
9117	COLLECTION SYSTEMS OPERATOR I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.28	32.84	34.48	36.21	38.02	39.92	41.91
4046	COLLECTION SYSTEMS OPERATOR II	OE3	Monthly	5,991.03	6,290.51	6,605.04	6,935.31	7,282.10	7,646.17	8,028.54
			Hourly	34.56	36.29	38.11	40.01	42.01	44.11	46.32
4115	COLLECTION SYSTEMS OPERATOR III	OE3	Monthly	6,576.01	6,904.82	7,250.06	7,612.56	7,993.20	8,392.84	8,812.48
			Hourly	37.94	39.84	41.83	43.92	46.11	48.42	50.84
2080	COMMUNICATIONS AND ENVIRONMENTAL OUTREACH COORDINATO	MID-MGT	Monthly	6,320.21	6,636.20	6,968.04	7,316.42	7,682.26	8,066.37	8,469.65
			Hourly	36.46	38.29	40.20	42.21	44.32	46.54	48.86
1061	COMMUNICATIONS AND ENVIRONMENTAL OUTREACH MANAGER	MANAGEMENT	Monthly	8,290.75	8,705.32	9,140.56	9,597.62	10,077.54	10,581.42	11,110.45
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10
9014	COMMUNITY CENTER ATTENDANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
1102	COMMUNITY DEVELOPMENT DIRECTOR	EXECUTIVE	Monthly	13,439.36	14,111.31	14,816.90	15,557.75	16,335.63	17,152.42	18,010.03
			Hourly	77.53	81.41	85.48	89.76	94.24	98.96	103.90
7008	COMMUNITY ORGANIZER	CLERICAL	Monthly	3,537.65	3,714.53	3,900.30	4,095.30	4,300.05	4,515.03	4,740.78
			Hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35
9015	COMMUNITY ORGANIZER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35
9016	COMPUTER CENTER ASSISTANT ACADEMIC TUTOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11

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Effective: 01/04/2025: SEIU (Clerical)

Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2039	COMPUTER CENTER COORDINATOR	MID-MGT	Monthly	5,582.55	5,861.66	6,154.76	6,462.50	6,785.63	7,124.91	7,481.13
			Hourly	32.21	33.82	35.51	37.28	39.15	41.11	43.16
2040	COMPUTER CENTER MANAGER	MID-MGT	Monthly	6,511.55	6,837.09	7,178.95	7,537.88	7,914.79	8,310.55	8,726.06
			Hourly	37.57	39.44	41.42	43.49	45.66	47.95	50.34
2041	CONSTRUCTION ENGINEER	MID-MGT	Monthly	7,572.31	7,950.91	8,348.47	8,765.90	9,204.15	9,664.37	10,147.61
			Hourly	43.69	45.87	48.16	50.57	53.10	55.76	58.54
7009	CONSTRUCTION INSPECTOR	CLERICAL	Monthly	5,972.33	6,270.90	6,584.46	6,913.70	7,259.35	7,622.33	8,003.45
			Hourly	34.46	36.18	37.99	39.89	41.88	43.98	46.17
9017	CONSTRUCTION INSPECTOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	34.46	36.18	37.99	39.89	41.88	43.98	46.17
1011	CONSTRUCTION MANAGER	MANAGEMENT	Monthly	7,347.04	7,714.37	8,100.13	8,505.10	8,930.35	9,376.90	9,845.72
			Hourly	42.39	44.51	46.73	49.07	51.52	54.10	56.80
9079	CONSTRUCTION MANAGER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	42.39	44.51	46.73	49.07	51.52	54.10	56.80
1012	CRIME ANALYST	MANAGEMENT	Monthly	7,390.74	7,760.29	8,148.34	8,555.73	8,983.54	9,432.69	9,904.33
			Hourly	42.64	44.77	47.01	49.36	51.83	54.42	57.14
4003	CUSTODIAN	OE3	Monthly	3,874.91	4,068.63	4,272.10	4,485.72	4,709.99	4,945.53	5,192.81
			Hourly	22.36	23.47	24.65	25.88	27.17	28.53	29.96
9082	CUSTODIAN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	22.36	23.47	24.65	25.88	27.17	28.59	29.96
2042	CUSTOMER SERVICE COORDINATOR	MID-MGT	Monthly	4,819.73	5,060.73	5,313.73	5,579.43	5,858.43	6,151.30	6,458.88
			Hourly	27.81	29.20	30.66	32.19	33.80	35.49	37.26
2006	CUSTOMER SERVICE MANAGER	MID-MGT	Monthly	6,395.42	6,715.15	7,050.94	7,403.46	7,773.68	8,162.35	8,570.45
			Hourly	36.90	38.74	40.68	42.71	44.85	47.09	49.44

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Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

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4120	CUSTOMER SERVICE TECHNICIAN I	OE3	Monthly	4,513.12	4,738.74	4,975.71	5,224.48	5,485.70	5,759.98	6,047.97
			Hourly	26.04	27.34	28.71	30.14	31.65	33.23	34.89
9108	CUSTOMER SERVICE TECHNICIAN I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	26.04	27.34	28.71	30.14	31.65	33.23	34.89
4121	CUSTOMER SERVICE TECHNICIAN II	OE3	Monthly	4,959.48	5,207.41	5,467.80	5,741.19	6,028.23	6,329.64	6,646.10
			Hourly	28.61	30.04	31.55	33.12	34.78	36.52	38.34
9018	CUSTOMER SERVICE TECHNICIAN II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.61	30.04	31.55	33.12	34.78	36.52	38.34
4122	CUSTOMER SERVICE TECHNICIAN III	OE3	Monthly	5,703.38	5,988.54	6,287.97	6,602.35	6,932.47	7,279.05	7,643.00
			Hourly	32.90	34.55	36.28	38.09	40.00	41.99	44.09
9109	CUSTOMER SERVICE TECHNICIAN III	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	32.90	34.55	36.28	38.09	40.00	41.99	44.09
1045	DEPUTY CITY ATTORNEY	MANAGEMENT	Monthly	8,663.53	9,096.69	9,551.53	10,029.11	10,530.56	11,057.13	11,609.95
			Hourly	49.98	52.48	55.11	57.86	60.75	63.79	66.98
3003	DEPUTY CITY CLERK	CONFIDENTL	Monthly	5,467.17	5,740.54	6,027.54	6,328.94	6,645.38	6,977.69	7,326.56
			Hourly	31.54	33.12	34.77	36.51	38.34	40.26	42.27
1113	DEPUTY CITY MANAGER	EXECUTIVE	Monthly	14,454.38	15,177.13	15,935.96	16,732.78	17,569.44	18,447.91	19,370.28
			Hourly	83.39	87.56	91.94	96.54	101.36	106.43	111.75
1014	DEPUTY POLICE CHIEF	MANAGEMENT	Monthly	13,143.22	13,800.41	14,490.41	15,214.96	15,975.70	16,774.46	17,613.22
			Hourly	75.83	79.62	83.60	87.78	92.17	96.78	101.61
7010	DEVELOP REVIEW TECHNICIAN	CLERICAL	Monthly	5,377.34	5,646.20	5,928.52	6,224.92	6,536.16	6,862.98	7,206.12
			Hourly	31.02	32.57	34.20	35.91	37.71	39.59	41.57
9019	DEVELOP REVIEW TECHNICIAN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.02	32.57	34.20	35.91	37.71	39.59	41.57

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City Of Watsonville

Salary List

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6602	DIVISION FIRE CHIEF	FIRE MGT	Monthly	11,172.79	11,731.44	12,318.02	12,933.90	13,580.60	14,259.64	14,972.60
			Hourly	64.46	67.68	71.07	74.62	78.35	82.27	86.38
9020	DIVISION FIRE CHIEF	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	64.46	67.68	71.07	74.62	78.35	82.27	86.38
4170	ELECTRICAL TECHNICIAN	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
7023	ENGINEERING AIDE	CLERICAL	Monthly	3,952.48	4,150.08	4,357.56	4,575.44	4,804.24	5,044.48	5,295.29
			Hourly	22.80	23.94	25.14	26.40	27.72	29.10	30.55
7024	ENGINEERING ASSOCIATE	CLERICAL	Monthly	6,862.46	7,205.60	7,565.87	7,944.13	8,341.36	8,758.43	9,196.35
			Hourly	39.59	41.57	43.65	45.83	48.12	50.53	53.06
9021	ENGINEERING ASSOCIATE	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	39.59	41.57	43.65	45.83	48.12	50.53	53.06
9022	ENGINEERING INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	17.51	18.38	19.30	20.26	21.28	22.34	23.46
1058	ENTERPRISE ARCHITECT	MANAGEMENT	Monthly	11,343.69	11,910.93	12,506.43	13,131.78	13,788.39	14,477.78	15,201.66
			Hourly	65.44	68.72	72.15	75.76	79.55	83.53	87.70
1068	ENVIROMENTAL PROJECT ANALYST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96
1017	ENVIROMENTAL PROJECT MANAGER	MANAGEMENT	Monthly	8,290.75	8,705.32	9,140.56	9,597.62	10,077.54	10,581.42	11,110.45
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10
9091	ENVIROMENTAL PROJECT MANAGER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10
7025	ENVIRONMENTAL EDUCATION ASSISTANT	CLERICAL	Monthly	3,537.65	3,714.53	3,900.30	4,095.30	4,300.05	4,515.03	4,740.78
			Hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35

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Effective: 01/04/2025: SEIU (Clerical)
Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)
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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9023	ENVIRONMENTAL EDUCATION ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35
2008	ENVIRONMENTAL EDUCATION COORDINATOR	MID-MGT	Monthly	6,319.00	6,634.94	6,966.74	7,315.06	7,680.86	8,064.83	8,468.07
			Hourly	36.46	38.28	40.19	42.20	44.31	46.53	48.85
9024	ENVIRONMENTAL EDUCATION INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
9115	ENVIRONMENTAL PROJECT ANALYST INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	29.65	31.13	32.69	34.32	36.04	37.84	39.73
9107	ENVIRONMENTAL PROJECT OUTREACH INTER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	21.00	22.05	23.15	24.31	25.53	26.80	28.14
2007	ENVIRONMENTAL SCIENCE WORKSHOP COORDINATOR	MID-MGT	Monthly	5,771.57	6,060.17	6,363.20	6,681.35	7,015.41	7,366.15	7,734.46
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
9084	ENVIRONMENTAL SCIENCE WORKSHOP COORDINATOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
1066	ENVIRONMENTAL SUSTAINABILITY MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36
2043	EQUIPMENT MAINTENANCE COORDINATOR	MID-MGT	Monthly	5,444.75	5,717.01	6,002.84	6,302.99	6,618.15	6,949.06	7,296.51
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
9101	EQUIPMENT MAINTENANCE COORDINATOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
4037	EQUIPMENT MECHANIC I	OE3	Monthly	4,694.82	4,929.58	5,176.08	5,434.89	5,706.63	5,991.96	6,291.57
			Hourly	27.09	28.44	29.86	31.36	32.92	34.57	36.30
4038	EQUIPMENT MECHANIC II	OE3	Monthly	5,319.60	5,585.60	5,864.86	6,158.10	6,465.98	6,789.32	7,128.79
			Hourly	30.69	32.22	33.84	35.53	37.30	39.17	41.13

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9085	EQUIPMENT MECHANIC II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	30.69	32.22	33.84	35.53	37.30	39.17	41.13
4006	EQUIPMENT MECHANIC III	OE3	Monthly	5,878.73	6,172.70	6,481.35	6,805.44	7,145.69	7,502.97	7,878.11
			Hourly	33.92	35.61	37.39	39.26	41.23	43.29	45.45
9105	EQUIPMENT MECHANIC III	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	33.92	35.61	37.39	39.26	41.23	43.29	45.45
2091	EQUIPMENT SERVICE COORDINATOR	MID-MGT	Monthly	5,444.75	5,717.01	6,002.84	6,302.99	6,618.15	6,949.06	7,296.51
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
4039	EQUIPMENT SERVICE WORKER	OE3	Monthly	4,184.46	4,393.70	4,613.40	4,844.06	5,086.27	5,340.57	5,607.64
			Hourly	24.14	25.35	26.62	27.95	29.34	30.81	32.35
3005	EXECUTIVE ASSISTANT	CONFIDENTL	Monthly	4,967.56	5,215.97	5,476.75	5,750.55	6,038.07	6,340.01	6,657.00
			Hourly	28.66	30.09	31.60	33.18	34.84	36.58	38.41
3004	EXECUTIVE ASSISTANT TO TO THE CITY MANAGER AND CITY COUNCIL	CONFIDENTL	Monthly	5,422.08	5,693.16	5,977.81	6,276.75	6,590.52	6,920.10	7,266.11
			Hourly	31.28	32.85	34.49	36.21	38.02	39.92	41.92
2009	FACILITIES AND MAINTENANCE SUPERVISOR	MID-MGT	Monthly	7,214.26	7,574.97	7,953.70	8,351.42	8,768.98	9,207.42	9,667.78
			Hourly	41.62	43.70	45.89	48.18	50.59	53.12	55.78
9100	FACILITY ATTENDANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	19.97	20.97	22.02	23.12	24.27	25.49	26.76
1018	FINANCIAL ANALYST	MANAGEMENT	Monthly	7,623.09	8,004.25	8,404.48	8,824.68	9,265.92	9,729.24	10,215.70
			Hourly	43.98	46.18	48.49	50.91	53.46	56.13	58.94
6006	FIRE CAPTAIN-40	FIRE	Monthly	8,214.18	8,624.89	9,056.15	9,508.96	9,984.39	10,483.61	11,007.77
			Hourly	47.39	49.76	52.25	54.86	57.60	60.48	63.51
6001	FIRE CAPTAIN-56	FIRE	Monthly	8,211.21	8,621.75	9,052.85	9,505.51	9,980.79	10,479.78	11,003.79
			Hourly	33.84	35.53	37.31	39.17	41.13	43.19	45.35

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1119	FIRE CHIEF	EXECUTIVE	Monthly	13,830.81	14,522.34	15,248.46	16,010.87	16,811.41	17,651.96	18,534.58
			Hourly	79.79	83.78	87.97	92.37	96.99	101.84	106.93
6002	FIRE ENGINEER	FIRE	Monthly	7,339.91	7,706.90	8,092.31	8,496.91	8,921.77	9,367.80	9,836.23
			Hourly	30.25	31.76	33.35	35.01	36.77	38.60	40.53
6005	FIRE INSPECTOR	FIRE	Monthly	5,959.50	6,257.46	6,570.33	6,898.86	7,243.82	7,606.00	7,986.29
			Hourly	34.38	36.10	37.91	39.80	41.79	43.88	46.07
4131	FIRE VEHICLE AND EQUIPMENT MECHANIC	OE3	Monthly	5,468.60	5,742.06	6,029.18	6,330.63	6,647.14	6,979.51	7,328.49
			Hourly	31.55	33.13	34.78	36.52	38.35	40.27	42.28
6003	FIREFIGHTER	FIRE	Monthly	6,350.85	6,668.39	7,001.82	7,351.91	7,719.49	8,105.50	8,510.75
			Hourly	26.17	27.48	28.85	30.30	31.81	33.40	35.07
6004	FIREFIGHTER - 40	FIRE	Monthly	6,353.17	6,670.80	7,004.34	7,354.58	7,722.30	8,108.40	8,513.83
			Hourly	36.65	38.49	40.41	42.43	44.55	46.78	49.12
2086	FLEET AND WAREHOUSE COORDINATOR	MID-MGT	Monthly	5,444.75	5,717.01	6,002.84	6,302.99	6,618.15	6,949.06	7,296.51
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
2081	GEOGRAPHIC INFORMATION SYSTEM ANALYST I	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2082	GEOGRAPHIC INFORMATION SYSTEM ANALYST II	MID-MGT	Monthly	8,107.28	8,512.62	8,938.28	9,385.18	9,854.43	10,347.18	10,864.51
			Hourly	46.77	49.11	51.57	54.15	56.85	59.70	62.68
2010	GEOGRAPHIC INFORMATION SYSTEM COORDINATOR	MID-MGT	Monthly	8,926.67	9,372.96	9,841.63	10,333.72	10,850.39	11,392.92	11,962.56
			Hourly	51.50	54.07	56.78	59.62	62.60	65.73	69.01
7040	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN I	CLERICAL	Monthly	5,378.77	5,647.72	5,930.12	6,226.61	6,537.94	6,864.82	7,208.07
			Hourly	31.03	32.58	34.21	35.92	37.72	39.60	41.59
9025	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.03	32.58	34.21	35.92	37.72	39.60	41.59

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Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

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7011	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN II	CLERICAL	Monthly	5,976.43	6,275.25	6,588.96	6,918.47	7,264.36	7,627.58	8,008.98
			Hourly	34.48	36.20	38.01	39.91	41.91	44.01	46.21
9026	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
7026	HOUSING AND GRANT MANAGEMENT AND REHABILITATION SPECIALIST	CLERICAL	Monthly	5,496.86	5,771.65	6,060.23	6,363.28	6,681.42	7,015.47	7,366.28
			Hourly	31.71	33.30	34.96	36.71	38.55	40.47	42.50
1060	HOUSING MANAGER	MANAGEMENT	Monthly	9,727.71	10,214.14	10,724.78	11,261.06	11,824.09	12,415.35	13,036.08
			Hourly	56.12	58.93	61.87	64.97	68.22	71.63	75.21
7027	HOUSING REHABILITATION SPECIALIST I	CLERICAL	Monthly	5,496.86	5,771.65	6,060.23	6,363.28	6,681.42	7,015.47	7,366.28
			Hourly	31.71	33.30	34.96	36.71	38.55	40.47	42.50
7028	HOUSING REHABILITATION SPECIALIST II	CLERICAL	Monthly	5,726.78	6,013.11	6,313.73	6,629.46	6,960.92	7,308.99	7,674.40
			Hourly	33.04	34.69	36.43	38.25	40.16	42.17	44.28
1049	HUMAN RESOURCES ANALYST	MANAGEMENT	Monthly	6,691.32	7,025.87	7,377.20	7,746.05	8,133.39	8,540.05	8,967.01
			Hourly	38.60	40.53	42.56	44.69	46.92	49.27	51.73
1035	HUMAN RESOURCES MANAGER!	MANAGEMENT	Monthly	10,165.87	10,674.15	11,207.91	11,768.27	12,356.72	12,974.52	13,623.26
			Hourly	58.65	61.58	64.66	67.89	71.29	74.85	78.60
9027	INFORMATION TECHNOLOGY INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
2077	INFORMATION TECHNOLOGY ANALYST I	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2078	INFORMATION TECHNOLOGY ANALYST II	MID-MGT	Monthly	8,107.28	8,512.62	8,938.28	9,385.18	9,854.43	10,347.18	10,864.51
			Hourly	46.77	49.11	51.57	54.15	56.85	59.70	62.68
9092	INFORMATION TECHNOLOGY ANALYST II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	46.77	49.11	51.57	54.15	56.85	59.70	62.68

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City Of Watsonville

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1120	INFORMATION TECHNOLOGY DIRECTOR	EXECUTIVE	Monthly	13,439.36	14,111.31	14,816.90	15,557.75	16,335.63	17,152.42	18,010.03
			Hourly	77.53	81.41	85.48	89.76	94.24	98.96	103.90
1036	INFORMATION TECHNOLOGY MANAGER	MANAGEMENT	Monthly	10,859.07	11,402.08	11,972.18	12,570.72	13,199.25	13,859.24	14,552.22
			Hourly	62.65	65.78	69.07	72.52	76.15	79.96	83.96
7041	INFORMATION TECHNOLOGY SPECIALIST I	CLERICAL	Monthly	5,378.77	5,647.72	5,930.12	6,226.61	6,537.94	6,864.82	7,208.07
			Hourly	31.03	32.58	34.21	35.92	37.72	39.60	41.59
7042	INFORMATION TECHNOLOGY SPECIALIST II	CLERICAL	Monthly	5,976.43	6,275.25	6,588.96	6,918.47	7,264.36	7,627.58	8,008.98
			Hourly	34.48	36.20	38.01	39.91	41.91	44.01	46.21
7029	INTEGRATED WASTE INSPECTOR	CLERICAL	Monthly	5,948.45	6,245.89	6,558.24	6,886.08	7,230.38	7,591.91	7,971.47
			Hourly	34.32	36.03	37.84	39.73	41.71	43.80	45.99
2046	INTEGRATED WASTE MANAGER	MID-MGT	Monthly	5,892.16	6,186.74	6,496.08	6,820.91	7,161.92	7,520.00	7,896.01
			Hourly	33.99	35.69	37.48	39.35	41.32	43.38	45.55
1075	INTEGRATED WASTE SUPERINTENDENT	MANAGEMENT	Monthly	7,471.06	7,844.61	8,236.84	8,648.68	9,081.15	9,535.20	10,011.95
			Hourly	43.10	45.26	47.52	49.90	52.39	55.01	57.76
2012	INTEGRATED WASTE SUPERVISOR	MID-MGT	Monthly	6,496.58	6,821.40	7,162.48	7,520.59	7,896.61	8,291.49	8,705.99
			Hourly	37.48	39.35	41.32	43.39	45.56	47.84	50.23
9028	INTEGRATED WASTE TRAINEE	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	18.72	19.66	20.64	21.67	22.76	23.89	25.09
4007	INTEGRATED WASTE WORKER	OE3	Monthly	5,189.71	5,449.21	5,721.65	6,007.76	6,308.10	6,623.50	6,954.70
			Hourly	29.94	31.44	33.01	34.66	36.39	38.21	40.12
9103	INTEGRATED WASTE WORKER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	29.94	31.44	33.01	34.66	36.39	38.21	40.12
2093	INVESTIGATIVE SPECIALIST	MID-MGT	Monthly	5,703.38	5,988.54	6,287.97	6,602.35	6,932.47	7,279.05	7,643.00
			Hourly	32.90	34.55	36.28	38.09	40.00	41.99	44.09

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City Of Watsonville

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7030	JUNIOR PLANNER	CLERICAL	Monthly	5,228.12	5,489.51	5,763.98	6,052.17	6,354.77	6,672.51	7,006.16
			Hourly	30.16	31.67	33.25	34.92	36.66	38.50	40.42
9029	JUNIOR PLANNER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	30.16	31.67	33.25	34.92	36.66	38.50	40.42
9030	LABORATORY ASSISTANT INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.87	17.71	18.60	19.53	20.51	21.53	22.61
2013	LABORATORY MANAGER	MID-MGT	Monthly	7,869.59	8,263.02	8,676.16	9,109.97	9,565.44	10,043.76	10,545.99
			Hourly	45.40	47.67	50.05	52.56	55.19	57.94	60.84
9031	LABORER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
4176	LANDFILL EQUIPMENT OPERATOR I	OE3	Monthly	4,383.21	4,602.37	4,832.49	5,074.12	5,327.86	5,594.20	5,873.94
			Hourly	25.29	26.55	27.88	29.27	30.74	32.27	33.89
4177	LANDFILL EQUIPMENT OPERATOR II	OE3	Monthly	4,951.64	5,199.22	5,459.22	5,732.13	6,018.76	6,319.71	6,635.68
			Hourly	28.57	30.00	31.50	33.07	34.72	36.46	38.28
4178	LANDFILL EQUIPMENT OPERATOR III	OE3	Monthly	5,475.28	5,749.01	6,036.49	6,338.32	6,655.22	6,988.00	7,337.40
			Hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.33
9125	LANDFILL EQUIPMENT OPERATOR III	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.33
2047	LANDFILL OPERATIONS SUPERVISOR	MID-MGT	Monthly	5,672.53	5,956.19	6,254.00	6,566.67	6,895.01	7,239.77	7,601.75
			Hourly	32.73	34.36	36.08	37.88	39.78	41.77	43.86
4008	LEAD CUSTODIAN	OE3	Monthly	4,455.92	4,678.74	4,912.66	5,158.31	5,416.19	5,687.07	5,971.38
			Hourly	25.71	26.99	28.34	29.76	31.25	32.81	34.45
3006	LEGAL ASSISTANT	CONFIDENTL	Monthly	5,218.92	5,479.85	5,753.82	6,041.53	6,343.61	6,660.81	6,993.85
			Hourly	30.11	31.61	33.20	34.86	36.60	38.43	40.35

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City Of Watsonville

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2014	LIBRARIAN	MID-MGT	Monthly	5,774.02	6,062.81	6,365.88	6,684.21	7,018.40	7,369.31	7,737.73
			Hourly	33.31	34.98	36.73	38.56	40.49	42.52	44.64
9032	LIBRARIAN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	33.31	34.98	36.73	38.56	40.49	42.52	44.64
7012	LIBRARY ASSISTANT	CLERICAL	Monthly	4,307.25	4,522.59	4,748.71	4,986.17	5,235.43	5,497.14	5,772.02
			Hourly	24.85	26.09	27.40	28.77	30.20	31.71	33.30
9033	LIBRARY ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	24.85	26.09	27.40	28.77	30.20	31.71	33.30
7013	LIBRARY CLERK	CLERICAL	Monthly	3,655.99	3,838.81	4,030.74	4,232.30	4,443.90	4,666.11	4,899.40
			Hourly	21.09	22.15	23.25	24.42	25.64	26.92	28.27
9034	LIBRARY CLERK	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	21.09	22.15	23.25	24.42	25.64	26.92	28.27
7031	LIBRARY COMPUTER OPERATOR	CLERICAL	Monthly	4,372.27	4,590.86	4,820.42	5,061.42	5,314.49	5,580.27	5,859.23
			Hourly	25.22	26.49	27.81	29.20	30.66	32.19	33.80
1122	LIBRARY DIRECTOR	EXECUTIVE	Monthly	13,439.36	14,111.31	14,816.90	15,557.75	16,335.63	17,152.42	18,010.03
			Hourly	77.53	81.41	85.48	89.76	94.24	98.96	103.90
9035	LIBRARY PAGE INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
7032	LIFE SAFETY OFFICER	CLERICAL	Monthly	6,931.38	7,277.99	7,641.88	8,023.97	8,425.17	8,846.41	9,288.72
			Hourly	39.99	41.99	44.09	46.29	48.61	51.04	53.59
9007	LIFEGUARD I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	18.15	19.06	20.01	21.01	22.06	23.16	24.32
9036	LIFEGUARD II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	19.97	20.97	22.02	23.12	24.27	25.49	26.76

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9083	LITERACY ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
9038	LITERACY LIAISON	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
2015	LITERACY OUTREACH COORDINATOR	MID-MGT	Monthly	6,256.62	6,569.46	6,897.93	7,242.82	7,604.96	7,985.21	8,384.50
			Hourly	36.10	37.90	39.80	41.79	43.87	46.07	48.37
7014	LITERACY PROGRAM ASSISTANT	CLERICAL	Monthly	4,307.25	4,522.59	4,748.71	4,986.17	5,235.43	5,497.14	5,772.02
			Hourly	24.85	26.09	27.40	28.77	30.20	31.71	33.30
9037	LITERACY PROGRAM ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	24.85	26.09	27.40	28.77	30.20	31.71	33.30
9039	MAINTENANCE WORKER I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
8302	MAYOR	COUNCIL	Monthly	1,990.00						
			Hourly	11.48						
7046	MEDIA AND COMMUNICATIONS ASSISTANT	CLERICAL	Monthly	5,018.15	5,269.05	5,532.50	5,809.12	6,099.60	6,404.58	6,724.77
			Hourly	28.95	30.40	31.92	33.51	35.19	36.95	38.80
1057	MULTIMEDIA COMMUNICATIONS ANALYST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96
2016	MUNICIPAL SERVICES OPERATIONS MANAGER	MID-MGT	Monthly	8,147.06	8,554.39	8,982.09	9,431.22	9,902.75	10,397.88	10,917.83
			Hourly	47.00	49.35	51.82	54.41	57.13	59.99	62.99
2048	NATURE CENTER COORDINATOR	MID-MGT	Monthly	4,987.02	5,236.38	5,498.22	5,773.08	6,061.75	6,364.84	6,683.08
			Hourly	28.77	30.21	31.72	33.31	34.97	36.72	38.56
9041	NATURE CENTER COORDINATOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.77	30.21	31.72	33.31	34.97	36.72	38.56

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2049	NEIGHBORHOOD OUTREACH COORDINATOR	MID-MGT	Monthly	4,823.30	5,064.45	5,317.67	5,583.54	5,862.72	6,155.89	6,463.64
			Hourly	27.83	29.22	30.68	32.21	33.82	35.51	37.29
9042	NEIGHBORHOOD OUTREACH COORDINATOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	27.83	29.22	30.68	32.21	33.82	35.51	37.29
7033	OFFICE ASSISTANT I	CLERICAL	Monthly	3,537.65	3,714.53	3,900.30	4,095.30	4,300.05	4,515.03	4,740.78
			Hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35
9043	OFFICE ASSISTANT I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35
7034	OFFICE ASSISTANT II	CLERICAL	Monthly	3,893.09	4,087.74	4,292.10	4,506.71	4,732.09	4,968.69	5,217.12
			Hourly	22.46	23.58	24.76	26.00	27.30	28.67	30.10
9044	OFFICE ASSISTANT II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	22.46	23.58	24.76	26.00	27.30	28.67	30.10
9045	OFFICIAL	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	25.26	26.52	27.85	29.24	30.70	32.24	33.85
2083	OLDER ADULT SERVICES SUPERVISOR	MID-MGT	Monthly	6,492.94	6,817.59	7,158.45	7,516.38	7,892.21	8,286.85	8,701.18
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20
9121	OPPORTUNITY TO WORK TRAINEE	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	18.00	18.90	19.85	20.84	21.88	22.97	24.12
2017	PARK MAINTENANCE SUPERVISOR	MID-MGT	Monthly	6,492.94	6,817.59	7,158.45	7,516.38	7,892.21	8,286.85	8,701.18
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20
9046	PARK MAINTENANCE TRAINEE	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
4009	PARK MAINTENANCE WORKER I	OE3	Monthly	3,977.81	4,176.66	4,385.49	4,604.75	4,835.00	5,076.76	5,330.61
			Hourly	22.95	24.10	25.30	26.57	27.89	29.29	30.75

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Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

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9047	PARK MAINTENANCE WORKER I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	22.95	24.10	25.30	26.57	27.89	29.29	30.75
4010	PARK MAINTENANCE WORKER II	OE3	Monthly	4,371.97	4,590.58	4,820.12	5,061.07	5,314.16	5,579.90	5,858.91
			Hourly	25.22	26.48	27.81	29.20	30.66	32.19	33.80
9087	PARK MAINTENANCE WORKER II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	25.22	26.48	27.81	29.20	30.66	32.19	33.80
2051	PARK SERVICES MANAGER	MID-MGT	Monthly	7,304.57	7,669.81	8,053.28	8,455.94	8,878.74	9,322.67	9,788.81
			Hourly	42.14	44.25	46.46	48.78	51.22	53.78	56.47
4011	PARKNG CONTROL OFFICER	OE3	Monthly	4,531.41	4,757.96	4,995.81	5,245.65	5,507.93	5,783.38	6,072.50
			Hourly	26.14	27.45	28.82	30.26	31.78	33.37	35.03
9048	PARKNG CONTROL OFFICER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	26.14	27.45	28.82	30.26	31.78	33.37	35.03
1123	PARKS AND COMMUNITY SERVICES DIRECTOR	EXECUTIVE	Monthly	13,439.36	14,111.31	14,816.90	15,557.75	16,335.63	17,152.42	18,010.03
			Hourly	77.53	81.41	85.48	89.76	94.24	98.96	103.90
9094	PARKS MAINTENANCE AIDE I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	18.15	19.06	20.01	21.01	22.06	23.16	24.32
1024	PARKS SUPERINTENDENT!	MANAGEMENT	Monthly	8,222.54	8,633.69	9,065.36	9,518.62	9,994.53	10,494.29	11,019.00
			Hourly	47.44	49.81	52.30	54.92	57.66	60.54	63.57
2071	PAYROLL ANALYST	MID-MGT	Monthly	6,752.33	7,089.96	7,444.43	7,816.66	8,207.51	8,617.85	9,048.74
			Hourly	38.96	40.90	42.95	45.10	47.35	49.72	52.20
3009	PAYROLL COORDINATOR	CONFIDENTL	Monthly	5,623.37	5,904.56	6,199.77	6,509.75	6,835.21	7,177.00	7,535.84
			Hourly	32.44	34.06	35.77	37.56	39.43	41.41	43.48
7035	PERMIT CLERK	CLERICAL	Monthly	4,087.94	4,292.38	4,506.99	4,732.30	4,968.90	5,217.40	5,478.20
			Hourly	23.58	24.76	26.00	27.30	28.67	30.10	31.61

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9049	PERMIT CLERK	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	23.58	24.76	26.00	27.30	28.67	30.10	31.61
2074	PERMIT SERVICE SUPERVISOR	MID-MGT	Monthly	6,209.15	6,519.54	6,845.56	7,187.83	7,547.24	7,924.58	8,320.82
			Hourly	35.82	37.61	39.49	41.47	43.54	45.72	48.00
7036	PERMIT TECHNICIAN	CLERICAL	Monthly	4,888.17	5,132.57	5,389.22	5,658.68	5,941.59	6,238.66	6,550.57
			Hourly	28.20	29.61	31.09	32.65	34.28	35.99	37.79
9050	PERMIT TECHNICIAN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.20	29.61	31.09	32.65	34.28	35.99	37.79
1037	PERSONNEL OFFICER	MANAGEMENT	Monthly	10,165.87	10,674.15	11,207.91	11,768.27	12,356.72	12,974.52	13,623.26
			Hourly	58.65	61.58	64.66	67.89	71.29	74.85	78.60
3010	PERSONNEL TECHNICIAN	CONFIDENTL	Monthly	5,118.79	5,374.76	5,643.50	5,925.66	6,221.93	6,533.04	6,859.69
			Hourly	29.53	31.01	32.56	34.19	35.90	37.69	39.58
5601	POLICE CAPTAIN	POLICE MGT	Monthly	12,134.01	12,740.72	13,377.72	14,046.63	14,748.93	15,486.42	16,260.75
			Hourly	70.00	73.50	77.18	81.04	85.09	89.34	93.81
1121	POLICE CHIEF	EXECUTIVE	Monthly	14,875.36	15,619.20	16,400.11	17,220.13	18,081.16	18,985.22	19,934.46
			Hourly	85.82	90.11	94.62	99.35	104.31	109.53	115.01
1076	POLICE CIVILIAN MANAGER	MANAGEMENT	Monthly	8,980.92	9,429.92	9,901.43	10,396.51	10,916.32	11,462.19	12,035.31
			Hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.43
7017	POLICE CLERK I	CLERICAL	Monthly	3,961.77	4,159.89	4,367.87	4,586.27	4,815.59	5,056.29	5,309.07
			Hourly	22.86	24.00	25.20	26.46	27.78	29.17	30.63
9051	POLICE CLERK I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	22.86	24.00	25.20	26.46	27.78	29.17	30.63
7018	POLICE CLERK II	CLERICAL	Monthly	4,360.22	4,578.21	4,807.14	5,047.51	5,299.86	5,564.85	5,843.11
			Hourly	25.16	26.41	27.73	29.12	30.58	32.10	33.71

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9052	POLICE CLERK II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	25.16	26.41	27.73	29.12	30.58	32.10	33.71
7043	POLICE CLERK III	CLERICAL	Monthly	4,794.44	5,034.16	5,285.84	5,550.18	5,827.68	6,119.08	6,425.03
			Hourly	27.66	29.04	30.50	32.02	33.62	35.30	37.07
1038	POLICE FINANCIAL AND TECHNICAL SUPPORT MANAGER	MANAGEMENT	Monthly	8,980.92	9,429.92	9,901.43	10,396.51	10,916.32	11,462.19	12,035.31
			Hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.43
1047	POLICE FISCAL MANAGER	MANAGEMENT	Monthly	8,347.21	8,764.58	9,202.79	9,662.94	10,146.11	10,653.41	11,186.09
			Hourly	48.16	50.56	53.09	55.75	58.54	61.46	64.54
1054	POLICE MEDIA RELATIONS AND COMMUNICATION SPECIALIST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96
5001	POLICE OFFICER	POLICE	Monthly	8,787.48	9,226.86	9,688.23	10,172.65	10,681.28	11,215.36	11,776.12
			Hourly	50.70	53.23	55.89	58.69	61.62	64.70	67.94
9053	POLICE OFFICER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	50.70	53.23	55.89	58.69	61.62	64.70	67.94
5002	POLICE OFFICER TRAINEE!	POLICE	Monthly	8,112.15	8,517.80	8,943.68	9,390.85	9,860.39	10,353.42	10,871.10
			Hourly	46.80	49.14	51.60	54.18	56.89	59.73	62.72
9054	POLICE RESERVE	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
5502	POLICE SERGEANT	POLICE MM	Monthly	9,768.16	10,256.59	10,769.42	11,307.88	11,873.25	12,466.96	13,090.31
			Hourly	56.35	59.17	62.13	65.24	68.50	71.92	75.52
9056	POLICE SERVICE ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
4012	POLICE SERVICE SPECIALIST	OE3	Monthly	4,758.35	4,996.25	5,246.04	5,508.34	5,783.74	6,072.91	6,379.60
			Hourly	27.45	28.82	30.27	31.78	33.37	35.04	36.81

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9057	POOL MANAGER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	21.96	23.06	24.21	25.42	26.69	28.03	29.43
1025	PRINCIPAL ENGINEER	MANAGEMENT	Monthly	11,172.16	11,730.77	12,317.28	12,933.16	13,579.82	14,258.81	14,971.75
			Hourly	64.45	67.68	71.06	74.61	78.35	82.26	86.38
9116	PRINCIPAL ENGINEER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	64.45	67.68	71.06	74.61	78.35	82.26	86.38
1078	PRINCIPAL HUMAN RESOURCES ANALYST	MANAGEMENT	Monthly	8,967.88	9,416.29	9,887.11	10,381.43	10,900.48	11,445.55	12,017.81
			Hourly	51.74	54.32	57.04	59.89	62.89	66.03	69.33
1026	PRINCIPAL LIBRARIAN	MANAGEMENT	Monthly	7,299.28	7,664.22	8,047.46	8,449.85	8,872.33	9,315.93	9,781.76
			Hourly	42.11	44.22	46.43	48.75	51.19	53.75	56.43
1077	PRINCIPAL MANAGEMENT ANALYST	MANAGEMENT	Monthly	8,967.88	9,416.29	9,887.11	10,381.43	10,900.48	11,445.55	12,017.81
			Hourly	51.74	54.32	57.04	59.89	62.89	66.03	69.33
1027	PRINCIPAL PLANNER	MANAGEMENT	Monthly	9,337.88	9,804.82	10,295.00	10,809.76	11,350.24	11,917.82	12,513.65
			Hourly	53.87	56.57	59.39	62.36	65.48	68.76	72.19
2018	PROCESSING CENTER COORDINATOR	MID-MGT	Monthly	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
			Hourly	27.38	28.75	30.18	31.69	33.28	34.94	36.69
2090	PROGRAM COORDINATOR	MID-MGT	Monthly	6,318.56	6,634.51	6,966.25	7,314.56	7,680.29	8,064.29	8,467.51
			Hourly	36.45	38.28	40.19	42.20	44.31	46.52	48.85
1028	PROJECT MANAGER	MANAGEMENT	Monthly	8,542.19	8,969.29	9,417.72	9,888.62	10,383.08	10,902.23	11,447.32
			Hourly	49.28	51.75	54.33	57.05	59.90	62.90	66.04
1039	PROMOTIONS AND COMMUNICATIONS COORDINATOR	MANAGEMENT	Monthly	7,165.04	7,523.30	7,899.43	8,294.43	8,709.09	9,144.61	9,601.84
			Hourly	41.34	43.40	45.57	47.85	50.24	52.76	55.40
2019	PROPERTY AND EVIDENCE SUPERVISOR	MID-MGT	Monthly	5,889.04	6,183.47	6,492.68	6,817.31	7,158.19	7,516.10	7,891.91
			Hourly	33.98	35.67	37.46	39.33	41.30	43.36	45.53

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4013	PROPERTY AND EVIDENCE TECHNICIAN I	OE3	Monthly	4,427.65	4,649.02	4,881.48	5,125.53	5,381.87	5,650.95	5,933.48
			Hourly	25.54	26.82	28.16	29.57	31.05	32.60	34.23
9090	PROPERTY AND EVIDENCE TECHNICIAN I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	25.54	26.82	28.16	29.57	31.05	32.60	34.23
4041	PROPERTY AND EVIDENCE TECHNICIAN II	OE3	Monthly	4,866.59	5,109.91	5,365.43	5,633.66	5,915.35	6,211.12	6,521.71
			Hourly	28.08	29.48	30.95	32.50	34.13	35.83	37.63
4055	PROPERTY AND EVIDENCE TECHNICIAN III	OE3	Monthly	5,356.22	5,624.04	5,905.25	6,200.50	6,510.53	6,836.05	7,177.89
			Hourly	30.90	32.45	34.07	35.77	37.56	39.44	41.41
1074	PUBLIC INFORMATION OFFICER	MANAGEMENT	Monthly	9,043.10	9,495.24	9,970.03	10,468.53	10,991.93	11,541.53	12,118.64
			Hourly	52.17	54.78	57.52	60.40	63.42	66.59	69.92
1051	PUBLIC WORKS ADMINISTRATIVE SERVICES MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36
1115	PUBLIC WORKS AND UTILITIES DIRECTOR	EXECUTIVE	Monthly	14,454.38	15,177.13	15,935.96	16,732.78	17,569.44	18,447.91	19,370.28
			Hourly	83.39	87.56	91.94	96.54	101.36	106.43	111.75
2052	READING AND COMPUTER LITERACY COORDINATOR	MID-MGT	Monthly	5,851.08	6,143.61	6,450.80	6,773.33	7,112.04	7,467.63	7,840.99
			Hourly	33.76	35.44	37.22	39.08	41.03	43.08	45.24
2020	RECORDS SUPERVISOR	MID-MGT	Monthly	5,889.85	6,184.34	6,493.59	6,818.28	7,159.14	7,517.10	7,892.97
			Hourly	33.98	35.68	37.46	39.34	41.30	43.37	45.54
7044	RECREATION ASSISTANT	CLERICAL	Monthly	3,776.91	3,965.74	4,164.03	4,372.23	4,590.86	4,820.40	5,061.42
			Hourly	21.79	22.88	24.02	25.22	26.49	27.81	29.20
9106	RECREATION ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	21.79	22.88	24.02	25.22	26.49	27.81	29.20
9096	RECREATION CLASS INSTRUCTOR I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11

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9097	RECREATION CLASS INSTRUCTOR II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	22.00	23.10	24.26	25.47	26.74	28.08	29.48
9098	RECREATION CLASS INSTRUCTOR III	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	30.00	31.50	33.08	34.73	36.47	38.29	40.20
2021	RECREATION COORDINATOR	MID-MGT	Monthly	5,771.50	6,060.10	6,363.11	6,681.26	7,015.30	7,366.08	7,734.37
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
9089	RECREATION COORDINATOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
2053	RECREATION FACILITIES COORDINATOR	MID-MGT	Monthly	5,771.50	6,060.10	6,363.11	6,681.26	7,015.30	7,366.08	7,734.37
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
9058	RECREATION LEADER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
2054	RECREATION SERVICES MANAGER	MID-MGT	Monthly	7,304.57	7,669.81	8,053.28	8,455.94	8,878.74	9,322.67	9,788.81
			Hourly	42.14	44.25	46.46	48.78	51.22	53.78	56.47
2022	RECREATION SPECIALIST	MID-MGT	Monthly	4,905.77	5,151.08	5,408.63	5,679.05	5,963.01	6,261.17	6,574.21
			Hourly	28.30	29.72	31.20	32.76	34.40	36.12	37.93
9059	RECREATION SPECIALIST	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.30	29.72	31.20	32.76	34.40	36.12	37.93
1040	RECREATION SUPERINTENDENT	MANAGEMENT	Monthly	8,222.54	8,633.69	9,065.36	9,518.62	9,994.53	10,494.29	11,019.00
			Hourly	47.44	49.81	52.30	54.92	57.66	60.54	63.57
2023	RECREATION SUPERVISOR	MID-MGT	Monthly	6,492.94	6,817.59	7,158.45	7,516.38	7,892.21	8,286.85	8,701.18
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20
9120	RECREATION SUPERVISOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20

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Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9060	RECYCLING AND WATER COORDINATOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	19.91	20.91	21.96	23.05	24.21	25.42	26.69
1041	REDEVELOPMENT MANAGER	MANAGEMENT	Monthly	9,337.88	9,804.82	10,295.00	10,809.76	11,350.24	11,917.82	12,513.65
			Hourly	53.87	56.57	59.39	62.36	65.48	68.76	72.19
4145	RESOURCE WASTE ADVOCATE I	OE3	Monthly	3,876.17	4,070.00	4,273.47	4,487.15	4,711.50	4,947.06	5,194.45
			Hourly	22.36	23.48	24.65	25.89	27.18	28.54	29.97
4146	RESOURCE WASTE ADVOCATE II	OE3	Monthly	4,262.20	4,475.34	4,699.11	4,934.06	5,180.87	5,439.74	5,711.72
			Hourly	24.59	25.82	27.11	28.47	29.89	31.38	32.95
2024	REVENUE COLLECTION SUPERVISOR	MID-MGT	Monthly	5,709.06	5,994.52	6,294.21	6,608.98	6,939.40	7,286.35	7,650.72
			Hourly	32.94	34.58	36.31	38.13	40.04	42.04	44.14
1064	SAFETY AND REGULATORY COMPLIANCE OFFICER	MANAGEMENT	Monthly	8,290.75	8,705.32	9,140.56	9,597.62	10,077.54	10,581.42	11,110.45
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10
4171	SCADA TECHNICIAN I	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4172	SCADA TECHNICIAN II	OE3	Monthly	6,980.59	7,329.60	7,696.07	8,080.89	8,484.93	8,909.18	9,354.63
			Hourly	40.27	42.29	44.40	46.62	48.95	51.40	53.97
9062	SCOREKEEPER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
7019	SENIOR ACCOUNTING ASSISTANT	CLERICAL	Monthly	4,773.95	5,012.65	5,263.31	5,526.45	5,802.79	6,092.95	6,397.56
			Hourly	27.54	28.92	30.37	31.88	33.48	35.15	36.91
1029	SENIOR ADMINISTRATIVE ANALYST	MANAGEMENT	Monthly	7,259.94	7,622.92	8,004.12	8,404.28	8,824.49	9,265.75	9,729.01
			Hourly	41.88	43.98	46.18	48.49	50.91	53.46	56.13
4174	SENIOR BUILDING MAINTENANCE WORKER	OE3	Monthly	5,391.38	5,660.94	5,943.99	6,241.19	6,553.26	6,880.92	7,224.99
			Hourly	31.10	32.66	34.29	36.01	37.81	39.70	41.68

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City Of Watsonville

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2056	SENIOR BUILDNG INSPECTOR	MID-MGT	Monthly	7,671.34	8,054.91	8,457.67	8,880.56	9,324.55	9,790.80	10,280.36
			Hourly	44.26	46.47	48.79	51.23	53.80	56.49	59.31
1073	SENIOR CAPITAL PROJECTS MANAGER	MANAGEMENT	Monthly	9,396.38	9,866.22	10,359.53	10,877.49	11,421.39	11,992.46	12,592.08
			Hourly	54.21	56.92	59.77	62.75	65.89	69.19	72.65
2057	SENIOR CIVIL ENGINEER	MID-MGT	Monthly	9,493.06	9,967.66	10,466.04	10,989.31	11,538.78	12,115.70	12,721.56
			Hourly	54.77	57.51	60.38	63.40	66.57	69.90	73.39
9093	SENIOR CIVIL ENGINEER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	54.77	57.51	60.38	63.40	66.57	69.90	73.39
2073	SENIOR CODE ENFORCEMENT OFFICER	MID-MGT	Monthly	7,765.29	8,153.58	8,561.28	8,989.35	9,438.80	9,910.77	10,406.28
			Hourly	44.80	47.04	49.39	51.86	54.45	57.18	60.04
2058	SENIOR CONSTRUCTION INSPECTOR	MID-MGT	Monthly	7,754.87	8,142.62	8,549.75	8,977.28	9,426.11	9,897.40	10,392.33
			Hourly	44.74	46.98	49.33	51.79	54.38	57.10	59.96
2059	SENIOR ENGINEERING ASSOCIATE	MID-MGT	Monthly	8,309.93	8,725.45	9,161.73	9,619.78	10,100.81	10,605.83	11,136.10
			Hourly	47.94	50.34	52.86	55.50	58.27	61.19	64.25
1069	SENIOR ENVIRONMENTAL PROJECT ANALYST	MANAGEMENT	Monthly	7,259.94	7,622.92	8,004.12	8,404.28	8,824.49	9,265.75	9,729.01
			Hourly	41.88	43.98	46.18	48.49	50.91	53.46	56.13
1053	SENIOR FINANCIAL ANALYST	MANAGEMENT	Monthly	8,546.76	8,974.10	9,422.81	9,893.93	10,388.67	10,908.06	11,453.46
			Hourly	49.31	51.77	54.36	57.08	59.93	62.93	66.08
1048	SENIOR HUMAN RESOURCES ANALYST	MANAGEMENT	Monthly	7,310.42	7,675.96	8,059.78	8,462.76	8,885.89	9,330.21	9,796.71
			Hourly	42.18	44.28	46.50	48.82	51.26	53.83	56.52
1055	SENIOR INFORMATION TECHNOLOGY ANALYST	MANAGEMENT	Monthly	8,924.18	9,370.36	9,838.88	10,330.80	10,847.33	11,389.71	11,959.18
			Hourly	51.49	54.06	56.76	59.60	62.58	65.71	69.00
2079	SENIOR INFORMATION TECHNOLOGY SPECIALIST	MID-MGT	Monthly	6,773.78	7,112.45	7,468.07	7,841.47	8,233.59	8,645.26	9,077.51
			Hourly	39.08	41.03	43.09	45.24	47.50	49.88	52.37

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City Of Watsonville

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2026	SENIOR INTEGRATED WASTE WORKER	MID-MGT	Monthly	5,768.17	6,056.57	6,359.43	6,677.39	7,011.27	7,361.84	7,729.91
			Hourly	33.28	34.94	36.69	38.52	40.45	42.47	44.60
2028	SENIOR LIBRARIAN	MID-MGT	Monthly	6,347.58	6,664.97	6,998.20	7,348.10	7,715.50	8,101.30	8,506.36
			Hourly	36.62	38.45	40.37	42.39	44.51	46.74	49.08
7020	SENIOR LIBRARY ASSISTANT	CLERICAL	Monthly	4,647.15	4,879.53	5,123.47	5,379.66	5,648.63	5,931.08	6,227.63
			Hourly	26.81	28.15	29.56	31.04	32.59	34.22	35.93
9063	SENIOR OFFICIAL	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	30.81	32.35	33.97	35.67	37.45	39.32	41.29
4016	SENIOR PARK MAINTENANCE WORKER	OE3	Monthly	4,810.43	5,050.98	5,303.52	5,568.70	5,847.12	6,139.51	6,446.46
			Hourly	27.75	29.14	30.60	32.13	33.73	35.42	37.19
2066	SENIOR PLANNER	MID-MGT	Monthly	8,112.98	8,518.60	8,944.56	9,391.79	9,861.37	10,354.44	10,872.14
			Hourly	46.81	49.15	51.60	54.18	56.89	59.74	62.72
2084	SENIOR PROGRAMMER ANALYST	MID-MGT	Monthly	8,974.72	9,423.46	9,894.60	10,389.34	10,908.80	11,454.28	12,026.99
			Hourly	51.78	54.37	57.08	59.94	62.94	66.08	69.39
9064	SENIOR RECREATION LEADER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	18.15	19.06	20.01	21.01	22.06	23.16	24.32
1030	SENIOR UTILITIES ENGINEER	MANAGEMENT	Monthly	9,574.11	10,052.84	10,555.52	11,083.28	11,637.47	12,219.31	12,830.26
			Hourly	55.24	58.00	60.90	63.94	67.14	70.50	74.02
9080	SENIOR UTILITIES ENGINEER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	55.24	58.00	60.90	63.94	67.14	70.50	74.02
4017	SENIOR WATER OPERATOR	OE3	Monthly	7,338.28	7,705.19	8,090.46	8,494.96	8,919.69	9,365.70	9,834.00
			Hourly	42.34	44.45	46.68	49.01	51.46	54.03	56.73
1042	SOLID WASTE DIVISION MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36

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2061	SOLID WASTE OPERATIONS SUPERVISOR	MID-MGT	Monthly	5,374.46	5,643.19	5,925.36	6,221.61	6,532.72	6,859.30	7,202.30
			Hourly	31.01	32.56	34.18	35.89	37.69	39.57	41.55
2062	SOLID WASTE SERVICES MANAGER	MID-MGT	Monthly	6,206.46	6,516.84	6,842.64	7,184.80	7,544.03	7,921.25	8,317.29
			Hourly	35.81	37.60	39.48	41.45	43.52	45.70	47.98
4044	SOURCE CONTROL INSPECTOR	OE3	Monthly	6,422.80	6,743.90	7,081.08	7,435.13	7,806.89	8,197.26	8,607.11
			Hourly	37.05	38.91	40.85	42.90	45.04	47.29	49.66
2025	SOURCE CONTROL MANAGER	MID-MGT	Monthly	7,867.99	8,261.41	8,674.47	9,108.19	9,563.62	10,041.79	10,543.87
			Hourly	45.39	47.66	50.05	52.55	55.17	57.93	60.83
7038	SPECIAL PROJECT INSPECTOR	CLERICAL	Monthly	6,247.04	6,559.39	6,887.36	7,231.73	7,593.34	7,972.97	8,371.65
			Hourly	36.04	37.84	39.73	41.72	43.81	46.00	48.30
4018	STREET SWEEPER OPERATOR	OE3	Monthly	4,713.61	4,949.27	5,196.69	5,456.58	5,729.38	6,015.88	6,316.66
			Hourly	27.19	28.55	29.98	31.48	33.05	34.71	36.44
9067	STUDENT ARTIST INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
9068	STUDENT ASSISTANT I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
9069	STUDENT INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
2063	SUPERVISING EQUIPMENT MECHANIC	MID-MGT	Monthly	6,290.94	6,605.47	6,935.80	7,282.58	7,646.69	8,029.06	8,430.46
			Hourly	36.29	38.11	40.01	42.01	44.12	46.32	48.64
2072	SUPERVISING PLANS EXAMINER	MID-MGT	Monthly	8,422.72	8,843.86	9,286.03	9,750.37	10,237.83	10,749.74	11,287.27
			Hourly	48.59	51.02	53.57	56.25	59.06	62.02	65.12
9077	SWIM INSTRUCTOR	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11

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2075	TRAFFIC OPERATIONS MANAGER	MID-MGT	Monthly	8,114.67	8,520.40	8,946.41	9,393.76	9,863.45	10,356.62	10,874.46
			Hourly	46.82	49.16	51.61	54.19	56.90	59.75	62.74
2030	TRAFFIC SYSTEMS COORDINATOR	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2064	TRANSPORTATION ENGINEER	MID-MGT	Monthly	8,827.02	9,268.39	9,731.78	10,218.37	10,729.29	11,265.78	11,829.05
			Hourly	50.93	53.47	56.14	58.95	61.90	64.99	68.24
4019	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN II	OE3	Monthly	6,980.59	7,329.60	7,696.07	8,080.89	8,484.93	8,909.18	9,354.63
			Hourly	40.27	42.29	44.40	46.62	48.95	51.40	53.97
4047	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN I	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
9124	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4019	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN II	OE3	Monthly	6,980.59	7,329.60	7,696.07	8,080.89	8,484.93	8,909.18	9,354.63
			Hourly	40.27	42.29	44.40	46.62	48.95	51.40	53.97
4020	UTILITIES MAINTENANCE MECHANIC I	OE3	Monthly	5,936.99	6,233.89	6,545.54	6,872.82	7,216.47	7,577.29	7,956.13
			Hourly	34.25	35.96	37.76	39.65	41.63	43.72	45.90
9126	UTILITIES MAINTENANCE MECHANIC I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	34.25	35.96	37.76	39.65	41.63	43.72	45.90
4021	UTILITIES MAINTENANCE MECHANIC II	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4160	UTILITIES MAINTENANCE MECHANIC III	OE3	Monthly	7,053.22	7,405.84	7,776.17	8,164.93	8,573.22	9,001.92	9,452.00
			Hourly	40.69	42.73	44.86	47.11	49.46	51.93	54.53
2031	UTILITIES MAINTENANCE SUPERVISOR	MID-MGT	Monthly	7,869.59	8,263.02	8,676.16	9,109.97	9,565.44	10,043.76	10,545.99
			Hourly	45.40	47.67	50.05	52.56	55.19	57.94	60.84

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7047	UTILITY ACCOUNT SPECIALIST	CLERICAL	Monthly	5,036.53	5,288.31	5,552.78	5,830.44	6,121.94	6,428.07	6,749.41
			Hourly	29.06	30.51	32.04	33.64	35.32	37.09	38.94
2032	UTILITY CREW LEADER	MID-MGT	Monthly	6,359.88	6,677.88	7,011.75	7,362.36	7,730.47	8,117.03	8,522.84
			Hourly	36.69	38.53	40.45	42.48	44.60	46.83	49.17
4022	UTILITY WORKER I	OE3	Monthly	4,180.28	4,389.30	4,608.76	4,839.23	5,081.18	5,335.22	5,602.00
			Hourly	24.12	25.32	26.59	27.92	29.31	30.78	32.32
9081	UTILITY WORKER I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	24.12	25.32	26.59	27.92	29.31	30.78	32.32
4023	UTILITY WORKER II	OE3	Monthly	4,722.38	4,958.50	5,206.48	5,466.76	5,740.11	6,027.15	6,328.47
			Hourly	27.24	28.61	30.04	31.54	33.12	34.77	36.51
9070	UTILITY WORKER II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	27.24	28.64	30.04	31.54	33.12	34.77	36.51
4024	UTILITY WORKER III	OE3	Monthly	5,475.28	5,749.01	6,036.49	6,338.32	6,655.22	6,988.00	7,337.40
			Hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.33
1065	VEHICLE AND EQUIPMENT MANAGER	MANAGEMENT	Monthly	8,119.50	8,525.51	8,951.76	9,399.37	9,869.32	10,362.78	10,880.91
			Hourly	46.84	49.19	51.64	54.23	56.94	59.79	62.77
2033	VEHICLE SERVICE SUPERVISOR	MID-MGT	Monthly	7,085.61	7,439.92	7,811.87	8,202.48	8,612.63	9,043.23	9,495.42
			Hourly	40.88	42.92	45.07	47.32	49.69	52.17	54.78
2065	VOLUNTEER COORDINATOR	MID-MGT	Monthly	5,477.53	5,751.40	6,038.98	6,340.92	6,657.97	6,990.86	7,340.41
			Hourly	31.60	33.18	34.84	36.58	38.41	40.33	42.35
2087	WASTE AND RECYCLING CENTER SUPERVISOR	MID-MGT	Monthly	5,768.17	6,056.57	6,359.43	6,677.39	7,011.27	7,361.84	7,729.91
			Hourly	33.28	34.94	36.69	38.52	40.45	42.47	44.60
4165	WASTE AND RECYCLING CENTER WORKER I	OE3	Monthly	3,876.17	4,070.00	4,273.47	4,487.15	4,711.50	4,947.06	5,194.45
			Hourly	22.36	23.48	24.65	25.89	27.18	28.54	29.97

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Effective: 07/06/24: IAFF Local 1272(Fire), Fire Management (Fire Mgt), Public Safety Mid-Management (Police MM)

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City Of Watsonville

Salary List

Grade	Description	Barg.		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9112	WASTE AND RECYCLING CENTER WORKER I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	22.36	23.48	24.65	25.89	27.18	28.54	29.97
4166	WASTE AND RECYCLING CENTER WORKER II	OE3	Monthly	4,262.20	4,475.34	4,699.11	4,934.06	5,180.87	5,439.74	5,711.72
			Hourly	24.59	25.82	27.11	28.47	29.89	31.38	32.95
9113	WASTE AND RECYCLING CENTER WORKER II	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	24.59	25.82	27.11	28.47	29.89	31.38	32.95
4167	WASTE AND RECYCLING CENTER WORKER III	OE3	Monthly	4,688.45	4,922.88	5,169.04	5,427.46	5,698.92	5,983.73	6,282.90
			Hourly	27.05	28.40	29.82	31.31	32.88	34.52	36.25
9114	WASTE AND RECYCLING CENTER WORKER III	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	27.05	28.40	29.82	31.31	32.88	34.52	36.25
1031	WASTEWATER DIVISION MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36
2034	WASTEWATER OPERATIONS SUPERVISOR	MID-MGT	Monthly	8,786.72	9,226.06	9,687.34	10,171.70	10,680.32	11,214.30	11,775.01
			Hourly	50.69	53.23	55.89	58.68	61.62	64.70	67.93
4025	WASTEWATER OPERATOR I	OE3	Monthly	5,761.64	6,049.70	6,352.19	6,669.82	7,003.32	7,353.45	7,721.16
			Hourly	33.24	34.90	36.65	38.48	40.40	42.42	44.55
4026	WASTEWATER OPERATOR II	OE3	Monthly	6,367.27	6,685.66	7,019.94	7,370.94	7,739.46	8,126.43	8,532.79
			Hourly	36.73	38.57	40.50	42.52	44.65	46.88	49.23
4027	WASTEWATER OPERATOR III	OE3	Monthly	7,338.28	7,705.19	8,090.46	8,494.96	8,919.69	9,365.70	9,834.00
			Hourly	42.34	44.45	46.68	49.01	51.46	54.03	56.73
1044	WASTEWATER TREATMENT FACILITIES MANAGER	MANAGEMENT	Monthly	9,473.58	9,947.25	10,444.66	10,966.84	11,515.21	12,090.98	12,695.50
			Hourly	54.66	57.39	60.26	63.27	66.43	69.76	73.24
2092	WASTEWATER TREATMENT PLANT LEAD OPERATOR	MID-MGT	Monthly	7,996.00	8,395.79	8,815.58	9,256.37	9,719.19	10,205.13	10,715.40
			Hourly	46.13	48.44	50.86	53.40	56.07	58.88	61.82

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City Of Watsonville

Salary List

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4175	WASTEWATER TREATMENT PLANT OPERATOR TRAINEE	OE3	Monthly	5,010.16	5,260.65	5,523.68	5,799.86	6,089.85	6,394.35	6,714.07
			Hourly	28.90	30.35	31.87	33.46	35.13	36.89	38.74
9123	WASTEWATER TREATMENT PLANT OPERATOR TRAINEE	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	28.90	30.35	31.87	33.46	35.13	36.89	38.74
9072	WASTEWATER/STORM WATER COLLECTIONS INTERN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
9071	WASTEWATER/WATER OPERATOR ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.87	17.71	18.60	19.53	20.51	21.53	22.61
1043	WATER DIVISION MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36
2035	WATER OPERATIONS SUPERVISOR	MID-MGT	Monthly	8,368.32	8,786.72	9,226.06	9,687.34	10,171.72	10,680.32	11,214.30
			Hourly	48.28	50.69	53.23	55.89	58.68	61.62	64.70
4028	WATER OPERATOR I	OE3	Monthly	5,761.64	6,049.70	6,352.19	6,669.82	7,003.32	7,353.45	7,721.16
			Hourly	33.24	34.90	36.65	38.48	40.40	42.42	44.55
9118	WATER OPERATOR I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	33.24	34.90	36.65	38.48	40.40	42.42	44.55
4029	WATER OPERATOR II	OE3	Monthly	6,367.27	6,685.66	7,019.94	7,370.94	7,739.46	8,126.43	8,532.79
			Hourly	36.73	38.57	40.50	42.52	44.65	46.88	49.23
4030	WATER QUALITY CHEMIST	OE3	Monthly	7,030.01	7,381.49	7,750.56	8,138.13	8,545.01	8,972.25	9,420.88
			Hourly	40.56	42.59	44.71	46.95	49.30	51.76	54.35
4031	WATER QUALITY LABORATORY TECHNICIAN	OE3	Monthly	6,394.74	6,714.50	7,050.20	7,402.70	7,772.87	8,161.51	8,569.60
			Hourly	36.89	38.74	40.67	42.71	44.84	47.09	49.44
9119	WATER QUALITY LABORATORY TECHNICIAN	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	36.89	38.74	40.67	42.71	44.84	47.09	49.44

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2070	WATER SERVICE CREW LEADER	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2068	WATER SERVICES MANAGER	MID-MGT	Monthly	8,504.49	8,929.74	9,376.23	9,845.03	10,337.25	10,854.16	11,396.84
			Hourly	49.06	51.52	54.09	56.80	59.64	62.62	65.75
2069	WATER SERVICES SUPERVISOR	MID-MGT	Monthly	8,161.66	8,569.73	8,998.21	9,448.12	9,920.52	10,416.58	10,937.38
			Hourly	47.09	49.44	51.91	54.51	57.23	60.10	63.10
4049	WATER SERVICES TECHNICIAN I	OE3	Monthly	5,421.17	5,692.20	5,976.77	6,275.62	6,589.42	6,918.86	7,264.79
			Hourly	31.28	32.84	34.48	36.21	38.02	39.92	41.91
9104	WATER SERVICES TECHNICIAN I	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	31.28	32.84	34.48	36.21	38.02	39.92	41.91
4050	WATER SERVICES TECHNICIAN II	OE3	Monthly	5,991.03	6,290.51	6,605.04	6,935.31	7,282.10	7,646.17	8,028.54
			Hourly	34.56	36.29	38.11	40.01	42.01	44.11	46.32
4051	WATER SERVICES TECHNICIAN III	OE3	Monthly	6,576.01	6,904.82	7,250.06	7,612.56	7,993.20	8,392.84	8,812.48
			Hourly	37.94	39.84	41.83	43.92	46.11	48.42	50.84
9073	YOUTH DEVELOPMENT ASSISTANT	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
9074	YOUTH OUTREACH WORKER	TEMP	Monthly	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Hourly	16.50	17.33	18.19	19.10	20.06	21.06	22.11
2067	YOUTH SPECIALIST	MID-MGT	Monthly	5,286.75	5,551.04	5,828.59	6,120.03	6,426.05	6,747.35	7,084.74
			Hourly	30.50	32.03	33.63	35.31	37.07	38.93	40.87

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