



City Of Watsonville

Salary List By Bargaining

Unit

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4052	AIRPORT OPERATIONS SPECIALIST I	OE3	Monthly	4,260.45	4,473.47	4,697.12	4,932.09	5,178.64	5,437.53	5,709.38
			Hourly	24.58	25.81	27.10	28.45	29.88	31.37	32.94
4053	AIRPORT OPERATIONS SPECIALIST II	OE3	Monthly	4,812.95	5,053.62	5,306.28	5,571.58	5,850.15	6,142.67	6,449.84
			Hourly	27.77	29.16	30.61	32.14	33.75	35.44	37.21
4054	AIRPORT OPERATIONS SPECIALIST III	OE3	Monthly	5,580.27	5,859.30	6,152.27	6,459.85	6,782.84	7,122.01	7,478.10
			Hourly	32.19	33.80	35.49	37.27	39.13	41.09	43.14
4001	BUILDING MAINTENANCE WORKER	OE3	Monthly	4,902.58	5,147.68	5,405.08	5,675.28	5,959.07	6,257.03	6,569.90
			Hourly	28.28	29.70	31.18	32.74	34.38	36.10	37.90
4002	COLLECTION SYSTEMS OPERATOR I	OE3	Monthly	5,421.17	5,692.20	5,976.77	6,275.62	6,589.42	6,918.86	7,264.79
			Hourly	31.28	32.84	34.48	36.21	38.02	39.92	41.91
4046	COLLECTION SYSTEMS OPERATOR II	OE3	Monthly	5,991.03	6,290.51	6,605.04	6,935.31	7,282.10	7,646.17	8,028.54
			Hourly	34.56	36.29	38.11	40.01	42.01	44.11	46.32
4115	COLLECTION SYSTEMS OPERATOR III	OE3	Monthly	6,576.01	6,904.82	7,250.06	7,612.56	7,993.20	8,392.84	8,812.48
			Hourly	37.94	39.84	41.83	43.92	46.11	48.42	50.84
4003	CUSTODIAN	OE3	Monthly	3,874.91	4,068.63	4,272.10	4,485.72	4,709.99	4,945.53	5,192.81
			Hourly	22.36	23.47	24.65	25.88	27.17	28.53	29.96
4120	CUSTOMER SERVICE TECHNICIAN I	OE3	Monthly	4,513.12	4,738.74	4,975.71	5,224.48	5,485.70	5,759.98	6,047.97
			Hourly	26.04	27.34	28.71	30.14	31.65	33.23	34.89
4121	CUSTOMER SERVICE TECHNICIAN II	OE3	Monthly	4,959.48	5,207.41	5,467.80	5,741.19	6,028.23	6,329.64	6,646.10
			Hourly	28.61	30.04	31.55	33.12	34.78	36.52	38.34
4122	CUSTOMER SERVICE TECHNICIAN III	OE3	Monthly	5,703.38	5,988.54	6,287.97	6,602.35	6,932.47	7,279.05	7,643.00
			Hourly	32.90	34.55	36.28	38.09	40.00	41.99	44.09
4170	ELECTRICAL TECHNICIAN	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4037	EQUIPMENT MECHANIC I	OE3	Monthly	4,694.82	4,929.58	5,176.08	5,434.89	5,706.63	5,991.96	6,291.57
			Hourly	27.09	28.44	29.86	31.36	32.92	34.57	36.30
4038	EQUIPMENT MECHANIC II	OE3	Monthly	5,319.60	5,585.60	5,864.86	6,158.10	6,465.98	6,789.32	7,128.79
			Hourly	30.69	32.22	33.84	35.53	37.30	39.17	41.13

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4006	EQUIPMENT MECHANIC III	OE3	Monthly	5,878.73	6,172.70	6,481.35	6,805.44	7,145.69	7,502.97	7,878.11
			Hourly	33.92	35.61	37.39	39.26	41.23	43.29	45.45
4039	EQUIPMENT SERVICE WORKER	OE3	Monthly	4,184.46	4,393.70	4,613.40	4,844.06	5,086.27	5,340.57	5,607.64
			Hourly	24.14	25.35	26.62	27.95	29.34	30.81	32.35
4131	FIRE VEHICLE AND EQUIPMENT MECHANIC	OE3	Monthly	5,468.60	5,742.06	6,029.18	6,330.63	6,647.14	6,979.51	7,328.49
			Hourly	31.55	33.13	34.78	36.52	38.35	40.27	42.28
4007	INTEGRATED WASTE WORKER	OE3	Monthly	5,189.71	5,449.21	5,721.65	6,007.76	6,308.10	6,623.50	6,954.70
			Hourly	29.94	31.44	33.01	34.66	36.39	38.21	40.12
4176	LANDFILL EQUIPMENT OPERATOR I	OE3	Monthly	4,383.21	4,602.37	4,832.49	5,074.12	5,327.86	5,594.20	5,873.94
			Hourly	25.29	26.55	27.88	29.27	30.74	32.27	33.89
4177	LANDFILL EQUIPMENT OPERATOR II	OE3	Monthly	4,951.64	5,199.22	5,459.22	5,732.13	6,018.76	6,319.71	6,635.68
			Hourly	28.57	30.00	31.50	33.07	34.72	36.46	38.28
4178	LANDFILL EQUIPMENT OPERATOR III	OE3	Monthly	5,475.28	5,749.01	6,036.49	6,338.32	6,655.22	6,988.00	7,337.40
			Hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.33
4008	LEAD CUSTODIAN	OE3	Monthly	4,455.92	4,678.74	4,912.66	5,158.31	5,416.19	5,687.07	5,971.38
			Hourly	25.71	26.99	28.34	29.76	31.25	32.81	34.45
4009	PARK MAINTENANCE WORKER I	OE3	Monthly	3,977.81	4,176.66	4,385.49	4,604.75	4,835.00	5,076.76	5,330.61
			Hourly	22.95	24.10	25.30	26.57	27.89	29.29	30.75
4010	PARK MAINTENANCE WORKER II	OE3	Monthly	4,371.97	4,590.58	4,820.12	5,061.07	5,314.16	5,579.90	5,858.91
			Hourly	25.22	26.48	27.81	29.20	30.66	32.19	33.80
4011	PARKNG CONTROL OFFICER	OE3	Monthly	4,531.41	4,757.96	4,995.81	5,245.65	5,507.93	5,783.38	6,072.50
			Hourly	26.14	27.45	28.82	30.26	31.78	33.37	35.03
4012	POLICE SERVICE SPECIALIST	OE3	Monthly	4,758.35	4,996.25	5,246.04	5,508.34	5,783.74	6,072.91	6,379.60
			Hourly	27.45	28.82	30.27	31.78	33.37	35.04	36.81
4013	PROPERTY AND EVIDENCE TECHNICIAN I	OE3	Monthly	4,427.65	4,649.02	4,881.48	5,125.53	5,381.87	5,650.95	5,933.48
			Hourly	25.54	26.82	28.16	29.57	31.05	32.60	34.23
4041	PROPERTY AND EVIDENCE TECHNICIAN II	OE3	Monthly	4,866.59	5,109.91	5,365.43	5,633.66	5,915.35	6,211.12	6,521.71
			Hourly	28.08	29.48	30.95	32.50	34.13	35.83	37.63

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4055	PROPERTY AND EVIDENCE TECHNICIAN III	OE3	Monthly	5,356.22	5,624.04	5,905.25	6,200.50	6,510.53	6,836.05	7,177.89
			Hourly	30.90	32.45	34.07	35.77	37.56	39.44	41.41
4145	RESOURCE WASTE ADVOCATE I	OE3	Monthly	3,876.17	4,070.00	4,273.47	4,487.15	4,711.50	4,947.06	5,194.45
			Hourly	22.36	23.48	24.65	25.89	27.18	28.54	29.97
4146	RESOURCE WASTE ADVOCATE II	OE3	Monthly	4,262.20	4,475.34	4,699.11	4,934.06	5,180.87	5,439.74	5,711.72
			Hourly	24.59	25.82	27.11	28.47	29.89	31.38	32.95
4171	SCADA TECHNICIAN I	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4172	SCADA TECHNICIAN II	OE3	Monthly	6,980.59	7,329.60	7,696.07	8,080.89	8,484.93	8,909.18	9,354.63
			Hourly	40.27	42.29	44.40	46.62	48.95	51.40	53.97
4174	SENIOR BUILDING MAINTENANCE WORKER	OE3	Monthly	5,391.38	5,660.94	5,943.99	6,241.19	6,553.26	6,880.92	7,224.99
			Hourly	31.10	32.66	34.29	36.01	37.81	39.70	41.68
4016	SENIOR PARK MAINTENANCE WORKER	OE3	Monthly	4,810.43	5,050.98	5,303.52	5,568.70	5,847.12	6,139.51	6,446.46
			Hourly	27.75	29.14	30.60	32.13	33.73	35.42	37.19
4017	SENIOR WATER OPERATOR	OE3	Monthly	7,338.28	7,705.19	8,090.46	8,494.96	8,919.69	9,365.70	9,834.00
			Hourly	42.34	44.45	46.68	49.01	51.46	54.03	56.73
4044	SOURCE CONTROL INSPECTOR	OE3	Monthly	6,422.80	6,743.90	7,081.08	7,435.13	7,806.89	8,197.26	8,607.11
			Hourly	37.05	38.91	40.85	42.90	45.04	47.29	49.66
4018	STREET SWEEPER OPERATOR	OE3	Monthly	4,713.61	4,949.27	5,196.69	5,456.58	5,729.38	6,015.88	6,316.66
			Hourly	27.19	28.55	29.98	31.48	33.05	34.71	36.44
4019	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN II	OE3	Monthly	6,980.59	7,329.60	7,696.07	8,080.89	8,484.93	8,909.18	9,354.63
			Hourly	40.27	42.29	44.40	46.62	48.95	51.40	53.97
4047	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN I	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4019	UTILITIES ELECTRICAL INSTRUMENTATION TECHNICIAN II	OE3	Monthly	6,980.59	7,329.60	7,696.07	8,080.89	8,484.93	8,909.18	9,354.63
			Hourly	40.27	42.29	44.40	46.62	48.95	51.40	53.97
4020	UTILITIES MAINTENANCE MECHANIC I	OE3	Monthly	5,936.99	6,233.89	6,545.54	6,872.82	7,216.47	7,577.29	7,956.13
			Hourly	34.25	35.96	37.76	39.65	41.63	43.72	45.90

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4021	UTILITIES MAINTENANCE MECHANIC II	OE3	Monthly	6,561.12	6,889.16	7,233.68	7,595.32	7,975.09	8,373.86	8,792.55
			Hourly	37.85	39.75	41.73	43.82	46.01	48.31	50.73
4160	UTILITIES MAINTENANCE MECHANIC III	OE3	Monthly	7,053.22	7,405.84	7,776.17	8,164.93	8,573.22	9,001.92	9,452.00
			Hourly	40.69	42.73	44.86	47.11	49.46	51.93	54.53
4022	UTILITY WORKER I	OE3	Monthly	4,180.28	4,389.30	4,608.76	4,839.23	5,081.18	5,335.22	5,602.00
			Hourly	24.12	25.32	26.59	27.92	29.31	30.78	32.32
4023	UTILITY WORKER II	OE3	Monthly	4,722.38	4,958.50	5,206.48	5,466.76	5,740.11	6,027.15	6,328.47
			Hourly	27.24	28.61	30.04	31.54	33.12	34.77	36.51
4024	UTILITY WORKER III	OE3	Monthly	5,475.28	5,749.01	6,036.49	6,338.32	6,655.22	6,988.00	7,337.40
			Hourly	31.59	33.17	34.83	36.57	38.40	40.32	42.33
4165	WASTE AND RECYCLING CENTER WORKER I	OE3	Monthly	3,876.17	4,070.00	4,273.47	4,487.15	4,711.50	4,947.06	5,194.45
			Hourly	22.36	23.48	24.65	25.89	27.18	28.54	29.97
4166	WASTE AND RECYCLING CENTER WORKER II	OE3	Monthly	4,262.20	4,475.34	4,699.11	4,934.06	5,180.87	5,439.74	5,711.72
			Hourly	24.59	25.82	27.11	28.47	29.89	31.38	32.95
4167	WASTE AND RECYCLING CENTER WORKER III	OE3	Monthly	4,688.45	4,922.88	5,169.04	5,427.46	5,698.92	5,983.73	6,282.90
			Hourly	27.05	28.40	29.82	31.31	32.88	34.52	36.25
4025	WASTEWATER OPERATOR I	OE3	Monthly	5,761.64	6,049.70	6,352.19	6,669.82	7,003.32	7,353.45	7,721.16
			Hourly	33.24	34.90	36.65	38.48	40.40	42.42	44.55
4026	WASTEWATER OPERATOR II	OE3	Monthly	6,367.27	6,685.66	7,019.94	7,370.94	7,739.46	8,126.43	8,532.79
			Hourly	36.73	38.57	40.50	42.52	44.65	46.88	49.23
4027	WASTEWATER OPERATOR III	OE3	Monthly	7,338.28	7,705.19	8,090.46	8,494.96	8,919.69	9,365.70	9,834.00
			Hourly	42.34	44.45	46.68	49.01	51.46	54.03	56.73
4175	WASTEWATER TREATMENT PLANT OPERATOR TRAINEE	OE3	Monthly	5,010.16	5,260.65	5,523.68	5,799.86	6,089.85	6,394.35	6,714.07
			Hourly	28.90	30.35	31.87	33.46	35.13	36.89	38.74
4028	WATER OPERATOR I	OE3	Monthly	5,761.64	6,049.70	6,352.19	6,669.82	7,003.32	7,353.45	7,721.16
			Hourly	33.24	34.90	36.65	38.48	40.40	42.42	44.55
4029	WATER OPERATOR II	OE3	Monthly	6,367.27	6,685.66	7,019.94	7,370.94	7,739.46	8,126.43	8,532.79
			Hourly	36.73	38.57	40.50	42.52	44.65	46.88	49.23

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4030	WATER QUALITY CHEMIST	OE3	Monthly	7,030.01	7,381.49	7,750.56	8,138.13	8,545.01	8,972.25	9,420.88
			Hourly	40.56	42.59	44.71	46.95	49.30	51.76	54.35
4031	WATER QUALITY LABORATORY TECHNICIAN	OE3	Monthly	6,394.74	6,714.50	7,050.20	7,402.70	7,772.87	8,161.51	8,569.60
			Hourly	36.89	38.74	40.67	42.71	44.84	47.09	49.44
4049	WATER SERVICES TECHNICIAN I	OE3	Monthly	5,421.17	5,692.20	5,976.77	6,275.62	6,589.42	6,918.86	7,264.79
			Hourly	31.28	32.84	34.48	36.21	38.02	39.92	41.91
4050	WATER SERVICES TECHNICIAN II	OE3	Monthly	5,991.03	6,290.51	6,605.04	6,935.31	7,282.10	7,646.17	8,028.54
			Hourly	34.56	36.29	38.11	40.01	42.01	44.11	46.32
4051	WATER SERVICES TECHNICIAN III	OE3	Monthly	6,576.01	6,904.82	7,250.06	7,612.56	7,993.20	8,392.84	8,812.48
			Hourly	37.94	39.84	41.83	43.92	46.11	48.42	50.84

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