



City Of Watsonville

Salary List By Bargaining

Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2036	ACCOUNTANT II	MID-MGT	Monthly	6,743.32	7,080.54	7,434.55	7,806.22	8,196.54	8,606.41	9,036.71
			Hourly	38.90	40.85	42.89	45.04	47.29	49.65	52.13
2085	AIRPORT OPERATIONS MANAGER	MID-MGT	Monthly	8,309.93	8,725.45	9,161.73	9,619.78	10,100.81	10,605.83	11,136.10
			Hourly	47.94	50.34	52.86	55.50	58.27	61.19	64.25
2002	AIRPORT OPERATIONS SUPERVISOR	MID-MGT	Monthly	6,255.12	6,567.86	6,896.28	7,241.09	7,603.18	7,983.34	8,382.51
			Hourly	36.09	37.89	39.79	41.78	43.86	46.06	48.36
2037	ASSOCIATE CIVIL ENGINEER	MID-MGT	Monthly	8,112.20	8,517.84	8,943.68	9,390.85	9,860.41	10,353.44	10,871.14
			Hourly	46.80	49.14	51.60	54.18	56.89	59.73	62.72
2038	ASSOCIATE PLANNER	MID-MGT	Monthly	6,927.03	7,273.37	7,637.07	8,018.88	8,419.86	8,840.82	9,282.85
			Hourly	39.96	41.96	44.06	46.26	48.58	51.00	53.55
2004	CIRCULATION MANAGER	MID-MGT	Monthly	5,770.98	6,059.52	6,362.48	6,680.61	7,014.58	7,365.37	7,733.64
			Hourly	33.29	34.96	36.71	38.54	40.47	42.49	44.62
2005	COLLECTION SYSTEMS MANAGER	MID-MGT	Monthly	7,869.59	8,263.02	8,676.16	9,109.97	9,565.44	10,043.76	10,545.99
			Hourly	45.40	47.67	50.05	52.56	55.19	57.94	60.84
2080	COMMUNICATIONS AND ENVIRONMENTAL OUTREACH COORDINATOR	MID-MGT	Monthly	6,320.21	6,636.20	6,968.04	7,316.42	7,682.26	8,066.37	8,469.65
			Hourly	36.46	38.29	40.20	42.21	44.32	46.54	48.86
2039	COMPUTER CENTER COORDINATOR	MID-MGT	Monthly	5,582.55	5,861.66	6,154.76	6,462.50	6,785.63	7,124.91	7,481.13
			Hourly	32.21	33.82	35.51	37.28	39.15	41.11	43.16
2040	COMPUTER CENTER MANAGER	MID-MGT	Monthly	6,511.55	6,837.09	7,178.95	7,537.88	7,914.79	8,310.55	8,726.06
			Hourly	37.57	39.44	41.42	43.49	45.66	47.95	50.34
2041	CONSTRUCTION ENGINEER	MID-MGT	Monthly	7,572.31	7,950.91	8,348.47	8,765.90	9,204.15	9,664.37	10,147.61
			Hourly	43.69	45.87	48.16	50.57	53.10	55.76	58.54
2042	CUSTOMER SERVICE COORDINATOR	MID-MGT	Monthly	4,819.73	5,060.73	5,313.73	5,579.43	5,858.43	6,151.30	6,458.88
			Hourly	27.81	29.20	30.66	32.19	33.80	35.49	37.26
2006	CUSTOMER SERVICE MANAGER	MID-MGT	Monthly	6,395.42	6,715.15	7,050.94	7,403.46	7,773.68	8,162.35	8,570.45
			Hourly	36.90	38.74	40.68	42.71	44.85	47.09	49.44
2008	ENVIRONMENTAL EDUCATION COORDINATOR	MID-MGT	Monthly	6,319.00	6,634.94	6,966.74	7,315.06	7,680.86	8,064.83	8,468.07
			Hourly	36.46	38.28	40.19	42.20	44.31	46.53	48.85

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Unit

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2007	ENVIRONMENTAL SCIENCE WORKSHOP COORDINATOR	MID-MGT	Monthly	5,771.57	6,060.17	6,363.20	6,681.35	7,015.41	7,366.15	7,734.46
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
2043	EQUIPMENT MAINTENANCE COORDINATOR	MID-MGT	Monthly	5,444.75	5,717.01	6,002.84	6,302.99	6,618.15	6,949.06	7,296.51
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
2091	EQUIPMENT SERVICE COORDINATOR	MID-MGT	Monthly	5,444.75	5,717.01	6,002.84	6,302.99	6,618.15	6,949.06	7,296.51
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
2009	FACILITIES AND MAINTENANCE SUPERVISOR	MID-MGT	Monthly	7,214.26	7,574.97	7,953.70	8,351.42	8,768.98	9,207.42	9,667.78
			Hourly	41.62	43.70	45.89	48.18	50.59	53.12	55.78
2086	FLEET AND WAREHOUSE COORDINATOR	MID-MGT	Monthly	5,444.75	5,717.01	6,002.84	6,302.99	6,618.15	6,949.06	7,296.51
			Hourly	31.41	32.98	34.63	36.36	38.18	40.09	42.10
2081	GEOGRAPHIC INFORMATION SYSTEM ANALYST I	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2082	GEOGRAPHIC INFORMATION SYSTEM ANALYST II	MID-MGT	Monthly	8,107.28	8,512.62	8,938.28	9,385.18	9,854.43	10,347.18	10,864.51
			Hourly	46.77	49.11	51.57	54.15	56.85	59.70	62.68
2010	GEOGRAPHIC INFORMATION SYSTEM COORDINATOR	MID-MGT	Monthly	8,926.67	9,372.96	9,841.63	10,333.72	10,850.39	11,392.92	11,962.56
			Hourly	51.50	54.07	56.78	59.62	62.60	65.73	69.01
2077	INFORMATION TECHNOLOGY ANALYST I	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2078	INFORMATION TECHNOLOGY ANALYST II	MID-MGT	Monthly	8,107.28	8,512.62	8,938.28	9,385.18	9,854.43	10,347.18	10,864.51
			Hourly	46.77	49.11	51.57	54.15	56.85	59.70	62.68
2046	INTEGRATED WASTE MANAGER	MID-MGT	Monthly	5,892.16	6,186.74	6,496.08	6,820.91	7,161.92	7,520.00	7,896.01
			Hourly	33.99	35.69	37.48	39.35	41.32	43.38	45.55
2012	INTEGRATED WASTE SUPERVISOR	MID-MGT	Monthly	6,496.58	6,821.40	7,162.48	7,520.59	7,896.61	8,291.49	8,705.99
			Hourly	37.48	39.35	41.32	43.39	45.56	47.84	50.23
2093	INVESTIGATIVE SPECIALIST	MID-MGT	Monthly	5,703.38	5,988.54	6,287.97	6,602.35	6,932.47	7,279.05	7,643.00
			Hourly	32.90	34.55	36.28	38.09	40.00	41.99	44.09
2013	LABORATORY MANAGER	MID-MGT	Monthly	7,869.59	8,263.02	8,676.16	9,109.97	9,565.44	10,043.76	10,545.99
			Hourly	45.40	47.67	50.05	52.56	55.19	57.94	60.84

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2047	LANDFILL OPERATIONS SUPERVISOR	MID-MGT	Monthly	5,672.53	5,956.19	6,254.00	6,566.67	6,895.01	7,239.77	7,601.75
			Hourly	32.73	34.36	36.08	37.88	39.78	41.77	43.86
2014	LIBRARIAN	MID-MGT	Monthly	5,774.02	6,062.81	6,365.88	6,684.21	7,018.40	7,369.31	7,737.73
			Hourly	33.31	34.98	36.73	38.56	40.49	42.52	44.64
2015	LITERACY OUTREACH COORDINATOR	MID-MGT	Monthly	6,256.62	6,569.46	6,897.93	7,242.82	7,604.96	7,985.21	8,384.50
			Hourly	36.10	37.90	39.80	41.79	43.87	46.07	48.37
2016	MUNICIPAL SERVICES OPERATIONS MANAGER	MID-MGT	Monthly	8,147.06	8,554.39	8,982.09	9,431.22	9,902.75	10,397.88	10,917.83
			Hourly	47.00	49.35	51.82	54.41	57.13	59.99	62.99
2048	NATURE CENTER COORDINATOR	MID-MGT	Monthly	4,987.02	5,236.38	5,498.22	5,773.08	6,061.75	6,364.84	6,683.08
			Hourly	28.77	30.21	31.72	33.31	34.97	36.72	38.56
2049	NEIGHBORHOOD OUTREACH COORDINATOR	MID-MGT	Monthly	4,823.30	5,064.45	5,317.67	5,583.54	5,862.72	6,155.89	6,463.64
			Hourly	27.83	29.22	30.68	32.21	33.82	35.51	37.29
2083	OLDER ADULT SERVICES SUPERVISOR	MID-MGT	Monthly	6,492.94	6,817.59	7,158.45	7,516.38	7,892.21	8,286.85	8,701.18
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20
2017	PARK MAINTENANCE SUPERVISOR	MID-MGT	Monthly	6,492.94	6,817.59	7,158.45	7,516.38	7,892.21	8,286.85	8,701.18
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20
2051	PARK SERVICES MANAGER	MID-MGT	Monthly	7,304.57	7,669.81	8,053.28	8,455.94	8,878.74	9,322.67	9,788.81
			Hourly	42.14	44.25	46.46	48.78	51.22	53.78	56.47
2071	PAYROLL ANALYST	MID-MGT	Monthly	6,752.33	7,089.96	7,444.43	7,816.66	8,207.51	8,617.85	9,048.74
			Hourly	38.96	40.90	42.95	45.10	47.35	49.72	52.20
2074	PERMIT SERVICE SUPERVISOR	MID-MGT	Monthly	6,209.15	6,519.54	6,845.56	7,187.83	7,547.24	7,924.58	8,320.82
			Hourly	35.82	37.61	39.49	41.47	43.54	45.72	48.00
2018	PROCESSING CENTER COORDINATOR	MID-MGT	Monthly	4,745.43	4,982.75	5,231.85	5,493.45	5,768.14	6,056.55	6,359.36
			Hourly	27.38	28.75	30.18	31.69	33.28	34.94	36.69
2090	PROGRAM COORDINATOR	MID-MGT	Monthly	6,318.56	6,634.51	6,966.25	7,314.56	7,680.29	8,064.29	8,467.51
			Hourly	36.45	38.28	40.19	42.20	44.31	46.52	48.85
2019	PROPERTY AND EVIDENCE SUPERVISOR	MID-MGT	Monthly	5,889.04	6,183.47	6,492.68	6,817.31	7,158.19	7,516.10	7,891.91
			Hourly	33.98	35.67	37.46	39.33	41.30	43.36	45.53

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2052	READING AND COMPUTER LITERACY COORDINATOR	MID-MGT	Monthly	5,851.08	6,143.61	6,450.80	6,773.33	7,112.04	7,467.63	7,840.99
			Hourly	33.76	35.44	37.22	39.08	41.03	43.08	45.24
2020	RECORDS SUPERVISOR	MID-MGT	Monthly	5,889.85	6,184.34	6,493.59	6,818.28	7,159.14	7,517.10	7,892.97
			Hourly	33.98	35.68	37.46	39.34	41.30	43.37	45.54
2021	RECREATION COORDINATOR	MID-MGT	Monthly	5,771.50	6,060.10	6,363.11	6,681.26	7,015.30	7,366.08	7,734.37
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
2053	RECREATION FACILITIES COORDINATOR	MID-MGT	Monthly	5,771.50	6,060.10	6,363.11	6,681.26	7,015.30	7,366.08	7,734.37
			Hourly	33.30	34.96	36.71	38.55	40.47	42.50	44.62
2054	RECREATION SERVICES MANAGER	MID-MGT	Monthly	7,304.57	7,669.81	8,053.28	8,455.94	8,878.74	9,322.67	9,788.81
			Hourly	42.14	44.25	46.46	48.78	51.22	53.78	56.47
2022	RECREATION SPECIALIST	MID-MGT	Monthly	4,905.77	5,151.08	5,408.63	5,679.05	5,963.01	6,261.17	6,574.21
			Hourly	28.30	29.72	31.20	32.76	34.40	36.12	37.93
2023	RECREATION SUPERVISOR	MID-MGT	Monthly	6,492.94	6,817.59	7,158.45	7,516.38	7,892.21	8,286.85	8,701.18
			Hourly	37.46	39.33	41.30	43.36	45.53	47.81	50.20
2024	REVENUE COLLECTION SUPERVISOR	MID-MGT	Monthly	5,709.06	5,994.52	6,294.21	6,608.98	6,939.40	7,286.35	7,650.72
			Hourly	32.94	34.58	36.31	38.13	40.04	42.04	44.14
2056	SENIOR BUILDNG INSPECTOR	MID-MGT	Monthly	7,671.34	8,054.91	8,457.67	8,880.56	9,324.55	9,790.80	10,280.36
			Hourly	44.26	46.47	48.79	51.23	53.80	56.49	59.31
2057	SENIOR CIVIL ENGINEER	MID-MGT	Monthly	9,493.06	9,967.66	10,466.04	10,989.31	11,538.78	12,115.70	12,721.56
			Hourly	54.77	57.51	60.38	63.40	66.57	69.90	73.39
2073	SENIOR CODE ENFORCEMENT OFFICER	MID-MGT	Monthly	7,765.29	8,153.58	8,561.28	8,989.35	9,438.80	9,910.77	10,406.28
			Hourly	44.80	47.04	49.39	51.86	54.45	57.18	60.04
2058	SENIOR CONSTRUCTION INSPECTOR	MID-MGT	Monthly	7,754.87	8,142.62	8,549.75	8,977.28	9,426.11	9,897.40	10,392.33
			Hourly	44.74	46.98	49.33	51.79	54.38	57.10	59.96
2059	SENIOR ENGINEERING ASSOCIATE	MID-MGT	Monthly	8,309.93	8,725.45	9,161.73	9,619.78	10,100.81	10,605.83	11,136.10
			Hourly	47.94	50.34	52.86	55.50	58.27	61.19	64.25
2079	SENIOR INFORMATION TECHNOLOGY SPECIALIST	MID-MGT	Monthly	6,773.78	7,112.45	7,468.07	7,841.47	8,233.59	8,645.26	9,077.51
			Hourly	39.08	41.03	43.09	45.24	47.50	49.88	52.37

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2026	SENIOR INTEGRATED WASTE WORKER	MID-MGT	Monthly	5,768.17	6,056.57	6,359.43	6,677.39	7,011.27	7,361.84	7,729.91
			Hourly	33.28	34.94	36.69	38.52	40.45	42.47	44.60
2028	SENIOR LIBRARIAN	MID-MGT	Monthly	6,347.58	6,664.97	6,998.20	7,348.10	7,715.50	8,101.30	8,506.36
			Hourly	36.62	38.45	40.37	42.39	44.51	46.74	49.08
2066	SENIOR PLANNER	MID-MGT	Monthly	8,112.98	8,518.60	8,944.56	9,391.79	9,861.37	10,354.44	10,872.14
			Hourly	46.81	49.15	51.60	54.18	56.89	59.74	62.72
2084	SENIOR PROGRAMMER ANALYST	MID-MGT	Monthly	8,974.72	9,423.46	9,894.60	10,389.34	10,908.80	11,454.28	12,026.99
			Hourly	51.78	54.37	57.08	59.94	62.94	66.08	69.39
2061	SOLID WASTE OPERATIONS SUPERVISOR	MID-MGT	Monthly	5,374.46	5,643.19	5,925.36	6,221.61	6,532.72	6,859.30	7,202.30
			Hourly	31.01	32.56	34.18	35.89	37.69	39.57	41.55
2062	SOLID WASTE SERVICES MANAGER	MID-MGT	Monthly	6,206.46	6,516.84	6,842.64	7,184.80	7,544.03	7,921.25	8,317.29
			Hourly	35.81	37.60	39.48	41.45	43.52	45.70	47.98
2025	SOURCE CONTROL MANAGER	MID-MGT	Monthly	7,867.99	8,261.41	8,674.47	9,108.19	9,563.62	10,041.79	10,543.87
			Hourly	45.39	47.66	50.05	52.55	55.17	57.93	60.83
2063	SUPERVISING EQUIPMENT MECHANIC	MID-MGT	Monthly	6,290.94	6,605.47	6,935.80	7,282.58	7,646.69	8,029.06	8,430.46
			Hourly	36.29	38.11	40.01	42.01	44.12	46.32	48.64
2072	SUPERVISING PLANS EXAMINER	MID-MGT	Monthly	8,422.72	8,843.86	9,286.03	9,750.37	10,237.83	10,749.74	11,287.27
			Hourly	48.59	51.02	53.57	56.25	59.06	62.02	65.12
2075	TRAFFIC OPERATIONS MANAGER	MID-MGT	Monthly	8,114.67	8,520.40	8,946.41	9,393.76	9,863.45	10,356.62	10,874.46
			Hourly	46.82	49.16	51.61	54.19	56.90	59.75	62.74
2030	TRAFFIC SYSTEMS COORDINATOR	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2064	TRANSPORTATION ENGINEER	MID-MGT	Monthly	8,827.02	9,268.39	9,731.78	10,218.37	10,729.29	11,265.78	11,829.05
			Hourly	50.93	53.47	56.14	58.95	61.90	64.99	68.24
2031	UTILITIES MAINTENANCE SUPERVISOR	MID-MGT	Monthly	7,869.59	8,263.02	8,676.16	9,109.97	9,565.44	10,043.76	10,545.99
			Hourly	45.40	47.67	50.05	52.56	55.19	57.94	60.84
2032	UTILITY CREW LEADER	MID-MGT	Monthly	6,359.88	6,677.88	7,011.75	7,362.36	7,730.47	8,117.03	8,522.84
			Hourly	36.69	38.53	40.45	42.48	44.60	46.83	49.17

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2033	VEHICLE SERVICE SUPERVISOR	MID-MGT	Monthly	7,085.61	7,439.92	7,811.87	8,202.48	8,612.63	9,043.23	9,495.42
			Hourly	40.88	42.92	45.07	47.32	49.69	52.17	54.78
2065	VOLUNTEER COORDINATOR	MID-MGT	Monthly	5,477.53	5,751.40	6,038.98	6,340.92	6,657.97	6,990.86	7,340.41
			Hourly	31.60	33.18	34.84	36.58	38.41	40.33	42.35
2087	WASTE AND RECYCLING CENTER SUPERVISOR	MID-MGT	Monthly	5,768.17	6,056.57	6,359.43	6,677.39	7,011.27	7,361.84	7,729.91
			Hourly	33.28	34.94	36.69	38.52	40.45	42.47	44.60
2034	WASTEWATER OPERATIONS SUPERVISOR	MID-MGT	Monthly	8,786.72	9,226.06	9,687.34	10,171.70	10,680.32	11,214.30	11,775.01
			Hourly	50.69	53.23	55.89	58.68	61.62	64.70	67.93
2092	WASTEWATER TREATMENT PLANT LEAD OPERATOR	MID-MGT	Monthly	7,996.00	8,395.79	8,815.58	9,256.37	9,719.19	10,205.13	10,715.40
			Hourly	46.13	48.44	50.86	53.40	56.07	58.88	61.82
2035	WATER OPERATIONS SUPERVISOR	MID-MGT	Monthly	8,368.32	8,786.72	9,226.06	9,687.34	10,171.72	10,680.32	11,214.30
			Hourly	48.28	50.69	53.23	55.89	58.68	61.62	64.70
2070	WATER SERVICE CREW LEADER	MID-MGT	Monthly	7,296.53	7,661.38	8,044.44	8,446.66	8,868.99	9,312.44	9,778.06
			Hourly	42.10	44.20	46.41	48.73	51.17	53.73	56.41
2068	WATER SERVICES MANAGER	MID-MGT	Monthly	8,504.49	8,929.74	9,376.23	9,845.03	10,337.25	10,854.16	11,396.84
			Hourly	49.06	51.52	54.09	56.80	59.64	62.62	65.75
2069	WATER SERVICES SUPERVISOR	MID-MGT	Monthly	8,161.66	8,569.73	8,998.21	9,448.12	9,920.52	10,416.58	10,937.38
			Hourly	47.09	49.44	51.91	54.51	57.23	60.10	63.10
2067	YOUTH SPECIALIST	MID-MGT	Monthly	5,286.75	5,551.04	5,828.59	6,120.03	6,426.05	6,747.35	7,084.74
			Hourly	30.50	32.03	33.63	35.31	37.07	38.93	40.87

Revised Effective Date: 07/05/2025

[DISCLAIMER: All reasonable efforts have been made to ensure the accuracy of the information in this report. The user assumes ultimate responsibility for its validity and correct application.]