



City Of Watsonville

Salary List By Bargaining

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Unit
1004	ADMINISTRATIVE ANALYST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16	
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96	
1005	ADMINISTRATIVE SERVICES MANAGER	MANAGEMENT	Monthly	9,994.57	10,494.34	11,019.02	11,570.04	12,148.48	12,755.90	13,393.68	
			Hourly	57.66	60.54	63.57	66.75	70.09	73.59	77.27	
1006	AIRPORT MANAGER	MANAGEMENT	Monthly	10,034.66	10,536.37	11,063.17	11,616.32	12,197.21	12,807.02	13,447.33	
			Hourly	57.89	60.79	63.83	67.02	70.37	73.89	77.58	
1032	ASSISTANT CITY CLERK	MANAGEMENT	Monthly	7,259.94	7,622.92	8,004.10	8,404.28	8,824.51	9,265.71	9,728.98	
			Hourly	41.88	43.98	46.18	48.49	50.91	53.46	56.13	
1033	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	MANAGEMENT	Monthly	11,201.45	11,761.56	12,349.61	12,967.09	13,615.44	14,296.23	15,011.04	
			Hourly	64.62	67.86	71.25	74.81	78.55	82.48	86.60	
1007	ASSISTANT DIRECTOR OF PUBLIC WORKS AND UTILITIES	MANAGEMENT	Monthly	12,293.08	12,907.74	13,553.11	14,230.80	14,942.31	15,689.44	16,473.90	
			Hourly	70.92	74.47	78.19	82.10	86.21	90.52	95.04	
1062	ASSISTANT FINANCE DIRECTOR	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34	
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36	
1067	ASSISTANT FINANCE MANAGER	MANAGEMENT	Monthly	9,555.02	10,032.77	10,534.42	11,061.14	11,614.20	12,194.91	12,804.65	
			Hourly	55.13	57.88	60.78	63.81	67.01	70.36	73.87	
1010	ASSISTANT PARKS AND COMMUNITY SERVICES DIRECTOR	MANAGEMENT	Monthly	9,250.35	9,712.86	10,198.52	10,708.45	11,243.85	11,806.06	12,396.37	
			Hourly	53.37	56.04	58.84	61.78	64.87	68.11	71.52	
1034	ASSISTANT TO THE CITY MANAGER	MANAGEMENT	Monthly	8,967.88	9,416.29	9,887.11	10,381.43	10,900.48	11,445.55	12,017.81	
			Hourly	51.74	54.32	57.04	59.89	62.89	66.03	69.33	
1071	BUILDING AND FACILITIES MANAGER	MANAGEMENT	Monthly	9,994.57	10,494.34	11,019.02	11,570.04	12,148.48	12,755.90	13,393.68	
			Hourly	57.66	60.54	63.57	66.75	70.09	73.59	77.27	
1001	BUILDING OFFICIAL	MANAGEMENT	Monthly	10,183.59	10,692.80	11,227.45	11,788.79	12,378.23	12,997.12	13,647.01	
			Hourly	58.75	61.69	64.77	68.01	71.41	74.98	78.73	
1072	CAPITAL PROJECTS MANAGER	MANAGEMENT	Monthly	8,542.19	8,969.29	9,417.72	9,888.62	10,383.08	10,902.23	11,447.32	
			Hourly	49.28	51.75	54.33	57.05	59.90	62.90	66.04	
1061	COMMUNICATIONS AND ENVIRONMENTAL OUTREACH MANAGER	MANAGEMENT	Monthly	8,290.75	8,705.32	9,140.56	9,597.62	10,077.54	10,581.42	11,110.45	
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10	

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1011	CONSTRUCTION MANAGER	MANAGEMENT	Monthly	7,347.04	7,714.37	8,100.13	8,505.10	8,930.35	9,376.90	9,845.72	
			Hourly	42.39	44.51	46.73	49.07	51.52	54.10	56.80	
1012	CRIME ANALYST	MANAGEMENT	Monthly	7,390.74	7,760.29	8,148.34	8,555.73	8,983.54	9,432.69	9,904.33	
			Hourly	42.64	44.77	47.01	49.36	51.83	54.42	57.14	
1045	DEPUTY CITY ATTORNEY	MANAGEMENT	Monthly	8,663.53	9,096.69	9,551.53	10,029.11	10,530.56	11,057.13	11,609.95	
			Hourly	49.98	52.48	55.11	57.86	60.75	63.79	66.98	
1014	DEPUTY POLICE CHIEF	MANAGEMENT	Monthly	13,143.22	13,800.41	14,490.41	15,214.96	15,975.70	16,774.46	17,613.22	
			Hourly	75.83	79.62	83.60	87.78	92.17	96.78	101.61	
1058	ENTERPRISE ARCHITECT	MANAGEMENT	Monthly	11,343.69	11,910.93	12,506.43	13,131.78	13,788.39	14,477.78	15,201.66	
			Hourly	65.44	68.72	72.15	75.76	79.55	83.53	87.70	
1068	ENVIRONMENTAL PROJECT ANALYST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16	
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96	
1017	ENVIRONMENTAL PROJECT MANAGER	MANAGEMENT	Monthly	8,290.75	8,705.32	9,140.56	9,597.62	10,077.54	10,581.42	11,110.45	
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10	
1066	ENVIRONMENTAL SUSTAINABILITY MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34	
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36	
1018	FINANCIAL ANALYST	MANAGEMENT	Monthly	7,623.09	8,004.25	8,404.48	8,824.68	9,265.92	9,729.24	10,215.70	
			Hourly	43.98	46.18	48.49	50.91	53.46	56.13	58.94	
1060	HOUSING MANAGER	MANAGEMENT	Monthly	9,727.71	10,214.14	10,724.78	11,261.06	11,824.09	12,415.35	13,036.08	
			Hourly	56.12	58.93	61.87	64.97	68.22	71.63	75.21	
1049	HUMAN RESOURCES ANALYST	MANAGEMENT	Monthly	6,691.32	7,025.87	7,377.20	7,746.05	8,133.39	8,540.05	8,967.01	
			Hourly	38.60	40.53	42.56	44.69	46.92	49.27	51.73	
1035	HUMAN RESOURCES MANAGER	MANAGEMENT	Monthly	10,165.87	10,674.15	11,207.91	11,768.27	12,356.72	12,974.52	13,623.26	
			Hourly	58.65	61.58	64.66	67.89	71.29	74.85	78.60	
1036	INFORMATION TECHNOLOGY MANAGER	MANAGEMENT	Monthly	10,859.07	11,402.08	11,972.18	12,570.72	13,199.25	13,859.24	14,552.22	
			Hourly	62.65	65.78	69.07	72.52	76.15	79.96	83.96	
1075	INTEGRATED WASTE SUPERINTENDENT	MANAGEMENT	Monthly	7,471.06	7,844.61	8,236.84	8,648.68	9,081.15	9,535.20	10,011.95	
			Hourly	43.10	45.26	47.52	49.90	52.39	55.01	57.76	

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Grade	Description	Bargaining Unit	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Unit
1057	MULTIMEDIA COMMUNICATIONS ANALYST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96
1024	PARKS SUPERINTENDENT	MANAGEMENT	Monthly	8,222.54	8,633.69	9,065.36	9,518.62	9,994.53	10,494.29	11,019.00
			Hourly	47.44	49.81	52.30	54.92	57.66	60.54	63.57
1037	PERSONNEL OFFICER	MANAGEMENT	Monthly	10,165.87	10,674.15	11,207.91	11,768.27	12,356.72	12,974.52	13,623.26
			Hourly	58.65	61.58	64.66	67.89	71.29	74.85	78.60
1076	POLICE CIVILIAN MANAGER	MANAGEMENT	Monthly	8,980.92	9,429.92	9,901.43	10,396.51	10,916.32	11,462.19	12,035.31
			Hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.43
1038	POLICE FINANCIAL AND TECHNICAL SUPPORT MANAGEMENT MANAGER	MANAGEMENT	Monthly	8,980.92	9,429.92	9,901.43	10,396.51	10,916.32	11,462.19	12,035.31
			Hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.43
1047	POLICE FISCAL MANAGER	MANAGEMENT	Monthly	8,347.21	8,764.58	9,202.79	9,662.94	10,146.11	10,653.41	11,186.09
			Hourly	48.16	50.56	53.09	55.75	58.54	61.46	64.54
1054	POLICE MEDIA RELATIONS AND COMMUNICATION SPECIALIST	MANAGEMENT	Monthly	6,332.52	6,649.15	6,981.63	7,330.66	7,697.24	8,082.10	8,486.16
			Hourly	36.53	38.36	40.28	42.29	44.41	46.63	48.96
1025	PRINCIPAL ENGINEER	MANAGEMENT	Monthly	11,172.16	11,730.77	12,317.28	12,933.16	13,579.82	14,258.81	14,971.75
			Hourly	64.45	67.68	71.06	74.61	78.35	82.26	86.38
1078	PRINCIPAL HUMAN RESOURCES ANALYST	MANAGEMENT	Monthly	8,967.88	9,416.29	9,887.11	10,381.43	10,900.48	11,445.55	12,017.81
			Hourly	51.74	54.32	57.04	59.89	62.89	66.03	69.33
1026	PRINCIPAL LIBRARIAN	MANAGEMENT	Monthly	7,299.28	7,664.22	8,047.46	8,449.85	8,872.33	9,315.93	9,781.76
			Hourly	42.11	44.22	46.43	48.75	51.19	53.75	56.43
1077	PRINCIPAL MANAGEMENT ANALYST	MANAGEMENT	Monthly	8,967.88	9,416.29	9,887.11	10,381.43	10,900.48	11,445.55	12,017.81
			Hourly	51.74	54.32	57.04	59.89	62.89	66.03	69.33
1027	PRINCIPAL PLANNER	MANAGEMENT	Monthly	9,337.88	9,804.82	10,295.00	10,809.76	11,350.24	11,917.82	12,513.65
			Hourly	53.87	56.57	59.39	62.36	65.48	68.76	72.19
1028	PROJECT MANAGER	MANAGEMENT	Monthly	8,542.19	8,969.29	9,417.72	9,888.62	10,383.08	10,902.23	11,447.32
			Hourly	49.28	51.75	54.33	57.05	59.90	62.90	66.04
1039	PROMOTIONS AND COMMUNICATIONS COORDINATOR	MANAGEMENT	Monthly	7,165.04	7,523.30	7,899.43	8,294.43	8,709.09	9,144.61	9,601.84
			Hourly	41.34	43.40	45.57	47.85	50.24	52.76	55.40

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1074	PUBLIC INFORMATION OFFICER	MANAGEMENT	Monthly	9,043.10	9,495.24	9,970.03	10,468.53	10,991.93	11,541.53	12,118.64	
			Hourly	52.17	54.78	57.52	60.40	63.42	66.59	69.92	
1051	PUBLIC WORKS ADMINISTRATIVE SERVICES MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34	
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36	
1040	RECREATION SUPERINTENDENT	MANAGEMENT	Monthly	8,222.54	8,633.69	9,065.36	9,518.62	9,994.53	10,494.29	11,019.00	
			Hourly	47.44	49.81	52.30	54.92	57.66	60.54	63.57	
1041	REDEVELOPMENT MANAGER	MANAGEMENT	Monthly	9,337.88	9,804.82	10,295.00	10,809.76	11,350.24	11,917.82	12,513.65	
			Hourly	53.87	56.57	59.39	62.36	65.48	68.76	72.19	
1064	SAFETY AND REGULATORY COMPLIANCE OFFICER	MANAGEMENT	Monthly	8,290.75	8,705.32	9,140.56	9,597.62	10,077.54	10,581.42	11,110.45	
			Hourly	47.83	50.22	52.73	55.37	58.14	61.05	64.10	
1029	SENIOR ADMINISTRATIVE ANALYST	MANAGEMENT	Monthly	7,259.94	7,622.92	8,004.12	8,404.28	8,824.49	9,265.75	9,729.01	
			Hourly	41.88	43.98	46.18	48.49	50.91	53.46	56.13	
1073	SENIOR CAPITAL PROJECTS MANAGER	MANAGEMENT	Monthly	9,396.38	9,866.22	10,359.53	10,877.49	11,421.39	11,992.46	12,592.08	
			Hourly	54.21	56.92	59.77	62.75	65.89	69.19	72.65	
1069	SENIOR ENVIRONMENTAL PROJECT ANALYST	MANAGEMENT	Monthly	7,259.94	7,622.92	8,004.12	8,404.28	8,824.49	9,265.75	9,729.01	
			Hourly	41.88	43.98	46.18	48.49	50.91	53.46	56.13	
1053	SENIOR FINANCIAL ANALYST	MANAGEMENT	Monthly	8,546.76	8,974.10	9,422.81	9,893.93	10,388.67	10,908.06	11,453.46	
			Hourly	49.31	51.77	54.36	57.08	59.93	62.93	66.08	
1048	SENIOR HUMAN RESOURCES ANALYST	MANAGEMENT	Monthly	7,310.42	7,675.96	8,059.78	8,462.76	8,885.89	9,330.21	9,796.71	
			Hourly	42.18	44.28	46.50	48.82	51.26	53.83	56.52	
1055	SENIOR INFORMATION TECHNOLOGY ANALYST	MANAGEMENT	Monthly	8,924.18	9,370.36	9,838.88	10,330.80	10,847.33	11,389.71	11,959.18	
			Hourly	51.49	54.06	56.76	59.60	62.58	65.71	69.00	
1030	SENIOR UTILITIES ENGINEER	MANAGEMENT	Monthly	9,574.11	10,052.84	10,555.52	11,083.28	11,637.47	12,219.31	12,830.26	
			Hourly	55.24	58.00	60.90	63.94	67.14	70.50	74.02	
1042	SOLID WASTE DIVISION MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34	
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36	
1065	VEHICLE AND EQUIPMENT MANAGER	MANAGEMENT	Monthly	8,119.50	8,525.51	8,951.76	9,399.37	9,869.32	10,362.78	10,880.91	
			Hourly	46.84	49.19	51.64	54.23	56.94	59.79	62.77	

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1031	WASTEWATER DIVISION MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34	
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36	
1044	WASTEWATER TREATMENT FACILITIES MANAGER	MANAGEMENT	Monthly	9,473.58	9,947.25	10,444.66	10,966.84	11,515.21	12,090.98	12,695.50	
			Hourly	54.66	57.39	60.26	63.27	66.43	69.76	73.24	
1043	WATER DIVISION MANAGER	MANAGEMENT	Monthly	10,911.40	11,456.99	12,029.81	12,631.32	13,262.88	13,926.01	14,622.34	
			Hourly	62.95	66.10	69.40	72.87	76.52	80.34	84.36	

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